



# WCPSS MOU Overview: Training Provided to SROs

**WCPSS Safety and Security Committee Meeting**

May 26, 2021



## Desired Outcomes

- To receive an overview of the scope, purpose, and structure of the WCPSS SRO Training Sessions provided to SROs.
- To gain understanding of WCPSS SRO Training topics in the context of the proposed SRO MOU.
- To gain insight into potential focus areas that can be expanded upon in the SRO Training Sessions.



## WCPSS SRO Summit and Guidance Session Structure

The WCPSS Security Department sponsors two annual training sessions involving SROs.

- SRO Summit - Half day event that is held in August prior to traditional calendar school and is attended by a representative from each school's administration team and their respective SRO.
- SRO Guidance Session - Half day event that is held in January after the Winter break and is attended by SROs.



## Scope and Purpose of WCPSS SRO Summit / Guidance Session

The scope and purpose of the SRO Summit is to bring together school administrators and their respective SROs for a training session and exchange of information to foster an effective working relationship.

Similarly, the SRO Guidance Session is designed to bring together all of the district SROs for focused training dedicated to law enforcement officers.



# Overview of SRO Summit Topics

The SRO Summit training session for school administrators and SROs has included topics such as:

- Diversion Programs available to schools and law enforcement agencies
- Campbell Law and Restorative Practices
- Legal Updates from Tharrington-Smith
- Alliance Behavioral Healthcare
- Equity Outcomes



# Overview of SRO Guidance Session Topics

The training session for school resource officers has included topics such as but are not limited to:

- Legal Updates from Tharrington-Smith (annually)
- The Consensus Project, WCPSS Plan for Equitable Discipline Practices
- Understanding the Latino Culture
- Equity Outcomes
- Generational Bridge Building



## Looking Ahead: Designing Future SRO Summits and Training Sessions

- Expand each training session from a half day to a full day
- Include training on specific areas of content outlined in the proposed SRO MOU
- Incorporate focus areas into the training as identified during this year's review of the SRO program
- Build in opportunities for interactive sessions that foster greater dialogue among SROs, school administrators, and students



# Training Topics in the Context of the Proposed SRO MOU

Focus Areas for Training include but are not limited to:

- Levels of student conduct - Established by Board Policy 4309(G), covering a brief example and description of misconduct in each level.
- Case Studies - specific incidents/examples of student conduct where SRO intervention is appropriate or not appropriate.



# Training Topics in the Context of the Proposed SRO MOU

- Restorative practices implemented by WCPSS and expectations regarding use of such resources before a referral to a SRO.
- Mechanisms for both the SRO and district staff to offer feedback regarding the parties' performance and compliance with the terms of the SRO MOU.



## Proposed SRO Training Structure

### Roundtable Discussions:

Structure opportunities for school administrators and SROs to sit together for collaborative discussions focused on selected topics. This will help foster good working relationships and help both parties gain greater understanding of their respective roles in situations prior to the situation ever occurring in the school environment.



## Proposed SRO Training Structure

### Collaborative Discussions:

Organize roundtable discussions that support a collaborative discussion between a SRO and students. Invite student representatives from the schools to engage with SROs during the Summit. This will provide students the opportunity to voice perspectives, concerns, and experiences with both school administration and SROs.



## Proposed SRO Training Structure

### Restorative Justice Showcase:

There are many restorative justice programs within Wake County. A showcase of many programs can potentially provide an opportunity for school administrators and SROs to sit with multiple program representatives who can supply a portfolio of best practices that support implementation of the program.



# Input Activity to Support Planning

## **Board Input Activity:**

What input and/or thoughts based on the discussions facilitated during this year's Safety and Security Committee meetings would you like for staff to consider when shaping content and activities?

# Dialogue and Questions

WHAT     
STARTS  
 HERE  
CHANGES  
 EVERYTHING.