



**WAKE COUNTY**  
PUBLIC SCHOOL SYSTEM

**Strategy Session**  
February 15, 2022

**Today**

Student-focused  
Forward-looking





<b>Time</b>	<b>Item</b>	<b>Lead</b>
5 min	<b>Introduction</b> <ul style="list-style-type: none"><li>• Review of session agenda and outcomes</li></ul>	RTI
55 min	<b>Mission, Vision, and Beliefs</b> <ul style="list-style-type: none"><li>• Revisiting, updating, and reaffirming</li><li>• Exploring the <b>Intent Statement</b> as an evolution of the vision</li></ul>	RTI, with staff
30 min	<b>Community engagement and enabling next steps</b> <ul style="list-style-type: none"><li>• What key feedback do we need from our community as we revise the strategic plan?</li></ul>	RTI

**Vision:** All Wake County Public School System students will be prepared to reach their full potential and lead productive lives in a complex and changing world.

**Mission:** Wake County Public School System will provide a relevant and engaging education and will graduate students who are collaborative, creative, effective communicators and critical thinkers.

**Beliefs:**

#1 Every student is uniquely capable and deserves to be challenged and engaged in relevant, rigorous, and meaningful learning each day.

#2 Every student is expected to learn, grow, and succeed while we will eliminate the ability to predict achievement based on socioeconomic status, race, and ethnicity.

#3 Well-supported, highly effective, and dedicated principals, teachers, and staff are essential to success for all students.

#4 The Board of Education, superintendent, and all staff, while sustaining best practices, will promote and support a culture of continuous improvement, risk-taking, and innovation that results in a high-performing organization focused on student achievement.

#5 The Board of Education, superintendent, and all staff value a diverse school community that is inviting, respectful, inclusive, flexible, and supportive.

#6 The Wake County residents value a strong public school system and will partner to provide the support and resources to fully realize our shared vision, accomplish the mission, and sustain our core beliefs.

## Exploring the **Intent Statement** as an evolution of the **Vision**

**Vision:** All Wake County Public School System students will be prepared to reach their full potential and lead productive lives in a complex and changing world.



**Intent Statement:** Each WCPSS student will experience the learning, relationships, and services necessary to succeed in school and life.

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- **Do the aspirations that we collectively raised align to this Vision?**
- **If no, what thoughts do you have for refinement?**

**Mission:** Wake County Public School System will provide a relevant and engaging education and will graduate students who are collaborative, creative, effective communicators and critical thinkers.

- **Do the aspirations that we collectively raised align to this Mission?**
- **Do the 4 Cs still encompass the knowledge, skills and dispositions we aspire to for our students?**
- **If no, what thoughts do you have for refinement?**

## Beliefs:

<p>#1 Every student is uniquely capable and deserves to be challenged and engaged in relevant, rigorous, and meaningful learning each day.</p>	<p>#2 Every student is expected to learn, grow, and succeed while we will eliminate the ability to predict achievement based on socioeconomic status, race, and ethnicity.</p>
<p>#3 Well-supported, highly effective, and dedicated principals, teachers, and staff are essential to success for all students.</p>	<p>#4 The Board of Education, superintendent, and all staff, while sustaining best practices, will promote and support a culture of continuous improvement, risk-taking, and innovation that results in a high-performing organization focused on student achievement.</p>
<p>#5 The Board of Education, superintendent, and all staff value a diverse school community that is inviting, respectful, inclusive, flexible, and supportive.</p>	<p>#6 The Wake County residents value a strong public school system and will partner to provide the support and resources to fully realize our shared vision, accomplish the mission, and sustain our core beliefs.</p>
<p><b>• Do the Beliefs align with those of our community?</b></p>	

**Community engagement process** with input that informs the Board's strategic planning and decision-making.

- What key feedback do we need from our community as we revise the strategic plan?

