



WAKE COUNTY
PUBLIC SCHOOL SYSTEM

Salary Schedules
2019-2020



WAKE COUNTY PUBLIC SCHOOL SYSTEM

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**WAKE COUNTY
PUBLIC SCHOOL SYSTEM**

**Teachers/Certified Staff
Salary Schedules
2019-2020**



WAKE COUNTY PUBLIC SCHOOL SYSTEM

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WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Bachelor's Degree ("A" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	3,500.00	627.46	4,127.46	2,916.67	522.88	3,439.55	41,274.60
1	3,600.00	627.97	4,227.97	3,000.00	523.31	3,523.31	42,279.70
2	3,700.00	645.90	4,345.90	3,083.33	538.25	3,621.58	43,459.00
3	3,800.00	651.63	4,451.63	3,166.67	543.03	3,709.70	44,516.30
4	3,900.00	678.97	4,578.97	3,250.00	565.81	3,815.81	45,789.70
5	4,000.00	679.48	4,679.48	3,333.33	566.23	3,899.56	46,794.80
6	4,100.00	697.66	4,797.66	3,416.67	581.38	3,998.05	47,976.60
7	4,200.00	698.16	4,898.16	3,500.00	581.80	4,081.80	48,981.60
8	4,300.00	716.34	5,016.34	3,583.33	596.95	4,180.28	50,163.40
9	4,400.00	726.78	5,126.78	3,666.67	605.65	4,272.32	51,267.80
10	4,500.00	749.68	5,249.68	3,750.00	624.73	4,374.73	52,496.80
11	4,600.00	750.19	5,350.19	3,833.33	625.16	4,458.49	53,501.90
12	4,700.00	777.59	5,477.59	3,916.67	647.99	4,564.66	54,775.90
13	4,800.00	778.09	5,578.09	4,000.00	648.41	4,648.41	55,780.90
14	4,900.00	827.48	5,727.48	4,083.33	689.57	4,772.90	57,274.80
15	5,000.00	827.99	5,827.99	4,166.67	689.99	4,856.66	58,279.90
16	5,000.00	864.85	5,864.85	4,166.67	720.71	4,887.38	58,648.50
17	5,000.00	878.68	5,878.68	4,166.67	732.23	4,898.90	58,786.80
18	5,000.00	897.11	5,897.11	4,166.67	747.59	4,914.26	58,971.10
19	5,000.00	921.00	5,921.00	4,166.67	767.50	4,934.17	59,210.00
20	5,000.00	939.94	5,939.94	4,166.67	783.28	4,949.95	59,399.40
21	5,000.00	939.94	5,939.94	4,166.67	783.28	4,949.95	59,399.40
22	5,000.00	958.87	5,958.87	4,166.67	799.06	4,965.73	59,588.70
23	5,000.00	958.87	5,958.87	4,166.67	799.06	4,965.73	59,588.70
24	5,000.00	1,010.00	6,010.00	4,166.67	841.67	5,008.34	60,100.00
25	5,200.00	1,011.01	6,211.01	4,333.33	842.51	5,175.84	62,110.10
26	5,200.00	1,062.52	6,262.52	4,333.33	885.43	5,218.76	62,625.20
27	5,200.00	1,062.52	6,262.52	4,333.33	885.43	5,218.76	62,625.20
28	5,200.00	1,062.52	6,262.52	4,333.33	885.43	5,218.76	62,625.20
29	5,200.00	1,179.10	6,379.10	4,333.33	982.58	5,315.91	63,791.00
30	5,200.00	1,179.10	6,379.10	4,333.33	982.58	5,315.91	63,791.00
31+	5,200.00	1,230.92	6,430.92	4,333.33	1,025.77	5,359.10	64,309.20

Positions paid on this salary schedule:

Athletic Director
Athletic Trainer
Behavior Support Coach
Career Academy Career Development Coordinator
Career Dev. Coordinator (if guidance cert. not held)
Case Manager
Classroom Teacher (excluding VIF)
Coordinating Teacher
Coordinator
Coordinator - Curriculum Enhancement
Digital Learning Coordinator
Instructional Coach
Instructional Management Coordinator
Instructional Facilitator
Instructional Specialist

Intervention Coordinator (if guidance certification not held)
Lead Teacher (Central Services - paid 1 supplement rate higher)
Literacy Coach
School Library Media Coordinator
MTSS Coach
Other Professional
Performance Assessment Specialist
Ready to Learn Facilitator
SEFEL Coach
Special Populations Coordinator
Teacher in Residence
Teacher Trainer
Technology Facilitator
Teacher ROTC (Paid higher of Tot Salary above or Min. Instructor Pay/MIP)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,256.00	740.16	4,996.16	3,546.67	616.80	4,163.47	49,961.60
4	4,368.00	760.52	5,128.52	3,640.00	633.77	4,273.77	51,285.20
5	4,480.00	761.09	5,241.09	3,733.33	634.24	4,367.57	52,410.90
6	4,592.00	781.45	5,373.45	3,826.67	651.21	4,477.88	53,734.50
7	4,704.00	782.01	5,486.01	3,920.00	651.68	4,571.68	54,860.10
8	4,816.00	802.37	5,618.37	4,013.33	668.64	4,681.97	56,183.70
9	4,928.00	814.06	5,742.06	4,106.67	678.38	4,785.05	57,420.60
10	5,040.00	839.72	5,879.72	4,200.00	699.77	4,899.77	58,797.20
11	5,152.00	840.29	5,992.29	4,293.33	700.24	4,993.57	59,922.90
12	5,264.00	870.97	6,134.97	4,386.67	725.81	5,112.48	61,349.70
13	5,376.00	871.54	6,247.54	4,480.00	726.28	5,206.28	62,475.40
14	5,488.00	926.86	6,414.86	4,573.33	772.38	5,345.71	64,148.60
15	5,600.00	927.42	6,527.42	4,666.67	772.85	5,439.52	65,274.20
16	5,600.00	968.71	6,568.71	4,666.67	807.26	5,473.93	65,687.10
17	5,600.00	984.19	6,584.19	4,666.67	820.16	5,486.83	65,841.90
18	5,600.00	1,004.84	6,604.84	4,666.67	837.37	5,504.04	66,048.40
19	5,600.00	1,031.59	6,631.59	4,666.67	859.66	5,526.33	66,315.90
20	5,600.00	1,052.80	6,652.80	4,666.67	877.33	5,544.00	66,528.00
21	5,600.00	1,052.80	6,652.80	4,666.67	877.33	5,544.00	66,528.00
22	5,600.00	1,074.01	6,674.01	4,666.67	895.01	5,561.68	66,740.10
23	5,600.00	1,074.01	6,674.01	4,666.67	895.01	5,561.68	66,740.10
24	5,600.00	1,131.20	6,731.20	4,666.67	942.67	5,609.34	67,312.00
25	5,824.00	1,132.33	6,956.33	4,853.33	943.61	5,796.94	69,563.30
26	5,824.00	1,190.10	7,014.10	4,853.33	991.75	5,845.08	70,141.00
27	5,824.00	1,190.10	7,014.10	4,853.33	991.75	5,845.08	70,141.00
28	5,824.00	1,190.10	7,014.10	4,853.33	991.75	5,845.08	70,141.00
29	5,824.00	1,320.69	7,144.69	4,853.33	1,100.58	5,953.91	71,446.90
30	5,824.00	1,320.69	7,144.69	4,853.33	1,100.58	5,953.91	71,446.90
31+	5,824.00	1,378.72	7,202.72	4,853.33	1,148.93	6,002.26	72,027.20

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I schools only)
- Literacy Coach (Title I schools only)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS
Master's Degree ("M" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,850.00	709.66	4,559.66	3,208.33	591.38	3,799.71	45,596.60
1	3,960.00	710.21	4,670.21	3,300.00	591.84	3,891.84	46,702.10
2	4,070.00	730.48	4,800.48	3,391.67	608.73	4,000.40	48,004.80
3	4,180.00	736.96	4,916.96	3,483.33	614.13	4,097.46	49,169.60
4	4,290.00	767.59	5,057.59	3,575.00	639.66	4,214.66	50,575.90
5	4,400.00	768.15	5,168.15	3,666.67	640.13	4,306.80	51,681.50
6	4,510.00	788.70	5,298.70	3,758.33	657.25	4,415.58	52,987.00
7	4,620.00	789.25	5,409.25	3,850.00	657.71	4,507.71	54,092.50
8	4,730.00	809.81	5,539.81	3,941.67	674.84	4,616.51	55,398.10
9	4,840.00	821.28	5,661.28	4,033.33	684.40	4,717.73	56,612.80
10	4,950.00	847.27	5,797.27	4,125.00	706.06	4,831.06	57,972.70
11	5,060.00	847.82	5,907.82	4,216.67	706.52	4,923.19	59,078.20
12	5,170.00	878.80	6,048.80	4,308.33	732.33	5,040.66	60,488.00
13	5,280.00	879.36	6,159.36	4,400.00	732.80	5,132.80	61,593.60
14	5,390.00	934.51	6,324.51	4,491.67	778.76	5,270.43	63,245.10
15	5,500.00	935.07	6,435.07	4,583.33	779.23	5,362.56	64,350.70
16	5,500.00	976.73	6,476.73	4,583.33	813.94	5,397.27	64,767.30
17	5,500.00	992.26	6,492.26	4,583.33	826.88	5,410.21	64,922.60
18	5,500.00	1,013.09	6,513.09	4,583.33	844.24	5,427.57	65,130.90
19	5,500.00	1,039.37	6,539.37	4,583.33	866.14	5,449.47	65,393.70
20	5,500.00	1,060.75	6,560.75	4,583.33	883.96	5,467.29	65,607.50
21	5,500.00	1,060.75	6,560.75	4,583.33	883.96	5,467.29	65,607.50
22	5,500.00	1,082.14	6,582.14	4,583.33	901.78	5,485.11	65,821.40
23	5,500.00	1,082.14	6,582.14	4,583.33	901.78	5,485.11	65,821.40
24	5,500.00	1,138.78	6,638.78	4,583.33	948.98	5,532.31	66,387.80
25	5,720.00	1,139.89	6,859.89	4,766.67	949.91	5,716.58	68,598.90
26	5,720.00	1,197.27	6,917.27	4,766.67	997.73	5,764.40	69,172.70
27	5,720.00	1,197.27	6,917.27	4,766.67	997.73	5,764.40	69,172.70
28	5,720.00	1,197.27	6,917.27	4,766.67	997.73	5,764.40	69,172.70
29	5,720.00	1,325.50	7,045.50	4,766.67	1,104.58	5,871.25	70,455.00
30	5,720.00	1,325.50	7,045.50	4,766.67	1,104.58	5,871.25	70,455.00
31+	5,720.00	1,382.50	7,102.50	4,766.67	1,152.08	5,918.75	71,025.00

Positions paid on this salary schedule:

- | | |
|---|---|
| Athletic Director | Literacy Coach |
| Athletic Trainer | School Library Media Coordinator |
| Behavior Support Coach | MTSS Coach |
| Career Academy Career Development Coord. | Nurses-Certified |
| Career Dev. Coordinator (w/o guidance cert.) | Other Professional |
| Case Manager | Performance Assessment Specialist |
| Classroom Teacher (excluding VIF) | Ready to Learn Facilitator |
| Coordinating Teacher | SEFEL Coach |
| Coordinator | SEFEL Lead/Coordinator |
| Coordinator - Curriculum Enhancement | Special Populations Coordinator |
| Digital Learning Coordinator | Special Populations Instructional Support |
| ESL Coach-PreK | Teacher in Residence |
| Instructional Coach | Teacher ROTC (Paid higher of Tot Salary above or Min. Instructor Pay/MIP) |
| Instructional Management Coordinator | Teacher Trainer |
| Instructional Facilitator | Technology Facilitator |
| Instructional Specialist | Lead Teacher (Central Services - paid 1 supplement rate higher) |
| Intervention Coordinator (w/o guidance cert.) | |

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,636.00	828.60	5,464.60	3,863.33	690.50	4,553.83	54,646.00
4	4,758.00	851.40	5,609.40	3,965.00	709.50	4,674.50	56,094.00
5	4,880.00	852.02	5,732.02	4,066.67	710.02	4,776.69	57,320.20
6	5,002.00	874.81	5,876.81	4,168.33	729.01	4,897.34	58,768.10
7	5,124.00	875.43	5,999.43	4,270.00	729.53	4,999.53	59,994.30
8	5,246.00	898.22	6,144.22	4,371.67	748.52	5,120.19	61,442.20
9	5,368.00	910.95	6,278.95	4,473.33	759.13	5,232.46	62,789.50
10	5,490.00	939.76	6,429.76	4,575.00	783.13	5,358.13	64,297.60
11	5,612.00	940.38	6,552.38	4,676.67	783.65	5,460.32	65,523.80
12	5,734.00	974.73	6,708.73	4,778.33	812.28	5,590.61	67,087.30
13	5,856.00	975.35	6,831.35	4,880.00	812.79	5,692.79	68,313.50
14	5,978.00	1,036.53	7,014.53	4,981.67	863.78	5,845.45	70,145.30
15	6,100.00	1,037.15	7,137.15	5,083.33	864.29	5,947.62	71,371.50
16	6,100.00	1,083.36	7,183.36	5,083.33	902.80	5,986.13	71,833.60
17	6,100.00	1,100.59	7,200.59	5,083.33	917.16	6,000.49	72,005.90
18	6,100.00	1,123.69	7,223.69	5,083.33	936.41	6,019.74	72,236.90
19	6,100.00	1,152.83	7,252.83	5,083.33	960.69	6,044.02	72,528.30
20	6,100.00	1,176.55	7,276.55	5,083.33	980.46	6,063.79	72,765.50
21	6,100.00	1,176.55	7,276.55	5,083.33	980.46	6,063.79	72,765.50
22	6,100.00	1,200.27	7,300.27	5,083.33	1,000.23	6,083.56	73,002.70
23	6,100.00	1,200.27	7,300.27	5,083.33	1,000.23	6,083.56	73,002.70
24	6,100.00	1,263.01	7,363.01	5,083.33	1,052.51	6,135.84	73,630.10
25	6,344.00	1,264.24	7,608.24	5,286.67	1,053.53	6,340.20	76,082.40
26	6,344.00	1,327.97	7,671.97	5,286.67	1,106.64	6,393.31	76,719.70
27	6,344.00	1,327.97	7,671.97	5,286.67	1,106.64	6,393.31	76,719.70
28	6,344.00	1,327.97	7,671.97	5,286.67	1,106.64	6,393.31	76,719.70
29	6,344.00	1,470.20	7,814.20	5,286.67	1,225.17	6,511.84	78,142.00
30	6,344.00	1,470.20	7,814.20	5,286.67	1,225.17	6,511.84	78,142.00
31+	6,344.00	1,533.41	7,877.41	5,286.67	1,277.84	6,564.51	78,774.10

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I Schools only)
- Literacy Coach (Title I schools only)
- School Library Media Coordinator
- MTSS Coach (Title I schools only)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Bachelor's Degree ("A" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,500.00	653.98	4,153.98	2,916.67	544.98	3,461.65	41,539.80
1	3,600.00	654.48	4,254.48	3,000.00	545.40	3,545.40	42,544.80
2	3,700.00	673.17	4,373.17	3,083.33	560.98	3,644.31	43,731.70
3	3,800.00	679.12	4,479.12	3,166.67	565.93	3,732.60	44,791.20
4	3,900.00	707.23	4,607.23	3,250.00	589.36	3,839.36	46,072.30
5	4,000.00	707.74	4,707.74	3,333.33	589.78	3,923.11	47,077.40
6	4,100.00	726.67	4,826.67	3,416.67	605.56	4,022.23	48,266.70
7	4,200.00	727.18	4,927.18	3,500.00	605.98	4,105.98	49,271.80
8	4,300.00	746.12	5,046.12	3,583.33	621.77	4,205.10	50,461.20
9	4,400.00	756.54	5,156.54	3,666.67	630.45	4,297.12	51,565.40
10	4,500.00	780.41	5,280.41	3,750.00	650.34	4,400.34	52,804.10
11	4,600.00	780.91	5,380.91	3,833.33	650.76	4,484.09	53,809.10
12	4,700.00	809.44	5,509.44	3,916.67	674.53	4,591.20	55,094.40
13	4,800.00	809.95	5,609.95	4,000.00	674.96	4,674.96	56,099.50
14	4,900.00	860.47	5,760.47	4,083.33	717.06	4,800.39	57,604.70
15	5,000.00	860.97	5,860.97	4,166.67	717.48	4,884.15	58,609.70
16	5,000.00	899.35	5,899.35	4,166.67	749.46	4,916.13	58,993.50
17	5,000.00	913.75	5,913.75	4,166.67	761.46	4,928.13	59,137.50
18	5,000.00	932.94	5,932.94	4,166.67	777.45	4,944.12	59,329.40
19	5,000.00	956.82	5,956.82	4,166.67	797.35	4,964.02	59,568.20
20	5,000.00	976.52	5,976.52	4,166.67	813.77	4,980.44	59,765.20
21	5,000.00	976.52	5,976.52	4,166.67	813.77	4,980.44	59,765.20
22	5,000.00	996.21	5,996.21	4,166.67	830.18	4,996.85	59,962.10
23	5,000.00	996.21	5,996.21	4,166.67	830.18	4,996.85	59,962.10
24	5,000.00	1,047.88	6,047.88	4,166.67	873.23	5,039.90	60,478.80
25	5,200.00	1,048.89	6,248.89	4,333.33	874.08	5,207.41	62,488.90
26	5,200.00	1,101.38	6,301.38	4,333.33	917.82	5,251.15	63,013.80
27	5,200.00	1,101.38	6,301.38	4,333.33	917.82	5,251.15	63,013.80
28	5,200.00	1,101.38	6,301.38	4,333.33	917.82	5,251.15	63,013.80
29	5,200.00	1,217.96	6,417.96	4,333.33	1,014.97	5,348.30	64,179.60
30	5,200.00	1,217.96	6,417.96	4,333.33	1,014.97	5,348.30	64,179.60
31+	5,200.00	1,269.77	6,469.77	4,333.33	1,058.14	5,391.47	64,697.70

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)
Athletic Director
Athletic Trainer
Behavior Specialist
Case Manager
Classroom Teacher (excluding VIF and ROTC)
Coordinator
Coordinating Teacher

Instructional Coach
Instructional Facilitator
Instructional Specialist
Lead Assistive Technology Specialist
Lead Teacher (Central Services - paid 1 supplement rate higher)
Performance Assessment Specialist
Teacher Trainer

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,256.00	770.96	5,026.96	3,546.67	642.47	4,189.14	50,269.60
4	4,368.00	792.17	5,160.17	3,640.00	660.14	4,300.14	51,601.70
5	4,480.00	792.74	5,272.74	3,733.33	660.62	4,393.95	52,727.40
6	4,592.00	813.95	5,405.95	3,826.67	678.29	4,504.96	54,059.50
7	4,704.00	814.51	5,518.51	3,920.00	678.76	4,598.76	55,185.10
8	4,816.00	835.72	5,651.72	4,013.33	696.43	4,709.76	56,517.20
9	4,928.00	847.40	5,775.40	4,106.67	706.17	4,812.84	57,754.00
10	5,040.00	874.12	5,914.12	4,200.00	728.43	4,928.43	59,141.20
11	5,152.00	874.69	6,026.69	4,293.33	728.91	5,022.24	60,266.90
12	5,264.00	906.65	6,170.65	4,386.67	755.54	5,142.21	61,706.50
13	5,376.00	907.21	6,283.21	4,480.00	756.01	5,236.01	62,832.10
14	5,488.00	963.80	6,451.80	4,573.33	803.17	5,376.50	64,518.00
15	5,600.00	964.37	6,564.37	4,666.67	803.64	5,470.31	65,643.70
16	5,600.00	1,007.35	6,607.35	4,666.67	839.46	5,506.13	66,073.50
17	5,600.00	1,023.47	6,623.47	4,666.67	852.89	5,519.56	66,234.70
18	5,600.00	1,044.97	6,644.97	4,666.67	870.81	5,537.48	66,449.70
19	5,600.00	1,071.72	6,671.72	4,666.67	893.10	5,559.77	66,717.20
20	5,600.00	1,093.78	6,693.78	4,666.67	911.48	5,578.15	66,937.80
21	5,600.00	1,093.78	6,693.78	4,666.67	911.48	5,578.15	66,937.80
22	5,600.00	1,115.84	6,715.84	4,666.67	929.87	5,596.54	67,158.40
23	5,600.00	1,115.84	6,715.84	4,666.67	929.87	5,596.54	67,158.40
24	5,600.00	1,173.62	6,773.62	4,666.67	978.02	5,644.69	67,736.20
25	5,824.00	1,174.75	6,998.75	4,853.33	978.96	5,832.29	69,987.50
26	5,824.00	1,233.63	7,057.63	4,853.33	1,028.03	5,881.36	70,576.30
27	5,824.00	1,233.63	7,057.63	4,853.33	1,028.03	5,881.36	70,576.30
28	5,824.00	1,233.63	7,057.63	4,853.33	1,028.03	5,881.36	70,576.30
29	5,824.00	1,364.21	7,188.21	4,853.33	1,136.84	5,990.17	71,882.10
30	5,824.00	1,364.21	7,188.21	4,853.33	1,136.84	5,990.17	71,882.10
31+	5,824.00	1,422.24	7,246.24	4,853.33	1,185.20	6,038.53	72,462.40

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)
Lead Assistive Technology Specialist

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Master's Degree ("M" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,850.00	738.82	4,588.82	3,208.33	615.68	3,824.01	45,888.20
1	3,960.00	739.37	4,699.37	3,300.00	616.14	3,916.14	46,993.70
2	4,070.00	760.48	4,830.48	3,391.67	633.73	4,025.40	48,304.80
3	4,180.00	767.21	4,947.21	3,483.33	639.34	4,122.67	49,472.10
4	4,290.00	798.67	5,088.67	3,575.00	665.56	4,240.56	50,886.70
5	4,400.00	799.22	5,199.22	3,666.67	666.02	4,332.69	51,992.20
6	4,510.00	820.61	5,330.61	3,758.33	683.84	4,442.17	53,306.10
7	4,620.00	821.17	5,441.17	3,850.00	684.31	4,534.31	54,411.70
8	4,730.00	842.55	5,572.55	3,941.67	702.13	4,643.80	55,725.50
9	4,840.00	854.03	5,694.03	4,033.33	711.69	4,745.02	56,940.30
10	4,950.00	881.06	5,831.06	4,125.00	734.22	4,859.22	58,310.60
11	5,060.00	881.62	5,941.62	4,216.67	734.68	4,951.35	59,416.20
12	5,170.00	913.84	6,083.84	4,308.33	761.53	5,069.86	60,838.40
13	5,280.00	914.39	6,194.39	4,400.00	761.99	5,161.99	61,943.90
14	5,390.00	970.81	6,360.81	4,491.67	809.01	5,300.68	63,608.10
15	5,500.00	971.37	6,471.37	4,583.33	809.48	5,392.81	64,713.70
16	5,500.00	1,014.70	6,514.70	4,583.33	845.58	5,428.91	65,147.00
17	5,500.00	1,030.85	6,530.85	4,583.33	859.04	5,442.37	65,308.50
18	5,500.00	1,052.51	6,552.51	4,583.33	877.09	5,460.42	65,525.10
19	5,500.00	1,078.78	6,578.78	4,583.33	898.98	5,482.31	65,787.80
20	5,500.00	1,101.00	6,601.00	4,583.33	917.50	5,500.83	66,010.00
21	5,500.00	1,101.00	6,601.00	4,583.33	917.50	5,500.83	66,010.00
22	5,500.00	1,123.22	6,623.22	4,583.33	936.02	5,519.35	66,232.20
23	5,500.00	1,123.22	6,623.22	4,583.33	936.02	5,519.35	66,232.20
24	5,500.00	1,180.44	6,680.44	4,583.33	983.70	5,567.03	66,804.40
25	5,720.00	1,181.55	6,901.55	4,766.67	984.63	5,751.30	69,015.50
26	5,720.00	1,240.02	6,960.02	4,766.67	1,033.35	5,800.02	69,600.20
27	5,720.00	1,240.02	6,960.02	4,766.67	1,033.35	5,800.02	69,600.20
28	5,720.00	1,240.02	6,960.02	4,766.67	1,033.35	5,800.02	69,600.20
29	5,720.00	1,368.26	7,088.26	4,766.67	1,140.22	5,906.89	70,882.60
30	5,720.00	1,368.26	7,088.26	4,766.67	1,140.22	5,906.89	70,882.60
31+	5,720.00	1,425.25	7,145.25	4,766.67	1,187.71	5,954.38	71,452.50

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)
Athletic Director
Athletic Trainer
Behavior Specialist
Case Manager
Classroom Teacher (excluding VIF and ROTC)
Coordinator
Coordinating Teacher

Instructional Coach
Instructional Facilitator
Instructional Specialist
Lead Assistive Technology Specialist
Lead Teacher (Central Services - paid 1 supplement rate higher)
Performance Assessment Specialist
Teacher Trainer

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,636.00	862.16	5,498.16	3,863.33	718.47	4,581.80	54,981.60
4	4,758.00	885.87	5,643.87	3,965.00	738.23	4,703.23	56,438.70
5	4,880.00	886.49	5,766.49	4,066.67	738.74	4,805.41	57,664.90
6	5,002.00	910.21	5,912.21	4,168.33	758.51	4,926.84	59,122.10
7	5,124.00	910.83	6,034.83	4,270.00	759.03	5,029.03	60,348.30
8	5,246.00	934.54	6,180.54	4,371.67	778.78	5,150.45	61,805.40
9	5,368.00	947.27	6,315.27	4,473.33	789.39	5,262.72	63,152.70
10	5,490.00	977.25	6,467.25	4,575.00	814.38	5,389.38	64,672.50
11	5,612.00	977.86	6,589.86	4,676.67	814.88	5,491.55	65,898.60
12	5,734.00	1,013.60	6,747.60	4,778.33	844.67	5,623.00	67,476.00
13	5,856.00	1,014.21	6,870.21	4,880.00	845.18	5,725.18	68,702.10
14	5,978.00	1,076.78	7,054.78	4,981.67	897.32	5,878.99	70,547.80
15	6,100.00	1,077.40	7,177.40	5,083.33	897.83	5,981.16	71,774.00
16	6,100.00	1,125.45	7,225.45	5,083.33	937.88	6,021.21	72,254.50
17	6,100.00	1,143.38	7,243.38	5,083.33	952.82	6,036.15	72,433.80
18	6,100.00	1,167.41	7,267.41	5,083.33	972.84	6,056.17	72,674.10
19	6,100.00	1,196.55	7,296.55	5,083.33	997.13	6,080.46	72,965.50
20	6,100.00	1,221.19	7,321.19	5,083.33	1,017.66	6,100.99	73,211.90
21	6,100.00	1,221.19	7,321.19	5,083.33	1,017.66	6,100.99	73,211.90
22	6,100.00	1,245.84	7,345.84	5,083.33	1,038.20	6,121.53	73,458.40
23	6,100.00	1,245.84	7,345.84	5,083.33	1,038.20	6,121.53	73,458.40
24	6,100.00	1,309.21	7,409.21	5,083.33	1,091.01	6,174.34	74,092.10
25	6,344.00	1,310.44	7,654.44	5,286.67	1,092.03	6,378.70	76,544.40
26	6,344.00	1,375.38	7,719.38	5,286.67	1,146.15	6,432.82	77,193.80
27	6,344.00	1,375.38	7,719.38	5,286.67	1,146.15	6,432.82	77,193.80
28	6,344.00	1,375.38	7,719.38	5,286.67	1,146.15	6,432.82	77,193.80
29	6,344.00	1,517.62	7,861.62	5,286.67	1,264.68	6,551.35	78,616.20
30	6,344.00	1,517.62	7,861.62	5,286.67	1,264.68	6,551.35	78,616.20
31+	6,344.00	1,580.83	7,924.83	5,286.67	1,317.36	6,604.03	79,248.30

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)
Lead Assistive Technology Specialist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Bachelor's Degree Certification

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,500.00	636.30	4,136.30	2,916.67	530.25	3,446.92	41,363.00
1	3,600.00	636.81	4,236.81	3,000.00	530.68	3,530.68	42,368.10
2	3,700.00	654.99	4,354.99	3,083.33	545.83	3,629.16	43,549.90
3	3,800.00	660.79	4,460.79	3,166.67	550.66	3,717.33	44,607.90
4	3,900.00	678.97	4,578.97	3,250.00	565.81	3,815.81	45,789.70
5	4,000.00	679.48	4,679.48	3,333.33	566.23	3,899.56	46,794.80
6	4,100.00	697.66	4,797.66	3,416.67	581.38	3,998.05	47,976.60
7	4,200.00	698.16	4,898.16	3,500.00	581.80	4,081.80	48,981.60
8	4,300.00	716.34	5,016.34	3,583.33	596.95	4,180.28	50,163.40
9	4,400.00	736.69	5,136.69	3,666.67	613.91	4,280.58	51,366.90
10	4,500.00	759.92	5,259.92	3,750.00	633.27	4,383.27	52,599.20
11	4,600.00	760.43	5,360.43	3,833.33	633.69	4,467.02	53,604.30
12	4,700.00	788.20	5,488.20	3,916.67	656.83	4,573.50	54,882.00
13	4,800.00	788.71	5,588.71	4,000.00	657.26	4,657.26	55,887.10
14	4,900.00	838.48	5,738.48	4,083.33	698.73	4,782.06	57,384.80
15	5,000.00	838.99	5,838.99	4,166.67	699.16	4,865.83	58,389.90
16	5,000.00	876.36	5,876.36	4,166.67	730.30	4,896.97	58,763.60
17	5,000.00	890.37	5,890.37	4,166.67	741.98	4,908.65	58,903.70
18	5,000.00	909.05	5,909.05	4,166.67	757.54	4,924.21	59,090.50
19	5,000.00	921.00	5,921.00	4,166.67	767.50	4,934.17	59,210.00
20	5,000.00	939.94	5,939.94	4,166.67	783.28	4,949.95	59,399.40
21	5,000.00	939.94	5,939.94	4,166.67	783.28	4,949.95	59,399.40
22	5,000.00	958.87	5,958.87	4,166.67	799.06	4,965.73	59,588.70
23	5,000.00	958.87	5,958.87	4,166.67	799.06	4,965.73	59,588.70
24	5,000.00	997.38	5,997.38	4,166.67	831.15	4,997.82	59,973.80
25	5,200.00	998.39	6,198.39	4,333.33	831.99	5,165.32	61,983.90
26	5,200.00	1,023.67	6,223.67	4,333.33	853.06	5,186.39	62,236.70
27	5,200.00	1,023.67	6,223.67	4,333.33	853.06	5,186.39	62,236.70
28	5,200.00	1,023.67	6,223.67	4,333.33	853.06	5,186.39	62,236.70
29+	5,200.00	1,062.52	6,262.52	4,333.33	885.43	5,218.76	62,625.20

Positions paid on this salary schedule:

- 504 Intervention Coordinator
- Career Development Coordinator (if guidance certification held)
- Counselor
- Intervention Coordinator
- Lead Social Worker (Central Services - paid 1 supplement rate higher)
- Lead Teacher (Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Transition Counselor

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Master's Level Certification

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,850.00	738.82	4,588.82	3,208.33	615.68	3,824.01	45,888.20
1	3,960.00	739.37	4,699.37	3,300.00	616.14	3,916.14	46,993.70
2	4,070.00	760.48	4,830.48	3,391.67	633.73	4,025.40	48,304.80
3	4,180.00	767.21	4,947.21	3,483.33	639.34	4,122.67	49,472.10
4	4,290.00	788.32	5,078.32	3,575.00	656.93	4,231.93	50,783.20
5	4,400.00	788.87	5,188.87	3,666.67	657.39	4,324.06	51,888.70
6	4,510.00	809.98	5,319.98	3,758.33	674.98	4,433.31	53,199.80
7	4,620.00	810.54	5,430.54	3,850.00	675.45	4,525.45	54,305.40
8	4,730.00	831.64	5,561.64	3,941.67	693.03	4,634.70	55,616.40
9	4,840.00	854.03	5,694.03	4,033.33	711.69	4,745.02	56,940.30
10	4,950.00	881.06	5,831.06	4,125.00	734.22	4,859.22	58,310.60
11	5,060.00	881.62	5,941.62	4,216.67	734.68	4,951.35	59,416.20
12	5,170.00	913.84	6,083.84	4,308.33	761.53	5,069.86	60,838.40
13	5,280.00	914.39	6,194.39	4,400.00	761.99	5,161.99	61,943.90
14	5,390.00	970.81	6,360.81	4,491.67	809.01	5,300.68	63,608.10
15	5,500.00	971.37	6,471.37	4,583.33	809.48	5,392.81	64,713.70
16	5,500.00	1,014.70	6,514.70	4,583.33	845.58	5,428.91	65,147.00
17	5,500.00	1,030.85	6,530.85	4,583.33	859.04	5,442.37	65,308.50
18	5,500.00	1,052.51	6,552.51	4,583.33	877.09	5,460.42	65,525.10
19	5,500.00	1,078.78	6,578.78	4,583.33	898.98	5,482.31	65,787.80
20	5,500.00	1,101.00	6,601.00	4,583.33	917.50	5,500.83	66,010.00
21	5,500.00	1,101.00	6,601.00	4,583.33	917.50	5,500.83	66,010.00
22	5,500.00	1,123.22	6,623.22	4,583.33	936.02	5,519.35	66,232.20
23	5,500.00	1,123.22	6,623.22	4,583.33	936.02	5,519.35	66,232.20
24	5,500.00	1,180.44	6,680.44	4,583.33	983.70	5,567.03	66,804.40
25	5,720.00	1,181.55	6,901.55	4,766.67	984.63	5,751.30	69,015.50
26	5,720.00	1,211.52	6,931.52	4,766.67	1,009.60	5,776.27	69,315.20
27	5,720.00	1,211.52	6,931.52	4,766.67	1,009.60	5,776.27	69,315.20
28	5,720.00	1,211.52	6,931.52	4,766.67	1,009.60	5,776.27	69,315.20
29+	5,720.00	1,254.27	6,974.27	4,766.67	1,045.23	5,811.90	69,742.70

Positions paid on this salary schedule:

- 504 Intervention Coordinator
- Behavior Support Coach
- Career Development Coordinator (if guidance certification held)
- Counselor
- Counselor Coordinator
- Intervention Coordinator
- Lead Social Worker (if holds an eligible master's degree; Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Special Populations Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
GUIDANCE COUNSELORS

Master's Level Certification AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,636.00	850.98	5,486.98	3,863.33	709.15	4,572.48	54,869.80
4	4,758.00	874.39	5,632.39	3,965.00	728.66	4,693.66	56,323.90
5	4,880.00	875.00	5,755.00	4,066.67	729.17	4,795.84	57,550.00
6	5,002.00	898.42	5,900.42	4,168.33	748.68	4,917.01	59,004.20
7	5,124.00	899.03	6,023.03	4,270.00	749.19	5,019.19	60,230.30
8	5,246.00	922.44	6,168.44	4,371.67	768.70	5,140.37	61,684.40
9	5,368.00	947.27	6,315.27	4,473.33	789.39	5,262.72	63,152.70
10	5,490.00	977.25	6,467.25	4,575.00	814.38	5,389.38	64,672.50
11	5,612.00	977.86	6,589.86	4,676.67	814.88	5,491.55	65,898.60
12	5,734.00	1,013.60	6,747.60	4,778.33	844.67	5,623.00	67,476.00
13	5,856.00	1,014.21	6,870.21	4,880.00	845.18	5,725.18	68,702.10
14	5,978.00	1,076.78	7,054.78	4,981.67	897.32	5,878.99	70,547.80
15	6,100.00	1,077.40	7,177.40	5,083.33	897.83	5,981.16	71,774.00
16	6,100.00	1,125.45	7,225.45	5,083.33	937.88	6,021.21	72,254.50
17	6,100.00	1,143.38	7,243.38	5,083.33	952.82	6,036.15	72,433.80
18	6,100.00	1,167.41	7,267.41	5,083.33	972.84	6,056.17	72,674.10
19	6,100.00	1,196.55	7,296.55	5,083.33	997.13	6,080.46	72,965.50
20	6,100.00	1,221.19	7,321.19	5,083.33	1,017.66	6,100.99	73,211.90
21	6,100.00	1,221.19	7,321.19	5,083.33	1,017.66	6,100.99	73,211.90
22	6,100.00	1,245.84	7,345.84	5,083.33	1,038.20	6,121.53	73,458.40
23	6,100.00	1,245.84	7,345.84	5,083.33	1,038.20	6,121.53	73,458.40
24	6,100.00	1,309.21	7,409.21	5,083.33	1,091.01	6,174.34	74,092.10
25	6,344.00	1,310.44	7,654.44	5,286.67	1,092.03	6,378.70	76,544.40
26	6,344.00	1,343.76	7,687.76	5,286.67	1,119.80	6,406.47	76,877.60
27	6,344.00	1,343.76	7,687.76	5,286.67	1,119.80	6,406.47	76,877.60
28	6,344.00	1,343.76	7,687.76	5,286.67	1,119.80	6,406.47	76,877.60
29+	6,344.00	1,391.18	7,735.18	5,286.67	1,159.32	6,445.99	77,351.80

Positions paid on this salary schedule:
504 Intervention Coordinator
Career Development Coordinator (if guidance certification held)
Counselor
Intervention Coordinator
SAP Coordinator
Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
PSYCHOLOGISTS
Full (6-year) Certification

Years on License	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual	
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary
0	4,400.00	894.53	5,294.53	4,033.33	819.99	4,853.32	58,239.83	63,534.36
1	4,510.00	895.08	5,405.08	4,134.17	820.49	4,954.66	59,455.88	64,860.96
2	4,620.00	895.64	5,515.64	4,235.00	821.00	5,056.00	60,672.04	66,187.68
3	4,730.00	918.97	5,648.97	4,335.83	842.39	5,178.22	62,138.67	67,787.64
4	4,840.00	919.52	5,759.52	4,436.67	842.89	5,279.56	63,354.72	69,114.24
5	4,950.00	948.65	5,898.65	4,537.50	869.60	5,407.10	64,885.15	70,783.80
6	5,060.00	949.21	6,009.21	4,638.33	870.11	5,508.44	66,101.31	72,110.52
7	5,170.00	983.92	6,153.92	4,739.17	901.93	5,641.10	67,693.12	73,847.04
8	5,280.00	984.48	6,264.48	4,840.00	902.44	5,742.44	68,909.28	75,173.76
9	5,390.00	1,043.39	6,433.39	4,940.83	956.44	5,897.27	70,767.29	77,200.68
10	5,500.00	1,043.95	6,543.95	5,041.67	956.95	5,998.62	71,983.45	78,527.40
11	5,500.00	1,090.61	6,590.61	5,041.67	999.73	6,041.40	72,496.71	79,087.32
12	5,500.00	1,108.00	6,608.00	5,041.67	1,015.67	6,057.34	72,688.00	79,296.00
13	5,500.00	1,131.33	6,631.33	5,041.67	1,037.05	6,078.72	72,944.63	79,575.96
14	5,500.00	1,157.61	6,657.61	5,041.67	1,061.14	6,102.81	73,233.71	79,891.32
15	5,500.00	1,181.50	6,681.50	5,041.67	1,083.04	6,124.71	73,496.50	80,178.00
16	5,500.00	1,181.50	6,681.50	5,041.67	1,083.04	6,124.71	73,496.50	80,178.00
17	5,500.00	1,205.38	6,705.38	5,041.67	1,104.93	6,146.60	73,759.18	80,464.56
18	5,500.00	1,205.38	6,705.38	5,041.67	1,104.93	6,146.60	73,759.18	80,464.56
19	5,500.00	1,249.88	6,749.88	5,041.67	1,145.72	6,187.39	74,248.68	80,998.56
20	5,720.00	1,250.99	6,970.99	5,243.33	1,146.74	6,390.07	76,680.89	83,651.88
21	5,720.00	1,282.76	7,002.76	5,243.33	1,175.86	6,419.19	77,030.36	84,033.12
22	5,720.00	1,282.76	7,002.76	5,243.33	1,175.86	6,419.19	77,030.36	84,033.12
23	5,720.00	1,282.76	7,002.76	5,243.33	1,175.86	6,419.19	77,030.36	84,033.12
24	5,720.00	1,325.50	7,045.50	5,243.33	1,215.04	6,458.37	77,500.50	84,546.00
25	6,149.00	1,327.68	7,476.68	5,636.58	1,217.04	6,853.62	82,243.48	89,720.16
26	6,149.00	1,424.88	7,573.88	5,636.58	1,306.14	6,942.72	83,312.68	90,886.56
27	6,149.00	1,424.88	7,573.88	5,636.58	1,306.14	6,942.72	83,312.68	90,886.56
28	6,149.00	1,424.88	7,573.88	5,636.58	1,306.14	6,942.72	83,312.68	90,886.56
29+	6,149.00	1,470.82	7,619.82	5,636.58	1,348.25	6,984.83	83,818.02	91,437.84

Positions paid on this salary schedule:
504 Intervention Coordinator
Psychologist
Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS

Certified at the master's level in speech or audiology

Years on License	Traditional School Calendar			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	4,400.00	766.87	5,166.87	3,666.67	639.06	4,305.73	51,668.70
1	4,510.00	767.43	5,277.43	3,758.33	639.53	4,397.86	52,774.30
2	4,620.00	767.98	5,387.98	3,850.00	639.98	4,489.98	53,879.80
3	4,730.00	787.98	5,517.98	3,941.67	656.65	4,598.32	55,179.80
4	4,840.00	788.54	5,628.54	4,033.33	657.12	4,690.45	56,285.40
5	4,950.00	813.48	5,763.48	4,125.00	677.90	4,802.90	57,634.80
6	5,060.00	814.04	5,874.04	4,216.67	678.37	4,895.04	58,740.40
7	5,170.00	843.75	6,013.75	4,308.33	703.13	5,011.46	60,137.50
8	5,280.00	844.31	6,124.31	4,400.00	703.59	5,103.59	61,243.10
9	5,390.00	898.22	6,288.22	4,491.67	748.52	5,240.19	62,882.20
10	5,500.00	898.78	6,398.78	4,583.33	748.98	5,332.31	63,987.80
11	5,500.00	938.77	6,438.77	4,583.33	782.31	5,365.64	64,387.70
12	5,500.00	953.68	6,453.68	4,583.33	794.73	5,378.06	64,536.80
13	5,500.00	973.68	6,473.68	4,583.33	811.40	5,394.73	64,736.80
14	5,500.00	999.96	6,499.96	4,583.33	833.30	5,416.63	64,999.60
15	5,500.00	1,020.51	6,520.51	4,583.33	850.43	5,433.76	65,205.10
16	5,500.00	1,020.51	6,520.51	4,583.33	850.43	5,433.76	65,205.10
17	5,500.00	1,041.07	6,541.07	4,583.33	867.56	5,450.89	65,410.70
18	5,500.00	1,041.07	6,541.07	4,583.33	867.56	5,450.89	65,410.70
19	5,500.00	1,083.23	6,583.23	4,583.33	902.69	5,486.02	65,832.30
20	5,720.00	1,084.34	6,804.34	4,766.67	903.62	5,670.29	68,043.40
21	5,720.00	1,111.78	6,831.78	4,766.67	926.48	5,693.15	68,317.80
22	5,720.00	1,111.78	6,831.78	4,766.67	926.48	5,693.15	68,317.80
23	5,720.00	1,111.78	6,831.78	4,766.67	926.48	5,693.15	68,317.80
24	5,720.00	1,154.52	6,874.52	4,766.67	962.10	5,728.77	68,745.20
25	6,149.00	1,156.69	7,305.69	5,124.17	963.91	6,088.08	73,056.90
26	6,149.00	1,241.08	7,390.08	5,124.17	1,034.23	6,158.40	73,900.80
27	6,149.00	1,241.08	7,390.08	5,124.17	1,034.23	6,158.40	73,900.80
28	6,149.00	1,241.08	7,390.08	5,124.17	1,034.23	6,158.40	73,900.80
29+	6,149.00	1,287.02	7,436.02	5,124.17	1,072.52	6,196.69	74,360.20

Positions paid on this salary schedule:

- Assistive Technology Specialist (with speech language pathologist certification)
- Audiologist
- Lead Assistive Technology Specialist
- Lead Audiologist
- Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)
- Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019 - 2020 Salary Schedule
OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS

Years of Experience*	Monthly Salaries			Annual Salaries		
	Monthly	10 Month	11 Month	10 Months	11 Months	12 Months
0	5166.87	4,305.73	4,736.30	51,668.70	56,835.57	62,002.44
1	5277.43	4,397.86	4,837.65	52,774.30	58,051.73	63,329.16
2	5387.98	4,489.99	4,938.99	53,879.80	59,267.78	64,655.76
3	5517.98	4,598.32	5,058.15	55,179.80	60,697.78	66,215.76
4	5628.54	4,690.45	5,159.50	56,285.40	61,913.94	67,542.48
5	5763.48	4,802.90	5,283.19	57,634.80	63,398.28	69,161.76
6	5874.04	4,895.04	5,384.54	58,740.40	64,614.44	70,488.48
7	6013.75	5,011.46	5,512.61	60,137.50	66,151.25	72,165.00
8	6124.31	5,103.60	5,613.96	61,243.10	67,367.41	73,491.72
9	6288.22	5,240.19	5,764.21	62,882.20	69,170.42	75,458.64
10	6302.80	5,252.34	5,777.57	63,028.00	69,330.80	75,633.60
11	6342.19	5,285.16	5,813.68	63,421.90	69,764.09	76,106.28
12	6356.87	5,297.40	5,827.14	63,568.70	69,925.57	76,282.44
13	6376.57	5,313.81	5,845.19	63,765.70	70,142.27	76,518.84
14	6402.46	5,335.39	5,868.93	64,024.60	70,427.06	76,829.52
15	6402.46	5,335.39	5,868.93	64,024.60	70,427.06	76,829.52
16	6402.46	5,335.39	5,868.93	64,024.60	70,427.06	76,829.52
17	6402.46	5,335.39	5,868.93	64,024.60	70,427.06	76,829.52
18	6402.46	5,335.39	5,868.93	64,024.60	70,427.06	76,829.52
19	6435.11	5,362.60	5,898.86	64,351.10	70,786.21	77,221.32
20	6583.20	5,486.00	6,034.60	65,832.00	72,415.20	78,998.40
21	6609.75	5,508.13	6,058.94	66,097.50	72,707.25	79,317.00
22	6609.75	5,508.13	6,058.94	66,097.50	72,707.25	79,317.00
23	6609.75	5,508.13	6,058.94	66,097.50	72,707.25	79,317.00
24	6651.10	5,542.59	6,096.85	66,511.00	73,162.10	79,813.20
25	6976.93	5,814.11	6,395.52	69,769.30	76,746.23	83,723.16
26	7057.53	5,881.28	6,469.41	70,575.30	77,632.83	84,690.36
27	7057.53	5,881.28	6,469.41	70,575.30	77,632.83	84,690.36
28	7057.53	5,881.28	6,469.41	70,575.30	77,632.83	84,690.36
29+	7101.40	5,917.84	6,509.62	71,014.00	78,115.40	85,216.80

* Salary placement is based on documented years of professional experience credited by WCPSS.

Positions paid on this salary schedule:

- Lead Occupational Therapist
- Lead Physical Therapist
- Occupational Therapist
- Physical Therapist

ADD: \$253 per month for doctorate degree.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	162.79	29.18	191.97	-	-	-	179.07	33.01	212.08	-	-	-
1	167.44	29.21	196.65	-	-	-	184.19	33.03	217.22	-	-	-
2	172.09	30.04	202.13	-	-	-	189.30	33.98	223.28	-	-	-
3	176.74	30.31	207.05	197.95	34.43	232.38	194.42	34.28	228.70	215.63	38.54	254.17
4	181.40	31.58	212.98	203.16	35.37	238.53	199.53	35.70	235.23	221.30	39.60	260.90
5	186.05	31.60	217.65	208.37	35.40	243.77	204.65	35.73	240.38	226.98	39.63	266.61
6	190.70	32.45	223.15	213.58	36.35	249.93	209.77	36.68	246.45	232.65	40.69	273.34
7	195.35	32.47	227.82	218.79	36.37	255.16	214.88	36.71	251.59	238.33	40.72	279.05
8	200.00	33.32	233.32	224.00	37.32	261.32	220.00	37.67	257.67	244.00	41.78	285.78
9	204.65	33.80	238.45	229.21	37.86	267.07	225.12	38.20	263.32	249.67	42.37	292.04
10	209.30	34.87	244.17	234.42	39.06	273.48	230.23	39.41	269.64	255.35	43.71	299.06
11	213.95	34.89	248.84	239.63	39.08	278.71	235.35	39.43	274.78	261.02	43.74	304.76
12	218.60	36.17	254.77	244.84	40.51	285.35	240.47	40.87	281.34	266.70	45.34	312.04
13	223.26	36.19	259.45	250.05	40.54	290.59	245.58	40.90	286.48	272.37	45.37	317.74
14	227.91	38.49	266.40	255.26	43.11	298.37	250.70	43.47	294.17	278.05	48.21	326.26
15	232.56	38.51	271.07	260.47	43.14	303.61	255.81	43.49	299.30	283.72	48.24	331.96
16	232.56	40.23	272.79	260.47	45.06	305.53	255.81	45.43	301.24	283.72	50.39	334.11
17	232.56	40.87	273.43	260.47	45.78	306.25	255.81	46.15	301.96	283.72	51.19	334.91
18	232.56	41.73	274.29	260.47	46.74	307.21	255.81	47.12	302.93	283.72	52.26	335.98
19	232.56	42.84	275.40	260.47	47.98	308.45	255.81	48.34	304.15	283.72	53.62	337.34
20	232.56	43.72	276.28	260.47	48.97	309.44	255.81	49.34	305.15	283.72	54.72	338.44
21	232.56	43.72	276.28	260.47	48.97	309.44	255.81	49.34	305.15	283.72	54.72	338.44
22	232.56	44.60	277.16	260.47	49.95	310.42	255.81	50.33	306.14	283.72	55.83	339.55
23	232.56	44.60	277.16	260.47	49.95	310.42	255.81	50.33	306.14	283.72	55.83	339.55
24	232.56	46.98	279.54	260.47	52.61	313.08	255.81	52.97	308.78	283.72	58.74	342.46
25	241.86	47.02	288.88	270.88	52.67	323.55	266.05	53.02	319.07	295.07	58.80	353.87
26	241.86	49.42	291.28	270.88	55.35	326.23	266.05	55.69	321.74	295.07	61.77	356.84
27	241.86	49.42	291.28	270.88	55.35	326.23	266.05	55.69	321.74	295.07	61.77	356.84
28	241.86	49.42	291.28	270.88	55.35	326.23	266.05	55.69	321.74	295.07	61.77	356.84
29	241.86	54.84	296.70	270.88	61.43	332.31	266.05	61.65	327.70	295.07	68.38	363.45
30	241.86	54.84	296.70	270.88	61.43	332.31	266.05	61.65	327.70	295.07	68.38	363.45
31+	241.86	57.25	299.11	270.88	64.13	335.01	266.05	64.30	330.35	295.07	71.32	366.39

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	162.79	30.42	193.21	-	-	-	179.07	34.36	213.43	-	-	-
1	167.44	30.44	197.88	-	-	-	184.19	34.39	218.58	-	-	-
2	172.09	31.31	203.40	-	-	-	189.30	35.37	224.67	-	-	-
3	176.74	31.59	208.33	197.95	35.86	233.81	194.42	35.68	230.10	215.63	40.10	255.73
4	181.40	32.89	214.29	203.16	36.85	240.01	199.53	37.15	236.68	221.30	41.20	262.50
5	186.05	32.92	218.97	208.37	36.87	245.24	204.65	37.17	241.82	226.98	41.23	268.21
6	190.70	33.80	224.50	213.58	37.86	251.44	209.77	38.17	247.94	232.65	42.34	274.99
7	195.35	33.82	229.17	218.79	37.88	256.67	214.88	38.19	253.07	238.33	42.36	280.69
8	200.00	34.70	234.70	224.00	38.87	262.87	220.00	39.19	259.19	244.00	43.47	287.47
9	204.65	35.19	239.84	229.21	39.41	268.62	225.12	39.72	264.84	249.67	44.06	293.73
10	209.30	36.30	245.60	234.42	40.66	275.08	230.23	40.98	271.21	255.35	45.45	300.80
11	213.95	36.32	250.27	239.63	40.68	280.31	235.35	41.01	276.36	261.02	45.48	306.50
12	218.60	37.65	256.25	244.84	42.17	287.01	240.47	42.50	282.97	266.70	47.14	313.84
13	223.26	37.67	260.93	250.05	42.20	292.25	245.58	42.53	288.11	272.37	47.17	319.54
14	227.91	40.02	267.93	255.26	44.83	300.09	250.70	45.15	295.85	278.05	50.08	328.13
15	232.56	40.05	272.61	260.47	44.85	305.32	255.81	45.18	300.99	283.72	50.11	333.83
16	232.56	41.83	274.39	260.47	46.85	307.32	255.81	47.20	303.01	283.72	52.35	336.07
17	232.56	42.50	275.06	260.47	47.60	308.07	255.81	47.95	303.76	283.72	53.18	336.90
18	232.56	43.39	275.95	260.47	48.60	309.07	255.81	48.95	304.76	283.72	54.30	338.02
19	232.56	44.50	277.06	260.47	49.85	310.32	255.81	50.18	305.99	283.72	55.65	339.37
20	232.56	45.42	277.98	260.47	50.87	311.34	255.81	51.21	307.02	283.72	56.80	340.52
21	232.56	45.42	277.98	260.47	50.87	311.34	255.81	51.21	307.02	283.72	56.80	340.52
22	232.56	46.34	278.90	260.47	51.90	312.37	255.81	52.24	308.05	283.72	57.95	341.67
23	232.56	46.34	278.90	260.47	51.90	312.37	255.81	52.24	308.05	283.72	57.95	341.67
24	232.56	48.74	281.30	260.47	54.59	315.06	255.81	54.90	310.71	283.72	60.89	344.61
25	241.86	48.79	290.65	270.88	54.64	325.52	266.05	54.96	321.01	295.07	60.95	356.02
26	241.86	51.23	293.09	270.88	57.38	328.26	266.05	57.68	323.73	295.07	63.97	359.04
27	241.86	51.23	293.09	270.88	57.38	328.26	266.05	57.68	323.73	295.07	63.97	359.04
28	241.86	51.23	293.09	270.88	57.38	328.26	266.05	57.68	323.73	295.07	63.97	359.04
29	241.86	56.65	298.51	270.88	63.45	334.33	266.05	63.64	329.69	295.07	70.59	365.66
30	241.86	56.65	298.51	270.88	63.45	334.33	266.05	63.64	329.69	295.07	70.59	365.66
31+	241.86	59.06	300.92	270.88	66.15	337.03	266.05	66.29	332.34	295.07	73.53	368.60

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
CERTIFIED INSTRUCTIONAL SUPPORT STAFF

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Guid/Soc Worker-Master's			Guid-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	179.07	34.36	213.43	-	-	-	204.65	35.67	240.32	204.65	41.61	246.26
1	184.19	34.39	218.58	-	-	-	209.77	35.69	245.46	209.77	41.63	251.40
2	189.30	35.37	224.67	-	-	-	214.88	35.72	250.60	214.88	41.66	256.54
3	194.42	35.68	230.10	215.63	39.58	255.21	220.00	36.65	256.65	220.00	42.74	262.74
4	199.53	36.67	236.20	221.30	40.67	261.97	225.12	36.68	261.80	225.12	42.77	267.89
5	204.65	36.69	241.34	226.98	40.70	267.68	230.23	37.84	268.07	230.23	44.12	274.35
6	209.77	37.67	247.44	232.65	41.79	274.44	235.35	37.86	273.21	235.35	44.15	279.50
7	214.88	37.70	252.58	238.33	41.82	280.15	240.47	39.24	279.71	240.47	45.76	286.23
8	220.00	38.68	258.68	244.00	42.90	286.90	245.58	39.27	284.85	245.58	45.79	291.37
9	225.12	39.72	264.84	249.67	44.06	293.73	250.70	41.78	292.48	250.70	48.53	299.23
10	230.23	40.98	271.21	255.35	45.45	300.80	255.81	41.80	297.61	255.81	48.56	304.37
11	235.35	41.01	276.36	261.02	45.48	306.50	255.81	43.66	299.47	255.81	50.73	306.54
12	240.47	42.50	282.97	266.70	47.14	313.84	255.81	44.36	300.17	255.81	51.53	307.34
13	245.58	42.53	288.11	272.37	47.17	319.54	255.81	45.29	301.10	255.81	52.62	308.43
14	250.70	45.15	295.85	278.05	50.08	328.13	255.81	46.51	302.32	255.81	53.84	309.65
15	255.81	45.18	300.99	283.72	50.11	333.83	255.81	47.47	303.28	255.81	54.95	310.76
16	255.81	47.20	303.01	283.72	52.35	336.07	255.81	47.47	303.28	255.81	54.95	310.76
17	255.81	47.95	303.76	283.72	53.18	336.90	255.81	48.42	304.23	255.81	56.06	311.87
18	255.81	48.95	304.76	283.72	54.30	338.02	255.81	48.42	304.23	255.81	56.06	311.87
19	255.81	50.18	305.99	283.72	55.65	339.37	255.81	50.38	306.19	255.81	58.13	313.94
20	255.81	51.21	307.02	283.72	56.80	340.52	266.05	50.43	316.48	266.05	58.19	324.24
21	255.81	51.21	307.02	283.72	56.80	340.52	266.05	51.71	317.76	266.05	59.66	325.71
22	255.81	52.24	308.05	283.72	57.95	341.67	266.05	51.71	317.76	266.05	59.66	325.71
23	255.81	52.24	308.05	283.72	57.95	341.67	266.05	51.71	317.76	266.05	59.66	325.71
24	255.81	54.90	310.71	283.72	60.89	344.61	266.05	53.70	319.75	266.05	61.65	327.70
25	266.05	54.96	321.01	295.07	60.95	356.02	286.00	53.80	339.80	286.00	61.75	347.75
26	266.05	56.35	322.40	295.07	62.50	357.57	286.00	57.72	343.72	286.00	66.27	352.27
27	266.05	56.35	322.40	295.07	62.50	357.57	286.00	57.72	343.72	286.00	66.27	352.27
28	266.05	56.35	322.40	295.07	62.50	357.57	286.00	57.72	343.72	286.00	66.27	352.27
29+	266.05	58.34	324.39	295.07	64.71	359.78	286.00	59.86	345.86	286.00	68.41	354.41



**WAKE COUNTY
PUBLIC SCHOOL SYSTEM**

**Principal and Assistant Principal
Salary Schedules
2019-2020**



WAKE COUNTY PUBLIC SCHOOL SYSTEM

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WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS
Traditional Calendar, Non-Magnet Program

Yrs of Experience				Annual	
	State Base	Monthly Supplement	Total Salary	10 Month Salary	11 Month Salary
0	4,165.00	775.85	4,940.85	49,408.45	54,349.30
1	4,284.00	798.01	5,082.01	50,820.10	55,902.11
2	4,403.00	805.06	5,208.06	52,080.63	57,288.69
3	4,522.00	827.23	5,349.23	53,492.30	58,841.53
4	4,641.00	827.84	5,468.84	54,688.35	60,157.19
5	4,760.00	850.00	5,610.00	56,100.03	61,710.03
6	4,879.00	850.60	5,729.60	57,295.98	63,025.57
7	4,998.00	872.77	5,870.77	58,707.65	64,578.42
8	5,117.00	896.59	6,013.59	60,135.90	66,149.49
9	5,236.00	924.84	6,160.84	61,608.40	67,769.24
10	5,355.00	925.44	6,280.44	62,804.35	69,084.79
11	5,474.00	959.37	6,433.37	64,333.70	70,767.07
12	5,593.00	959.97	6,552.97	65,529.65	72,082.62
13	5,712.00	1,019.44	6,731.44	67,314.38	74,045.81
14	5,831.00	1,020.04	6,851.04	68,510.43	75,361.47
15	5,950.00	1,066.14	7,016.14	70,161.43	77,177.57
16	5,950.00	1,083.25	7,033.25	70,332.53	77,365.78
17	5,950.00	1,106.00	7,056.00	70,559.95	77,615.95
18	5,950.00	1,119.97	7,069.97	70,699.70	77,769.67
19	5,950.00	1,143.02	7,093.02	70,930.15	78,023.17
20	5,950.00	1,143.02	7,093.02	70,930.15	78,023.17
21	5,950.00	1,166.06	7,116.06	71,160.60	78,276.66
22	5,950.00	1,166.06	7,116.06	71,160.60	78,276.66
23	5,950.00	1,211.75	7,161.75	71,617.50	78,779.25
24	5,950.00	1,211.75	7,161.75	71,617.50	78,779.25
25	6,188.00	1,243.65	7,431.65	74,316.50	81,748.15
26	6,188.00	1,243.65	7,431.65	74,316.50	81,748.15
27	6,188.00	1,243.65	7,431.65	74,316.50	81,748.15
28+	6,188.00	1,304.27	7,492.27	74,922.70	82,414.97

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-track Year Round are paid as Traditional Calendar Schools

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS
Magnet Programs with Traditional or Modified Calendar

Yrs of Experience				Annual	
	State Base	Monthly Supplement	Total Salary	10 Month Salary	11 Month Salary
0	4,165.00	858.56	5,023.56	50,235.63	55,259.19
1	4,284.00	883.09	5,167.09	51,670.90	56,837.99
2	4,403.00	890.85	5,293.85	52,938.53	58,232.38
3	4,522.00	915.38	5,437.38	54,373.80	59,811.18
4	4,641.00	915.99	5,556.99	55,569.85	61,126.84
5	4,760.00	940.51	5,700.51	57,005.13	62,705.64
6	4,879.00	941.12	5,820.12	58,201.18	64,021.29
7	4,998.00	965.65	5,963.65	59,636.45	65,600.10
8	5,117.00	989.47	6,106.47	61,064.70	67,171.17
9	5,236.00	1,020.67	6,256.67	62,566.70	68,823.37
10	5,355.00	1,021.27	6,376.27	63,762.65	70,138.92
11	5,474.00	1,058.75	6,532.75	65,327.50	71,860.25
12	5,593.00	1,059.36	6,652.36	66,523.55	73,175.91
13	5,712.00	1,122.36	6,834.36	68,343.58	75,177.93
14	5,831.00	1,122.96	6,953.96	69,539.63	76,493.59
15	5,950.00	1,173.78	7,123.78	71,237.83	78,361.61
16	5,950.00	1,192.67	7,142.67	71,426.73	78,569.40
17	5,950.00	1,217.79	7,167.79	71,677.85	78,845.64
18	5,950.00	1,231.76	7,181.76	71,817.60	78,999.36
19	5,950.00	1,257.17	7,207.17	72,071.65	79,278.82
20	5,950.00	1,257.17	7,207.17	72,071.65	79,278.82
21	5,950.00	1,282.57	7,232.57	72,325.70	79,558.27
22	5,950.00	1,282.57	7,232.57	72,325.70	79,558.27
23	5,950.00	1,329.92	7,279.92	72,799.20	80,079.12
24	5,950.00	1,329.92	7,279.92	72,799.20	80,079.12
25	6,188.00	1,364.89	7,552.89	75,528.90	83,081.79
26	6,188.00	1,364.89	7,552.89	75,528.90	83,081.79
27	6,188.00	1,364.89	7,552.89	75,528.90	83,081.79
28+	6,188.00	1,425.51	7,613.51	76,135.10	83,748.61

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS
Year-Round Calendar

Yrs of Experience	State Base	Monthly Supplement	Total Salary	Annual	
				10 Month Salary	11 Month Salary
0	4,165.00	941.28	5,106.28	51,062.83	56,169.11
1	4,284.00	968.18	5,252.18	52,521.80	57,773.98
2	4,403.00	976.64	5,379.64	53,796.43	59,176.07
3	4,522.00	1,003.54	5,525.54	55,255.40	60,780.94
4	4,641.00	1,004.14	5,645.14	56,451.35	62,096.49
5	4,760.00	1,031.03	5,791.03	57,910.33	63,701.36
6	4,879.00	1,031.63	5,910.63	59,106.28	65,016.90
7	4,998.00	1,058.53	6,056.53	60,565.25	66,621.78
8	5,117.00	1,082.35	6,199.35	61,993.50	68,192.85
9	5,236.00	1,116.49	6,352.49	63,524.90	69,877.39
10	5,355.00	1,117.10	6,472.10	64,720.95	71,193.05
11	5,474.00	1,158.14	6,632.14	66,321.40	72,953.54
12	5,593.00	1,158.74	6,751.74	67,517.35	74,269.09
13	5,712.00	1,225.28	6,937.28	69,372.78	76,310.05
14	5,831.00	1,225.88	7,056.88	70,568.83	77,625.71
15	5,950.00	1,281.43	7,231.43	72,314.33	79,545.76
16	5,950.00	1,302.09	7,252.09	72,520.93	79,773.02
17	5,950.00	1,329.57	7,279.57	72,795.65	80,075.22
18	5,950.00	1,343.54	7,293.54	72,935.40	80,228.94
19	5,950.00	1,371.32	7,321.32	73,213.15	80,534.47
20	5,950.00	1,371.32	7,321.32	73,213.15	80,534.47
21	5,950.00	1,399.08	7,349.08	73,490.80	80,839.88
22	5,950.00	1,399.08	7,349.08	73,490.80	80,839.88
23	5,950.00	1,448.09	7,398.09	73,980.90	81,378.99
24	5,950.00	1,448.09	7,398.09	73,980.90	81,378.99
25	6,188.00	1,486.13	7,674.13	76,741.30	84,415.43
26	6,188.00	1,486.13	7,674.13	76,741.30	84,415.43
28	6,188.00	1,486.13	7,674.13	76,741.30	84,415.43
28+	6,188.00	1,546.75	7,734.75	77,347.50	85,082.25

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-track Year Round are paid as Traditional Calendar Schools

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
MIDDLE SCHOOL ASSISTANT PRINCIPALS
Traditional Calendar, Non-Magnet Program

Yrs of Experience	State Base	Monthly Supplement	Total Salary	Annual 10 Month Salary	11 Month Salary
0	4,165.00	837.89	5,002.89	50,028.88	55,031.76
1	4,284.00	861.82	5,145.82	51,458.20	56,604.02
2	4,403.00	869.41	5,272.41	52,724.08	57,996.48
3	4,522.00	893.35	5,415.35	54,153.50	59,568.85
4	4,641.00	893.95	5,534.95	55,349.45	60,884.40
5	4,760.00	917.89	5,677.89	56,778.88	62,456.76
6	4,879.00	918.48	5,797.48	57,974.83	63,772.31
7	4,998.00	942.43	5,940.43	59,404.25	65,344.68
8	5,117.00	966.25	6,083.25	60,832.50	66,915.75
9	5,236.00	996.71	6,232.71	62,327.10	68,559.81
10	5,355.00	997.31	6,352.31	63,523.05	69,875.36
11	5,474.00	1,033.91	6,507.91	65,079.10	71,587.01
12	5,593.00	1,034.51	6,627.51	66,275.05	72,902.56
13	5,712.00	1,096.63	6,808.63	68,086.33	74,894.96
14	5,831.00	1,097.23	6,928.23	69,282.28	76,210.50
15	5,950.00	1,146.88	7,096.88	70,968.78	78,065.65
16	5,950.00	1,165.32	7,115.32	71,153.18	78,268.49
17	5,950.00	1,189.84	7,139.84	71,398.35	78,538.19
18	5,950.00	1,203.81	7,153.81	71,538.10	78,691.91
19	5,950.00	1,228.62	7,178.62	71,786.20	78,964.82
20	5,950.00	1,228.62	7,178.62	71,786.20	78,964.82
21	5,950.00	1,253.44	7,203.44	72,034.40	79,237.84
22	5,950.00	1,253.44	7,203.44	72,034.40	79,237.84
23	5,950.00	1,300.38	7,250.38	72,503.80	79,754.18
24	5,950.00	1,300.38	7,250.38	72,503.80	79,754.18
25	6,188.00	1,334.58	7,522.58	75,225.80	82,748.38
26	6,188.00	1,334.58	7,522.58	75,225.80	82,748.38
27	6,188.00	1,334.58	7,522.58	75,225.80	82,748.38
28+	6,188.00	1,395.20	7,583.20	75,832.00	83,415.20

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
MIDDLE SCHOOL ASSISTANT PRINCIPALS**

Magnet Programs with Traditional or Modified Calendar

Yrs of Experience	State Base	Monthly Supplement	Total Salary	Annual 10 Month Salary	Annual 11 Month Salary
0	4,165.00	920.60	5,085.60	50,855.98	55,941.57
1	4,284.00	946.91	5,230.91	52,309.10	57,540.01
2	4,403.00	955.20	5,358.20	53,581.98	58,940.17
3	4,522.00	981.50	5,503.50	55,035.00	60,538.50
4	4,641.00	982.10	5,623.10	56,230.95	61,854.05
5	4,760.00	1,008.40	5,768.40	57,683.98	63,452.37
6	4,879.00	1,009.00	5,888.00	58,880.03	64,768.03
7	4,998.00	1,035.31	6,033.31	60,333.05	66,366.36
8	5,117.00	1,059.13	6,176.13	61,761.30	67,937.43
9	5,236.00	1,092.54	6,328.54	63,285.40	69,613.94
10	5,355.00	1,093.14	6,448.14	64,481.35	70,929.49
11	5,474.00	1,133.29	6,607.29	66,072.90	72,680.19
12	5,593.00	1,133.90	6,726.90	67,268.95	73,995.85
13	5,712.00	1,199.55	6,911.55	69,115.53	76,027.08
14	5,831.00	1,200.15	7,031.15	70,311.48	77,342.62
15	5,950.00	1,254.52	7,204.52	72,045.18	79,249.69
16	5,950.00	1,274.74	7,224.74	72,247.38	79,472.11
17	5,950.00	1,301.63	7,251.63	72,516.25	79,767.88
18	5,950.00	1,315.60	7,265.60	72,656.00	79,921.60
19	5,950.00	1,342.77	7,292.77	72,927.70	80,220.47
20	5,950.00	1,342.77	7,292.77	72,927.70	80,220.47
21	5,950.00	1,369.95	7,319.95	73,199.50	80,519.45
22	5,950.00	1,369.95	7,319.95	73,199.50	80,519.45
23	5,950.00	1,418.55	7,368.55	73,685.50	81,054.05
24	5,950.00	1,418.55	7,368.55	73,685.50	81,054.05
25	6,188.00	1,455.82	7,643.82	76,438.20	84,082.02
26	6,188.00	1,455.82	7,643.82	76,438.20	84,082.02
27	6,188.00	1,455.82	7,643.82	76,438.20	84,082.02
28+	6,188.00	1,516.44	7,704.44	77,044.40	84,748.84

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
MIDDLE SCHOOL ASSISTANT PRINCIPALS
Year-Round Calendar

Yrs of Experience				Annual	
	State Base	Monthly Supplement	Total Salary	10 Month Salary	11 Month Salary
0	4,165.00	1,003.32	5,168.32	51,683.18	56,851.49
1	4,284.00	1,031.99	5,315.99	53,159.90	58,475.89
2	4,403.00	1,040.99	5,443.99	54,439.88	59,883.86
3	4,522.00	1,069.65	5,591.65	55,916.50	61,508.15
4	4,641.00	1,070.26	5,711.26	57,112.55	62,823.81
5	4,760.00	1,098.92	5,858.92	58,589.18	64,448.09
6	4,879.00	1,099.52	5,978.52	59,785.23	65,763.75
7	4,998.00	1,128.19	6,126.19	61,261.85	67,388.04
8	5,117.00	1,152.01	6,269.01	62,690.10	68,959.11
9	5,236.00	1,188.37	6,424.37	64,243.70	70,668.07
10	5,355.00	1,188.97	6,543.97	65,439.65	71,983.62
11	5,474.00	1,232.67	6,706.67	67,066.70	73,773.37
12	5,593.00	1,233.28	6,826.28	68,262.75	75,089.03
13	5,712.00	1,302.47	7,014.47	70,144.73	77,159.20
14	5,831.00	1,303.07	7,134.07	71,340.68	78,474.74
15	5,950.00	1,362.17	7,312.17	73,121.68	80,433.84
16	5,950.00	1,384.16	7,334.16	73,341.58	80,675.73
17	5,950.00	1,413.41	7,363.41	73,634.05	80,997.46
18	5,950.00	1,427.38	7,377.38	73,773.80	81,151.18
19	5,950.00	1,456.93	7,406.93	74,069.30	81,476.23
20	5,950.00	1,456.93	7,406.93	74,069.30	81,476.23
21	5,950.00	1,486.47	7,436.47	74,364.70	81,801.17
22	5,950.00	1,486.47	7,436.47	74,364.70	81,801.17
23	5,950.00	1,536.72	7,486.72	74,867.20	82,353.92
24	5,950.00	1,536.72	7,486.72	74,867.20	82,353.92
25	6,188.00	1,577.06	7,765.06	77,650.60	85,415.66
26	6,188.00	1,577.06	7,765.06	77,650.60	85,415.66
27	6,188.00	1,577.06	7,765.06	77,650.60	85,415.66
28+	6,188.00	1,637.68	7,825.68	78,256.80	86,082.48

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-track Year Round are paid as Traditional Calendar Schools

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
HIGH SCHOOL ASSISTANT PRINCIPALS
Traditional Calendar, Non-Magnet Program

Yrs of Experience	State Base	Monthly Supplement	Total Salary	Annual	
				10 Month Salary	11 Month Salary
0	4,165.00	899.92	5,064.92	50,649.23	55,714.15
1	4,284.00	925.63	5,209.63	52,096.30	57,305.93
2	4,403.00	933.75	5,336.75	53,367.53	58,704.28
3	4,522.00	959.46	5,481.46	54,814.60	60,296.06
4	4,641.00	960.07	5,601.07	56,010.65	61,611.72
5	4,760.00	985.77	5,745.77	57,457.73	63,203.50
6	4,879.00	986.38	5,865.38	58,653.78	64,519.15
7	4,998.00	1,012.09	6,010.09	60,100.85	66,110.94
8	5,117.00	1,035.91	6,152.91	61,529.10	67,682.01
9	5,236.00	1,068.58	6,304.58	63,045.80	69,350.38
10	5,355.00	1,069.19	6,424.19	64,241.85	70,666.04
11	5,474.00	1,108.44	6,582.44	65,824.40	72,406.84
12	5,593.00	1,109.05	6,702.05	67,020.45	73,722.50
13	5,712.00	1,173.82	6,885.82	68,858.18	75,743.99
14	5,831.00	1,174.42	7,005.42	70,054.23	77,059.65
15	5,950.00	1,227.60	7,177.60	71,776.03	78,953.63
16	5,950.00	1,247.38	7,197.38	71,973.83	79,171.21
17	5,950.00	1,273.68	7,223.68	72,236.75	79,460.43
18	5,950.00	1,287.65	7,237.65	72,376.50	79,614.15
19	5,950.00	1,314.24	7,264.24	72,642.35	79,906.59
20	5,950.00	1,314.24	7,264.24	72,642.35	79,906.59
21	5,950.00	1,340.83	7,290.83	72,908.30	80,199.13
22	5,950.00	1,340.83	7,290.83	72,908.30	80,199.13
23	5,950.00	1,389.00	7,339.00	73,390.00	80,729.00
24	5,950.00	1,389.00	7,339.00	73,390.00	80,729.00
25	6,188.00	1,425.51	7,613.51	76,135.10	83,748.61
26	6,188.00	1,425.51	7,613.51	76,135.10	83,748.61
27	6,188.00	1,425.51	7,613.51	76,135.10	83,748.61
28+	6,188.00	1,486.13	7,674.13	76,741.30	84,415.43

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
HIGH SCHOOL ASSISTANT PRINCIPALS

Magnet Programs with Traditional or Modified Calendar

Yrs of Experience				Annual	
	State Base	Monthly Supplement	Total Salary	10 Month Salary	11 Month Salary
0	4,165.00	982.64	5,147.64	51,476.43	56,624.07
1	4,284.00	1,010.72	5,294.72	52,947.20	58,241.92
2	4,403.00	1,019.53	5,422.53	54,225.33	59,647.86
3	4,522.00	1,047.61	5,569.61	55,696.10	61,265.71
4	4,641.00	1,048.22	5,689.22	56,892.15	62,581.37
5	4,760.00	1,076.29	5,836.29	58,362.93	64,199.22
6	4,879.00	1,076.89	5,955.89	59,558.88	65,514.76
7	4,998.00	1,104.97	6,102.97	61,029.65	67,132.62
8	5,117.00	1,128.79	6,245.79	62,457.90	68,703.69
9	5,236.00	1,164.41	6,400.41	64,004.10	70,404.51
10	5,355.00	1,165.01	6,520.01	65,200.05	71,720.06
11	5,474.00	1,207.83	6,681.83	66,818.30	73,500.13
12	5,593.00	1,208.43	6,801.43	68,014.25	74,815.68
13	5,712.00	1,276.74	6,988.74	69,887.38	76,876.11
14	5,831.00	1,277.34	7,108.34	71,083.43	78,191.77
15	5,950.00	1,335.25	7,285.25	72,852.53	80,137.78
16	5,950.00	1,356.80	7,306.80	73,068.03	80,374.83
17	5,950.00	1,385.47	7,335.47	73,354.65	80,690.12
18	5,950.00	1,399.44	7,349.44	73,494.40	80,843.84
19	5,950.00	1,428.39	7,378.39	73,783.85	81,162.24
20	5,950.00	1,428.39	7,378.39	73,783.85	81,162.24
21	5,950.00	1,457.34	7,407.34	74,073.40	81,480.74
22	5,950.00	1,457.34	7,407.34	74,073.40	81,480.74
23	5,950.00	1,507.17	7,457.17	74,571.70	82,028.87
24	5,950.00	1,507.17	7,457.17	74,571.70	82,028.87
25	6,188.00	1,546.75	7,734.75	77,347.50	85,082.25
26	6,188.00	1,546.75	7,734.75	77,347.50	85,082.25
27	6,188.00	1,546.75	7,734.75	77,347.50	85,082.25
28+	6,188.00	1,607.37	7,795.37	77,953.70	85,749.07

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
ELEMENTARY SCHOOL PRINCIPALS

Employee Count

License Years	<u>A</u> 0-40	<u>B</u> 41-60	<u>C</u> 61-80	<u>D</u> 81-100	<u>E</u> 101-120	<u>F</u> 121-140	<u>G</u> 141-160	<u>H</u> >161
0	72,295	73,799	75,307	76,812	78,318	79,824	81,331	82,868
1	72,295	73,799	75,307	76,812	78,318	79,824	81,331	82,868
2	72,295	73,799	75,307	76,812	78,318	79,824	81,331	82,868
3	72,295	73,799	75,307	76,812	78,318	79,824	81,331	82,868
4	72,295	73,799	75,307	76,812	78,318	79,824	81,331	82,868
5	72,295	73,799	75,307	76,812	78,318	79,824	81,331	82,868
6	72,295	73,799	75,307	76,812	78,318	79,824	81,331	82,868
7	72,295	73,799	75,307	76,812	78,318	79,824	81,331	82,868
8	75,127	76,692	78,258	79,823	81,389	82,955	84,518	86,116
9	77,877	79,498	81,121	82,743	84,365	85,988	87,610	89,265
10	80,213	81,884	83,555	85,225	86,896	88,568	90,238	91,944
11	82,482	84,200	85,919	87,636	89,355	91,074	92,791	94,545
12	83,906	85,653	87,402	89,150	90,897	92,645	94,393	96,177
13	84,968	86,738	88,507	90,279	92,048	93,821	95,590	97,397
14	86,077	87,869	89,662	91,456	93,249	95,043	96,837	98,667
15	87,161	88,978	90,794	92,610	94,424	96,242	98,057	99,910
16	88,269	90,107	91,948	93,786	95,623	97,463	99,302	101,179
17	89,787	91,656	93,527	95,398	97,267	99,138	101,010	102,919
18	90,942	92,835	94,730	96,626	98,520	100,414	102,308	104,242
19	92,141	94,060	95,980	97,899	99,819	101,739	103,656	105,616
20	93,362	95,306	97,252	99,197	101,142	103,087	105,030	107,015
21	94,562	96,531	98,500	100,471	102,442	104,412	106,380	108,390
22	96,489	98,498	100,510	102,520	104,530	106,540	108,550	110,602
23	97,784	99,822	101,859	103,896	105,934	107,971	110,009	112,088
24	99,079	101,143	103,207	105,272	107,336	109,399	111,465	113,571
25	100,439	102,532	104,624	106,716	108,809	110,901	112,995	115,130
26	101,801	103,921	106,041	108,164	110,284	112,405	114,526	116,690
27	103,935	106,099	108,265	110,432	112,597	114,762	116,927	119,137
28	105,370	107,566	109,761	111,956	114,151	116,346	118,542	120,783
29	106,806	109,031	111,257	113,482	115,708	117,932	120,158	122,429
30	108,285	110,543	112,797	115,054	117,310	119,565	121,822	124,124
31	109,811	112,097	114,386	116,674	118,961	121,249	123,537	125,872
32	111,400	113,721	116,041	118,362	120,683	123,005	125,325	127,694
33	112,989	115,344	117,699	120,053	122,406	124,759	127,113	129,516
34	115,176	117,575	119,976	122,376	124,775	127,174	129,574	132,023
35	117,452	119,897	122,346	124,793	127,239	129,688	132,133	134,630

Add \$1500 for Magnet or \$3000 for Multitrack Year-Round Position-based Bonus

Principals hired less than full time (100%) are paid a prorata amount based on percent employed.

The schedule is for the 2019-20 school year and is subject to change on the approval of the Board. The schedule incorporates state and local pay with the understanding that a principal will receive at least an amount equivalent to the applicable state pay. The schedule does not create any rights to any particular salary amount or any right to future salary increases.

License Years: Total number of years of experience on the NC educator license

Employee count equals all certified staff plus Instructional Assistants

Employee Count is based on May 1 projections posted on the School Allotment page

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
MIDDLE SCHOOL PRINCIPALS**

Employee Count

License Years	<u>A</u> 0-40	<u>B</u> 41-60	<u>C</u> 61-80	<u>D</u> 81-100	<u>E</u> 101-120	<u>F</u> 121-140	<u>G</u> 141-160	<u>H</u> >161
1	77,495	79,110	80,725	82,338	83,952	85,569	87,182	88,830
2	77,495	79,110	80,725	82,338	83,952	85,569	87,182	88,830
3	77,495	79,110	80,725	82,338	83,952	85,569	87,182	88,830
4	77,495	79,110	80,725	82,338	83,952	85,569	87,182	88,830
5	77,495	79,110	80,725	82,338	83,952	85,569	87,182	88,830
6	77,495	79,110	80,725	82,338	83,952	85,569	87,182	88,830
7	77,495	79,110	80,725	82,338	83,952	85,569	87,182	88,830
8	80,532	82,210	83,888	85,566	87,244	88,920	90,598	92,311
9	83,479	85,218	86,958	88,696	90,436	92,175	93,913	95,688
10	85,983	87,775	89,566	91,357	93,149	94,941	96,732	98,560
11	88,417	90,258	92,101	93,942	95,784	97,627	99,468	101,348
12	89,942	91,814	93,689	95,563	97,439	99,309	101,184	103,097
13	91,081	92,980	94,876	96,774	98,674	100,570	102,466	104,403
14	92,268	94,191	96,113	98,036	99,958	101,880	103,801	105,763
15	93,431	95,379	97,326	99,273	101,219	103,165	105,110	107,097
16	94,618	96,591	98,562	100,532	102,503	104,477	106,447	108,459
17	96,245	98,249	100,254	102,260	104,265	106,269	108,275	110,321
18	97,483	99,514	101,546	103,575	105,607	107,638	109,668	111,741
19	98,769	100,827	102,884	104,942	106,998	109,057	111,114	113,214
20	100,076	102,163	104,247	106,332	108,418	110,504	112,588	114,715
21	101,364	103,475	105,586	107,699	109,808	111,921	114,032	116,187
22	103,431	105,586	107,742	109,894	112,050	114,205	116,361	118,560
23	104,819	107,001	109,186	111,371	113,555	115,738	117,922	120,151
24	106,208	108,419	110,632	112,844	115,058	117,270	119,482	121,740
25	107,666	109,909	112,152	114,395	116,637	118,880	121,124	123,413
26	109,125	111,398	113,672	115,944	118,217	120,491	122,763	125,084
27	111,412	113,733	116,055	118,375	120,697	123,017	125,337	127,705
28	112,951	115,304	117,658	120,010	122,364	124,716	127,070	129,472
29	114,491	116,875	119,260	121,645	124,029	126,416	128,802	131,236
30	116,077	118,494	120,913	123,331	125,750	128,169	130,588	133,056
31	117,709	120,163	122,614	125,066	127,519	129,970	132,424	134,927
32	119,415	121,902	124,390	126,877	129,365	131,854	134,342	136,881
33	121,118	123,641	126,165	128,689	131,213	133,734	136,259	138,834
34	123,463	126,035	128,607	131,178	133,752	136,323	138,894	141,520
35	125,901	128,524	131,149	133,770	136,393	139,016	140,262	142,913

Add \$1500 for Magnet or \$3000 for Multitrack Year-Round Position-based Bonus

Principals hired less than full time (100%) are paid a prorata amount based on percent employed.

The schedule is for the 2019-20 school year and is subject to change on the approval of the Board. The schedule incorporates state and local pay with the understanding that a principal will receive at least an amount equivalent to the applicable state pay. The schedule does not create any rights to any particular salary amount or any right to future salary increases.

License Years: Total number of years of experience on the NC educator license

Employee count equals all certified staff plus Instructional Assistants

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
HIGH SCHOOL PRINCIPALS**

Employee Count

License Years	<u>A</u> 0-40	<u>B</u> 41-60	<u>C</u> 61-80	<u>D</u> 81-100	<u>E</u> 101-120	<u>F</u> 121-140	<u>G</u> 141-160	<u>H</u> >161
1	82,697	84,418	86,142	87,864	89,586	91,310	93,033	94,792
2	82,697	84,418	86,142	87,864	89,586	91,310	93,033	94,792
3	82,697	84,418	86,142	87,864	89,586	91,310	93,033	94,792
4	82,697	84,418	86,142	87,864	89,586	91,310	93,033	94,792
5	82,697	84,418	86,142	87,864	89,586	91,310	93,033	94,792
6	82,697	84,418	86,142	87,864	89,586	91,310	93,033	94,792
7	82,697	84,418	86,142	87,864	89,586	91,310	93,033	94,792
8	85,937	87,728	89,516	91,307	93,097	94,888	96,678	98,504
9	89,082	90,939	92,792	94,650	96,505	97,955	100,217	102,111
10	91,754	93,667	95,577	97,489	99,401	101,144	103,223	105,174
11	94,350	96,317	98,281	100,247	102,213	104,179	106,144	108,151
12	95,978	97,977	99,978	101,977	103,977	105,974	107,975	110,016
13	97,194	99,218	101,245	103,269	105,295	107,318	109,344	111,411
14	98,462	100,512	102,563	104,615	106,667	108,718	110,768	112,861
15	99,703	101,780	103,857	105,934	108,011	110,089	112,164	114,284
16	100,969	103,072	105,175	107,279	109,383	111,486	113,589	115,736
17	102,704	104,844	106,983	109,123	111,262	113,402	115,542	117,725
18	104,025	106,192	108,360	110,526	112,694	114,862	117,030	119,241
19	105,398	107,594	109,790	111,984	114,181	116,376	118,572	120,813
20	106,795	109,020	111,245	113,469	115,694	117,918	120,144	122,414
21	108,167	110,420	112,673	114,926	117,181	119,434	121,686	123,986
22	110,372	112,672	114,970	117,271	119,571	121,871	124,169	126,516
23	111,854	114,184	116,516	118,845	121,175	123,506	125,835	128,214
24	113,335	115,697	118,058	120,418	122,780	125,141	127,501	129,911
25	114,891	117,284	119,678	122,071	124,466	126,857	129,252	131,695
26	116,447	118,873	121,299	123,725	126,152	128,578	131,004	133,479
27	118,890	121,367	123,844	126,321	128,796	131,274	133,752	136,279
28	120,530	123,044	125,554	128,064	130,577	133,087	135,597	138,160
29	122,174	124,719	127,264	129,809	132,354	134,899	137,446	140,044
30	123,867	126,446	129,027	131,609	134,189	136,770	139,350	141,984
31	125,611	128,227	130,845	133,462	136,078	138,695	141,311	143,981
32	127,429	130,084	132,740	135,394	138,049	140,704	143,358	146,067
33	129,247	131,941	134,633	137,326	140,019	142,711	145,403	148,151
34	131,749	134,495	137,239	139,984	142,728	145,472	148,218	151,019
35	134,351	137,150	139,950	142,748	145,547	148,347	151,146	154,003

Add \$1500 for Magnet or \$3000 for Multitrack Year-Round Position-based Bonus
Principals hired less than full time (100%) are paid a prorata amount based on percent employed.

The schedule is for the 2019-20 school year and is subject to change on the approval of the Board. The schedule incorporates state and local pay with the understanding that a principal will receive at least an amount equivalent to the applicable state pay. The schedule does not create any rights to any particular salary amount or any right to future salary increases.

License Years: Total number of years of experience on the NC educator license
Employee count equals all certified staff plus Instructional Assistants

**NC Public Schools
2019-2020 Salary Schedule
State Principal Salary
Effective July 1, 2019***

(For Informational Purposes Only)

Monthly Schedules

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Monthly Salary		Monthly Salary		Monthly Salary
up to 200	B0	5,677.08	G0	6,244.83	E0	6,812.50
201 to 400	B1	5,960.92	G1	6,557.00	E1	7,153.08
401 to 700	B2	6,244.83	G2	6,869.33	E2	7,493.83
701 to 1,000	B3	6,528.67	G3	7,181.50	E3	7,834.42
1,001 to 1,600	B4	6,812.50	G4	7,493.75	E4	8,175.00
over 1,600	B5	7,096.33	G5	7,806.00	E5	8,515.58

Annual Schedules

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Annual Salary		Annual Salary		Annual Salary
up to 200	B0	68,125.00	G0	74,938.00	E0	81,750.00
201 to 400	B1	71,531.00	G1	78,684.00	E1	85,837.00
401 to 700	B2	74,938.00	G2	82,432.00	E2	89,926.00
701 to 1,000	B3	78,344.00	G3	86,178.00	E3	94,013.00
1,001 to 1,600	B4	81,750.00	G4	89,925.00	E4	98,100.00
over 1,600	B5	85,156.00	G5	93,672.00	E5	102,187.00

*Beginning July 1, 2018, the state bases are in effect. Changes based on ADM Range and school performance become effective January 1, 2019.



**WAKE COUNTY
PUBLIC SCHOOL SYSTEM**

**Administrative and Tech Band
Salary Schedules
2019-2020**



WAKE COUNTY PUBLIC SCHOOL SYSTEM

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Information Security Officer	
Instructional Support Technician	
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**Wake County Public School System
2019-2020 Salary Schedule
Central Services Administrator Bands**

Position		80%	90%	100%	110%	120%
		Minimum		Midpoint		Maximum
BAND 1	Senior Director	\$76,724	\$86,315	\$95,906	\$105,497	\$115,088
BAND 2	Director	\$68,092	\$76,604	\$85,115	\$93,627	\$102,138
BAND 3	Senior Administrator	\$60,443	\$67,999	\$75,554	\$83,109	\$90,665
BAND 4	Administrator	\$53,667	\$60,376	\$67,084	\$73,792	\$80,501

All amounts are annual.

Positions paid from these bands
 Senior Director
 Director
 Senior Administrator
 Administrator

**Wake County Public School System
2019-2020 Salary Schedule
Technology Bands**

Grade	Position Title	Minimum	90%	Mid	110%	Maximum
8	Customer Support Analyst I Dissemination Specialist Operator	\$37,536	\$42,228	\$46,920	\$51,612	\$56,304
10	Customer Support Analyst II	\$38,056	\$42,813	\$47,570	\$52,327	\$57,084
15	Operations Analyst Programmer	\$49,511	\$55,700	\$61,889	\$68,078	\$74,267
17	Enterprise Systems Administrator Instructional Support Technician Operating System Deployment Specialist Software Deployment Specialist Systems Analyst Systems Programmer II Systems Trainer/Analyst Telecom Analyst	\$54,202	\$60,978	\$67,753	\$74,528	\$81,303
22	Applications Development & Support Manager GIS & Technology Applications Analyst Information Security Analyst Software Testing and QA Analyst Systems Administrator I	\$69,125	\$77,766	\$86,407	\$95,048	\$103,688
27	Database Administrator Information Security Officer Identity and Access Management Engineer Systems Administrator II Systems Integrator	\$94,047	\$105,803	\$117,559	\$129,315	\$141,071

All amounts are annual.



WAKE COUNTY
PUBLIC SCHOOL SYSTEM

Classified Staff
Salary Schedules
2019-2020



WAKE COUNTY PUBLIC SCHOOL SYSTEM

2019-2020 Salary Schedules Table of Contents

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2019-2020 Salary Schedules
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Craftsman - Environmental and Grounds	21
Mechanic I	21
Secretary (Administrator/Sr. Admin)	21
Technology Assistant	21
Webster Center Multipurpose Technician	21
Assessment Technician-CIE	22

**Wake County Public School System
2019-2020 Salary Schedules
Index of Positions**

Position Name	Noncertified Grade
Bookkeeper	22
CNS Eligibility Specialist	22
CNS Manager (1001-1400 Participation)	22
Data Manager	22
Data Processor/Student Assignment	22
Facilities Maintenance Technician	22
File Room Technician	22
Growth and Planning Technician	22
Secretary (Director)	22
Stud. Info. Data Mgr. - Sec. & Yr. Round (+4 steps)	22
Student Info. Data Manager - Elementary	22
Student Info. Data Manager - Secondary (+2 steps)	22
Student Info. Data Manager - Yr. Round (+2 steps)	22
Warehouse General II	22
Accounts Payable Processing Technician	23
Audiology Technician	23
Benefits Representative	23
CNS Manager (1401-1800 Participation)	23
Community Schools Technician	23
Craftsman - Automotive Repair	23
Craftsman - Locksmith	23
Craftsman - Plumbing	23
Custodial Supervisor	23
Interpreter / Transliterater	23
Language Services Technician	23
Lead School Secretary (Yr.-Round Multi-Track +2 steps)	23
Mechanic II	23
Office Manager	23
Payroll Technician	23
Print Specialist	23
Processing Technician	23
Secretary (Sr. Director)	23
TIMS Technician	23
CNS Manager (multi-campus)	24
CNS Support Specialist	24
Craftsman - Communications	24
Craftsman - Electrical	24
Craftsman - Integrated Pest Management	24
Custodial Field Supervisor	24
Interpreter / Transliterater	24
Lead HR Processing Technician	24
Maintenance Procurement Specialist	24
Master Craftsman - Automotive Repair	24
Master Craftsman - Environ. and Grounds	24
Master Craftsman - Locksmith	24
Mechanic III	24
Program Specialist - Title 1	24

**Wake County Public School System
2019-2020 Salary Schedules
Index of Positions**

Position Name	Noncertified Grade
Receiving Team Leader	24
Shipping Team Leader	24
Testing Technician	24
Warehouse Team Leader	24
Accounting Specialist	25
Bilingual Specialist - Interpreter	25
CNS Program Specialist	25
Communications Specialist	25
Compliance Reporting Specialist	25
Compliance Specialist	25
Craftsman - HVAC	25
Departmental Budget Analyst	25
Event Coordinator	25
Human Resources Specialist	25
Master Craftsman - Communications	25
Master Craftsman - Security	25
Secretary (Area Superintendent)	25
Secretary (Assistant Superintendent)	25
Security Technician	25
Training Specialist	25
Transportation Team Leader	25
Area Custodial Manager	26
Buyer I	26
Data Analyst	26
Data Analyst for Long Range Planning	26
Data Analyst for Student Assignment	26
Database/Network Manager (Non-IS)	26
Master Craftsman - Electrical	26
Master Craftsman - Integrated Pest Mgmt.	26
Master Craftsman - Plumbing	26
Nurse - Noncertified	26
Parent as Teacher - Project Enlightenment	26
Payroll Rating Specialist	26
Payroll Team Leader	26
School Accounting Specialist	26
Secretary (Chief Officer)	26
Team Leader - Benefits	26
Asst. Coordinator, Community Use	27
Budget Analyst	27
Departmental Budget Analyst Team Leader	27
CNS Catering Manager	27
CNS Master Craftsman - Refrigeration	27
Craftsman - Energy Management	27
Executive Assistant to the Superintendent	27
Master Craftsman - HVAC	27
Master Craftsman - Waste Water and Water Quality	27
Project Specialist	27

**Wake County Public School System
2019-2020 Salary Schedules
Index of Positions**

Position Name	Noncertified Grade
Regional Custodial Manager	27
Team Leader - Maintenance	27
Accountant	28
Area Facilities Manager	28
Assistant Supervisor	28
Benefits Coordinator	28
Buyer II	28
Communications Coordinator	28
Coordinator - Lifelong Learning	28
Facility Bond Analyst	28
Graphic Designer	28
Graphic Design Manager	28
Maintenance Planner	28
Master Craftsman - Energy Management	28
Payroll Coordinator	28
Return to Work Coordinator	28
Security Technician Manager	28
Warehouse Operations Manager	28
CNS Network Administrator (Non IS)	29
Geographic Info System Data Manager	29
Maximo Network Administrator (Non IS)	29
Regional Facilities Manager	29
Routing Specialist	29
Transportation Operations Manager	29
Transportation Technology Specialist	29
Benefits Manager	30
M & O Supervisor	30
Master Mechanic	30
Network Administrator (Non IS)	30
Payroll Operation Specialist	30
Senior Budget Analyst	30
Technical Specialist - Boiler	30
Technical Specialist - Chiller Mechanic	30
Technical Specialist - Elevator Mechanic	30
Technical Specialist - Energy Management	30
Transportation Safety and Recruitment Officer	30

**Wake County Public School System
2019-2020 Salary Schedule
Bus Drivers and Bus Operations Team Leaders
Effective January 2, 2020**

<u>Step</u>	<u>Bus Driver</u>	<u>Bus Operations Team Leader</u>
0	\$15.00	\$2,686.67
1	\$15.27	\$2,733.47
2	\$15.54	\$2,780.27
3	\$15.81	\$2,827.07
4	\$16.08	\$2,873.87
5	\$16.35	\$2,920.67
6	\$16.62	\$2,967.47
7	\$16.89	\$3,014.27
8	\$17.16	\$3,061.07
9	\$17.43	\$3,107.87
10	\$17.70	\$3,154.67
11	\$17.97	\$3,201.47
12	\$18.24	\$3,248.27
13	\$18.51	\$3,295.07
14	\$18.78	\$3,341.87
15	\$19.05	\$3,388.67
16	\$19.32	\$3,435.47
17	\$19.59	\$3,482.27
18	\$19.86	\$3,529.07
19	\$20.13	\$3,575.87
20	\$20.40	\$3,622.67
21	\$20.67	\$3,669.47
22	\$20.94	\$3,716.27
23	\$21.21	\$3,763.07
24	\$21.48	\$3,809.87
25	\$21.75	\$3,856.67
26	\$22.02	\$3,903.47
27	\$22.29	\$3,950.27
28	\$22.56	\$3,997.07
29	\$22.83	\$4,043.87
30	\$23.10	\$4,090.67
31	\$23.37	\$4,137.47
32	\$23.64	\$4,184.27

Bus Driver amounts are hourly rates.

Bus Operation Team Leader are monthly rates.

Substitute bus drivers are paid according to the rates on the substitute salary schedule.

Bus driver trainees earn \$10.00 per hour.

Bus Driver - Route

Bus Driver - District

Bus Operations Team Leader

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
NONCERTIFIED GRADE 16

GR	Step	Hourly
16	00	\$11.11
16	01	\$11.44
16	02	\$11.94
16	03	\$12.43
16	04	\$12.78
16	05	\$12.78
16	06	\$12.78
16	07	\$12.78
16	08	\$12.78
16	09	\$12.78
16	10	\$12.92
16	11	\$13.07
16	12	\$13.20
16	13	\$13.33
16	14	\$13.33
16	15	\$13.47
16	16	\$13.59
16	17	\$13.70
16	18	\$13.84
16	19	\$13.96
16	20	\$14.07
16	21	\$14.20
16	22	\$14.34
16	23	\$14.46
16	24	\$14.60
16	25	\$14.72
16	26	\$14.87
16	27	\$14.99
16	28	\$15.12
16	29	\$15.27
16	30	\$15.40
16	31	\$15.54
16	32	\$15.70

Employee Groups paid from Salary Grade 16:

- CNS Assistant
- CNS Temporary - Hourly

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
NONCERTIFIED GRADE 17

GR	Step	Hourly
17	00	\$11.58
17	01	\$11.93
17	02	\$12.42
17	03	\$12.92
17	04	\$13.28
17	05	\$13.28
17	06	\$13.28
17	07	\$13.28
17	08	\$13.28
17	09	\$13.28
17	10	\$13.43
17	11	\$13.57
17	12	\$13.70
17	13	\$13.86
17	14	\$14.00
17	15	\$14.15
17	16	\$14.29
17	17	\$14.41
17	18	\$14.54
17	19	\$14.67
17	20	\$14.81
17	21	\$14.95
17	22	\$15.07
17	23	\$15.20
17	24	\$15.35
17	25	\$15.48
17	26	\$15.64
17	27	\$15.77
17	28	\$15.92
17	29	\$16.06
17	30	\$16.21
17	31	\$16.37
17	32	\$16.52

Employee Groups paid from Salary Grade 17:

- Bus Safety Assistant
- CNS Cashier/Assistant
- CNS Floating Cashier/Assistant
- CNS Temporary - Hourly

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
INSTRUCTIONAL ASSISTANTS GRADE 18**

Monthly Salaries

GR	Step	10 month Traditional Calendar	10 Month Year-Round or Modified	Hourly	Annual
18	00	\$1,901.93	\$1,584.95	\$11.80	\$19,019.30
18	01	\$1,958.98	\$1,632.49	\$12.15	\$19,589.80
18	02	\$2,054.77	\$1,712.31	\$12.75	\$20,547.70
18	03	\$2,134.60	\$1,778.84	\$13.24	\$21,346.00
18	04	\$2,193.37	\$1,827.81	\$13.61	\$21,933.70
18	05	\$2,193.37	\$1,827.81	\$13.61	\$21,933.70
18	06	\$2,193.37	\$1,827.81	\$13.61	\$21,933.70
18	07	\$2,193.37	\$1,827.81	\$13.61	\$21,933.70
18	08	\$2,193.37	\$1,827.81	\$13.61	\$21,933.70
18	09	\$2,193.37	\$1,827.81	\$13.61	\$21,933.70
18	10	\$2,212.92	\$1,844.10	\$13.73	\$22,129.20
18	11	\$2,236.76	\$1,863.97	\$13.88	\$22,367.60
18	12	\$2,260.88	\$1,884.07	\$14.03	\$22,608.80
18	13	\$2,283.94	\$1,903.29	\$14.17	\$22,839.40
18	14	\$2,307.26	\$1,922.72	\$14.31	\$23,072.60
18	15	\$2,330.89	\$1,942.41	\$14.46	\$23,308.90
18	16	\$2,353.59	\$1,961.33	\$14.60	\$23,535.90
18	17	\$2,375.47	\$1,979.56	\$14.74	\$23,754.70
18	18	\$2,397.61	\$1,998.01	\$14.87	\$23,976.10
18	19	\$2,420.03	\$2,016.70	\$15.01	\$24,200.30
18	20	\$2,442.72	\$2,035.60	\$15.15	\$24,427.20
18	21	\$2,465.68	\$2,054.74	\$15.30	\$24,656.80
18	22	\$2,488.91	\$2,074.10	\$15.44	\$24,889.10
18	23	\$2,512.45	\$2,093.71	\$15.59	\$25,124.50
18	24	\$2,536.25	\$2,113.55	\$15.73	\$25,362.50
18	25	\$2,560.36	\$2,133.64	\$15.88	\$25,603.60
18	26	\$2,584.75	\$2,153.96	\$16.03	\$25,847.50
18	27	\$2,609.45	\$2,174.55	\$16.19	\$26,094.50
18	28	\$2,634.44	\$2,195.37	\$16.34	\$26,344.40
18	29	\$2,659.73	\$2,216.45	\$16.50	\$26,597.30
18	30	\$2,685.31	\$2,237.76	\$16.66	\$26,853.10
18	31	\$2,711.23	\$2,259.36	\$16.82	\$27,112.30
18	32+	\$2,737.45	\$2,281.21	\$16.98	\$27,374.46

Employee Groups paid from Salary Grade 18:

Instructional Assistant (10-month, student days only)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
NONCERTIFIED GRADE 18

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
18	00	\$2,045.08	\$1,704.24	\$11.80	\$20,450.80	\$22,495.88	\$24,540.96
18	01	\$2,106.43	\$1,755.36	\$12.16	\$21,064.30	\$23,170.73	\$25,277.16
18	02	\$2,209.43	\$1,841.20	\$12.75	\$22,094.30	\$24,303.73	\$26,513.16
18	03	\$2,295.26	\$1,912.72	\$13.25	\$22,952.60	\$25,247.86	\$27,543.12
18	04	\$2,358.46	\$1,965.39	\$13.61	\$23,584.60	\$25,943.06	\$28,301.52
18	05	\$2,358.46	\$1,965.39	\$13.61	\$23,584.60	\$25,943.06	\$28,301.52
18	06	\$2,358.46	\$1,965.39	\$13.61	\$23,584.60	\$25,943.06	\$28,301.52
18	07	\$2,358.46	\$1,965.39	\$13.61	\$23,584.60	\$25,943.06	\$28,301.52
18	08	\$2,358.46	\$1,965.39	\$13.61	\$23,584.60	\$25,943.06	\$28,301.52
18	09	\$2,358.46	\$1,965.39	\$13.61	\$23,584.60	\$25,943.06	\$28,301.52
18	10	\$2,379.48	\$1,982.90	\$13.73	\$23,794.80	\$26,174.28	\$28,553.76
18	11	\$2,405.11	\$2,004.26	\$13.88	\$24,051.10	\$26,456.21	\$28,861.32
18	12	\$2,431.05	\$2,025.88	\$14.03	\$24,310.50	\$26,741.55	\$29,172.60
18	13	\$2,455.84	\$2,046.54	\$14.17	\$24,558.40	\$27,014.24	\$29,470.08
18	14	\$2,480.92	\$2,067.44	\$14.32	\$24,809.20	\$27,290.12	\$29,771.04
18	15	\$2,506.33	\$2,088.61	\$14.46	\$25,063.30	\$27,569.63	\$30,075.96
18	16	\$2,530.74	\$2,108.95	\$14.61	\$25,307.40	\$27,838.14	\$30,368.88
18	17	\$2,554.26	\$2,128.55	\$14.74	\$25,542.60	\$28,096.86	\$30,651.12
18	18	\$2,578.07	\$2,148.40	\$14.88	\$25,780.70	\$28,358.77	\$30,936.84
18	19	\$2,602.18	\$2,168.49	\$15.02	\$26,021.80	\$28,623.98	\$31,226.16
18	20	\$2,626.57	\$2,188.81	\$15.16	\$26,265.70	\$28,892.27	\$31,518.84
18	21	\$2,651.26	\$2,209.39	\$15.30	\$26,512.60	\$29,163.86	\$31,815.12
18	22	\$2,676.24	\$2,230.20	\$15.44	\$26,762.40	\$29,438.64	\$32,114.88
18	23	\$2,701.55	\$2,251.30	\$15.59	\$27,015.50	\$29,717.05	\$32,418.60
18	24	\$2,727.15	\$2,272.63	\$15.74	\$27,271.50	\$29,998.65	\$32,725.80
18	25	\$2,753.07	\$2,294.23	\$15.89	\$27,530.70	\$30,283.77	\$33,036.84
18	26	\$2,779.30	\$2,316.09	\$16.04	\$27,793.00	\$30,572.30	\$33,351.60
18	27	\$2,805.85	\$2,338.21	\$16.19	\$28,058.50	\$30,864.35	\$33,670.20
18	28	\$2,832.73	\$2,360.61	\$16.35	\$28,327.30	\$31,160.03	\$33,992.76
18	29	\$2,859.92	\$2,383.27	\$16.50	\$28,599.20	\$31,459.12	\$34,319.04
18	30	\$2,887.43	\$2,406.20	\$16.66	\$28,874.30	\$31,761.73	\$34,649.16
18	31	\$2,915.30	\$2,429.42	\$16.82	\$29,153.00	\$32,068.30	\$34,983.60
18	32+	\$2,943.49	\$2,452.91	\$16.99	\$29,434.90	\$32,378.39	\$35,321.88

Employee Groups paid from Salary Grade 18:

- | | |
|--------------------------------------|------------------------------------|
| Clerical Assistant | CNS Manager Trainee |
| CNS Assistant Manager | CNS Transporter |
| CNS Assistant Manager (multi-campus) | Custodian |
| CNS Floating Assistant Manager | Custodian Floater |
| CNS Floating Transporter | Instructional Assistant (10 month) |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
NONCERTIFIED GRADE 19

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
19	00	\$2,154.58	\$1,795.49	\$12.44	\$21,545.80	\$23,700.38	\$25,854.96
19	01	\$2,219.22	\$1,849.35	\$12.81	\$22,192.20	\$24,411.42	\$26,630.64
19	02	\$2,322.22	\$1,935.19	\$13.40	\$23,222.20	\$25,544.42	\$27,866.64
19	03	\$2,408.05	\$2,006.71	\$13.90	\$24,080.50	\$26,488.55	\$28,896.60
19	04	\$2,474.63	\$2,062.20	\$14.28	\$24,746.30	\$27,220.93	\$29,695.56
19	05	\$2,474.63	\$2,062.20	\$14.28	\$24,746.30	\$27,220.93	\$29,695.56
19	06	\$2,474.63	\$2,062.20	\$14.28	\$24,746.30	\$27,220.93	\$29,695.56
19	07	\$2,474.63	\$2,062.20	\$14.28	\$24,746.30	\$27,220.93	\$29,695.56
19	08	\$2,474.63	\$2,062.20	\$14.28	\$24,746.30	\$27,220.93	\$29,695.56
19	09	\$2,474.63	\$2,062.20	\$14.28	\$24,746.30	\$27,220.93	\$29,695.56
19	10	\$2,501.40	\$2,084.50	\$14.44	\$25,014.00	\$27,515.40	\$30,016.80
19	11	\$2,528.51	\$2,107.10	\$14.59	\$25,285.10	\$27,813.61	\$30,342.12
19	12	\$2,555.91	\$2,129.93	\$14.75	\$25,559.10	\$28,115.01	\$30,670.92
19	13	\$2,582.21	\$2,151.85	\$14.90	\$25,822.10	\$28,404.31	\$30,986.52
19	14	\$2,608.83	\$2,174.03	\$15.06	\$26,088.30	\$28,697.13	\$31,305.96
19	15	\$2,635.75	\$2,196.46	\$15.21	\$26,357.50	\$28,993.25	\$31,629.00
19	16	\$2,661.74	\$2,218.12	\$15.36	\$26,617.40	\$29,279.14	\$31,940.88
19	17	\$2,686.84	\$2,239.04	\$15.51	\$26,868.40	\$29,555.24	\$32,242.08
19	18	\$2,712.26	\$2,260.22	\$15.65	\$27,122.60	\$29,834.86	\$32,547.12
19	19	\$2,738.01	\$2,281.68	\$15.80	\$27,380.10	\$30,118.11	\$32,856.12
19	20	\$2,764.07	\$2,303.40	\$15.95	\$27,640.70	\$30,404.77	\$33,168.84
19	21	\$2,790.41	\$2,325.35	\$16.10	\$27,904.10	\$30,694.51	\$33,484.92
19	22	\$2,817.11	\$2,347.60	\$16.26	\$28,171.10	\$30,988.21	\$33,805.32
19	23	\$2,844.11	\$2,370.10	\$16.41	\$28,441.10	\$31,285.21	\$34,129.32
19	24	\$2,871.44	\$2,392.87	\$16.57	\$28,714.40	\$31,585.84	\$34,457.28
19	25	\$2,899.11	\$2,415.93	\$16.73	\$28,991.10	\$31,890.21	\$34,789.32
19	26	\$2,927.12	\$2,439.27	\$16.89	\$29,271.20	\$32,198.32	\$35,125.44
19	27	\$2,955.47	\$2,462.90	\$17.06	\$29,554.70	\$32,510.17	\$35,465.64
19	28	\$2,984.17	\$2,486.81	\$17.22	\$29,841.70	\$32,825.87	\$35,810.04
19	29	\$3,013.21	\$2,511.01	\$17.39	\$30,132.10	\$33,145.31	\$36,158.52
19	30	\$3,042.58	\$2,535.49	\$17.56	\$30,425.80	\$33,468.38	\$36,510.96
19	31	\$3,072.33	\$2,560.28	\$17.73	\$30,723.30	\$33,795.63	\$36,867.96
19	32+	\$3,102.45	\$2,585.38	\$17.90	\$31,024.50	\$34,126.95	\$37,229.40

Employee Groups paid from Salary Grade 19:

CNS Manager (0-400 Participation)
Contract Transportation Clerk
Courier
Driver I
Mail Clerk

Receptionist - Central Office
Receptionist - High School
Receptionist - Middle School
School Secretary - High School

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
NONCERTIFIED GRADE 20

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
20	00	\$2,287.68	\$1,906.40	\$13.20	\$22,876.80	\$25,164.48	\$27,452.16
20	01	\$2,356.31	\$1,963.60	\$13.60	\$23,563.10	\$25,919.41	\$28,275.72
20	02	\$2,459.31	\$2,049.43	\$14.19	\$24,593.10	\$27,052.41	\$29,511.72
20	03	\$2,545.14	\$2,120.95	\$14.69	\$25,451.40	\$27,996.54	\$30,541.68
20	04	\$2,615.84	\$2,179.87	\$15.10	\$26,158.40	\$28,774.24	\$31,390.08
20	05	\$2,615.84	\$2,179.87	\$15.10	\$26,158.40	\$28,774.24	\$31,390.08
20	06	\$2,615.84	\$2,179.87	\$15.10	\$26,158.40	\$28,774.24	\$31,390.08
20	07	\$2,615.84	\$2,179.87	\$15.10	\$26,158.40	\$28,774.24	\$31,390.08
20	08	\$2,615.84	\$2,179.87	\$15.10	\$26,158.40	\$28,774.24	\$31,390.08
20	09	\$2,615.84	\$2,179.87	\$15.10	\$26,158.40	\$28,774.24	\$31,390.08
20	10	\$2,644.30	\$2,203.59	\$15.26	\$26,443.00	\$29,087.30	\$31,731.60
20	11	\$2,673.12	\$2,227.60	\$15.43	\$26,731.20	\$29,404.32	\$32,077.44
20	12	\$2,702.27	\$2,251.90	\$15.60	\$27,022.70	\$29,724.97	\$32,427.24
20	13	\$2,730.32	\$2,275.27	\$15.76	\$27,303.20	\$30,033.52	\$32,763.84
20	14	\$2,758.70	\$2,298.92	\$15.92	\$27,587.00	\$30,345.70	\$33,104.40
20	15	\$2,787.44	\$2,322.87	\$16.09	\$27,874.40	\$30,661.84	\$33,449.28
20	16	\$2,815.22	\$2,346.02	\$16.25	\$28,152.20	\$30,967.42	\$33,782.64
20	17	\$2,841.76	\$2,368.14	\$16.40	\$28,417.60	\$31,259.36	\$34,101.12
20	18	\$2,868.61	\$2,390.51	\$16.55	\$28,686.10	\$31,554.71	\$34,423.32
20	19	\$2,895.79	\$2,413.16	\$16.71	\$28,957.90	\$31,853.69	\$34,749.48
20	20	\$2,923.30	\$2,436.09	\$16.87	\$29,233.00	\$32,156.30	\$35,079.60
20	21	\$2,951.13	\$2,459.28	\$17.03	\$29,511.30	\$32,462.43	\$35,413.56
20	22	\$2,979.29	\$2,482.75	\$17.19	\$29,792.90	\$32,772.19	\$35,751.48
20	23	\$3,007.81	\$2,506.51	\$17.36	\$30,078.10	\$33,085.91	\$36,093.72
20	24	\$3,036.64	\$2,530.54	\$17.52	\$30,366.40	\$33,403.04	\$36,439.68
20	25	\$3,065.84	\$2,554.87	\$17.69	\$30,658.40	\$33,724.24	\$36,790.08
20	26	\$3,095.37	\$2,579.48	\$17.86	\$30,953.70	\$34,049.07	\$37,144.44
20	27	\$3,125.25	\$2,604.38	\$18.04	\$31,252.50	\$34,377.75	\$37,503.00
20	28	\$3,155.51	\$2,629.60	\$18.21	\$31,555.10	\$34,710.61	\$37,866.12
20	29	\$3,186.11	\$2,655.10	\$18.39	\$31,861.10	\$35,047.21	\$38,233.32
20	30	\$3,217.10	\$2,680.92	\$18.57	\$32,171.00	\$35,388.10	\$38,605.20
20	31	\$3,248.42	\$2,707.02	\$18.75	\$32,484.20	\$35,732.62	\$38,981.04
20	32+	\$3,280.15	\$2,733.46	\$18.93	\$32,801.50	\$36,081.65	\$39,361.80

Employee Groups paid from Salary Grade 20:

- | | |
|-------------------------------------|---------------------------------|
| Audiology Assistant | Parent Liason |
| Brailist | Receiving Clerk |
| CNS Manager (401-800 Participation) | Registrar |
| Custodian - Head | Technician |
| Customer Service Representative | Transition Training Facilitator |
| Driver II | Warehouse General |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
NONCERTIFIED GRADE 21

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
21	00	\$2,417.92	\$2,014.94	\$13.95	\$24,179.20	\$26,597.12	\$29,015.04
21	01	\$2,490.46	\$2,075.39	\$14.37	\$24,904.60	\$27,395.06	\$29,885.52
21	02	\$2,593.46	\$2,161.22	\$14.97	\$25,934.60	\$28,528.06	\$31,121.52
21	03	\$2,679.29	\$2,232.75	\$15.46	\$26,792.90	\$29,472.19	\$32,151.48
21	04	\$2,754.00	\$2,295.00	\$15.89	\$27,540.00	\$30,294.00	\$33,048.00
21	05	\$2,754.00	\$2,295.00	\$15.89	\$27,540.00	\$30,294.00	\$33,048.00
21	06	\$2,754.00	\$2,295.00	\$15.89	\$27,540.00	\$30,294.00	\$33,048.00
21	07	\$2,754.00	\$2,295.00	\$15.89	\$27,540.00	\$30,294.00	\$33,048.00
21	08	\$2,754.00	\$2,295.00	\$15.89	\$27,540.00	\$30,294.00	\$33,048.00
21	09	\$2,754.00	\$2,295.00	\$15.89	\$27,540.00	\$30,294.00	\$33,048.00
21	10	\$2,784.13	\$2,320.11	\$16.07	\$27,841.30	\$30,625.43	\$33,409.56
21	11	\$2,814.62	\$2,345.52	\$16.24	\$28,146.20	\$30,960.82	\$33,775.44
21	12	\$2,845.48	\$2,371.24	\$16.42	\$28,454.80	\$31,300.28	\$34,145.76
21	13	\$2,875.25	\$2,396.05	\$16.59	\$28,752.50	\$31,627.75	\$34,503.00
21	14	\$2,905.35	\$2,421.13	\$16.77	\$29,053.50	\$31,958.85	\$34,864.20
21	15	\$2,935.85	\$2,446.55	\$16.94	\$29,358.50	\$32,294.35	\$35,230.20
21	16	\$2,965.42	\$2,471.19	\$17.11	\$29,654.20	\$32,619.62	\$35,585.04
21	17	\$2,993.76	\$2,494.80	\$17.28	\$29,937.60	\$32,931.36	\$35,925.12
21	18	\$3,022.44	\$2,518.70	\$17.44	\$30,224.40	\$33,246.84	\$36,269.28
21	19	\$3,051.47	\$2,542.90	\$17.61	\$30,514.70	\$33,566.17	\$36,617.64
21	20	\$3,080.82	\$2,567.35	\$17.78	\$30,808.20	\$33,889.02	\$36,969.84
21	21	\$3,110.55	\$2,592.13	\$17.95	\$31,105.50	\$34,216.05	\$37,326.60
21	22	\$3,140.62	\$2,617.19	\$18.12	\$31,406.20	\$34,546.82	\$37,687.44
21	23	\$3,171.07	\$2,642.56	\$18.30	\$31,710.70	\$34,881.77	\$38,052.84
21	24	\$3,201.84	\$2,668.20	\$18.48	\$32,018.40	\$35,220.24	\$38,422.08
21	25	\$3,233.03	\$2,694.20	\$18.66	\$32,330.30	\$35,563.33	\$38,796.36
21	26	\$3,264.56	\$2,720.47	\$18.84	\$32,645.60	\$35,910.16	\$39,174.72
21	27	\$3,296.45	\$2,747.05	\$19.02	\$32,964.50	\$36,260.95	\$39,557.40
21	28	\$3,328.77	\$2,773.98	\$19.21	\$33,287.70	\$36,616.47	\$39,945.24
21	29	\$3,361.45	\$2,801.21	\$19.40	\$33,614.50	\$36,975.95	\$40,337.40
21	30	\$3,394.50	\$2,828.75	\$19.59	\$33,945.00	\$37,339.50	\$40,734.00
21	31	\$3,427.98	\$2,856.65	\$19.78	\$34,279.80	\$37,707.78	\$41,135.76
21	32+	\$3,461.86	\$2,884.89	\$19.98	\$34,618.60	\$38,080.46	\$41,542.32

Employee Groups paid from Salary Grade 21:

- | | |
|---------------------------------------|--|
| Central Records Technician | Mechanic I |
| CNS Manager (801-1000 Participation) | Secretary (Admin/Sr Admin) |
| CNS Receiving Specialist | Technology Assistant |
| Craftsman - Environmental and Grounds | Webster Center Multipurpose Technician |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
NONCERTIFIED GRADE 22

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
22	00	\$2,557.04	\$2,130.87	\$14.76	\$25,570.40	\$28,127.44	\$30,684.48
22	01	\$2,633.75	\$2,194.80	\$15.20	\$26,337.50	\$28,971.25	\$31,605.00
22	02	\$2,736.75	\$2,280.63	\$15.79	\$27,367.50	\$30,104.25	\$32,841.00
22	03	\$2,822.58	\$2,352.15	\$16.29	\$28,225.80	\$31,048.38	\$33,870.96
22	04	\$2,901.60	\$2,418.00	\$16.74	\$29,016.00	\$31,917.60	\$34,819.20
22	05	\$2,901.60	\$2,418.00	\$16.74	\$29,016.00	\$31,917.60	\$34,819.20
22	06	\$2,901.60	\$2,418.00	\$16.74	\$29,016.00	\$31,917.60	\$34,819.20
22	07	\$2,901.60	\$2,418.00	\$16.74	\$29,016.00	\$31,917.60	\$34,819.20
22	08	\$2,901.60	\$2,418.00	\$16.74	\$29,016.00	\$31,917.60	\$34,819.20
22	09	\$2,901.60	\$2,418.00	\$16.74	\$29,016.00	\$31,917.60	\$34,819.20
22	10	\$2,933.50	\$2,444.59	\$16.93	\$29,335.00	\$32,268.50	\$35,202.00
22	11	\$2,965.77	\$2,471.48	\$17.12	\$29,657.70	\$32,623.47	\$35,589.24
22	12	\$2,998.44	\$2,498.70	\$17.30	\$29,984.40	\$32,982.84	\$35,981.28
22	13	\$3,030.04	\$2,525.04	\$17.49	\$30,300.40	\$33,330.44	\$36,360.48
22	14	\$3,062.03	\$2,551.70	\$17.67	\$30,620.30	\$33,682.33	\$36,744.36
22	15	\$3,094.38	\$2,578.65	\$17.86	\$30,943.80	\$34,038.18	\$37,132.56
22	16	\$3,125.85	\$2,604.88	\$18.04	\$31,258.50	\$34,384.35	\$37,510.20
22	17	\$3,156.11	\$2,630.10	\$18.21	\$31,561.10	\$34,717.21	\$37,873.32
22	18	\$3,186.73	\$2,655.61	\$18.39	\$31,867.30	\$35,054.03	\$38,240.76
22	19	\$3,217.69	\$2,681.41	\$18.57	\$32,176.90	\$35,394.59	\$38,612.28
22	20	\$3,249.04	\$2,707.54	\$18.75	\$32,490.40	\$35,739.44	\$38,988.48
22	21	\$3,280.79	\$2,734.00	\$18.93	\$32,807.90	\$36,088.69	\$39,369.48
22	22	\$3,312.90	\$2,760.75	\$19.12	\$33,129.00	\$36,441.90	\$39,754.80
22	23	\$3,345.39	\$2,787.83	\$19.31	\$33,453.90	\$36,799.29	\$40,144.68
22	24	\$3,378.28	\$2,815.24	\$19.50	\$33,782.80	\$37,161.08	\$40,539.36
22	25	\$3,411.55	\$2,842.96	\$19.69	\$34,115.50	\$37,527.05	\$40,938.60
22	26	\$3,445.23	\$2,871.03	\$19.88	\$34,452.30	\$37,897.53	\$41,342.76
22	27	\$3,479.29	\$2,899.41	\$20.08	\$34,792.90	\$38,272.19	\$41,751.48
22	28	\$3,513.77	\$2,928.15	\$20.28	\$35,137.70	\$38,651.47	\$42,165.24
22	29	\$3,548.67	\$2,957.23	\$20.48	\$35,486.70	\$39,035.37	\$42,584.04
22	30	\$3,583.98	\$2,986.65	\$20.68	\$35,839.80	\$39,423.78	\$43,007.76
22	31	\$3,619.72	\$3,016.44	\$20.89	\$36,197.20	\$39,816.92	\$43,436.64
22	32+	\$3,655.88	\$3,046.57	\$21.10	\$36,558.80	\$40,214.68	\$43,870.56

Employee Groups paid from Salary Grade 22:

- | | |
|---------------------------------------|---|
| Assessment Technician-CIE | Growth and Planning Technician |
| Bookkeeper | Secretary (Director) |
| CNS Eligibility Specialist | Student Info. Data Manager - Elementary |
| CNS Manager (1001-1400 Participation) | Student Info. Data Manager - Secondary (+2 steps) |
| Data Manager | Student Info. Data Manager - Yr. Round (+2 steps) |
| Data Processor/Student Assignment | Stud. Info. Data Mgr. - Sec. & Yr. Round (+4 steps) |
| Facilities Maintenance Technician | Warehouse General II |
| File Room Technician | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
NONCERTIFIED GRADE 23

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
23	00	\$2,705.49	\$2,254.58	\$15.61	\$27,054.90	\$29,760.39	\$32,465.88
23	01	\$2,786.65	\$2,322.21	\$16.08	\$27,866.50	\$30,653.15	\$33,439.80
23	02	\$2,889.65	\$2,408.05	\$16.68	\$28,896.50	\$31,786.15	\$34,675.80
23	03	\$2,975.48	\$2,479.57	\$17.17	\$29,754.80	\$32,730.28	\$35,705.76
23	04	\$3,059.09	\$2,549.25	\$17.65	\$30,590.90	\$33,649.99	\$36,709.08
23	05	\$3,059.09	\$2,549.25	\$17.65	\$30,590.90	\$33,649.99	\$36,709.08
23	06	\$3,059.09	\$2,549.25	\$17.65	\$30,590.90	\$33,649.99	\$36,709.08
23	07	\$3,059.09	\$2,549.25	\$17.65	\$30,590.90	\$33,649.99	\$36,709.08
23	08	\$3,059.09	\$2,549.25	\$17.65	\$30,590.90	\$33,649.99	\$36,709.08
23	09	\$3,059.09	\$2,549.25	\$17.65	\$30,590.90	\$33,649.99	\$36,709.08
23	10	\$3,092.86	\$2,577.39	\$17.85	\$30,928.60	\$34,021.46	\$37,114.32
23	11	\$3,127.06	\$2,605.89	\$18.05	\$31,270.60	\$34,397.66	\$37,524.72
23	12	\$3,161.67	\$2,634.73	\$18.25	\$31,616.70	\$34,778.37	\$37,940.04
23	13	\$3,195.22	\$2,662.69	\$18.44	\$31,952.20	\$35,147.42	\$38,342.64
23	14	\$3,229.19	\$2,691.00	\$18.63	\$32,291.90	\$35,521.09	\$38,750.28
23	15	\$3,263.54	\$2,719.62	\$18.83	\$32,635.40	\$35,898.94	\$39,162.48
23	16	\$3,297.08	\$2,747.57	\$19.03	\$32,970.80	\$36,267.88	\$39,564.96
23	17	\$3,329.37	\$2,774.48	\$19.21	\$33,293.70	\$36,623.07	\$39,952.44
23	18	\$3,362.05	\$2,801.71	\$19.40	\$33,620.50	\$36,982.55	\$40,344.60
23	19	\$3,395.14	\$2,829.29	\$19.59	\$33,951.40	\$37,346.54	\$40,741.68
23	20	\$3,428.61	\$2,857.18	\$19.79	\$34,286.10	\$37,714.71	\$41,143.32
23	21	\$3,462.50	\$2,885.42	\$19.98	\$34,625.00	\$38,087.50	\$41,550.00
23	22	\$3,496.78	\$2,913.99	\$20.18	\$34,967.80	\$38,464.58	\$41,961.36
23	23	\$3,531.47	\$2,942.90	\$20.38	\$35,314.70	\$38,846.17	\$42,377.64
23	24	\$3,566.58	\$2,972.15	\$20.58	\$35,665.80	\$39,232.38	\$42,798.96
23	25	\$3,602.13	\$3,001.78	\$20.79	\$36,021.30	\$39,623.43	\$43,225.56
23	26	\$3,638.06	\$3,031.72	\$20.99	\$36,380.60	\$40,018.66	\$43,656.72
23	27	\$3,674.45	\$3,062.05	\$21.20	\$36,744.50	\$40,418.95	\$44,093.40
23	28	\$3,711.28	\$3,092.74	\$21.42	\$37,112.80	\$40,824.08	\$44,535.36
23	29	\$3,748.54	\$3,123.79	\$21.63	\$37,485.40	\$41,233.94	\$44,982.48
23	30	\$3,786.23	\$3,155.20	\$21.85	\$37,862.30	\$41,648.53	\$45,434.76
23	31	\$3,824.39	\$3,187.00	\$22.07	\$38,243.90	\$42,068.29	\$45,892.68
23	32+	\$3,863.00	\$3,219.17	\$22.29	\$38,630.00	\$42,493.00	\$46,356.00

Employee Groups paid from Salary Grade 23:

- | | |
|---|---|
| Accounts Payable Processing Technician | Language Services Technician |
| Audiology Technician | Lead Secretary (Yr.-Round Multi-Track +2 steps) |
| Benefits Representative | Mechanic II |
| CNS Manager (1401-1800 Participation) | Office Manager |
| Community Schools Technician | Payroll Technician |
| Craftsman - Automotive Repair | Print Specialist |
| Craftsman - Locksmith | Processing Technician |
| Craftsman - Plumbing | Secretary (Sr. Director) |
| Custodial Supervisor | TIMS Technician |
| Interpreter/Transliterater (state certif I) | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
NONCERTIFIED GRADE 24

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
24	00	\$2,864.15	\$2,386.80	\$16.53	\$28,641.50	\$31,505.65	\$34,369.80
24	01	\$2,950.07	\$2,458.40	\$17.02	\$29,500.70	\$32,450.77	\$35,400.84
24	02	\$3,053.07	\$2,544.23	\$17.62	\$30,530.70	\$33,583.77	\$36,636.84
24	03	\$3,138.90	\$2,615.75	\$18.11	\$31,389.00	\$34,527.90	\$37,666.80
24	04	\$3,227.41	\$2,689.51	\$18.62	\$32,274.10	\$35,501.51	\$38,728.92
24	05	\$3,227.41	\$2,689.51	\$18.62	\$32,274.10	\$35,501.51	\$38,728.92
24	06	\$3,227.41	\$2,689.51	\$18.62	\$32,274.10	\$35,501.51	\$38,728.92
24	07	\$3,227.41	\$2,689.51	\$18.62	\$32,274.10	\$35,501.51	\$38,728.92
24	08	\$3,227.41	\$2,689.51	\$18.62	\$32,274.10	\$35,501.51	\$38,728.92
24	09	\$3,227.41	\$2,689.51	\$18.62	\$32,274.10	\$35,501.51	\$38,728.92
24	10	\$3,263.22	\$2,719.35	\$18.83	\$32,632.20	\$35,895.42	\$39,158.64
24	11	\$3,299.45	\$2,749.55	\$19.04	\$32,994.50	\$36,293.95	\$39,593.40
24	12	\$3,336.12	\$2,780.10	\$19.25	\$33,361.20	\$36,697.32	\$40,033.44
24	13	\$3,371.78	\$2,809.82	\$19.46	\$33,717.80	\$37,089.58	\$40,461.36
24	14	\$3,407.86	\$2,839.89	\$19.67	\$34,078.60	\$37,486.46	\$40,894.32
24	15	\$3,444.36	\$2,870.30	\$19.88	\$34,443.60	\$37,887.96	\$41,332.32
24	16	\$3,480.03	\$2,900.03	\$20.08	\$34,800.30	\$38,280.33	\$41,760.36
24	17	\$3,514.54	\$2,928.79	\$20.28	\$35,145.40	\$38,659.94	\$42,174.48
24	18	\$3,549.43	\$2,957.86	\$20.48	\$35,494.30	\$39,043.73	\$42,593.16
24	19	\$3,584.75	\$2,987.30	\$20.69	\$35,847.50	\$39,432.25	\$43,017.00
24	20	\$3,620.51	\$3,017.10	\$20.89	\$36,205.10	\$39,825.61	\$43,446.12
24	21	\$3,656.65	\$3,047.21	\$21.10	\$36,566.50	\$40,223.15	\$43,879.80
24	22	\$3,693.28	\$3,077.74	\$21.31	\$36,932.80	\$40,626.08	\$44,319.36
24	23	\$3,730.30	\$3,108.59	\$21.53	\$37,303.00	\$41,033.30	\$44,763.60
24	24	\$3,767.77	\$3,139.81	\$21.74	\$37,677.70	\$41,445.47	\$45,213.24
24	25	\$3,805.72	\$3,171.44	\$21.96	\$38,057.20	\$41,862.92	\$45,668.64
24	26	\$3,844.11	\$3,203.43	\$22.18	\$38,441.10	\$42,285.21	\$46,129.32
24	27	\$3,882.95	\$3,235.80	\$22.41	\$38,829.50	\$42,712.45	\$46,595.40
24	28	\$3,922.26	\$3,268.55	\$22.63	\$39,222.60	\$43,144.86	\$47,067.12
24	29	\$3,962.04	\$3,301.70	\$22.86	\$39,620.40	\$43,582.44	\$47,544.48
24	30	\$4,002.29	\$3,335.25	\$23.10	\$40,022.90	\$44,025.19	\$48,027.48
24	31	\$4,043.02	\$3,369.19	\$23.33	\$40,430.20	\$44,473.22	\$48,516.24
24	32+	\$4,084.27	\$3,403.56	\$23.57	\$40,842.70	\$44,926.97	\$49,011.24

Employee Groups paid from Salary Grade 24:

- | | |
|--|---|
| CNS Manager (multi-campus) | Master Craftsman - Automotive Repair |
| CNS Support Specialist | Master Craftsman - Environ. and Grounds |
| Craftsman - Communications | Master Craftsman - Locksmith |
| Craftsman - Electrical | Mechanic III |
| Craftsman - Integrated Pest Management | Program Specialist |
| Custodial Field Supervisor | Receiving Team Leader |
| Interpreter/Transliterater (state cert II) | Shipping Team Leader |
| Lead HR Processing Technician | Testing Technician |
| Maintenance Procurement Specialist | Warehouse Team Leader |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
NONCERTIFIED GRADE 25

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
25	00	\$3,033.45	\$2,527.88	\$17.51	\$30,334.50	\$33,367.95	\$36,401.40
25	01	\$3,124.45	\$2,603.71	\$18.03	\$31,244.50	\$34,368.95	\$37,493.40
25	02	\$3,227.45	\$2,689.55	\$18.62	\$32,274.50	\$35,501.95	\$38,729.40
25	03	\$3,313.28	\$2,761.07	\$19.12	\$33,132.80	\$36,446.08	\$39,759.36
25	04	\$3,407.02	\$2,839.19	\$19.66	\$34,070.20	\$37,477.22	\$40,884.24
25	05	\$3,407.02	\$2,839.19	\$19.66	\$34,070.20	\$37,477.22	\$40,884.24
25	06	\$3,407.02	\$2,839.19	\$19.66	\$34,070.20	\$37,477.22	\$40,884.24
25	07	\$3,407.02	\$2,839.19	\$19.66	\$34,070.20	\$37,477.22	\$40,884.24
25	08	\$3,407.02	\$2,839.19	\$19.66	\$34,070.20	\$37,477.22	\$40,884.24
25	09	\$3,407.02	\$2,839.19	\$19.66	\$34,070.20	\$37,477.22	\$40,884.24
25	10	\$3,444.98	\$2,870.82	\$19.88	\$34,449.80	\$37,894.78	\$41,339.76
25	11	\$3,483.40	\$2,902.84	\$20.10	\$34,834.00	\$38,317.40	\$41,800.80
25	12	\$3,522.28	\$2,935.24	\$20.33	\$35,222.80	\$38,745.08	\$42,267.36
25	13	\$3,560.16	\$2,966.80	\$20.54	\$35,601.60	\$39,161.76	\$42,721.92
25	14	\$3,598.49	\$2,998.75	\$20.77	\$35,984.90	\$39,583.39	\$43,181.88
25	15	\$3,637.30	\$3,031.09	\$20.99	\$36,373.00	\$40,010.30	\$43,647.60
25	16	\$3,675.29	\$3,062.75	\$21.21	\$36,752.90	\$40,428.19	\$44,103.48
25	17	\$3,712.11	\$3,093.43	\$21.42	\$37,121.10	\$40,833.21	\$44,545.32
25	18	\$3,749.39	\$3,124.50	\$21.64	\$37,493.90	\$41,243.29	\$44,992.68
25	19	\$3,787.09	\$3,155.91	\$21.85	\$37,870.90	\$41,657.99	\$45,445.08
25	20	\$3,825.26	\$3,187.72	\$22.07	\$38,252.60	\$42,077.86	\$45,903.12
25	21	\$3,863.88	\$3,219.90	\$22.30	\$38,638.80	\$42,502.68	\$46,366.56
25	22	\$3,902.95	\$3,252.46	\$22.52	\$39,029.50	\$42,932.45	\$46,835.40
25	23	\$3,942.51	\$3,285.43	\$22.75	\$39,425.10	\$43,367.61	\$47,310.12
25	24	\$3,982.53	\$3,318.78	\$22.98	\$39,825.30	\$43,807.83	\$47,790.36
25	25	\$4,023.03	\$3,352.53	\$23.21	\$40,230.30	\$44,253.33	\$48,276.36
25	26	\$4,064.01	\$3,386.68	\$23.45	\$40,640.10	\$44,704.11	\$48,768.12
25	27	\$4,105.48	\$3,421.24	\$23.69	\$41,054.80	\$45,160.28	\$49,265.76
25	28	\$4,147.46	\$3,456.22	\$23.93	\$41,474.60	\$45,622.06	\$49,769.52
25	29	\$4,189.92	\$3,491.60	\$24.18	\$41,899.20	\$46,089.12	\$50,279.04
25	30	\$4,232.91	\$3,527.43	\$24.43	\$42,329.10	\$46,562.01	\$50,794.92
25	31	\$4,276.41	\$3,563.68	\$24.68	\$42,764.10	\$47,040.51	\$51,316.92
25	32+	\$4,320.43	\$3,600.36	\$24.93	\$43,204.30	\$47,524.73	\$51,845.16

Employee Groups paid from Salary Grade 25:

- | | |
|------------------------------------|--------------------------------------|
| Accounting Specialist | Human Resources Specialist |
| Bilingual Specialist - Interpreter | Master Craftsman - Communications |
| CNS Program Specialist | Master Craftsman - Security |
| Communications Specialist | Secretary (Area Superintendent) |
| Compliance Reporting Specialist | Secretary (Assistant Superintendent) |
| Compliance Specialist | Security Technician |
| Craftsman - HVAC | Training Specialist |
| Departmental Budget Analyst | Transportation Team Leader |
| Event Coordinator | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
NONCERTIFIED GRADE 26

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
26	00	\$3,214.18	\$2,678.49	\$18.55	\$32,141.80	\$35,355.98	\$38,570.16
26	01	\$3,310.61	\$2,758.85	\$19.10	\$33,106.10	\$36,416.71	\$39,727.32
26	02	\$3,413.61	\$2,844.68	\$19.70	\$34,136.10	\$37,549.71	\$40,963.32
26	03	\$3,499.44	\$2,916.20	\$20.19	\$34,994.40	\$38,493.84	\$41,993.28
26	04	\$3,598.76	\$2,998.97	\$20.77	\$35,987.60	\$39,586.36	\$43,185.12
26	05	\$3,598.76	\$2,998.97	\$20.77	\$35,987.60	\$39,586.36	\$43,185.12
26	06	\$3,598.76	\$2,998.97	\$20.77	\$35,987.60	\$39,586.36	\$43,185.12
26	07	\$3,598.76	\$2,998.97	\$20.77	\$35,987.60	\$39,586.36	\$43,185.12
26	08	\$3,598.76	\$2,998.97	\$20.77	\$35,987.60	\$39,586.36	\$43,185.12
26	09	\$3,598.76	\$2,998.97	\$20.77	\$35,987.60	\$39,586.36	\$43,185.12
26	10	\$3,639.03	\$3,032.53	\$21.00	\$36,390.30	\$40,029.33	\$43,668.36
26	11	\$3,679.78	\$3,066.49	\$21.23	\$36,797.80	\$40,477.58	\$44,157.36
26	12	\$3,721.02	\$3,100.85	\$21.47	\$37,210.20	\$40,931.22	\$44,652.24
26	13	\$3,761.28	\$3,134.40	\$21.70	\$37,612.80	\$41,374.08	\$45,135.36
26	14	\$3,802.05	\$3,168.38	\$21.94	\$38,020.50	\$41,822.55	\$45,624.60
26	15	\$3,843.30	\$3,202.75	\$22.18	\$38,433.00	\$42,276.30	\$46,119.60
26	16	\$3,883.76	\$3,236.47	\$22.41	\$38,837.60	\$42,721.36	\$46,605.12
26	17	\$3,923.08	\$3,269.24	\$22.64	\$39,230.80	\$43,153.88	\$47,076.96
26	18	\$3,962.86	\$3,302.39	\$22.87	\$39,628.60	\$43,591.46	\$47,554.32
26	19	\$4,003.14	\$3,335.95	\$23.10	\$40,031.40	\$44,034.54	\$48,037.68
26	20	\$4,043.88	\$3,369.90	\$23.34	\$40,438.80	\$44,482.68	\$48,526.56
26	21	\$4,085.10	\$3,404.25	\$23.57	\$40,851.00	\$44,936.10	\$49,021.20
26	22	\$4,126.83	\$3,439.03	\$23.81	\$41,268.30	\$45,395.13	\$49,521.96
26	23	\$4,169.07	\$3,474.23	\$24.06	\$41,690.70	\$45,859.77	\$50,028.84
26	24	\$4,211.79	\$3,509.83	\$24.30	\$42,117.90	\$46,329.69	\$50,541.48
26	25	\$4,255.03	\$3,545.86	\$24.55	\$42,550.30	\$46,805.33	\$51,060.36
26	26	\$4,298.79	\$3,582.33	\$24.81	\$42,987.90	\$47,286.69	\$51,585.48
26	27	\$4,343.08	\$3,619.24	\$25.06	\$43,430.80	\$47,773.88	\$52,116.96
26	28	\$4,387.87	\$3,656.56	\$25.32	\$43,878.70	\$48,266.57	\$52,654.44
26	29	\$4,433.23	\$3,694.36	\$25.58	\$44,332.30	\$48,765.53	\$53,198.76
26	30	\$4,479.10	\$3,732.59	\$25.85	\$44,791.00	\$49,270.10	\$53,749.20
26	31	\$4,525.56	\$3,771.30	\$26.11	\$45,255.60	\$49,781.16	\$54,306.72
26	32+	\$4,572.55	\$3,810.46	\$26.39	\$45,725.50	\$50,298.05	\$54,870.60

Employee Groups paid from Salary Grade 26:

- | | |
|--|---|
| Area Custodial Manager | Parent as Teacher - Project Enlightenment |
| Buyer I | Payroll Rating Specialist |
| Data Analyst | Payroll Team Leader |
| Database/Network Manager (Non-IS) | School Accounting Specialist |
| Master Craftsman - Electrical | Secretary (Chief Officer) |
| Master Craftsman - Integrated Pest Mgmt. | Team Leader - Benefits |
| Master Craftsman - Plumbing | Textbook Curriculum Specialist |
| Nurse - Noncertified | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
NONCERTIFIED GRADE 27

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
27	00	\$3,407.18	\$2,839.32	\$19.66	\$34,071.80	\$37,478.98	\$40,886.16
27	01	\$3,509.40	\$2,924.50	\$20.25	\$35,094.00	\$38,603.40	\$42,112.80
27	02	\$3,612.40	\$3,010.34	\$20.85	\$36,124.00	\$39,736.40	\$43,348.80
27	03	\$3,698.23	\$3,081.86	\$21.34	\$36,982.30	\$40,680.53	\$44,378.76
27	04	\$3,803.51	\$3,169.60	\$21.95	\$38,035.10	\$41,838.61	\$45,642.12
27	05	\$3,803.51	\$3,169.60	\$21.95	\$38,035.10	\$41,838.61	\$45,642.12
27	06	\$3,803.51	\$3,169.60	\$21.95	\$38,035.10	\$41,838.61	\$45,642.12
27	07	\$3,803.51	\$3,169.60	\$21.95	\$38,035.10	\$41,838.61	\$45,642.12
27	08	\$3,803.51	\$3,169.60	\$21.95	\$38,035.10	\$41,838.61	\$45,642.12
27	09	\$3,803.51	\$3,169.60	\$21.95	\$38,035.10	\$41,838.61	\$45,642.12
27	10	\$3,846.25	\$3,205.21	\$22.19	\$38,462.50	\$42,308.75	\$46,155.00
27	11	\$3,889.47	\$3,241.23	\$22.44	\$38,894.70	\$42,784.17	\$46,673.64
27	12	\$3,933.22	\$3,277.69	\$22.70	\$39,332.20	\$43,265.42	\$47,198.64
27	13	\$3,976.04	\$3,313.37	\$22.94	\$39,760.40	\$43,736.44	\$47,712.48
27	14	\$4,019.36	\$3,349.47	\$23.19	\$40,193.60	\$44,212.96	\$48,232.32
27	15	\$4,063.20	\$3,386.00	\$23.45	\$40,632.00	\$44,695.20	\$48,758.40
27	16	\$4,106.32	\$3,421.94	\$23.70	\$41,063.20	\$45,169.52	\$49,275.84
27	17	\$4,148.29	\$3,456.91	\$23.94	\$41,482.90	\$45,631.19	\$49,779.48
27	18	\$4,190.78	\$3,492.32	\$24.18	\$41,907.80	\$46,098.58	\$50,289.36
27	19	\$4,233.77	\$3,528.15	\$24.43	\$42,337.70	\$46,571.47	\$50,805.24
27	20	\$4,277.27	\$3,564.40	\$24.68	\$42,772.70	\$47,049.97	\$51,327.24
27	21	\$4,321.30	\$3,601.09	\$24.94	\$43,213.00	\$47,534.30	\$51,855.60
27	22	\$4,365.83	\$3,638.20	\$25.19	\$43,658.30	\$48,024.13	\$52,389.96
27	23	\$4,410.92	\$3,675.77	\$25.45	\$44,109.20	\$48,520.12	\$52,931.04
27	24	\$4,456.55	\$3,713.80	\$25.72	\$44,565.50	\$49,022.05	\$53,478.60
27	25	\$4,502.73	\$3,752.28	\$25.98	\$45,027.30	\$49,530.03	\$54,032.76
27	26	\$4,549.44	\$3,791.20	\$26.25	\$45,494.40	\$50,043.84	\$54,593.28
27	27	\$4,596.71	\$3,830.60	\$26.52	\$45,967.10	\$50,563.81	\$55,160.52
27	28	\$4,644.56	\$3,870.47	\$26.80	\$46,445.60	\$51,090.16	\$55,734.72
27	29	\$4,692.98	\$3,910.82	\$27.08	\$46,929.80	\$51,622.78	\$56,315.76
27	30	\$4,741.99	\$3,951.66	\$27.36	\$47,419.90	\$52,161.89	\$56,903.88
27	31	\$4,791.57	\$3,992.98	\$27.65	\$47,915.70	\$52,707.27	\$57,498.84
27	32+	\$4,842.60	\$4,035.50	\$27.94	\$48,426.00	\$53,268.60	\$58,111.20

Employee Groups paid from Salary Grade 27:

Asst. Coordinator, Community Use

Budget Analyst

CNS Catering Manager

CNS Master Craftsman- Refrigeration

Craftsman - Energy Management

Departmental Budget Analyst Team Leader

Executive Assistant to Superintendent

Facility Bond Analyst

Master Craftsman - HVAC

Master Craftsman - Waste Water and Water Quality

Mechanic IV

Project Specialist

Regional Custodial Manager

Team Leader - Maintenance

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
NONCERTIFIED GRADE 28

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
28	00	\$3,613.29	\$3,011.08	\$20.85	\$36,132.90	\$39,746.19	\$43,359.48
28	01	\$3,721.69	\$3,101.41	\$21.48	\$37,216.90	\$40,938.59	\$44,660.28
28	02	\$3,824.69	\$3,187.25	\$22.07	\$38,246.90	\$42,071.59	\$45,896.28
28	03	\$3,910.52	\$3,258.77	\$22.57	\$39,105.20	\$43,015.72	\$46,926.24
28	04	\$4,022.17	\$3,351.81	\$23.21	\$40,221.70	\$44,243.87	\$48,266.04
28	05	\$4,022.17	\$3,351.81	\$23.21	\$40,221.70	\$44,243.87	\$48,266.04
28	06	\$4,022.17	\$3,351.81	\$23.21	\$40,221.70	\$44,243.87	\$48,266.04
28	07	\$4,022.17	\$3,351.81	\$23.21	\$40,221.70	\$44,243.87	\$48,266.04
28	08	\$4,022.17	\$3,351.81	\$23.21	\$40,221.70	\$44,243.87	\$48,266.04
28	09	\$4,022.17	\$3,351.81	\$23.21	\$40,221.70	\$44,243.87	\$48,266.04
28	10	\$4,067.52	\$3,389.60	\$23.47	\$40,675.20	\$44,742.72	\$48,810.24
28	11	\$4,113.40	\$3,427.84	\$23.74	\$41,134.00	\$45,247.40	\$49,360.80
28	12	\$4,159.85	\$3,466.55	\$24.00	\$41,598.50	\$45,758.35	\$49,918.20
28	13	\$4,205.37	\$3,504.48	\$24.27	\$42,053.70	\$46,259.07	\$50,464.44
28	14	\$4,251.45	\$3,542.88	\$24.53	\$42,514.50	\$46,765.95	\$51,017.40
28	15	\$4,298.09	\$3,581.75	\$24.80	\$42,980.90	\$47,278.99	\$51,577.08
28	16	\$4,344.00	\$3,620.00	\$25.07	\$43,440.00	\$47,784.00	\$52,128.00
28	17	\$4,388.82	\$3,657.35	\$25.33	\$43,888.20	\$48,277.02	\$52,665.84
28	18	\$4,434.17	\$3,695.15	\$25.59	\$44,341.70	\$48,775.87	\$53,210.04
28	19	\$4,480.09	\$3,733.41	\$25.85	\$44,800.90	\$49,280.99	\$53,761.08
28	20	\$4,526.53	\$3,772.11	\$26.12	\$45,265.30	\$49,791.83	\$54,318.36
28	21	\$4,573.53	\$3,811.28	\$26.39	\$45,735.30	\$50,308.83	\$54,882.36
28	22	\$4,621.10	\$3,850.92	\$26.67	\$46,211.00	\$50,832.10	\$55,453.20
28	23	\$4,669.25	\$3,891.05	\$26.94	\$46,692.50	\$51,361.75	\$56,031.00
28	24	\$4,717.95	\$3,931.63	\$27.22	\$47,179.50	\$51,897.45	\$56,615.40
28	25	\$4,767.25	\$3,972.71	\$27.51	\$47,672.50	\$52,439.75	\$57,207.00
28	26	\$4,817.32	\$4,014.44	\$27.80	\$48,173.20	\$52,990.52	\$57,807.84
28	27	\$4,869.18	\$4,057.65	\$28.10	\$48,691.80	\$53,560.98	\$58,430.16
28	28	\$4,921.67	\$4,101.40	\$28.40	\$49,216.70	\$54,138.37	\$59,060.04
28	29	\$4,974.77	\$4,145.65	\$28.71	\$49,747.70	\$54,722.47	\$59,697.24
28	30	\$5,028.50	\$4,190.42	\$29.02	\$50,285.00	\$55,313.50	\$60,342.00
28	31	\$5,082.92	\$4,235.77	\$29.33	\$50,829.20	\$55,912.12	\$60,995.04
28	32+	\$5,137.93	\$4,281.61	\$29.65	\$51,379.30	\$56,517.23	\$61,655.16

Employee Groups paid from Salary Grade 28:

- | | |
|---------------------------------|--------------------------------------|
| Accountant | Graphic Designer |
| Area Facilities Manager | Maintenance Planner |
| Assistant Supervisor - M&O | Master Craftsman - Energy Management |
| Benefits Coordinator | Payroll Coordinator |
| Buyer II | Return to Work Coordinator |
| Communications Coordinator | Security Technician Manager |
| Coordinator - Lifelong Learning | Warehouse Operations Manager |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
NONCERTIFIED GRADE 29

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
29	00	\$3,833.30	\$3,194.42	\$22.12	\$38,333.00	\$42,166.30	\$45,999.60
29	01	\$3,948.30	\$3,290.25	\$22.78	\$39,483.00	\$43,431.30	\$47,379.60
29	02	\$4,051.30	\$3,376.09	\$23.38	\$40,513.00	\$44,564.30	\$48,615.60
29	03	\$4,137.13	\$3,447.61	\$23.87	\$41,371.30	\$45,508.43	\$49,645.56
29	04	\$4,255.58	\$3,546.32	\$24.56	\$42,555.80	\$46,811.38	\$51,066.96
29	05	\$4,255.58	\$3,546.32	\$24.56	\$42,555.80	\$46,811.38	\$51,066.96
29	06	\$4,255.58	\$3,546.32	\$24.56	\$42,555.80	\$46,811.38	\$51,066.96
29	07	\$4,255.58	\$3,546.32	\$24.56	\$42,555.80	\$46,811.38	\$51,066.96
29	08	\$4,255.58	\$3,546.32	\$24.56	\$42,555.80	\$46,811.38	\$51,066.96
29	09	\$4,255.58	\$3,546.32	\$24.56	\$42,555.80	\$46,811.38	\$51,066.96
29	10	\$4,303.74	\$3,586.45	\$24.83	\$43,037.40	\$47,341.14	\$51,644.88
29	11	\$4,352.45	\$3,627.05	\$25.12	\$43,524.50	\$47,876.95	\$52,229.40
29	12	\$4,401.77	\$3,668.15	\$25.40	\$44,017.70	\$48,419.47	\$52,821.24
29	13	\$4,450.21	\$3,708.51	\$25.68	\$44,502.10	\$48,952.31	\$53,402.52
29	14	\$4,499.22	\$3,749.35	\$25.96	\$44,992.20	\$49,491.42	\$53,990.64
29	15	\$4,548.84	\$3,790.70	\$26.25	\$45,488.40	\$50,037.24	\$54,586.08
29	16	\$4,597.77	\$3,831.48	\$26.53	\$45,977.70	\$50,575.47	\$55,173.24
29	17	\$4,645.61	\$3,871.35	\$26.81	\$46,456.10	\$51,101.71	\$55,747.32
29	18	\$4,694.05	\$3,911.71	\$27.09	\$46,940.50	\$51,634.55	\$56,328.60
29	19	\$4,743.06	\$3,952.55	\$27.37	\$47,430.60	\$52,173.66	\$56,916.72
29	20	\$4,792.65	\$3,993.88	\$27.65	\$47,926.50	\$52,719.15	\$57,511.80
29	21	\$4,843.73	\$4,036.45	\$27.95	\$48,437.30	\$53,281.03	\$58,124.76
29	22	\$4,895.90	\$4,079.92	\$28.25	\$48,959.00	\$53,854.90	\$58,750.80
29	23	\$4,948.70	\$4,123.92	\$28.56	\$49,487.00	\$54,435.70	\$59,384.40
29	24	\$5,002.13	\$4,168.45	\$28.86	\$50,021.30	\$55,023.43	\$60,025.56
29	25	\$5,056.22	\$4,213.52	\$29.18	\$50,562.20	\$55,618.42	\$60,674.64
29	26	\$5,110.92	\$4,259.10	\$29.49	\$51,109.20	\$56,220.12	\$61,331.04
29	27	\$5,166.29	\$4,305.25	\$29.81	\$51,662.90	\$56,829.19	\$61,995.48
29	28	\$5,222.34	\$4,351.95	\$30.13	\$52,223.40	\$57,445.74	\$62,668.08
29	29	\$5,279.55	\$4,399.63	\$30.46	\$52,795.50	\$58,075.05	\$63,354.60
29	30	\$5,338.10	\$4,448.42	\$30.80	\$53,381.00	\$58,719.10	\$64,057.20
29	31	\$5,397.31	\$4,497.76	\$31.14	\$53,973.10	\$59,370.41	\$64,767.72
29	32+	\$5,457.26	\$4,547.72	\$31.49	\$54,572.60	\$60,029.86	\$65,487.12

Employee Groups paid from Salary Grade 29:

- | | |
|---------------------------------------|--------------------------------------|
| CNS Network Admin (Non IS) | Routing Specialist |
| Geographic Info System Data Manager | Transportation Operations Manager |
| Maximo Network Administrator (Non IS) | Transportation Technology Specialist |
| Regional Facilities Manager | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedule
NONCERTIFIED GRADE 30

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
30	00	\$4,068.18	\$3,390.15	\$23.48	\$40,681.80	\$44,749.98	\$48,818.16
30	01	\$4,190.23	\$3,491.86	\$24.18	\$41,902.30	\$46,092.53	\$50,282.76
30	02	\$4,293.23	\$3,577.70	\$24.77	\$42,932.30	\$47,225.53	\$51,518.76
30	03	\$4,379.06	\$3,649.22	\$25.27	\$43,790.60	\$48,169.66	\$52,548.72
30	04	\$4,504.77	\$3,753.98	\$25.99	\$45,047.70	\$49,552.47	\$54,057.24
30	05	\$4,504.77	\$3,753.98	\$25.99	\$45,047.70	\$49,552.47	\$54,057.24
30	06	\$4,504.77	\$3,753.98	\$25.99	\$45,047.70	\$49,552.47	\$54,057.24
30	07	\$4,504.77	\$3,753.98	\$25.99	\$45,047.70	\$49,552.47	\$54,057.24
30	08	\$4,504.77	\$3,753.98	\$25.99	\$45,047.70	\$49,552.47	\$54,057.24
30	09	\$4,504.77	\$3,753.98	\$25.99	\$45,047.70	\$49,552.47	\$54,057.24
30	10	\$4,555.91	\$3,796.60	\$26.29	\$45,559.10	\$50,115.01	\$54,670.92
30	11	\$4,607.65	\$3,839.71	\$26.59	\$46,076.50	\$50,684.15	\$55,291.80
30	12	\$4,660.03	\$3,883.36	\$26.89	\$46,600.30	\$51,260.33	\$55,920.36
30	13	\$4,711.56	\$3,926.30	\$27.19	\$47,115.60	\$51,827.16	\$56,538.72
30	14	\$4,763.70	\$3,969.75	\$27.49	\$47,637.00	\$52,400.70	\$57,164.40
30	15	\$4,816.66	\$4,013.89	\$27.79	\$48,166.60	\$52,983.26	\$57,799.92
30	16	\$4,870.22	\$4,058.52	\$28.10	\$48,702.20	\$53,572.42	\$58,442.64
30	17	\$4,922.72	\$4,102.27	\$28.41	\$49,227.20	\$54,149.92	\$59,072.64
30	18	\$4,975.84	\$4,146.54	\$28.71	\$49,758.40	\$54,734.24	\$59,710.08
30	19	\$5,029.59	\$4,191.33	\$29.02	\$50,295.90	\$55,325.49	\$60,355.08
30	20	\$5,084.01	\$4,236.68	\$29.34	\$50,840.10	\$55,924.11	\$61,008.12
30	21	\$5,139.04	\$4,282.54	\$29.65	\$51,390.40	\$56,529.44	\$61,668.48
30	22	\$5,194.76	\$4,328.97	\$29.97	\$51,947.60	\$57,142.36	\$62,337.12
30	23	\$5,251.14	\$4,375.95	\$30.30	\$52,511.40	\$57,762.54	\$63,013.68
30	24	\$5,309.29	\$4,424.41	\$30.64	\$53,092.90	\$58,402.19	\$63,711.48
30	25	\$5,368.17	\$4,473.48	\$30.98	\$53,681.70	\$59,049.87	\$64,418.04
30	26	\$5,427.76	\$4,523.14	\$31.32	\$54,277.60	\$59,705.36	\$65,133.12
30	27	\$5,488.10	\$4,573.42	\$31.67	\$54,881.00	\$60,369.10	\$65,857.20
30	28	\$5,549.10	\$4,624.25	\$32.02	\$55,491.00	\$61,040.10	\$66,589.20
30	29	\$5,610.86	\$4,675.72	\$32.38	\$56,108.60	\$61,719.46	\$67,330.32
30	30	\$5,674.63	\$4,728.86	\$32.74	\$56,746.30	\$62,420.93	\$68,095.56
30	31	\$5,739.44	\$4,782.87	\$33.12	\$57,394.40	\$63,133.84	\$68,873.28
30	32+	\$5,805.03	\$4,837.53	\$33.50	\$58,050.30	\$63,855.33	\$69,660.36

Employee Groups paid from Salary Grade 30:

Benefits Manager

M & O Supervisor

M & O Supervisor - Electrical

Master Mechanic

Network Administrator (Non IS)

Payroll Operation Specialist

Senior Budget Analyst

Technical Specialist - Boiler

Technical Specialist - Chiller Mechanic

Technical Specialist - Elevator Mechanic

Technical Specialist - Energy Management

Transportation Safety and Recruitment Officer



WAKE COUNTY
PUBLIC SCHOOL SYSTEM

Miscellaneous

Salary Schedules

2019-2020



WAKE COUNTY PUBLIC SCHOOL SYSTEM

2019-2020 Salary Schedules Table of Contents

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**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2019-2020 Salary Schedules
SUBSTITUTE DAILY AND HOURLY RATES**

Teacher Substitute

Certified Substitute	\$103.00 per day
Non Certified Substitute	\$80.00 per day
Teacher Assistant as Substitute	\$162.79 per day

Bus Driver Substitute (effective January 2, 2020)

Bus Driver Substitute	\$15.00 per hour
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**WAKE COUNTY PUBLIC SCHOOL SYSTEM
BEFORE AND AFTER SCHOOL PROGRAMS
2019-2020 Salary Schedule**

Position	Certification Status	Hourly Rate	Overtime Rate
Childcare Coordinator	With Teacher Certification	\$26.23	No overtime
	Without Teacher Certification*	\$16.96	\$25.44
Childcare Assistant	With Teacher Certification	\$23.66	No overtime
	Without Teacher Certification**	Hourly Rate for Primary WCPSS employment	150% of the hourly rate of primary WCPSS employment
Student Assistant	No Teacher Certification Required	\$8.00	No overtime
Student Work Study	No Teacher Certification Required	\$10.00	No overtime

*Childcare coordinators without teacher certification are paid at the hourly rate of their primary WCPSS position if that hourly rate is greater than \$16.96 per hour.

**Childcare assistants without certification who do not have other employment with WCPSS are placed on the noncertified grade 18 pay scale. Principals are to contact their HR staffing administrator for proper salary placement.

**Wake County Public School System
2019-2020 Salary Schedule
Extra Duty Assignments**

Phase 5 (FINAL) of Implementation

Note: Any person continuing in their previous year role will make no less than the prior year amount.

Grade of Position	Years of Experience(1)		
	0 to 4	5 to 14	15+
1	\$1,443	\$2,267	\$3,091
2	\$2,885	\$3,710	\$4,534
3	\$4,328	\$5,152	\$5,976
4	\$5,770	\$6,594	\$7,419

(1) Years of Experience are credits for serving in the specific role

Academic Positions	Position Grade		
	Elementary	Middle	High
AG Production (magnet only)	1	NA	NA
Grade/Department Chairperson	1	1	1
Mentor Coordinator	2	2	2
Student Support Team Coordinator**	2	2	2
Student Support Team Member**	1	1	1
Testing Coordinator^^	3	3	4

^^Assistant Principals may be paid for serving in this role if approved.

**Schools can choose to have the Student Support Team with 1 Coordinator and 4 Team Members or with 6 Team Members

Non-Athletic Activities	Position Grade	
	Middle	High
Activity Advisor*	1	1
Band Director (Full time)	2	4
Band Director (Other)**	1	NA
Choral Music Director	2	3
Dance Director	2	3
Drama Director	2	3
Newspaper Advisor	NA	2
Set Designer	1	2
Strings Director	1	3
Student Council Advisor	NA	2
Team Leaders	1	NA
Yearbook Advisor	NA	2

*Centennial MS and Moore Square MS have 8 additional Activity Advisors for their intramural program; no coaching positions

**The Band Director (Other) position is only utilized for middle school programs with >200 participants.

Notes:

Beginning in the 2016-17 year, the High School arts positions (HS Choral Music Directors, HS Dance Directors, HS Drama Directors, HS Strings Directors, and HS Band Directors) will be paid a supplement 2 times per year - once in November and once in May. Any person continuing in their previous year role will make no less than the prior year amount.

Career Technical Student Organization Advisor: Beginning in the 2019/2020 school year, the CTSO Advisor may be paid a one time \$500 stipend for facilitating this organization's work. WCPSS' CTE Division will provide specific guidelines regarding eligibility and document the process by which the stipend may be paid. This is not to be in place of any other stipend paid at the discretion of the school principal for extra duty responsibilities.

**Wake County Public School System
2019-2020 Salary Schedule
Extra Duty Assignments - Athletic Positions**

Athletics	Position Grade	
	Middle	High
Athletic Director^	2	4
Athletic Trainer/First Responder^	2	4
Athletic Trainer/First Responder (asst)^	NA	3
Baseball Coach (head)	NA	3
Baseball Coach (Asst/JV)	NA	2
Basketball Coach - Men's	1	3
Basketball Coach - Women	1	3
Basketball Coach (asst)	NA	2
Cheerleading Coach	1	3
Cheerleading Coach (Asst/JV)	NA	2
Cross Country Coach	NA	2
"Flex" Assistant Coach	NA	2
Football Coach (head)	2	4
Football Coach (asst/JV)	1	3
Golf Coach - Women (fall)	NA	2
Golf Coach - Men's (spring)	NA	2
Gymnastics Coach	NA	2
Lacrosse Coach - Men's	NA	3
Lacrosse Coach - Women	NA	3
Lacrosse Coach JV - Men's	NA	2
Lacrosse Coach JV - Women	NA	2
Soccer Coach - Men's	1	3
Soccer Coach - Women	1	3
Soccer Coach - Men's (asst)	NA	2
Soccer Coach - Women (asst)	NA	2
Softball Coach	1	3
Softball Coach (asst/JV)	NA	2
Stunt Coach	NA	2
Swim Coach	NA	3
Tennis Coach - Men's (spring)	NA	2
Tennis Coach - Women (fall)	NA	2
Track Coach (head) - Men's	1	3
Track Coach (head) - Women	1	3
Track Coach - Men's (asst)	NA	2
Track Coach - Women (asst)	NA	2
Volleyball Coach (head)	1	3
Volleyball Coach (JV)	NA	2
Winter Track	NA	2
Wrestling Coach	NA	3

^Athletic Directors and Athletic Trainers are paid the supplement 3 times per year.

Wake County Public School System 2019-2020 Salary Schedule

Tutor Rates, Professional Development Stipend and Additional Responsibilities Stipend

Tutor Rates

Holding a valid or expired NC educator's license	\$35/hour
Non-certified	\$25/hour

Professional Development Stipend

Daily stipend rate for licensed staff only	\$103/day
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Additional Responsibilities for Current Certified Staff

(Only current certified WCPSS employees are eligible for these assignments)

<u>Level I Duties</u>	\$15/hour
Titles:	Data Entry Event Assistant
Skills Required:	Clerical or limited technical knowledge
Descriptor:	Task limited in scope

<u>Level II Duties</u>	\$25/hour
Titles:	CMAPP Revision and Technical Aligner/Editor Textbook Selection and Adoption Committee Member Assistant Facilitator/Instructor Judges/Readers (for district sponsored competition)
Skills Required:	Degree or certification and training with experience in program area
Descriptor:	Administer, review, assist with facilitation

<u>Level III Duties</u>	\$35/hr
Titles:	Curriculum and Instructional Resource Writer/Developer Program Coordinator Lead Facilitator/Instructor
Skills Required:	Degree or certification and training with experience in program area
Descriptor:	Teach, facilitate, train, create (standard curriculum)

<u>Level IV Duties</u>	\$45/hr
Titles:	Curriculum Developer in Specialized Content Area Lead Facilitator/Instructor in Specialized Content Area
Skills Required:	Advanced degree or certification and training with experience in specialized content area
Descriptor:	Coordinate programs, train trainers, develop specialized curriculum