



Summer Learning Compensation Recommendations

WCPSS Board of Education Work Session

May 4, 2021

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Salary Recommendations

Certified Staff:

- \$45/hour or Certified hourly rate if higher
- See [2020-21 Teacher Salary Schedule](#) (p15) to calculate hourly rate
- Current employees in 10- or 11-month positions who are **not** employed June 15 - July 31st are eligible
- Retired Certified staff also are eligible



Legislated Signing Bonus

Signing Bonus: \$1200

- Prior recipient of state reading bonus for grades 3-5, or
- Prior recipient of state math bonus for grades 4-8, or
- Currently holds National Board for Professional Teacher Standards Certification



Legislated Performance Bonus

3rd Grade Reading Bonus: Amount will vary

- 3rd grade teachers eligible
- \$150 per student who entered program not demonstrating reading proficiency on the 3rd grade EOG who becomes proficient after completing the program, “as demonstrated by an alternate assessment”



District Attendance Bonus

Attendance Bonus: Up to \$1200

- For certified and support staff members who work full 6 weeks
- Will prorate at \$400 for staff who work 3 weeks
- Will prorate at \$400 for every 2-week session worked at year-round sites



Recommendations - Next Steps

Final Certified & Support Staff Incentive Plans

- Final recommendations presented during May 18 Board Work Session
- Request for Board approval on May 18 pending no direction for change



Staffing Timeline

- Student enrollment closes on Friday, May 14
- Number of teachers/support staff needed will be finalized to align with student numbers
- Positions posted in AppliTrack and promoted through internal and external channels
- Site Administrators manage the hiring process and submit recommendations to HR

Dialogue
and
Questions

WHAT   
STARTS
 HERE
CHANGES
 EVERYTHING.