



WAKE COUNTY
PUBLIC SCHOOL SYSTEM

Salary Schedules
2021-2022



**WAKE COUNTY
PUBLIC SCHOOL SYSTEM**

**Teachers/Certified Staff
Salary Schedules
2021-2022**

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS
Bachelor's Degree ("A" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	3,500.00	633.73	4,133.73	2,916.67	528.11	3,444.78	41,337.30
1	3,600.00	634.25	4,234.25	3,000.00	528.54	3,528.54	42,342.50
2	3,700.00	652.36	4,352.36	3,083.33	543.63	3,626.96	43,523.60
3	3,800.00	658.15	4,458.15	3,166.67	548.46	3,715.13	44,581.50
4	3,900.00	685.76	4,585.76	3,250.00	571.47	3,821.47	45,857.60
5	4,000.00	686.27	4,686.27	3,333.33	571.89	3,905.22	46,862.70
6	4,100.00	704.64	4,804.64	3,416.67	587.20	4,003.87	48,046.40
7	4,200.00	705.14	4,905.14	3,500.00	587.62	4,087.62	49,051.40
8	4,300.00	723.50	5,023.50	3,583.33	602.92	4,186.25	50,235.00
9	4,400.00	734.05	5,134.05	3,666.67	611.71	4,278.38	51,340.50
10	4,500.00	757.18	5,257.18	3,750.00	630.98	4,380.98	52,571.80
11	4,600.00	757.69	5,357.69	3,833.33	631.41	4,464.74	53,576.90
12	4,700.00	785.37	5,485.37	3,916.67	654.48	4,571.15	54,853.70
13	4,800.00	785.87	5,585.87	4,000.00	654.89	4,654.89	55,858.70
14	4,900.00	835.75	5,735.75	4,083.33	696.46	4,779.79	57,357.50
15	5,000.00	836.27	5,836.27	4,166.67	696.89	4,863.56	58,362.70
16	5,000.00	873.50	5,873.50	4,166.67	727.92	4,894.59	58,735.00
17	5,000.00	887.47	5,887.47	4,166.67	739.56	4,906.23	58,874.70
18	5,000.00	906.08	5,906.08	4,166.67	755.07	4,921.74	59,060.80
19	5,000.00	930.21	5,930.21	4,166.67	775.18	4,941.85	59,302.10
20	5,000.00	949.34	5,949.34	4,166.67	791.12	4,957.79	59,493.40
21	5,000.00	949.34	5,949.34	4,166.67	791.12	4,957.79	59,493.40
22	5,000.00	968.46	5,968.46	4,166.67	807.05	4,973.72	59,684.60
23	5,000.00	968.46	5,968.46	4,166.67	807.05	4,973.72	59,684.60
24	5,000.00	1,020.10	6,020.10	4,166.67	850.08	5,016.75	60,201.00
25	5,200.00	1,021.12	6,221.12	4,333.33	850.93	5,184.26	62,211.20
26	5,200.00	1,073.15	6,273.15	4,333.33	894.29	5,227.62	62,731.50
27	5,200.00	1,073.15	6,273.15	4,333.33	894.29	5,227.62	62,731.50
28	5,200.00	1,073.15	6,273.15	4,333.33	894.29	5,227.62	62,731.50
29	5,200.00	1,190.89	6,390.89	4,333.33	992.41	5,325.74	63,908.90
30	5,200.00	1,190.89	6,390.89	4,333.33	992.41	5,325.74	63,908.90
31+	5,200.00	1,243.23	6,443.23	4,333.33	1,036.03	5,369.36	64,432.30

Positions paid on this salary schedule:

Athletic Director*
Athletic Trainer*
Behavior Support Coach
Career Academy Career Development Coordinator
Career Dev. Coordinator (if guidance cert. not held)
Case Manager
Classroom Teacher (excluding VIF)
Coordinating Teacher
Coordinator
Coordinator - Curriculum Enhancement
Digital Learning Coordinator
Instructional Coach
Instructional Facilitator
Instructional Management Coordinator
Instructional Specialist

Intervention Coordinator (if guidance certification not held)
Lead Teacher (Central Services - paid 1 supplement rate higher)
Literacy Coach
MTSS Coach
Other Professional
Performance Assessment Specialist
Ready to Learn Facilitator
School Library Media Coordinator
SEFEL Coach
Special Populations Coordinator
Teacher in Residence
Teacher ROTC (Paid higher of Tot Salary above or Min. Instructor Pay/MIP)
Teacher Trainer
Technology Facilitator

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,256.00	747.56	5,003.56	3,546.67	622.97	4,169.64	50,035.60
4	4,368.00	768.13	5,136.13	3,640.00	640.11	4,280.11	51,361.30
5	4,480.00	768.70	5,248.70	3,733.33	640.58	4,373.91	52,487.00
6	4,592.00	789.26	5,381.26	3,826.67	657.72	4,484.39	53,812.60
7	4,704.00	789.83	5,493.83	3,920.00	658.19	4,578.19	54,938.30
8	4,816.00	810.39	5,626.39	4,013.33	675.33	4,688.66	56,263.90
9	4,928.00	822.20	5,750.20	4,106.67	685.17	4,791.84	57,502.00
10	5,040.00	848.12	5,888.12	4,200.00	706.77	4,906.77	58,881.20
11	5,152.00	848.69	6,000.69	4,293.33	707.24	5,000.57	60,006.90
12	5,264.00	879.68	6,143.68	4,386.67	733.07	5,119.74	61,436.80
13	5,376.00	880.26	6,256.26	4,480.00	733.55	5,213.55	62,562.60
14	5,488.00	936.13	6,424.13	4,573.33	780.11	5,353.44	64,241.30
15	5,600.00	936.69	6,536.69	4,666.67	780.58	5,447.25	65,366.90
16	5,600.00	978.40	6,578.40	4,666.67	815.33	5,482.00	65,784.00
17	5,600.00	994.03	6,594.03	4,666.67	828.36	5,495.03	65,940.30
18	5,600.00	1,014.89	6,614.89	4,666.67	845.74	5,512.41	66,148.90
19	5,600.00	1,041.91	6,641.91	4,666.67	868.26	5,534.93	66,419.10
20	5,600.00	1,063.33	6,663.33	4,666.67	886.11	5,552.78	66,633.30
21	5,600.00	1,063.33	6,663.33	4,666.67	886.11	5,552.78	66,633.30
22	5,600.00	1,084.75	6,684.75	4,666.67	903.96	5,570.63	66,847.50
23	5,600.00	1,084.75	6,684.75	4,666.67	903.96	5,570.63	66,847.50
24	5,600.00	1,142.51	6,742.51	4,666.67	952.09	5,618.76	67,425.10
25	5,824.00	1,143.65	6,967.65	4,853.33	953.04	5,806.37	69,676.50
26	5,824.00	1,202.00	7,026.00	4,853.33	1,001.67	5,855.00	70,260.00
27	5,824.00	1,202.00	7,026.00	4,853.33	1,001.67	5,855.00	70,260.00
28	5,824.00	1,202.00	7,026.00	4,853.33	1,001.67	5,855.00	70,260.00
29	5,824.00	1,333.90	7,157.90	4,853.33	1,111.58	5,964.91	71,579.00
30	5,824.00	1,333.90	7,157.90	4,853.33	1,111.58	5,964.91	71,579.00
31+	5,824.00	1,392.51	7,216.51	4,853.33	1,160.43	6,013.76	72,165.10

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I schools only)
- Literacy Coach (Title I schools only)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS
Master's Degree ("M" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,850.00	716.76	4,566.76	3,208.33	597.30	3,805.63	45,667.60
1	3,960.00	717.31	4,677.31	3,300.00	597.76	3,897.76	46,773.10
2	4,070.00	737.78	4,807.78	3,391.67	614.82	4,006.49	48,077.80
3	4,180.00	744.33	4,924.33	3,483.33	620.28	4,103.61	49,243.30
4	4,290.00	775.27	5,065.27	3,575.00	646.06	4,221.06	50,652.70
5	4,400.00	775.83	5,175.83	3,666.67	646.53	4,313.20	51,758.30
6	4,510.00	796.59	5,306.59	3,758.33	663.83	4,422.16	53,065.90
7	4,620.00	797.14	5,417.14	3,850.00	664.28	4,514.28	54,171.40
8	4,730.00	817.91	5,547.91	3,941.67	681.59	4,623.26	55,479.10
9	4,840.00	829.49	5,669.49	4,033.33	691.24	4,724.57	56,694.90
10	4,950.00	855.74	5,805.74	4,125.00	713.12	4,838.12	58,057.40
11	5,060.00	856.30	5,916.30	4,216.67	713.58	4,930.25	59,163.00
12	5,170.00	887.59	6,057.59	4,308.33	739.66	5,047.99	60,575.90
13	5,280.00	888.15	6,168.15	4,400.00	740.13	5,140.13	61,681.50
14	5,390.00	943.86	6,333.86	4,491.67	786.55	5,278.22	63,338.60
15	5,500.00	944.42	6,444.42	4,583.33	787.02	5,370.35	64,444.20
16	5,500.00	986.50	6,486.50	4,583.33	822.08	5,405.41	64,865.00
17	5,500.00	1,002.18	6,502.18	4,583.33	835.15	5,418.48	65,021.80
18	5,500.00	1,023.22	6,523.22	4,583.33	852.68	5,436.01	65,232.20
19	5,500.00	1,049.76	6,549.76	4,583.33	874.80	5,458.13	65,497.60
20	5,500.00	1,071.36	6,571.36	4,583.33	892.80	5,476.13	65,713.60
21	5,500.00	1,071.36	6,571.36	4,583.33	892.80	5,476.13	65,713.60
22	5,500.00	1,092.96	6,592.96	4,583.33	910.80	5,494.13	65,929.60
23	5,500.00	1,092.96	6,592.96	4,583.33	910.80	5,494.13	65,929.60
24	5,500.00	1,150.17	6,650.17	4,583.33	958.48	5,541.81	66,501.70
25	5,720.00	1,151.29	6,871.29	4,766.67	959.41	5,726.08	68,712.90
26	5,720.00	1,209.24	6,929.24	4,766.67	1,007.70	5,774.37	69,292.40
27	5,720.00	1,209.24	6,929.24	4,766.67	1,007.70	5,774.37	69,292.40
28	5,720.00	1,209.24	6,929.24	4,766.67	1,007.70	5,774.37	69,292.40
29	5,720.00	1,338.76	7,058.76	4,766.67	1,115.63	5,882.30	70,587.60
30	5,720.00	1,338.76	7,058.76	4,766.67	1,115.63	5,882.30	70,587.60
31+	5,720.00	1,396.33	7,116.33	4,766.67	1,163.61	5,930.28	71,163.30

Positions paid on this salary schedule:

Athletic Director*	Lead Teacher (Central Services - paid 1 supplement rate higher)
Athletic Trainer*	Literacy Coach
Behavior Support Coach	MTSS Coach
Career Academy Career Development Coord.	Nurses-Certified
Career Dev. Coordinator (w/o guidance cert.)	Other Professional
Case Manager	Performance Assessment Specialist
Classroom Teacher (excluding VIF)	Ready to Learn Facilitator
Coordinating Teacher	School Library Media Coordinator
Coordinator	SEFEL Coach
Coordinator - Curriculum Enhancement	SEFEL Lead/Coordinator
Digital Learning Coordinator	Special Populations Coordinator
ESL Coach-PreK	Special Populations Instructional Support
Instructional Coach	Teacher in Residence
Instructional Facilitator	Teacher ROTC (Paid higher of Tot Salary above or Min. Instructor Pay/MIP)
Instructional Management Coordinator	Teacher Trainer
Instructional Specialist	Technology Facilitator
Intervention Coordinator (w/o guidance cert.)	

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,636.00	836.89	5,472.89	3,863.33	697.41	4,560.74	54,728.90
4	4,758.00	859.91	5,617.91	3,965.00	716.59	4,681.59	56,179.10
5	4,880.00	860.54	5,740.54	4,066.67	717.12	4,783.79	57,405.40
6	5,002.00	883.56	5,885.56	4,168.33	736.30	4,904.63	58,855.60
7	5,124.00	884.18	6,008.18	4,270.00	736.82	5,006.82	60,081.80
8	5,246.00	907.20	6,153.20	4,371.67	756.00	5,127.67	61,532.00
9	5,368.00	920.06	6,288.06	4,473.33	766.72	5,240.05	62,880.60
10	5,490.00	949.16	6,439.16	4,575.00	790.97	5,365.97	64,391.60
11	5,612.00	949.78	6,561.78	4,676.67	791.48	5,468.15	65,617.80
12	5,734.00	984.48	6,718.48	4,778.33	820.40	5,598.73	67,184.80
13	5,856.00	985.10	6,841.10	4,880.00	820.92	5,700.92	68,411.00
14	5,978.00	1,046.90	7,024.90	4,981.67	872.42	5,854.09	70,249.00
15	6,100.00	1,047.52	7,147.52	5,083.33	872.93	5,956.26	71,475.20
16	6,100.00	1,094.19	7,194.19	5,083.33	911.83	5,995.16	71,941.90
17	6,100.00	1,111.60	7,211.60	5,083.33	926.33	6,009.66	72,116.00
18	6,100.00	1,134.93	7,234.93	5,083.33	945.78	6,029.11	72,349.30
19	6,100.00	1,164.36	7,264.36	5,083.33	970.30	6,053.63	72,643.60
20	6,100.00	1,188.32	7,288.32	5,083.33	990.27	6,073.60	72,883.20
21	6,100.00	1,188.32	7,288.32	5,083.33	990.27	6,073.60	72,883.20
22	6,100.00	1,212.27	7,312.27	5,083.33	1,010.23	6,093.56	73,122.70
23	6,100.00	1,212.27	7,312.27	5,083.33	1,010.23	6,093.56	73,122.70
24	6,100.00	1,275.64	7,375.64	5,083.33	1,063.03	6,146.36	73,756.40
25	6,344.00	1,276.88	7,620.88	5,286.67	1,064.07	6,350.74	76,208.80
26	6,344.00	1,341.25	7,685.25	5,286.67	1,117.71	6,404.38	76,852.50
27	6,344.00	1,341.25	7,685.25	5,286.67	1,117.71	6,404.38	76,852.50
28	6,344.00	1,341.25	7,685.25	5,286.67	1,117.71	6,404.38	76,852.50
29	6,344.00	1,484.90	7,828.90	5,286.67	1,237.42	6,524.09	78,289.00
30	6,344.00	1,484.90	7,828.90	5,286.67	1,237.42	6,524.09	78,289.00
31+	6,344.00	1,548.74	7,892.74	5,286.67	1,290.62	6,577.29	78,927.40

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I Schools only)
- Literacy Coach (Title I schools only)
- MTSS Coach (Title I schools only)
- School Library Media Coordinator

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

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2021-2022 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Bachelor's Degree ("A" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,500.00	660.52	4,160.52	2,916.67	550.43	3,467.10	41,605.20
1	3,600.00	661.02	4,261.02	3,000.00	550.85	3,550.85	42,610.20
2	3,700.00	679.90	4,379.90	3,083.33	566.58	3,649.91	43,799.00
3	3,800.00	685.91	4,485.91	3,166.67	571.59	3,738.26	44,859.10
4	3,900.00	714.30	4,614.30	3,250.00	595.25	3,845.25	46,143.00
5	4,000.00	714.82	4,714.82	3,333.33	595.68	3,929.01	47,148.20
6	4,100.00	733.94	4,833.94	3,416.67	611.62	4,028.29	48,339.40
7	4,200.00	734.45	4,934.45	3,500.00	612.04	4,112.04	49,344.50
8	4,300.00	753.58	5,053.58	3,583.33	627.98	4,211.31	50,535.80
9	4,400.00	764.11	5,164.11	3,666.67	636.76	4,303.43	51,641.10
10	4,500.00	788.21	5,288.21	3,750.00	656.84	4,406.84	52,882.10
11	4,600.00	788.72	5,388.72	3,833.33	657.27	4,490.60	53,887.20
12	4,700.00	817.53	5,517.53	3,916.67	681.28	4,597.95	55,175.30
13	4,800.00	818.05	5,618.05	4,000.00	681.71	4,681.71	56,180.50
14	4,900.00	869.07	5,769.07	4,083.33	724.23	4,807.56	57,690.70
15	5,000.00	869.58	5,869.58	4,166.67	724.65	4,891.32	58,695.80
16	5,000.00	908.34	5,908.34	4,166.67	756.95	4,923.62	59,083.40
17	5,000.00	922.89	5,922.89	4,166.67	769.08	4,935.75	59,228.90
18	5,000.00	942.27	5,942.27	4,166.67	785.23	4,951.90	59,422.70
19	5,000.00	966.39	5,966.39	4,166.67	805.33	4,972.00	59,663.90
20	5,000.00	986.29	5,986.29	4,166.67	821.91	4,988.58	59,862.90
21	5,000.00	986.29	5,986.29	4,166.67	821.91	4,988.58	59,862.90
22	5,000.00	1,006.17	6,006.17	4,166.67	838.48	5,005.15	60,061.70
23	5,000.00	1,006.17	6,006.17	4,166.67	838.48	5,005.15	60,061.70
24	5,000.00	1,058.36	6,058.36	4,166.67	881.97	5,048.64	60,583.60
25	5,200.00	1,059.38	6,259.38	4,333.33	882.82	5,216.15	62,593.80
26	5,200.00	1,112.39	6,312.39	4,333.33	926.99	5,260.32	63,123.90
27	5,200.00	1,112.39	6,312.39	4,333.33	926.99	5,260.32	63,123.90
28	5,200.00	1,112.39	6,312.39	4,333.33	926.99	5,260.32	63,123.90
29	5,200.00	1,230.14	6,430.14	4,333.33	1,025.12	5,358.45	64,301.40
30	5,200.00	1,230.14	6,430.14	4,333.33	1,025.12	5,358.45	64,301.40
31+	5,200.00	1,282.47	6,482.47	4,333.33	1,068.73	5,402.06	64,824.70

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)
Athletic Director*
Athletic Trainer*
Behavior Specialist
Case Manager
Classroom Teacher (excluding VIF and ROTC)
Coordinator
Coordinating Teacher

Instructional Coach
Instructional Facilitator
Instructional Specialist
Lead Assistive Technology Specialist
Lead Teacher (Central Services - paid 1 supplement rate higher)
Performance Assessment Specialist
Teacher Trainer

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,256.00	778.67	5,034.67	3,546.67	648.89	4,195.56	50,346.70
4	4,368.00	800.09	5,168.09	3,640.00	666.74	4,306.74	51,680.90
5	4,480.00	800.67	5,280.67	3,733.33	667.23	4,400.56	52,806.70
6	4,592.00	822.09	5,414.09	3,826.67	685.08	4,511.75	54,140.90
7	4,704.00	822.66	5,526.66	3,920.00	685.55	4,605.55	55,266.60
8	4,816.00	844.08	5,660.08	4,013.33	703.40	4,716.73	56,600.80
9	4,928.00	855.87	5,783.87	4,106.67	713.23	4,819.90	57,838.70
10	5,040.00	882.86	5,922.86	4,200.00	735.72	4,935.72	59,228.60
11	5,152.00	883.44	6,035.44	4,293.33	736.20	5,029.53	60,354.40
12	5,264.00	915.72	6,179.72	4,386.67	763.10	5,149.77	61,797.20
13	5,376.00	916.28	6,292.28	4,480.00	763.57	5,243.57	62,922.80
14	5,488.00	973.44	6,461.44	4,573.33	811.20	5,384.53	64,614.40
15	5,600.00	974.01	6,574.01	4,666.67	811.68	5,478.35	65,740.10
16	5,600.00	1,017.42	6,617.42	4,666.67	847.85	5,514.52	66,174.20
17	5,600.00	1,033.70	6,633.70	4,666.67	861.42	5,528.09	66,337.00
18	5,600.00	1,055.42	6,655.42	4,666.67	879.52	5,546.19	66,554.20
19	5,600.00	1,082.44	6,682.44	4,666.67	902.03	5,568.70	66,824.40
20	5,600.00	1,104.72	6,704.72	4,666.67	920.60	5,587.27	67,047.20
21	5,600.00	1,104.72	6,704.72	4,666.67	920.60	5,587.27	67,047.20
22	5,600.00	1,127.00	6,727.00	4,666.67	939.17	5,605.84	67,270.00
23	5,600.00	1,127.00	6,727.00	4,666.67	939.17	5,605.84	67,270.00
24	5,600.00	1,185.36	6,785.36	4,666.67	987.80	5,654.47	67,853.60
25	5,824.00	1,186.50	7,010.50	4,853.33	988.75	5,842.08	70,105.00
26	5,824.00	1,245.97	7,069.97	4,853.33	1,038.31	5,891.64	70,699.70
27	5,824.00	1,245.97	7,069.97	4,853.33	1,038.31	5,891.64	70,699.70
28	5,824.00	1,245.97	7,069.97	4,853.33	1,038.31	5,891.64	70,699.70
29	5,824.00	1,377.85	7,201.85	4,853.33	1,148.21	6,001.54	72,018.50
30	5,824.00	1,377.85	7,201.85	4,853.33	1,148.21	6,001.54	72,018.50
31+	5,824.00	1,436.46	7,260.46	4,853.33	1,197.05	6,050.38	72,604.60

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)
Lead Assistive Technology Specialist

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Master's Degree ("M" License), Not National Board Certified

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	3,850.00	746.21	4,596.21	3,208.33	621.84	3,830.17	45,962.10
1	3,960.00	746.76	4,706.76	3,300.00	622.30	3,922.30	47,067.60
2	4,070.00	768.08	4,838.08	3,391.67	640.07	4,031.74	48,380.80
3	4,180.00	774.88	4,954.88	3,483.33	645.73	4,129.06	49,548.80
4	4,290.00	806.66	5,096.66	3,575.00	672.22	4,247.22	50,966.60
5	4,400.00	807.21	5,207.21	3,666.67	672.68	4,339.35	52,072.10
6	4,510.00	828.82	5,338.82	3,758.33	690.68	4,449.01	53,388.20
7	4,620.00	829.38	5,449.38	3,850.00	691.15	4,541.15	54,493.80
8	4,730.00	850.98	5,580.98	3,941.67	709.15	4,650.82	55,809.80
9	4,840.00	862.57	5,702.57	4,033.33	718.81	4,752.14	57,025.70
10	4,950.00	889.87	5,839.87	4,125.00	741.56	4,866.56	58,398.70
11	5,060.00	890.44	5,950.44	4,216.67	742.03	4,958.70	59,504.40
12	5,170.00	922.98	6,092.98	4,308.33	769.15	5,077.48	60,929.80
13	5,280.00	923.53	6,203.53	4,400.00	769.61	5,169.61	62,035.30
14	5,390.00	980.52	6,370.52	4,491.67	817.10	5,308.77	63,705.20
15	5,500.00	981.08	6,481.08	4,583.33	817.57	5,400.90	64,810.80
16	5,500.00	1,024.85	6,524.85	4,583.33	854.04	5,437.37	65,248.50
17	5,500.00	1,041.16	6,541.16	4,583.33	867.63	5,450.96	65,411.60
18	5,500.00	1,063.04	6,563.04	4,583.33	885.87	5,469.20	65,630.40
19	5,500.00	1,089.57	6,589.57	4,583.33	907.98	5,491.31	65,895.70
20	5,500.00	1,112.01	6,612.01	4,583.33	926.68	5,510.01	66,120.10
21	5,500.00	1,112.01	6,612.01	4,583.33	926.68	5,510.01	66,120.10
22	5,500.00	1,134.45	6,634.45	4,583.33	945.38	5,528.71	66,344.50
23	5,500.00	1,134.45	6,634.45	4,583.33	945.38	5,528.71	66,344.50
24	5,500.00	1,192.24	6,692.24	4,583.33	993.53	5,576.86	66,922.40
25	5,720.00	1,193.37	6,913.37	4,766.67	994.48	5,761.15	69,133.70
26	5,720.00	1,252.42	6,972.42	4,766.67	1,043.68	5,810.35	69,724.20
27	5,720.00	1,252.42	6,972.42	4,766.67	1,043.68	5,810.35	69,724.20
28	5,720.00	1,252.42	6,972.42	4,766.67	1,043.68	5,810.35	69,724.20
29	5,720.00	1,381.94	7,101.94	4,766.67	1,151.62	5,918.29	71,019.40
30	5,720.00	1,381.94	7,101.94	4,766.67	1,151.62	5,918.29	71,019.40
31+	5,720.00	1,439.50	7,159.50	4,766.67	1,199.58	5,966.25	71,595.00

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- | | |
|--|---|
| Athletic Director* | Instructional Coach |
| Assistive Tech. Specialist (w/o SLP cert.) | Instructional Facilitator |
| Athletic Trainer* | Instructional Specialist |
| Behavior Specialist | Lead Assistive Technology Specialist |
| Case Manager | Lead Teacher (Central Services - paid 1 supplement rate higher) |
| Classroom Teacher (excluding VIF and ROTC) | Performance Assessment Specialist |
| Coordinator | Teacher Trainer |
| Coordinating Teacher | |

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Master's Degree ("M" License), AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,636.00	870.78	5,506.78	3,863.33	725.65	4,588.98	55,067.80
4	4,758.00	894.73	5,652.73	3,965.00	745.61	4,710.61	56,527.30
5	4,880.00	895.35	5,775.35	4,066.67	746.13	4,812.80	57,753.50
6	5,002.00	919.31	5,921.31	4,168.33	766.09	4,934.42	59,213.10
7	5,124.00	919.94	6,043.94	4,270.00	766.62	5,036.62	60,439.40
8	5,246.00	943.89	6,189.89	4,371.67	786.58	5,158.25	61,898.90
9	5,368.00	956.74	6,324.74	4,473.33	797.28	5,270.61	63,247.40
10	5,490.00	987.02	6,477.02	4,575.00	822.52	5,397.52	64,770.20
11	5,612.00	987.64	6,599.64	4,676.67	823.03	5,499.70	65,996.40
12	5,734.00	1,023.74	6,757.74	4,778.33	853.12	5,631.45	67,577.40
13	5,856.00	1,024.35	6,880.35	4,880.00	853.63	5,733.63	68,803.50
14	5,978.00	1,087.55	7,065.55	4,981.67	906.29	5,887.96	70,655.50
15	6,100.00	1,088.17	7,188.17	5,083.33	906.81	5,990.14	71,881.70
16	6,100.00	1,136.70	7,236.70	5,083.33	947.25	6,030.58	72,367.00
17	6,100.00	1,154.81	7,254.81	5,083.33	962.34	6,045.67	72,548.10
18	6,100.00	1,179.08	7,279.08	5,083.33	982.57	6,065.90	72,790.80
19	6,100.00	1,208.52	7,308.52	5,083.33	1,007.10	6,090.43	73,085.20
20	6,100.00	1,233.40	7,333.40	5,083.33	1,027.83	6,111.16	73,334.00
21	6,100.00	1,233.40	7,333.40	5,083.33	1,027.83	6,111.16	73,334.00
22	6,100.00	1,258.30	7,358.30	5,083.33	1,048.58	6,131.91	73,583.00
23	6,100.00	1,258.30	7,358.30	5,083.33	1,048.58	6,131.91	73,583.00
24	6,100.00	1,322.30	7,422.30	5,083.33	1,101.92	6,185.25	74,223.00
25	6,344.00	1,323.54	7,667.54	5,286.67	1,102.95	6,389.62	76,675.40
26	6,344.00	1,389.13	7,733.13	5,286.67	1,157.61	6,444.28	77,331.30
27	6,344.00	1,389.13	7,733.13	5,286.67	1,157.61	6,444.28	77,331.30
28	6,344.00	1,389.13	7,733.13	5,286.67	1,157.61	6,444.28	77,331.30
29	6,344.00	1,532.80	7,876.80	5,286.67	1,277.33	6,564.00	78,768.00
30	6,344.00	1,532.80	7,876.80	5,286.67	1,277.33	6,564.00	78,768.00
31+	6,344.00	1,596.64	7,940.64	5,286.67	1,330.53	6,617.20	79,406.40

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)
Lead Assistive Technology Specialist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Bachelor's Degree Certification

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,500.00	642.66	4,142.66	2,916.67	535.55	3,452.22	41,426.60
1	3,600.00	643.18	4,243.18	3,000.00	535.98	3,535.98	42,431.80
2	3,700.00	661.54	4,361.54	3,083.33	551.28	3,634.61	43,615.40
3	3,800.00	667.40	4,467.40	3,166.67	556.17	3,722.84	44,674.00
4	3,900.00	685.76	4,585.76	3,250.00	571.47	3,821.47	45,857.60
5	4,000.00	686.27	4,686.27	3,333.33	571.89	3,905.22	46,862.70
6	4,100.00	704.64	4,804.64	3,416.67	587.20	4,003.87	48,046.40
7	4,200.00	705.14	4,905.14	3,500.00	587.62	4,087.62	49,051.40
8	4,300.00	723.50	5,023.50	3,583.33	602.92	4,186.25	50,235.00
9	4,400.00	744.06	5,144.06	3,666.67	620.05	4,286.72	51,440.60
10	4,500.00	767.52	5,267.52	3,750.00	639.60	4,389.60	52,675.20
11	4,600.00	768.03	5,368.03	3,833.33	640.03	4,473.36	53,680.30
12	4,700.00	796.08	5,496.08	3,916.67	663.40	4,580.07	54,960.80
13	4,800.00	796.60	5,596.60	4,000.00	663.83	4,663.83	55,966.00
14	4,900.00	846.86	5,746.86	4,083.33	705.72	4,789.05	57,468.60
15	5,000.00	847.38	5,847.38	4,166.67	706.15	4,872.82	58,473.80
16	5,000.00	885.12	5,885.12	4,166.67	737.60	4,904.27	58,851.20
17	5,000.00	899.27	5,899.27	4,166.67	749.39	4,916.06	58,992.70
18	5,000.00	918.14	5,918.14	4,166.67	765.12	4,931.79	59,181.40
19	5,000.00	930.21	5,930.21	4,166.67	775.18	4,941.85	59,302.10
20	5,000.00	949.34	5,949.34	4,166.67	791.12	4,957.79	59,493.40
21	5,000.00	949.34	5,949.34	4,166.67	791.12	4,957.79	59,493.40
22	5,000.00	968.46	5,968.46	4,166.67	807.05	4,973.72	59,684.60
23	5,000.00	968.46	5,968.46	4,166.67	807.05	4,973.72	59,684.60
24	5,000.00	1,007.35	6,007.35	4,166.67	839.46	5,006.13	60,073.50
25	5,200.00	1,008.37	6,208.37	4,333.33	840.31	5,173.64	62,083.70
26	5,200.00	1,033.91	6,233.91	4,333.33	861.59	5,194.92	62,339.10
27	5,200.00	1,033.91	6,233.91	4,333.33	861.59	5,194.92	62,339.10
28	5,200.00	1,033.91	6,233.91	4,333.33	861.59	5,194.92	62,339.10
29+	5,200.00	1,073.15	6,273.15	4,333.33	894.29	5,227.62	62,731.50

Positions paid on this salary schedule:

- 504 Intervention Coordinator
- Career Development Coordinator (if guidance certification held)
- Coordinator
- Counselor
- Intervention Coordinator
- Lead Social Worker (Central Services - paid 1 supplement rate higher)
- Lead Teacher (Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Transition Counselor

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Master's Level Certification

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,850.00	746.21	4,596.21	3,208.33	621.84	3,830.17	45,962.10
1	3,960.00	746.76	4,706.76	3,300.00	622.30	3,922.30	47,067.60
2	4,070.00	768.08	4,838.08	3,391.67	640.07	4,031.74	48,380.80
3	4,180.00	774.88	4,954.88	3,483.33	645.73	4,129.06	49,548.80
4	4,290.00	796.20	5,086.20	3,575.00	663.50	4,238.50	50,862.00
5	4,400.00	796.76	5,196.76	3,666.67	663.97	4,330.64	51,967.60
6	4,510.00	818.08	5,328.08	3,758.33	681.73	4,440.06	53,280.80
7	4,620.00	818.65	5,438.65	3,850.00	682.21	4,532.21	54,386.50
8	4,730.00	839.96	5,569.96	3,941.67	699.97	4,641.64	55,699.60
9	4,840.00	862.57	5,702.57	4,033.33	718.81	4,752.14	57,025.70
10	4,950.00	889.87	5,839.87	4,125.00	741.56	4,866.56	58,398.70
11	5,060.00	890.44	5,950.44	4,216.67	742.03	4,958.70	59,504.40
12	5,170.00	922.98	6,092.98	4,308.33	769.15	5,077.48	60,929.80
13	5,280.00	923.53	6,203.53	4,400.00	769.61	5,169.61	62,035.30
14	5,390.00	980.52	6,370.52	4,491.67	817.10	5,308.77	63,705.20
15	5,500.00	981.08	6,481.08	4,583.33	817.57	5,400.90	64,810.80
16	5,500.00	1,024.85	6,524.85	4,583.33	854.04	5,437.37	65,248.50
17	5,500.00	1,041.16	6,541.16	4,583.33	867.63	5,450.96	65,411.60
18	5,500.00	1,063.04	6,563.04	4,583.33	885.87	5,469.20	65,630.40
19	5,500.00	1,089.57	6,589.57	4,583.33	907.98	5,491.31	65,895.70
20	5,500.00	1,112.01	6,612.01	4,583.33	926.68	5,510.01	66,120.10
21	5,500.00	1,112.01	6,612.01	4,583.33	926.68	5,510.01	66,120.10
22	5,500.00	1,134.45	6,634.45	4,583.33	945.38	5,528.71	66,344.50
23	5,500.00	1,134.45	6,634.45	4,583.33	945.38	5,528.71	66,344.50
24	5,500.00	1,192.24	6,692.24	4,583.33	993.53	5,576.86	66,922.40
25	5,720.00	1,193.37	6,913.37	4,766.67	994.48	5,761.15	69,133.70
26	5,720.00	1,223.64	6,943.64	4,766.67	1,019.70	5,786.37	69,436.40
27	5,720.00	1,223.64	6,943.64	4,766.67	1,019.70	5,786.37	69,436.40
28	5,720.00	1,223.64	6,943.64	4,766.67	1,019.70	5,786.37	69,436.40
29+	5,720.00	1,266.81	6,986.81	4,766.67	1,055.68	5,822.35	69,868.10

Positions paid on this salary schedule:

- 504 Intervention Coordinator
- Behavior Support Coach
- Career Development Coordinator (if guidance certification held)
- Coordinator
- Counselor
- Instructional Specialist
- Intervention Coordinator
- Lead Social Worker (if holds an eligible master's degree; Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Special Populations Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM

2021-2022 Salary Schedule

GUIDANCE COUNSELORS

Master's Level Certification AND NATIONAL BOARD CERTIFICATION

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,636.00	859.49	5,495.49	3,863.33	716.24	4,579.57	54,954.90
4	4,758.00	883.13	5,641.13	3,965.00	735.94	4,700.94	56,411.30
5	4,880.00	883.75	5,763.75	4,066.67	736.46	4,803.13	57,637.50
6	5,002.00	907.40	5,909.40	4,168.33	756.17	4,924.50	59,094.00
7	5,124.00	908.02	6,032.02	4,270.00	756.68	5,026.68	60,320.20
8	5,246.00	931.66	6,177.66	4,371.67	776.38	5,148.05	61,776.60
9	5,368.00	956.74	6,324.74	4,473.33	797.28	5,270.61	63,247.40
10	5,490.00	987.02	6,477.02	4,575.00	822.52	5,397.52	64,770.20
11	5,612.00	987.64	6,599.64	4,676.67	823.03	5,499.70	65,996.40
12	5,734.00	1,023.74	6,757.74	4,778.33	853.12	5,631.45	67,577.40
13	5,856.00	1,024.35	6,880.35	4,880.00	853.63	5,733.63	68,803.50
14	5,978.00	1,087.55	7,065.55	4,981.67	906.29	5,887.96	70,655.50
15	6,100.00	1,088.17	7,188.17	5,083.33	906.81	5,990.14	71,881.70
16	6,100.00	1,136.70	7,236.70	5,083.33	947.25	6,030.58	72,367.00
17	6,100.00	1,154.81	7,254.81	5,083.33	962.34	6,045.67	72,548.10
18	6,100.00	1,179.08	7,279.08	5,083.33	982.57	6,065.90	72,790.80
19	6,100.00	1,208.52	7,308.52	5,083.33	1,007.10	6,090.43	73,085.20
20	6,100.00	1,233.40	7,333.40	5,083.33	1,027.83	6,111.16	73,334.00
21	6,100.00	1,233.40	7,333.40	5,083.33	1,027.83	6,111.16	73,334.00
22	6,100.00	1,258.30	7,358.30	5,083.33	1,048.58	6,131.91	73,583.00
23	6,100.00	1,258.30	7,358.30	5,083.33	1,048.58	6,131.91	73,583.00
24	6,100.00	1,322.30	7,422.30	5,083.33	1,101.92	6,185.25	74,223.00
25	6,344.00	1,323.54	7,667.54	5,286.67	1,102.95	6,389.62	76,675.40
26	6,344.00	1,357.20	7,701.20	5,286.67	1,131.00	6,417.67	77,012.00
27	6,344.00	1,357.20	7,701.20	5,286.67	1,131.00	6,417.67	77,012.00
28	6,344.00	1,357.20	7,701.20	5,286.67	1,131.00	6,417.67	77,012.00
29+	6,344.00	1,405.09	7,749.09	5,286.67	1,170.91	6,457.58	77,490.90

Positions paid on this salary schedule:

- 504 Intervention Coordinator
- Career Development Coordinator (if guidance certification held)
- Coordinator
- Counselor
- Intervention Coordinator
- SAP Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
PSYCHOLOGISTS
Full (6-year) Certification

Years on License	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual	
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary
0	4,400.00	903.48	5,303.48	4,033.33	828.19	4,861.52	58,338.28	63,641.76
1	4,510.00	904.03	5,414.03	4,134.17	828.69	4,962.86	59,554.33	64,968.36
2	4,620.00	904.60	5,524.60	4,235.00	829.22	5,064.22	60,770.60	66,295.20
3	4,730.00	928.16	5,658.16	4,335.83	850.81	5,186.64	62,239.76	67,897.92
4	4,840.00	928.72	5,768.72	4,436.67	851.33	5,288.00	63,455.92	69,224.64
5	4,950.00	958.14	5,908.14	4,537.50	878.30	5,415.80	64,989.54	70,897.68
6	5,060.00	958.70	6,018.70	4,638.33	878.81	5,517.14	66,205.70	72,224.40
7	5,170.00	993.76	6,163.76	4,739.17	910.95	5,650.12	67,801.36	73,965.12
8	5,280.00	994.32	6,274.32	4,840.00	911.46	5,751.46	69,017.52	75,291.84
9	5,390.00	1,053.82	6,443.82	4,940.83	966.00	5,906.83	70,882.02	77,325.84
10	5,500.00	1,054.39	6,554.39	5,041.67	966.52	6,008.19	72,098.29	78,652.68
11	5,500.00	1,101.52	6,601.52	5,041.67	1,009.73	6,051.40	72,616.72	79,218.24
12	5,500.00	1,119.08	6,619.08	5,041.67	1,025.82	6,067.49	72,809.88	79,428.96
13	5,500.00	1,142.64	6,642.64	5,041.67	1,047.42	6,089.09	73,069.04	79,711.68
14	5,500.00	1,169.19	6,669.19	5,041.67	1,071.76	6,113.43	73,361.09	80,030.28
15	5,500.00	1,193.32	6,693.32	5,041.67	1,093.88	6,135.55	73,626.52	80,319.84
16	5,500.00	1,193.32	6,693.32	5,041.67	1,093.88	6,135.55	73,626.52	80,319.84
17	5,500.00	1,217.43	6,717.43	5,041.67	1,115.98	6,157.65	73,891.73	80,609.16
18	5,500.00	1,217.43	6,717.43	5,041.67	1,115.98	6,157.65	73,891.73	80,609.16
19	5,500.00	1,262.38	6,762.38	5,041.67	1,157.18	6,198.85	74,386.18	81,148.56
20	5,720.00	1,263.50	6,983.50	5,243.33	1,158.21	6,401.54	76,818.50	83,802.00
21	5,720.00	1,295.59	7,015.59	5,243.33	1,187.62	6,430.95	77,171.49	84,187.08
22	5,720.00	1,295.59	7,015.59	5,243.33	1,187.62	6,430.95	77,171.49	84,187.08
23	5,720.00	1,295.59	7,015.59	5,243.33	1,187.62	6,430.95	77,171.49	84,187.08
24	5,720.00	1,338.76	7,058.76	5,243.33	1,227.20	6,470.53	77,646.36	84,705.12
25	6,149.00	1,340.96	7,489.96	5,636.58	1,229.21	6,865.79	82,389.56	89,879.52
26	6,149.00	1,439.13	7,588.13	5,636.58	1,319.20	6,955.78	83,469.43	91,057.56
27	6,149.00	1,439.13	7,588.13	5,636.58	1,319.20	6,955.78	83,469.43	91,057.56
28	6,149.00	1,439.13	7,588.13	5,636.58	1,319.20	6,955.78	83,469.43	91,057.56
29+	6,149.00	1,485.53	7,634.53	5,636.58	1,361.74	6,998.32	83,979.83	91,614.36

Positions paid on this salary schedule:
504 Intervention Coordinator
Psychologist
Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS

Certified at the master's level in speech or audiology

Years on License	Traditional School Calendar			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	4,400.00	774.54	5,174.54	3,666.67	645.45	4,312.12	51,745.40
1	4,510.00	775.10	5,285.10	3,758.33	645.92	4,404.25	52,851.00
2	4,620.00	775.66	5,395.66	3,850.00	646.38	4,496.38	53,956.60
3	4,730.00	795.86	5,525.86	3,941.67	663.22	4,604.89	55,258.60
4	4,840.00	796.43	5,636.43	4,033.33	663.69	4,697.02	56,364.30
5	4,950.00	821.61	5,771.61	4,125.00	684.68	4,809.68	57,716.10
6	5,060.00	822.18	5,882.18	4,216.67	685.15	4,901.82	58,821.80
7	5,170.00	852.19	6,022.19	4,308.33	710.16	5,018.49	60,221.90
8	5,280.00	852.75	6,132.75	4,400.00	710.63	5,110.63	61,327.50
9	5,390.00	907.20	6,297.20	4,491.67	756.00	5,247.67	62,972.00
10	5,500.00	907.77	6,407.77	4,583.33	756.48	5,339.81	64,077.70
11	5,500.00	948.16	6,448.16	4,583.33	790.13	5,373.46	64,481.60
12	5,500.00	963.22	6,463.22	4,583.33	802.68	5,386.01	64,632.20
13	5,500.00	983.42	6,483.42	4,583.33	819.52	5,402.85	64,834.20
14	5,500.00	1,009.96	6,509.96	4,583.33	841.63	5,424.96	65,099.60
15	5,500.00	1,030.72	6,530.72	4,583.33	858.93	5,442.26	65,307.20
16	5,500.00	1,030.72	6,530.72	4,583.33	858.93	5,442.26	65,307.20
17	5,500.00	1,051.48	6,551.48	4,583.33	876.23	5,459.56	65,514.80
18	5,500.00	1,051.48	6,551.48	4,583.33	876.23	5,459.56	65,514.80
19	5,500.00	1,094.06	6,594.06	4,583.33	911.72	5,495.05	65,940.60
20	5,720.00	1,095.18	6,815.18	4,766.67	912.65	5,679.32	68,151.80
21	5,720.00	1,122.90	6,842.90	4,766.67	935.75	5,702.42	68,429.00
22	5,720.00	1,122.90	6,842.90	4,766.67	935.75	5,702.42	68,429.00
23	5,720.00	1,122.90	6,842.90	4,766.67	935.75	5,702.42	68,429.00
24	5,720.00	1,166.07	6,886.07	4,766.67	971.73	5,738.40	68,860.70
25	6,149.00	1,168.26	7,317.26	5,124.17	973.55	6,097.72	73,172.60
26	6,149.00	1,253.49	7,402.49	5,124.17	1,044.58	6,168.75	74,024.90
27	6,149.00	1,253.49	7,402.49	5,124.17	1,044.58	6,168.75	74,024.90
28	6,149.00	1,253.49	7,402.49	5,124.17	1,044.58	6,168.75	74,024.90
29+	6,149.00	1,299.89	7,448.89	5,124.17	1,083.24	6,207.41	74,488.90

Positions paid on this salary schedule:

- Assistive Technology Specialist (with speech language pathologist certification)
- Audiologist
- Lead Assistive Technology Specialist
- Lead Audiologist
- Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)
- Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS

Years of Experience*	Monthly Salaries			Annual Salaries		
	Monthly	10 Month	11 Month	10 Months	11 Months	12 Months
0	5174.54	4,312.12	4,743.33	51,745.40	56,919.94	62,094.48
1	5285.10	4,404.25	4,844.68	52,851.00	58,136.10	63,421.20
2	5395.66	4,496.39	4,946.03	53,956.60	59,352.26	64,747.92
3	5525.86	4,604.89	5,065.38	55,258.60	60,784.46	66,310.32
4	5636.43	4,697.03	5,166.73	56,364.30	62,000.73	67,637.16
5	5771.61	4,809.68	5,290.65	57,716.10	63,487.71	69,259.32
6	5882.18	4,901.82	5,392.00	58,821.80	64,703.98	70,586.16
7	6022.19	5,018.50	5,520.35	60,221.90	66,244.09	72,266.28
8	6132.75	5,110.63	5,621.69	61,327.50	67,460.25	73,593.00
9	6297.20	5,247.67	5,772.44	62,972.00	69,269.20	75,566.40
10	6311.65	5,259.71	5,785.68	63,116.50	69,428.15	75,739.80
11	6351.44	5,292.87	5,822.16	63,514.40	69,865.84	76,217.28
12	6366.27	5,305.23	5,835.75	63,662.70	70,028.97	76,395.24
13	6386.17	5,321.81	5,853.99	63,861.70	70,247.87	76,634.04
14	6412.31	5,343.60	5,877.96	64,123.10	70,535.41	76,947.72
15	6412.31	5,343.60	5,877.96	64,123.10	70,535.41	76,947.72
16	6412.31	5,343.60	5,877.96	64,123.10	70,535.41	76,947.72
17	6412.31	5,343.60	5,877.96	64,123.10	70,535.41	76,947.72
18	6412.31	5,343.60	5,877.96	64,123.10	70,535.41	76,947.72
19	6445.69	5,371.41	5,908.55	64,456.90	70,902.59	77,348.28
20	6593.69	5,494.75	6,044.22	65,936.90	72,530.59	79,124.28
21	6620.51	5,517.10	6,068.81	66,205.10	72,825.61	79,446.12
22	6620.51	5,517.10	6,068.81	66,205.10	72,825.61	79,446.12
23	6620.51	5,517.10	6,068.81	66,205.10	72,825.61	79,446.12
24	6662.27	5,551.90	6,107.09	66,622.70	73,284.97	79,947.24
25	6987.98	5,823.32	6,405.65	69,879.80	76,867.78	83,855.76
26	7069.38	5,891.15	6,480.27	70,693.80	77,763.18	84,832.56
27	7069.38	5,891.15	6,480.27	70,693.80	77,763.18	84,832.56
28	7069.38	5,891.15	6,480.27	70,693.80	77,763.18	84,832.56
29+	7113.69	5,928.08	6,520.89	71,136.90	78,250.59	85,364.28

*Salary placement is based on documented years of professional experience credited by WCPSS.

Positions paid on this salary schedule:

- Lead Occupational Therapist
- Lead Physical Therapist
- Occupational Therapist
- Physical Therapist

ADD: \$253 per month for doctorate degree.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
CLASSROOM TEACHERS - VOCATIONAL TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	162.79	29.48	192.27	-	-	-	179.07	33.34	212.41	-	-	-
1	167.44	29.50	196.94	-	-	-	184.19	33.36	217.55	-	-	-
2	172.09	30.34	202.43	-	-	-	189.30	34.32	223.62	-	-	-
3	176.74	30.61	207.35	197.95	34.77	232.72	194.42	34.62	229.04	215.63	38.93	254.56
4	181.40	31.90	213.30	203.16	35.73	238.89	199.53	36.06	235.59	221.30	40.00	261.30
5	186.05	31.92	217.97	208.37	35.75	244.12	204.65	36.09	240.74	226.98	40.03	267.01
6	190.70	32.77	223.47	213.58	36.71	250.29	209.77	37.05	246.82	232.65	41.10	273.75
7	195.35	32.80	228.15	218.79	36.74	255.53	214.88	37.08	251.96	238.33	41.12	279.45
8	200.00	33.65	233.65	224.00	37.69	261.69	220.00	38.04	258.04	244.00	42.20	286.20
9	204.65	34.14	238.79	229.21	38.24	267.45	225.12	38.58	263.70	249.67	42.79	292.46
10	209.30	35.22	244.52	234.42	39.45	273.87	230.23	39.80	270.03	255.35	44.15	299.50
11	213.95	35.24	249.19	239.63	39.47	279.10	235.35	39.83	275.18	261.02	44.18	305.20
12	218.60	36.53	255.13	244.84	40.92	285.76	240.47	41.28	281.75	266.70	45.79	312.49
13	223.26	36.55	259.81	250.05	40.94	290.99	245.58	41.31	286.89	272.37	45.82	318.19
14	227.91	38.87	266.78	255.26	43.54	298.80	250.70	43.90	294.60	278.05	48.69	326.74
15	232.56	38.90	271.46	260.47	43.57	304.04	255.81	43.93	299.74	283.72	48.72	332.44
16	232.56	40.63	273.19	260.47	45.51	305.98	255.81	45.88	301.69	283.72	50.89	334.61
17	232.56	41.28	273.84	260.47	46.23	306.70	255.81	46.61	302.42	283.72	51.70	335.42
18	232.56	42.14	274.70	260.47	47.20	307.67	255.81	47.59	303.40	283.72	52.79	336.51
19	232.56	43.27	275.83	260.47	48.46	308.93	255.81	48.83	304.64	283.72	54.16	337.88
20	232.56	44.16	276.72	260.47	49.46	309.93	255.81	49.83	305.64	283.72	55.27	338.99
21	232.56	44.16	276.72	260.47	49.46	309.93	255.81	49.83	305.64	283.72	55.27	338.99
22	232.56	45.04	277.60	260.47	50.45	310.92	255.81	50.84	306.65	283.72	56.38	340.10
23	232.56	45.04	277.60	260.47	50.45	310.92	255.81	50.84	306.65	283.72	56.38	340.10
24	232.56	47.45	280.01	260.47	53.14	313.61	255.81	53.50	309.31	283.72	59.33	343.05
25	241.86	47.49	289.35	270.88	53.19	324.07	266.05	53.55	319.60	295.07	59.39	354.46
26	241.86	49.91	291.77	270.88	55.91	326.79	266.05	56.24	322.29	295.07	62.38	357.45
27	241.86	49.91	291.77	270.88	55.91	326.79	266.05	56.24	322.29	295.07	62.38	357.45
28	241.86	49.91	291.77	270.88	55.91	326.79	266.05	56.24	322.29	295.07	62.38	357.45
29	241.86	55.39	297.25	270.88	62.04	332.92	266.05	62.27	328.32	295.07	69.07	364.14
30	241.86	55.39	297.25	270.88	62.04	332.92	266.05	62.27	328.32	295.07	69.07	364.14
31+	241.86	57.82	299.68	270.88	64.77	335.65	266.05	64.95	331.00	295.07	72.03	367.10

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	162.79	30.72	193.51	-	-	-	179.07	34.71	213.78	-	-	-
1	167.44	30.75	198.19	-	-	-	184.19	34.73	218.92	-	-	-
2	172.09	31.62	203.71	-	-	-	189.30	35.72	225.02	-	-	-
3	176.74	31.90	208.64	197.95	36.22	234.17	194.42	36.04	230.46	215.63	40.50	256.13
4	181.40	33.22	214.62	203.16	37.21	240.37	199.53	37.52	237.05	221.30	41.62	262.92
5	186.05	33.25	219.30	208.37	37.24	245.61	204.65	37.54	242.19	226.98	41.64	268.62
6	190.70	34.14	224.84	213.58	38.24	251.82	209.77	38.55	248.32	232.65	42.76	275.41
7	195.35	34.16	229.51	218.79	38.26	257.05	214.88	38.58	253.46	238.33	42.79	281.12
8	200.00	35.05	235.05	224.00	39.26	263.26	220.00	39.58	259.58	244.00	43.90	287.90
9	204.65	35.54	240.19	229.21	39.81	269.02	225.12	40.12	265.24	249.67	44.50	294.17
10	209.30	36.66	245.96	234.42	41.06	275.48	230.23	41.39	271.62	255.35	45.91	301.26
11	213.95	36.68	250.63	239.63	41.09	280.72	235.35	41.42	276.77	261.02	45.94	306.96
12	218.60	38.02	256.62	244.84	42.59	287.43	240.47	42.93	283.40	266.70	47.62	314.32
13	223.26	38.05	261.31	250.05	42.62	292.67	245.58	42.95	288.53	272.37	47.64	320.01
14	227.91	40.42	268.33	255.26	45.28	300.54	250.70	45.61	296.31	278.05	50.58	328.63
15	232.56	40.45	273.01	260.47	45.30	305.77	255.81	45.63	301.44	283.72	50.61	334.33
16	232.56	42.25	274.81	260.47	47.32	307.79	255.81	47.67	303.48	283.72	52.87	336.59
17	232.56	42.93	275.49	260.47	48.08	308.55	255.81	48.43	304.24	283.72	53.71	337.43
18	232.56	43.83	276.39	260.47	49.09	309.56	255.81	49.44	305.25	283.72	54.84	338.56
19	232.56	44.95	277.51	260.47	50.35	310.82	255.81	50.68	306.49	283.72	56.21	339.93
20	232.56	45.87	278.43	260.47	51.38	311.85	255.81	51.72	307.53	283.72	57.37	341.09
21	232.56	45.87	278.43	260.47	51.38	311.85	255.81	51.72	307.53	283.72	57.37	341.09
22	232.56	46.80	279.36	260.47	52.42	312.89	255.81	52.77	308.58	283.72	58.53	342.25
23	232.56	46.80	279.36	260.47	52.42	312.89	255.81	52.77	308.58	283.72	58.53	342.25
24	232.56	49.23	281.79	260.47	55.13	315.60	255.81	55.45	311.26	283.72	61.50	345.22
25	241.86	49.27	291.13	270.88	55.19	326.07	266.05	55.51	321.56	295.07	61.56	356.63
26	241.86	51.74	293.60	270.88	57.95	328.83	266.05	58.25	324.30	295.07	64.61	359.68
27	241.86	51.74	293.60	270.88	57.95	328.83	266.05	58.25	324.30	295.07	64.61	359.68
28	241.86	51.74	293.60	270.88	57.95	328.83	266.05	58.25	324.30	295.07	64.61	359.68
29	241.86	57.22	299.08	270.88	64.09	334.97	266.05	64.28	330.33	295.07	71.29	366.36
30	241.86	57.22	299.08	270.88	64.09	334.97	266.05	64.28	330.33	295.07	71.29	366.36
31+	241.86	59.65	301.51	270.88	66.81	337.69	266.05	66.95	333.00	295.07	74.26	369.33

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
CERTIFIED INSTRUCTIONAL SUPPORT STAFF

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Guid/Soc Worker-Master's			Guid-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	179.07	34.71	213.78	-	-	-	204.65	36.03	240.68	204.65	42.02	246.67
1	184.19	34.73	218.92	-	-	-	209.77	36.05	245.82	209.77	42.05	251.82
2	189.30	35.72	225.02	-	-	-	214.88	36.08	250.96	214.88	42.07	256.95
3	194.42	36.04	230.46	215.63	39.98	255.61	220.00	37.02	257.02	220.00	43.17	263.17
4	199.53	37.03	236.56	221.30	41.08	262.38	225.12	37.04	262.16	225.12	43.20	268.32
5	204.65	37.06	241.71	226.98	41.10	268.08	230.23	38.21	268.44	230.23	44.56	274.79
6	209.77	38.05	247.82	232.65	42.20	274.85	235.35	38.24	273.59	235.35	44.59	279.94
7	214.88	38.08	252.96	238.33	42.23	280.56	240.47	39.64	280.11	240.47	46.22	286.69
8	220.00	39.07	259.07	244.00	43.33	287.33	245.58	39.66	285.24	245.58	46.25	291.83
9	225.12	40.12	265.24	249.67	44.50	294.17	250.70	42.20	292.90	250.70	49.01	299.71
10	230.23	41.39	271.62	255.35	45.91	301.26	255.81	42.22	298.03	255.81	49.04	304.85
11	235.35	41.42	276.77	261.02	45.94	306.96	255.81	44.10	299.91	255.81	51.23	307.04
12	240.47	42.93	283.40	266.70	47.62	314.32	255.81	44.80	300.61	255.81	52.05	307.86
13	245.58	42.95	288.53	272.37	47.64	320.01	255.81	45.74	301.55	255.81	53.15	308.96
14	250.70	45.61	296.31	278.05	50.58	328.63	255.81	46.97	302.78	255.81	54.38	310.19
15	255.81	45.63	301.44	283.72	50.61	334.33	255.81	47.94	303.75	255.81	55.50	311.31
16	255.81	47.67	303.48	283.72	52.87	336.59	255.81	47.94	303.75	255.81	55.50	311.31
17	255.81	48.43	304.24	283.72	53.71	337.43	255.81	48.91	304.72	255.81	56.62	312.43
18	255.81	49.44	305.25	283.72	54.84	338.56	255.81	48.91	304.72	255.81	56.62	312.43
19	255.81	50.68	306.49	283.72	56.21	339.93	255.81	50.89	306.70	255.81	58.72	314.53
20	255.81	51.72	307.53	283.72	57.37	341.09	266.05	50.94	316.99	266.05	58.77	324.82
21	255.81	51.72	307.53	283.72	57.37	341.09	266.05	52.23	318.28	266.05	60.26	326.31
22	255.81	52.77	308.58	283.72	58.53	342.25	266.05	52.23	318.28	266.05	60.26	326.31
23	255.81	52.77	308.58	283.72	58.53	342.25	266.05	52.23	318.28	266.05	60.26	326.31
24	255.81	55.45	311.26	283.72	61.50	345.22	266.05	54.24	320.29	266.05	62.27	328.32
25	266.05	55.51	321.56	295.07	61.56	356.63	286.00	54.34	340.34	286.00	62.37	348.37
26	266.05	56.91	322.96	295.07	63.13	358.20	286.00	58.30	344.30	286.00	66.94	352.94
27	266.05	56.91	322.96	295.07	63.13	358.20	286.00	58.30	344.30	286.00	66.94	352.94
28	266.05	56.91	322.96	295.07	63.13	358.20	286.00	58.30	344.30	286.00	66.94	352.94
29+	266.05	58.92	324.97	295.07	65.35	360.42	286.00	60.46	346.46	286.00	69.09	355.09



**WAKE COUNTY
PUBLIC SCHOOL SYSTEM**

**Principal and Assistant Principal
Salary Schedules
2021-2022**

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS
Traditional Calendar, Non-Magnet Program

Yrs of Experience	State Base	Monthly Supplement	Total Salary	Annual	
				10 Month Salary	11 Month Salary
0	4,165.00	783.60	4,948.60	49,486.00	54,434.60
1	4,284.00	805.99	5,089.99	50,899.90	55,989.89
2	4,403.00	813.11	5,216.11	52,161.10	57,377.21
3	4,522.00	835.50	5,357.50	53,575.00	58,932.50
4	4,641.00	836.11	5,477.11	54,771.10	60,248.21
5	4,760.00	858.50	5,618.50	56,185.00	61,803.50
6	4,879.00	859.10	5,738.10	57,381.00	63,119.10
7	4,998.00	881.49	5,879.49	58,794.90	64,674.39
8	5,117.00	905.56	6,022.56	60,225.60	66,248.16
9	5,236.00	934.09	6,170.09	61,700.90	67,870.99
10	5,355.00	934.69	6,289.69	62,896.90	69,186.59
11	5,474.00	968.96	6,442.96	64,429.60	70,872.56
12	5,593.00	969.56	6,562.56	65,625.60	72,188.16
13	5,712.00	1,029.63	6,741.63	67,416.30	74,157.93
14	5,831.00	1,030.24	6,861.24	68,612.40	75,473.64
15	5,950.00	1,076.80	7,026.80	70,268.00	77,294.80
16	5,950.00	1,094.09	7,044.09	70,440.90	77,484.99
17	5,950.00	1,117.05	7,067.05	70,670.50	77,737.55
18	5,950.00	1,131.17	7,081.17	70,811.70	77,892.87
19	5,950.00	1,154.45	7,104.45	71,044.50	78,148.95
20	5,950.00	1,154.45	7,104.45	71,044.50	78,148.95
21	5,950.00	1,177.72	7,127.72	71,277.20	78,404.92
22	5,950.00	1,177.72	7,127.72	71,277.20	78,404.92
23	5,950.00	1,223.87	7,173.87	71,738.70	78,912.57
24	5,950.00	1,223.87	7,173.87	71,738.70	78,912.57
25	6,188.00	1,256.09	7,444.09	74,440.90	81,884.99
26	6,188.00	1,256.09	7,444.09	74,440.90	81,884.99
27	6,188.00	1,256.09	7,444.09	74,440.90	81,884.99
28+	6,188.00	1,317.31	7,505.31	75,053.10	82,558.41

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.
 Single-track Year Round are paid as Traditional Calendar Schools

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS
Magnet Programs with Traditional or Modified Calendar

Yrs of Experience	State Base	Monthly Supplement	Total Salary	Annual	
				10 Month Salary	11 Month Salary
0	4,165.00	867.15	5,032.15	50,321.50	55,353.65
1	4,284.00	891.92	5,175.92	51,759.20	56,935.12
2	4,403.00	899.76	5,302.76	53,027.60	58,330.36
3	4,522.00	924.53	5,446.53	54,465.30	59,911.83
4	4,641.00	925.14	5,566.14	55,661.40	61,227.54
5	4,760.00	949.92	5,709.92	57,099.20	62,809.12
6	4,879.00	950.53	5,829.53	58,295.30	64,124.83
7	4,998.00	975.30	5,973.30	59,733.00	65,706.30
8	5,117.00	999.36	6,116.36	61,163.60	67,279.96
9	5,236.00	1,030.88	6,266.88	62,668.80	68,935.68
10	5,355.00	1,031.48	6,386.48	63,864.80	70,251.28
11	5,474.00	1,069.34	6,543.34	65,433.40	71,976.74
12	5,593.00	1,069.95	6,662.95	66,629.50	73,292.45
13	5,712.00	1,133.58	6,845.58	68,455.80	75,301.38
14	5,831.00	1,134.19	6,965.19	69,651.90	76,617.09
15	5,950.00	1,185.52	7,135.52	71,355.20	78,490.72
16	5,950.00	1,204.60	7,154.60	71,546.00	78,700.60
17	5,950.00	1,229.96	7,179.96	71,799.60	78,979.56
18	5,950.00	1,244.08	7,194.08	71,940.80	79,134.88
19	5,950.00	1,269.74	7,219.74	72,197.40	79,417.14
20	5,950.00	1,269.74	7,219.74	72,197.40	79,417.14
21	5,950.00	1,295.40	7,245.40	72,454.00	79,699.40
22	5,950.00	1,295.40	7,245.40	72,454.00	79,699.40
23	5,950.00	1,343.22	7,293.22	72,932.20	80,225.42
24	5,950.00	1,343.22	7,293.22	72,932.20	80,225.42
25	6,188.00	1,378.54	7,566.54	75,665.40	83,231.94
26	6,188.00	1,378.54	7,566.54	75,665.40	83,231.94
27	6,188.00	1,378.54	7,566.54	75,665.40	83,231.94
28+	6,188.00	1,439.77	7,627.77	76,277.70	83,905.47

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS
Year-Round Calendar

Yrs of Experience	State Base	Monthly Supplement	Total Salary	Annual	
				10 Month Salary	11 Month Salary
0	4,165.00	950.70	5,115.70	51,157.00	56,272.70
1	4,284.00	977.86	5,261.86	52,618.60	57,880.46
2	4,403.00	986.41	5,389.41	53,894.10	59,283.51
3	4,522.00	1,013.58	5,535.58	55,355.80	60,891.38
4	4,641.00	1,014.18	5,655.18	56,551.80	62,206.98
5	4,760.00	1,041.34	5,801.34	58,013.40	63,814.74
6	4,879.00	1,041.94	5,920.94	59,209.40	65,130.34
7	4,998.00	1,069.11	6,067.11	60,671.10	66,738.21
8	5,117.00	1,093.17	6,210.17	62,101.70	68,311.87
9	5,236.00	1,127.65	6,363.65	63,636.50	70,000.15
10	5,355.00	1,128.27	6,483.27	64,832.70	71,315.97
11	5,474.00	1,169.72	6,643.72	66,437.20	73,080.92
12	5,593.00	1,170.32	6,763.32	67,633.20	74,396.52
13	5,712.00	1,237.53	6,949.53	69,495.30	76,444.83
14	5,831.00	1,238.14	7,069.14	70,691.40	77,760.54
15	5,950.00	1,294.25	7,244.25	72,442.50	79,686.75
16	5,950.00	1,315.11	7,265.11	72,651.10	79,916.21
17	5,950.00	1,342.86	7,292.86	72,928.60	80,221.46
18	5,950.00	1,356.98	7,306.98	73,069.80	80,376.78
19	5,950.00	1,385.03	7,335.03	73,350.30	80,685.33
20	5,950.00	1,385.03	7,335.03	73,350.30	80,685.33
21	5,950.00	1,413.07	7,363.07	73,630.70	80,993.77
22	5,950.00	1,413.07	7,363.07	73,630.70	80,993.77
23	5,950.00	1,462.57	7,412.57	74,125.70	81,538.27
24	5,950.00	1,462.57	7,412.57	74,125.70	81,538.27
25	6,188.00	1,500.99	7,688.99	76,889.90	84,578.89
26	6,188.00	1,500.99	7,688.99	76,889.90	84,578.89
28	6,188.00	1,500.99	7,688.99	76,889.90	84,578.89
28+	6,188.00	1,562.22	7,750.22	77,502.20	85,252.42

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-track Year Round are paid as Traditional Calendar Schools

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
MIDDLE SCHOOL ASSISTANT PRINCIPALS
Traditional Calendar, Non-Magnet Program

Yrs of Experience	State Base	Monthly Supplement	Total Salary	Annual	
				10 Month Salary	11 Month Salary
0	4,165.00	846.27	5,011.27	50,112.70	55,123.97
1	4,284.00	870.44	5,154.44	51,544.40	56,698.84
2	4,403.00	878.10	5,281.10	52,811.00	58,092.10
3	4,522.00	902.28	5,424.28	54,242.80	59,667.08
4	4,641.00	902.88	5,543.88	55,438.80	60,982.68
5	4,760.00	927.07	5,687.07	56,870.70	62,557.77
6	4,879.00	927.67	5,806.67	58,066.70	63,873.37
7	4,998.00	951.85	5,949.85	59,498.50	65,448.35
8	5,117.00	975.91	6,092.91	60,929.10	67,022.01
9	5,236.00	1,006.68	6,242.68	62,426.80	68,669.48
10	5,355.00	1,007.28	6,362.28	63,622.80	69,985.08
11	5,474.00	1,044.25	6,518.25	65,182.50	71,700.75
12	5,593.00	1,044.85	6,637.85	66,378.50	73,016.35
13	5,712.00	1,107.60	6,819.60	68,196.00	75,015.60
14	5,831.00	1,108.20	6,939.20	69,392.00	76,331.20
15	5,950.00	1,158.35	7,108.35	71,083.50	78,191.85
16	5,950.00	1,176.97	7,126.97	71,269.70	78,396.67
17	5,950.00	1,201.73	7,151.73	71,517.30	78,669.03
18	5,950.00	1,215.85	7,165.85	71,658.50	78,824.35
19	5,950.00	1,240.91	7,190.91	71,909.10	79,100.01
20	5,950.00	1,240.91	7,190.91	71,909.10	79,100.01
21	5,950.00	1,265.97	7,215.97	72,159.70	79,375.67
22	5,950.00	1,265.97	7,215.97	72,159.70	79,375.67
23	5,950.00	1,313.38	7,263.38	72,633.80	79,897.18
24	5,950.00	1,313.38	7,263.38	72,633.80	79,897.18
25	6,188.00	1,347.93	7,535.93	75,359.30	82,895.23
26	6,188.00	1,347.93	7,535.93	75,359.30	82,895.23
27	6,188.00	1,347.93	7,535.93	75,359.30	82,895.23
28+	6,188.00	1,409.15	7,597.15	75,971.50	83,568.65

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
MIDDLE SCHOOL ASSISTANT PRINCIPALS**

Magnet Programs with Traditional or Modified Calendar

Yrs of Experience	State Base	Monthly Supplement	Total Salary	Annual	
				10 Month Salary	11 Month Salary
0	4,165.00	929.80	5,094.80	50,948.00	56,042.80
1	4,284.00	956.38	5,240.38	52,403.80	57,644.18
2	4,403.00	964.75	5,367.75	53,677.50	59,045.25
3	4,522.00	991.32	5,513.32	55,133.20	60,646.52
4	4,641.00	991.92	5,632.92	56,329.20	61,962.12
5	4,760.00	1,018.48	5,778.48	57,784.80	63,563.28
6	4,879.00	1,019.09	5,898.09	58,980.90	64,878.99
7	4,998.00	1,045.66	6,043.66	60,436.60	66,480.26
8	5,117.00	1,069.72	6,186.72	61,867.20	68,053.92
9	5,236.00	1,103.47	6,339.47	63,394.70	69,734.17
10	5,355.00	1,104.07	6,459.07	64,590.70	71,049.77
11	5,474.00	1,144.62	6,618.62	66,186.20	72,804.82
12	5,593.00	1,145.23	6,738.23	67,382.30	74,120.53
13	5,712.00	1,211.55	6,923.55	69,235.50	76,159.05
14	5,831.00	1,212.15	7,043.15	70,431.50	77,474.65
15	5,950.00	1,267.06	7,217.06	72,170.60	79,387.66
16	5,950.00	1,287.48	7,237.48	72,374.80	79,612.28
17	5,950.00	1,314.64	7,264.64	72,646.40	79,911.04
18	5,950.00	1,328.76	7,278.76	72,787.60	80,066.36
19	5,950.00	1,356.20	7,306.20	73,062.00	80,368.20
20	5,950.00	1,356.20	7,306.20	73,062.00	80,368.20
21	5,950.00	1,383.65	7,333.65	73,336.50	80,670.15
22	5,950.00	1,383.65	7,333.65	73,336.50	80,670.15
23	5,950.00	1,432.74	7,382.74	73,827.40	81,210.14
24	5,950.00	1,432.74	7,382.74	73,827.40	81,210.14
25	6,188.00	1,470.38	7,658.38	76,583.80	84,242.18
26	6,188.00	1,470.38	7,658.38	76,583.80	84,242.18
27	6,188.00	1,470.38	7,658.38	76,583.80	84,242.18
28+	6,188.00	1,531.60	7,719.60	77,196.00	84,915.60

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
MIDDLE SCHOOL ASSISTANT PRINCIPALS
Year-Round Calendar

Yrs of Experience	State Base	Monthly Supplement	Total Salary	Annual	
				10 Month Salary	11 Month Salary
0	4,165.00	1,013.35	5,178.35	51,783.50	56,961.85
1	4,284.00	1,042.31	5,326.31	53,263.10	58,589.41
2	4,403.00	1,051.40	5,454.40	54,544.00	59,998.40
3	4,522.00	1,080.35	5,602.35	56,023.50	61,625.85
4	4,641.00	1,080.96	5,721.96	57,219.60	62,941.56
5	4,760.00	1,109.91	5,869.91	58,699.10	64,569.01
6	4,879.00	1,110.52	5,989.52	59,895.20	65,884.72
7	4,998.00	1,139.47	6,137.47	61,374.70	67,512.17
8	5,117.00	1,163.53	6,280.53	62,805.30	69,085.83
9	5,236.00	1,200.25	6,436.25	64,362.50	70,798.75
10	5,355.00	1,200.85	6,555.85	65,558.50	72,114.35
11	5,474.00	1,245.00	6,719.00	67,190.00	73,909.00
12	5,593.00	1,245.61	6,838.61	68,386.10	75,224.71
13	5,712.00	1,315.50	7,027.50	70,275.00	77,302.50
14	5,831.00	1,316.10	7,147.10	71,471.00	78,618.10
15	5,950.00	1,375.79	7,325.79	73,257.90	80,583.69
16	5,950.00	1,398.00	7,348.00	73,480.00	80,828.00
17	5,950.00	1,427.54	7,377.54	73,775.40	81,152.94
18	5,950.00	1,441.65	7,391.65	73,916.50	81,308.15
19	5,950.00	1,471.50	7,421.50	74,215.00	81,636.50
20	5,950.00	1,471.50	7,421.50	74,215.00	81,636.50
21	5,950.00	1,501.33	7,451.33	74,513.30	81,964.63
22	5,950.00	1,501.33	7,451.33	74,513.30	81,964.63
23	5,950.00	1,552.09	7,502.09	75,020.90	82,522.99
24	5,950.00	1,552.09	7,502.09	75,020.90	82,522.99
25	6,188.00	1,592.83	7,780.83	77,808.30	85,589.13
26	6,188.00	1,592.83	7,780.83	77,808.30	85,589.13
27	6,188.00	1,592.83	7,780.83	77,808.30	85,589.13
28+	6,188.00	1,654.06	7,842.06	78,420.60	86,262.66

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-track Year Round are paid as Traditional Calendar Schools

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
HIGH SCHOOL ASSISTANT PRINCIPALS
Traditional Calendar, Non-Magnet Program

Yrs of Experience	State Base	Monthly Supplement	Total Salary	Annual	
				10 Month Salary	11 Month Salary
0	4,165.00	908.92	5,073.92	50,739.20	55,813.12
1	4,284.00	934.89	5,218.89	52,188.90	57,407.79
2	4,403.00	943.09	5,346.09	53,460.90	58,806.99
3	4,522.00	969.05	5,491.05	54,910.50	60,401.55
4	4,641.00	969.67	5,610.67	56,106.70	61,717.37
5	4,760.00	995.63	5,755.63	57,556.30	63,311.93
6	4,879.00	996.24	5,875.24	58,752.40	64,627.64
7	4,998.00	1,022.21	6,020.21	60,202.10	66,222.31
8	5,117.00	1,046.27	6,163.27	61,632.70	67,795.97
9	5,236.00	1,079.27	6,315.27	63,152.70	69,467.97
10	5,355.00	1,079.88	6,434.88	64,348.80	70,783.68
11	5,474.00	1,119.52	6,593.52	65,935.20	72,528.72
12	5,593.00	1,120.14	6,713.14	67,131.40	73,844.54
13	5,712.00	1,185.56	6,897.56	68,975.60	75,873.16
14	5,831.00	1,186.17	7,017.17	70,171.70	77,188.87
15	5,950.00	1,239.88	7,189.88	71,898.80	79,088.68
16	5,950.00	1,259.86	7,209.86	72,098.60	79,308.46
17	5,950.00	1,286.41	7,236.41	72,364.10	79,600.51
18	5,950.00	1,300.53	7,250.53	72,505.30	79,755.83
19	5,950.00	1,327.38	7,277.38	72,773.80	80,051.18
20	5,950.00	1,327.38	7,277.38	72,773.80	80,051.18
21	5,950.00	1,354.24	7,304.24	73,042.40	80,346.64
22	5,950.00	1,354.24	7,304.24	73,042.40	80,346.64
23	5,950.00	1,402.89	7,352.89	73,528.90	80,881.79
24	5,950.00	1,402.89	7,352.89	73,528.90	80,881.79
25	6,188.00	1,439.77	7,627.77	76,277.70	83,905.47
26	6,188.00	1,439.77	7,627.77	76,277.70	83,905.47
27	6,188.00	1,439.77	7,627.77	76,277.70	83,905.47
28+	6,188.00	1,500.99	7,688.99	76,889.90	84,578.89

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
HIGH SCHOOL ASSISTANT PRINCIPALS**

Magnet Programs with Traditional or Modified Calendar

Yrs of Experience	State Base	Monthly Supplement	Total Salary	Annual	
				10 Month Salary	11 Month Salary
0	4,165.00	992.47	5,157.47	51,574.70	56,732.17
1	4,284.00	1,020.83	5,304.83	53,048.30	58,353.13
2	4,403.00	1,029.73	5,432.73	54,327.30	59,760.03
3	4,522.00	1,058.09	5,580.09	55,800.90	61,380.99
4	4,641.00	1,058.70	5,699.70	56,997.00	62,696.70
5	4,760.00	1,087.06	5,847.06	58,470.60	64,317.66
6	4,879.00	1,087.66	5,966.66	59,666.60	65,633.26
7	4,998.00	1,116.01	6,114.01	61,140.10	67,254.11
8	5,117.00	1,140.08	6,257.08	62,570.80	68,827.88
9	5,236.00	1,176.05	6,412.05	64,120.50	70,532.55
10	5,355.00	1,176.66	6,531.66	65,316.60	71,848.26
11	5,474.00	1,219.91	6,693.91	66,939.10	73,633.01
12	5,593.00	1,220.51	6,813.51	68,135.10	74,948.61
13	5,712.00	1,289.50	7,001.50	70,015.00	77,016.50
14	5,831.00	1,290.12	7,121.12	71,211.20	78,332.32
15	5,950.00	1,348.61	7,298.61	72,986.10	80,284.71
16	5,950.00	1,370.37	7,320.37	73,203.70	80,524.07
17	5,950.00	1,399.32	7,349.32	73,493.20	80,842.52
18	5,950.00	1,413.43	7,363.43	73,634.30	80,997.73
19	5,950.00	1,442.67	7,392.67	73,926.70	81,319.37
20	5,950.00	1,442.67	7,392.67	73,926.70	81,319.37
21	5,950.00	1,471.91	7,421.91	74,219.10	81,641.01
22	5,950.00	1,471.91	7,421.91	74,219.10	81,641.01
23	5,950.00	1,522.24	7,472.24	74,722.40	82,194.64
24	5,950.00	1,522.24	7,472.24	74,722.40	82,194.64
25	6,188.00	1,562.22	7,750.22	77,502.20	85,252.42
26	6,188.00	1,562.22	7,750.22	77,502.20	85,252.42
27	6,188.00	1,562.22	7,750.22	77,502.20	85,252.42
28+	6,188.00	1,623.44	7,811.44	78,114.40	85,925.84

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.



WAKE COUNTY PUBLIC SCHOOL SYSTEM

Classified Staff Salary Schedules 2021-2022

NOTES:

1. The salary schedules posted for the current year are for initial placement purposes. Any future salary increases are dependent upon salary increases for noncertified employees adopted by the state and/or local Board of Education.
2. With few exceptions, WCPSS does not give experience (step) credit for private or out-of-state experience in the positions paid on these salary schedules.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
NONCERTIFIED GRADE 17

GR		Step	Hourly
17		00	\$13.00
17		01	\$13.00
17		02	\$13.00
17		03	\$13.00
17		04	\$13.00

Employee Groups paid from Salary Grade 17:

- Bus Safety Assistant
- CNS Cashier/Assistant
- CNS Floating Cashier/Assistant
- CNS Temporary - Hourly

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
NONCERTIFIED GRADE 18**

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
18	00	\$2,253.33	\$1,877.78	\$13.00	\$22,533.30	\$24,786.63	\$27,039.96
18	01	\$2,253.33	\$1,877.78	\$13.00	\$22,533.30	\$24,786.63	\$27,039.96
18	02	\$2,253.33	\$1,877.78	\$13.00	\$22,533.30	\$24,786.63	\$27,039.96
18	03	\$2,253.33	\$1,877.78	\$13.00	\$22,533.30	\$24,786.63	\$27,039.96

Employee Groups paid from Salary Grade 18:

Building Substitute	CNS Manager Trainee
Clerical Assistant	CNS Transporter
CNS Assistant Manager	Custodian
CNS Assistant Manager (multi-campus)	Custodian Floater
CNS Floating Assistant Manager	Instructional Assistant (10 month)
CNS Floating Transporter	

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedule
NONCERTIFIED GRADE 19**

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
19	00	\$2,253.33	\$1,877.78	\$13.00	\$22,533.30	\$24,786.63	\$27,039.96
19	01	\$2,253.33	\$1,877.78	\$13.00	\$22,533.30	\$24,786.63	\$27,039.96
19	02	\$2,253.33	\$1,877.78	\$13.00	\$22,533.30	\$24,786.63	\$27,039.96

Employee Groups paid from Salary Grade 19:

CNS Manager (0-400 Participation)
Contract Transportation Clerk
Courier
Driver I
Mail Clerk

Receptionist - Central Office
Receptionist - Elementary School
Receptionist - High School
Receptionist - Middle School
School Secretary - High School



**WAKE COUNTY
PUBLIC SCHOOL SYSTEM**

**Miscellaneous
Salary Schedules
2021-2022**

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2021-2022 Salary Schedules
SUBSTITUTE DAILY AND HOURLY RATES
Effective November 18, 2021**

Teacher Substitute

Certified Substitute	\$130.00 per day
Non Certified Substitute	\$104.00 per day
Instructional Assistant as Substitute	\$162.79 per day

Bus Driver Substitute

Bus Driver Substitute	\$15.00 per hour
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