



Wake County
Board of Education
Human Resources

PRECIS

Subject

INSTRUCTIONAL ASSISTANT SIGN ON BONUS

**Department, Board/Staff Liaison(s), and Any Presenters from
outside the District**

David Neter, Chief Business Officer
Anthony Muttillio, Assistant Superintendent, Human Resources

Main Points

The District is aggressively recruiting Instructional Assistants for the 2021-2022 school year. Staff proposes to offer a \$1,200 sign on bonus to new Instructional Assistants to help attract applicants to fill vacant positions. The bonus would be payable in two parts, \$600 after the first three months of employment and \$600 in November of 2022 if still in an IA position through October 31, 2022.

Fiscal Implications

Funding is available.

Savings

N/A

Recommendation for Action/Next Steps

Board approval is requested.