



Updates on 2021-2022 WCPSS Virtual Academy Program Planning

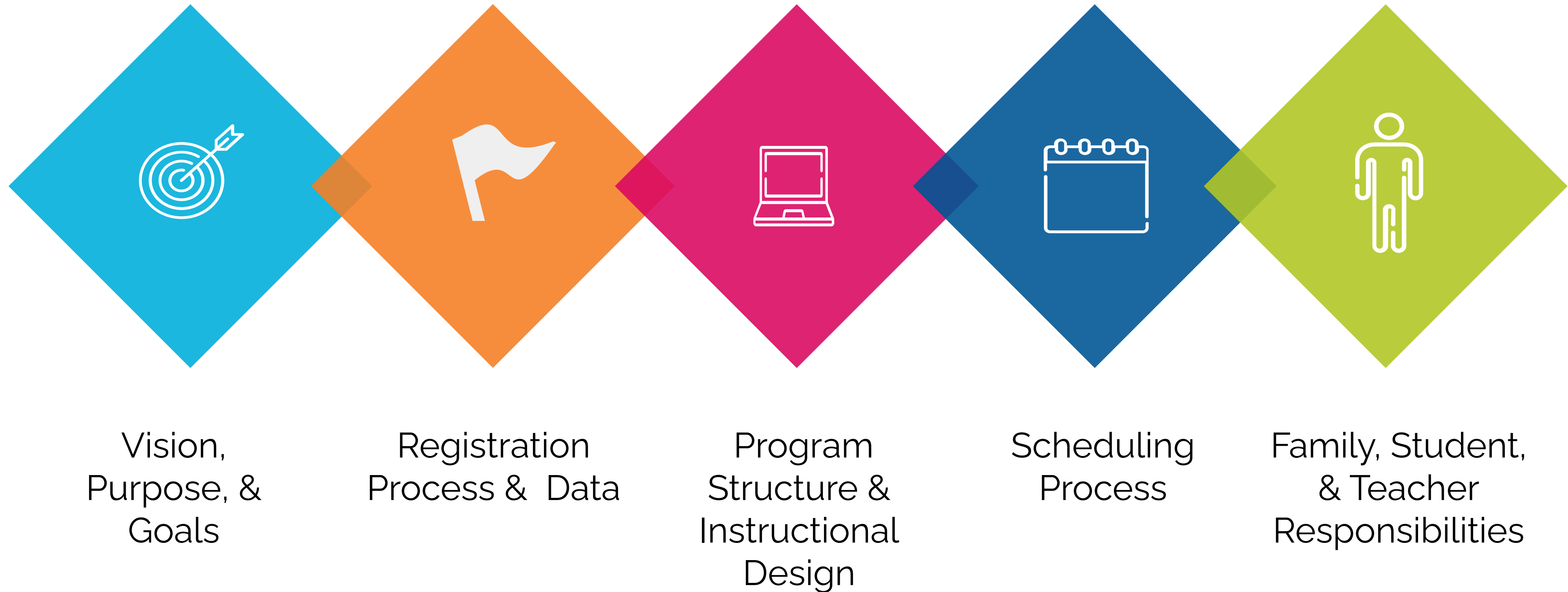
WCPSS Board of Education Work Session

July 20, 2021

Drew Cook, Assistant Superintendent for Academics

Anthony Muttillo, Assistant Superintendent for Human Resources

Virtual Academy Topics Previously Shared





Legislation Updates



SB 654
Legislation



Virtual Academy Recruitment and Staffing

Anthony Muttillo, Assistant Superintendent for Human Resources

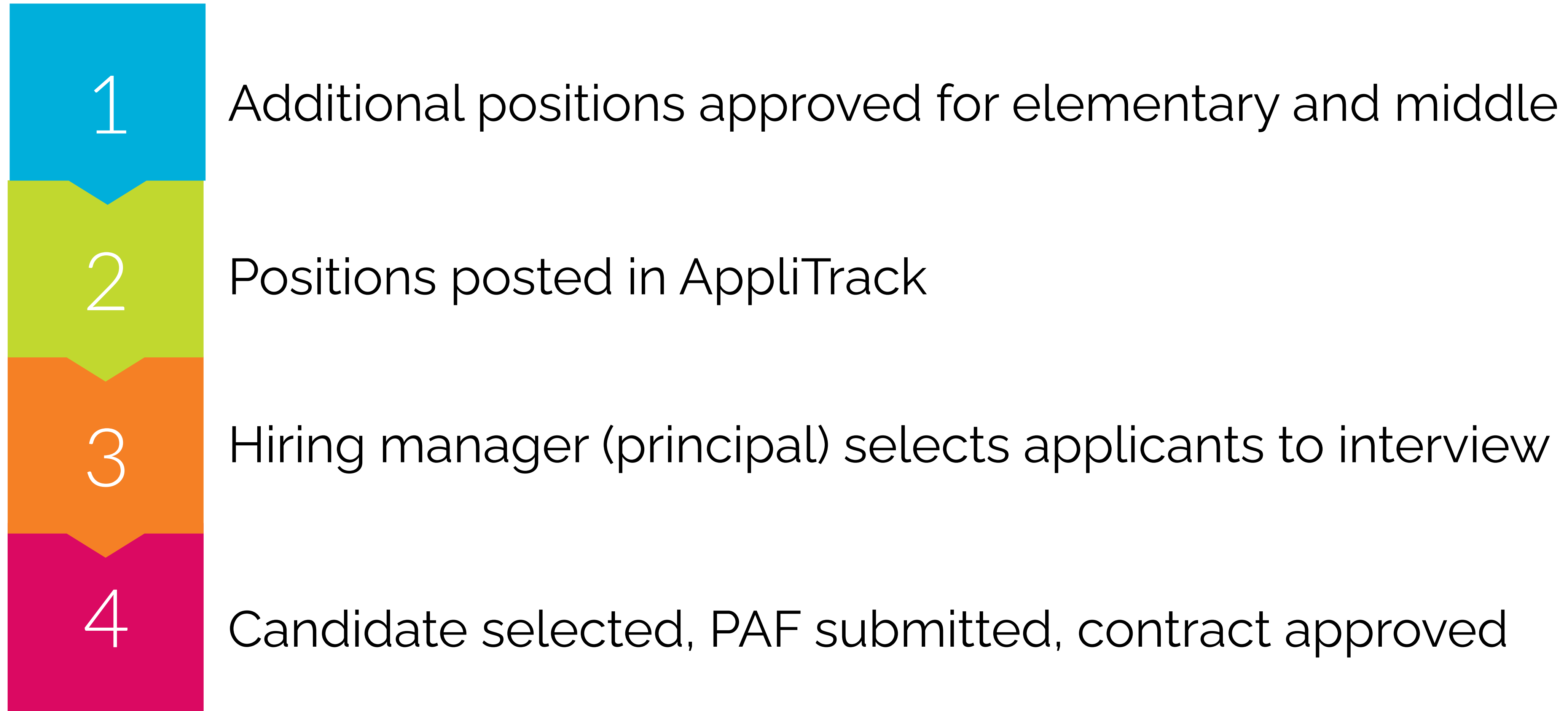


Virtual Academy Teachers

- Must hold or be eligible to hold an NC Professional Educator's license
- May serve students from multiple schools
- May support in-person instruction in second semester
- Transfers within WCPSS keep current contract status
- New hire contracts end on June 30, 2022



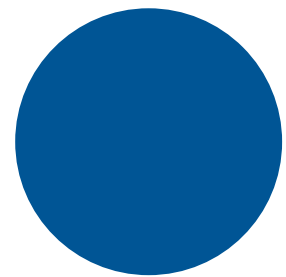
Hiring Process





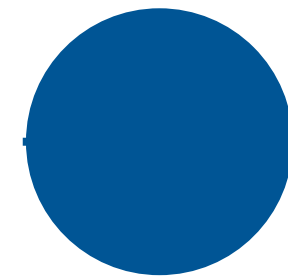
Recruitment Advertising

Internal/External Strategies



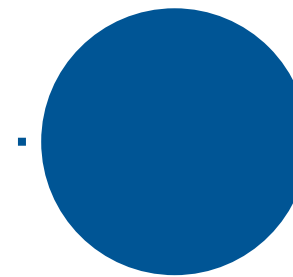
Web and Email marketing:

- wcpss.net/virtualacademyjobs
- [WakeConnect post](#)
- Items in principal, staff and family emails



Virtual Info Sessions:

- July 21 at 5:00 p.m.
- 80+ registered
- Presentation/Q&A
- Recording to be posted/emailed



Social Media:

- Facebook
- Indeed
- LinkedIn
- Twitter
- School social media channels



Virtual Academy Hiring Update - Year-Round Positions

- Fill rate for posted year-round ES and MS positions = **81%***
 - **203** total positions*
- **158** originally allotted ES and MS positions designated for VA
 - 131 filled
 - 27 vacant
- **45** additional, new ES and MS district positions designated for VA
 - 15 filled ES positions
 - 8 vacant ES positions
 - 22 MS positions recently posted

Timeline and Next Steps



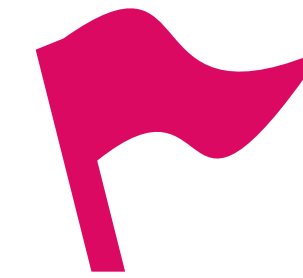
Mid-July

- Focus on filling YR elementary and middle positions
- **July 21** = virtual info session for candidates
- Advertising continues



Late-July

- Post high school positions in AppliTrack
- Advertising continues



August

- Survey principals for vacancy data
- **Aug. 2** = first day for YR students
- **Aug. 23** = first day for traditional and modified calendar VA students

Dialogue
and
Questions

WHAT   
STARTS
 HERE
CHANGES
 EVERYTHING.