



**WAKE COUNTY  
PUBLIC SCHOOL SYSTEM**

# **Salary Schedules 2022-2023**



# WAKE COUNTY PUBLIC SCHOOL SYSTEM

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**WAKE COUNTY  
PUBLIC SCHOOL SYSTEM**

**Teachers/Certified Staff  
Salary Schedules  
2022-2023**



# WAKE COUNTY PUBLIC SCHOOL SYSTEM

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**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**CLASSROOM TEACHERS**

**Bachelor's Degree ("A" License), Not National Board Certified**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	3,700.00	668.97	4,368.97	3,083.33	557.48	3,640.81	43,689.70
1	3,800.00	669.51	4,469.51	3,166.67	557.93	3,724.60	44,695.10
2	3,900.00	688.64	4,588.64	3,250.00	573.87	3,823.87	45,886.40
3	4,000.00	694.74	4,694.74	3,333.33	578.95	3,912.28	46,947.40
4	4,100.00	723.89	4,823.89	3,416.67	603.24	4,019.91	48,238.90
5	4,200.00	724.42	4,924.42	3,500.00	603.68	4,103.68	49,244.20
6	4,300.00	743.82	5,043.82	3,583.33	619.85	4,203.18	50,438.20
7	4,400.00	744.35	5,144.35	3,666.67	620.29	4,286.96	51,443.50
8	4,500.00	763.72	5,263.72	3,750.00	636.43	4,386.43	52,637.20
9	4,600.00	774.86	5,374.86	3,833.33	645.72	4,479.05	53,748.60
10	4,700.00	799.28	5,499.28	3,916.67	666.07	4,582.74	54,992.80
11	4,800.00	799.82	5,599.82	4,000.00	666.52	4,666.52	55,998.20
12	4,900.00	829.04	5,729.04	4,083.33	690.87	4,774.20	57,290.40
13	5,000.00	829.57	5,829.57	4,166.67	691.31	4,857.98	58,295.70
14	5,100.00	882.22	5,982.22	4,250.00	735.18	4,985.18	59,822.20
15	5,200.00	882.76	6,082.76	4,333.33	735.63	5,068.96	60,827.60
16	5,200.00	922.06	6,122.06	4,333.33	768.38	5,101.71	61,220.60
17	5,200.00	936.81	6,136.81	4,333.33	780.68	5,114.01	61,368.10
18	5,200.00	956.46	6,156.46	4,333.33	797.05	5,130.38	61,564.60
19	5,200.00	981.93	6,181.93	4,333.33	818.28	5,151.61	61,819.30
20	5,200.00	1,002.12	6,202.12	4,333.33	835.10	5,168.43	62,021.20
21	5,200.00	1,012.22	6,212.22	4,333.33	843.51	5,176.84	62,122.15
22	5,200.00	1,022.31	6,222.31	4,333.33	851.93	5,185.26	62,223.10
23	5,200.00	1,049.57	6,249.57	4,333.33	874.64	5,207.97	62,495.65
24	5,200.00	1,076.82	6,276.82	4,333.33	897.35	5,230.68	62,768.20
25	5,400.00	1,077.90	6,477.90	4,500.00	898.25	5,398.25	64,779.00
26	5,400.00	1,132.82	6,532.82	4,500.00	944.02	5,444.02	65,328.20
27	5,400.00	1,174.25	6,574.25	4,500.00	978.54	5,478.54	65,742.47
28	5,400.00	1,215.67	6,615.67	4,500.00	1,013.06	5,513.06	66,156.73
29	5,400.00	1,257.10	6,657.10	4,500.00	1,047.58	5,547.58	66,571.00
30	5,400.00	1,284.73	6,684.73	4,500.00	1,070.61	5,570.61	66,847.30
31+	5,400.00	1,312.36	6,712.36	4,500.00	1,093.63	5,593.63	67,123.60

Positions paid on this salary schedule:

- |  |   |
|--|---|
| Athletic Director*                                   | Intervention Coordinator (if guidance certification not held)           |
| Athletic Trainer*                                    | Lead Teacher (Central Services - paid 1 supplement rate higher)         |
| Behavior Support Coach                               | Literacy Coach  |
| Career Academy Career Development Coordinator        | MTSS Coach  |
| Career Dev. Coordinator (if guidance cert. not held) | Other Professional  |
| Case Manager   | Performance Assessment Specialist                                       |
| Classroom Teacher (excluding VIF)                    | Ready to Learn Facilitator  |
| Coordinating Teacher                                 | School Library Media Coordinator  |
| Coordinator  | SEFEL Coach   |
| Coordinator - Curriculum Enhancement                 | Special Populations Coordinator   |
| Digital Learning Coordinator                         | Teacher in Residence  |
| Instructional Coach                                  | Teacher ROTC (Paid higher of Tot Salary above or Min. Instructor Pay/N) |
| Instructional Facilitator                            | Teacher Trainer   |
| Instructional Management Coordinator                 | Technology Facilitator  |
| Instructional Specialist                             |   |

\* Additional employment attached to primary assignment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**CLASSROOM TEACHERS**

**Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,480.00	789.12	5,269.12	3,733.33	657.60	4,390.93	52,691.20
4	4,592.00	810.84	5,402.84	3,826.67	675.70	4,502.37	54,028.40
5	4,704.00	811.44	5,515.44	3,920.00	676.20	4,596.20	55,154.40
6	4,816.00	833.14	5,649.14	4,013.33	694.28	4,707.61	56,491.40
7	4,928.00	833.75	5,761.75	4,106.67	694.79	4,801.46	57,617.50
8	5,040.00	855.45	5,895.45	4,200.00	712.88	4,912.88	58,954.50
9	5,152.00	867.91	6,019.91	4,293.33	723.26	5,016.59	60,199.10
10	5,264.00	895.27	6,159.27	4,386.67	746.06	5,132.73	61,592.70
11	5,376.00	895.88	6,271.88	4,480.00	746.57	5,226.57	62,718.80
12	5,488.00	928.60	6,416.60	4,573.33	773.83	5,347.16	64,166.00
13	5,600.00	929.20	6,529.20	4,666.67	774.33	5,441.00	65,292.00
14	5,712.00	988.18	6,700.18	4,760.00	823.48	5,583.48	67,001.80
15	5,824.00	988.77	6,812.77	4,853.33	823.98	5,677.31	68,127.70
16	5,824.00	1,032.80	6,856.80	4,853.33	860.67	5,714.00	68,568.00
17	5,824.00	1,049.30	6,873.30	4,853.33	874.42	5,727.75	68,733.00
18	5,824.00	1,071.31	6,895.31	4,853.33	892.76	5,746.09	68,953.10
19	5,824.00	1,099.84	6,923.84	4,853.33	916.53	5,769.86	69,238.40
20	5,824.00	1,122.45	6,946.45	4,853.33	935.38	5,788.71	69,464.50
21	5,824.00	1,133.76	6,957.76	4,853.33	944.80	5,798.13	69,577.55
22	5,824.00	1,145.06	6,969.06	4,853.33	954.22	5,807.55	69,690.60
23	5,824.00	1,175.55	6,999.55	4,853.33	979.63	5,832.96	69,995.50
24	5,824.00	1,206.04	7,030.04	4,853.33	1,005.03	5,858.36	70,300.40
25	6,048.00	1,207.23	7,255.23	5,040.00	1,006.03	6,046.03	72,552.30
26	6,048.00	1,268.83	7,316.83	5,040.00	1,057.36	6,097.36	73,168.30
27	6,048.00	1,315.24	7,363.24	5,040.00	1,096.04	6,136.04	73,632.43
28	6,048.00	1,361.66	7,409.66	5,040.00	1,134.71	6,174.71	74,096.57
29	6,048.00	1,408.07	7,456.07	5,040.00	1,173.39	6,213.39	74,560.70
30	6,048.00	1,439.01	7,487.01	5,040.00	1,199.17	6,239.17	74,870.05
31+	6,048.00	1,469.94	7,517.94	5,040.00	1,224.95	6,264.95	75,179.40

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I schools only)
- Literacy Coach (Title I schools only)

**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2022-2023 Salary Schedule  
CLASSROOM TEACHERS**

**Master's Degree ("M" License), Not National Board Certified**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	4,070.00	756.61	4,826.61	3,391.67	630.51	4,022.18	48,266.10
1	4,180.00	757.19	4,937.19	3,483.33	630.99	4,114.32	49,371.90
2	4,290.00	778.80	5,068.80	3,575.00	649.00	4,224.00	50,688.00
3	4,400.00	785.71	5,185.71	3,666.67	654.76	4,321.43	51,857.10
4	4,510.00	818.38	5,328.38	3,758.33	681.98	4,440.31	53,283.80
5	4,620.00	818.97	5,438.97	3,850.00	682.48	4,532.48	54,389.70
6	4,730.00	840.88	5,570.88	3,941.67	700.73	4,642.40	55,708.80
7	4,840.00	841.46	5,681.46	4,033.33	701.22	4,734.55	56,814.60
8	4,950.00	863.39	5,813.39	4,125.00	719.49	4,844.49	58,133.90
9	5,060.00	875.61	5,935.61	4,216.67	729.68	4,946.35	59,356.10
10	5,170.00	903.32	6,073.32	4,308.33	752.77	5,061.10	60,733.20
11	5,280.00	903.91	6,183.91	4,400.00	753.26	5,153.26	61,839.10
12	5,390.00	936.94	6,326.94	4,491.67	780.78	5,272.45	63,269.40
13	5,500.00	937.53	6,437.53	4,583.33	781.28	5,364.61	64,375.30
14	5,610.00	996.34	6,606.34	4,675.00	830.28	5,505.28	66,063.40
15	5,720.00	996.93	6,716.93	4,766.67	830.78	5,597.45	67,169.30
16	5,720.00	1,041.35	6,761.35	4,766.67	867.79	5,634.46	67,613.50
17	5,720.00	1,057.90	6,777.90	4,766.67	881.58	5,648.25	67,779.00
18	5,720.00	1,080.11	6,800.11	4,766.67	900.09	5,666.76	68,001.10
19	5,720.00	1,108.13	6,828.13	4,766.67	923.44	5,690.11	68,281.30
20	5,720.00	1,130.93	6,850.93	4,766.67	942.44	5,709.11	68,509.30
21	5,720.00	1,142.33	6,862.33	4,766.67	951.94	5,718.61	68,623.25
22	5,720.00	1,153.72	6,873.72	4,766.67	961.43	5,728.10	68,737.20
23	5,720.00	1,183.92	6,903.92	4,766.67	986.60	5,753.27	69,039.20
24	5,720.00	1,214.12	6,934.12	4,766.67	1,011.77	5,778.44	69,341.20
25	5,940.00	1,215.30	7,155.30	4,950.00	1,012.75	5,962.75	71,553.00
26	5,940.00	1,276.48	7,216.48	4,950.00	1,063.73	6,013.73	72,164.80
27	5,940.00	1,322.05	7,262.05	4,950.00	1,101.71	6,051.71	72,620.50
28	5,940.00	1,367.62	7,307.62	4,950.00	1,139.68	6,089.68	73,076.20
29	5,940.00	1,413.19	7,353.19	4,950.00	1,177.66	6,127.66	73,531.90
30	5,940.00	1,443.58	7,383.58	4,950.00	1,202.98	6,152.98	73,835.75
31+	5,940.00	1,473.96	7,413.96	4,950.00	1,228.30	6,178.30	74,139.60

Positions paid on this salary schedule:

- |   |   |
|---|---|
| Athletic Director*                            | Lead Teacher (Central Services - paid 1 supplement rate higher)           |
| Athletic Trainer*                             | Literacy Coach  |
| Behavior Support Coach                        | MTSS Coach  |
| Career Academy Career Development Coord.      | Nurses-Certified  |
| Career Dev. Coordinator (w/o guidance cert.)  | Other Professional  |
| Case Manager                                  | Performance Assessment Specialist   |
| Classroom Teacher (excluding VIF)             | Ready to Learn Facilitator  |
| Coordinating Teacher                          | School Library Media Coordinator  |
| Coordinator                                   | SEFEL Coach   |
| Coordinator - Curriculum Enhancement          | SEFEL Lead/Coordinator  |
| Digital Learning Coordinator                  | Special Populations Coordinator   |
| ESL Coach-PreK                                | Special Populations Instructional Support                                 |
| Instructional Coach                           | Teacher in Residence  |
| Instructional Facilitator                     | Teacher ROTC (Paid higher of Tot Salary above or Min. Instructor Pay/MIP) |
| Instructional Management Coordinator          | Teacher Trainer   |
| Instructional Specialist                      | Technology Facilitator  |
| Intervention Coordinator (w/o guidance cert.) |   |

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

\* Additional employment attached to primary assignment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**CLASSROOM TEACHERS**

**Master's Degree ("M" License) AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,880.00	883.42	5,763.42	4,066.67	736.18	4,802.85	57,634.20
4	5,002.00	907.72	5,909.72	4,168.33	756.43	4,924.76	59,097.20
5	5,124.00	908.39	6,032.39	4,270.00	756.99	5,026.99	60,323.90
6	5,246.00	932.68	6,178.68	4,371.67	777.23	5,148.90	61,786.80
7	5,368.00	933.34	6,301.34	4,473.33	777.78	5,251.11	63,013.40
8	5,490.00	957.64	6,447.64	4,575.00	798.03	5,373.03	64,476.40
9	5,612.00	971.21	6,583.21	4,676.67	809.34	5,486.01	65,832.10
10	5,734.00	1,001.94	6,735.94	4,778.33	834.95	5,613.28	67,359.40
11	5,856.00	1,002.59	6,858.59	4,880.00	835.49	5,715.49	68,585.90
12	5,978.00	1,039.22	7,017.22	4,981.67	866.02	5,847.69	70,172.20
13	6,100.00	1,039.88	7,139.88	5,083.33	866.57	5,949.90	71,398.80
14	6,222.00	1,105.10	7,327.10	5,185.00	920.92	6,105.92	73,271.00
15	6,344.00	1,105.76	7,449.76	5,286.67	921.47	6,208.14	74,497.60
16	6,344.00	1,155.02	7,499.02	5,286.67	962.52	6,249.19	74,990.20
17	6,344.00	1,173.40	7,517.40	5,286.67	977.83	6,264.50	75,174.00
18	6,344.00	1,198.03	7,542.03	5,286.67	998.36	6,285.03	75,420.30
19	6,344.00	1,229.10	7,573.10	5,286.67	1,024.25	6,310.92	75,731.00
20	6,344.00	1,254.39	7,598.39	5,286.67	1,045.33	6,332.00	75,983.90
21	6,344.00	1,267.03	7,611.03	5,286.67	1,055.86	6,342.53	76,110.30
22	6,344.00	1,279.67	7,623.67	5,286.67	1,066.39	6,353.06	76,236.70
23	6,344.00	1,313.12	7,657.12	5,286.67	1,094.26	6,380.93	76,571.15
24	6,344.00	1,346.56	7,690.56	5,286.67	1,122.13	6,408.80	76,905.60
25	6,588.00	1,347.87	7,935.87	5,490.00	1,123.23	6,613.23	79,358.70
26	6,588.00	1,415.82	8,003.82	5,490.00	1,179.85	6,669.85	80,038.20
27	6,588.00	1,466.37	8,054.37	5,490.00	1,221.97	6,711.97	80,543.67
28	6,588.00	1,516.91	8,104.91	5,490.00	1,264.09	6,754.09	81,049.13
29	6,588.00	1,567.46	8,155.46	5,490.00	1,306.22	6,796.22	81,554.60
30	6,588.00	1,601.16	8,189.16	5,490.00	1,334.30	6,824.30	81,891.55
31+	6,588.00	1,634.85	8,222.85	5,490.00	1,362.38	6,852.38	82,228.50

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding VIF and ROTC)
- Instructional Coach (Title I Schools only)
- Literacy Coach (Title I schools only)
- MTSS Coach (Title I schools only)
- School Library Media Coordinator

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**  
**Bachelor's Degree ("A" License), Not National Board Certified**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	3,700.00	697.25	4,397.25	3,083.33	581.04	3,664.37	43,972.50
1	3,800.00	697.78	4,497.78	3,166.67	581.48	3,748.15	44,977.80
2	3,900.00	717.70	4,617.70	3,250.00	598.08	3,848.08	46,177.00
3	4,000.00	724.05	4,724.05	3,333.33	603.38	3,936.71	47,240.50
4	4,100.00	754.01	4,854.01	3,416.67	628.34	4,045.01	48,540.10
5	4,200.00	754.56	4,954.56	3,500.00	628.80	4,128.80	49,545.60
6	4,300.00	774.75	5,074.75	3,583.33	645.63	4,228.96	50,747.50
7	4,400.00	775.29	5,175.29	3,666.67	646.08	4,312.75	51,752.90
8	4,500.00	795.48	5,295.48	3,750.00	662.90	4,412.90	52,954.80
9	4,600.00	806.59	5,406.59	3,833.33	672.16	4,505.49	54,065.90
10	4,700.00	832.03	5,532.03	3,916.67	693.36	4,610.03	55,320.30
11	4,800.00	832.57	5,632.57	4,000.00	693.81	4,693.81	56,325.70
12	4,900.00	862.98	5,762.98	4,083.33	719.15	4,802.48	57,629.80
13	5,000.00	863.53	5,863.53	4,166.67	719.61	4,886.28	58,635.30
14	5,100.00	917.39	6,017.39	4,250.00	764.49	5,014.49	60,173.90
15	5,200.00	917.92	6,117.92	4,333.33	764.93	5,098.26	61,179.20
16	5,200.00	958.85	6,158.85	4,333.33	799.04	5,132.37	61,588.50
17	5,200.00	974.20	6,174.20	4,333.33	811.83	5,145.16	61,742.00
18	5,200.00	994.66	6,194.66	4,333.33	828.88	5,162.21	61,946.60
19	5,200.00	1,020.13	6,220.13	4,333.33	850.11	5,183.44	62,201.30
20	5,200.00	1,041.12	6,241.12	4,333.33	867.60	5,200.93	62,411.20
21	5,200.00	1,051.62	6,251.62	4,333.33	876.35	5,209.68	62,516.15
22	5,200.00	1,062.11	6,262.11	4,333.33	885.09	5,218.42	62,621.10
23	5,200.00	1,089.66	6,289.66	4,333.33	908.05	5,241.38	62,896.60
24	5,200.00	1,117.21	6,317.21	4,333.33	931.01	5,264.34	63,172.10
25	5,400.00	1,118.28	6,518.28	4,500.00	931.90	5,431.90	65,182.80
26	5,400.00	1,174.24	6,574.24	4,500.00	978.53	5,478.53	65,742.40
27	5,400.00	1,215.67	6,615.67	4,500.00	1,013.06	5,513.06	66,156.70
28	5,400.00	1,257.10	6,657.10	4,500.00	1,047.58	5,547.58	66,571.00
29	5,400.00	1,298.53	6,698.53	4,500.00	1,082.11	5,582.11	66,985.30
30	5,400.00	1,326.16	6,726.16	4,500.00	1,105.13	5,605.13	67,261.55
31+	5,400.00	1,353.78	6,753.78	4,500.00	1,128.15	5,628.15	67,537.80

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Assistive Tech. Specialist (w/o SLP cert.)  
Athletic Director\*  
Athletic Trainer\*  
Behavior Specialist  
Case Manager  
Classroom Teacher (excluding VIF and ROTC)  
Coordinator  
Coordinating Teacher

Instructional Coach  
Instructional Facilitator  
Instructional Specialist  
Lead Assistive Technology Specialist  
Lead Teacher (Central Services - paid 1 supplement rate higher)  
Performance Assessment Specialist  
Teacher Trainer

\* Additional employment attached to primary assignment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**

**Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,480.00	821.96	5,301.96	3,733.33	684.97	4,418.30	53,019.60
4	4,592.00	844.57	5,436.57	3,826.67	703.81	4,530.48	54,365.70
5	4,704.00	845.19	5,549.19	3,920.00	704.33	4,624.33	55,491.90
6	4,816.00	867.80	5,683.80	4,013.33	723.17	4,736.50	56,838.00
7	4,928.00	868.40	5,796.40	4,106.67	723.67	4,830.34	57,964.00
8	5,040.00	891.01	5,931.01	4,200.00	742.51	4,942.51	59,310.10
9	5,152.00	903.46	6,055.46	4,293.33	752.88	5,046.21	60,554.60
10	5,264.00	931.94	6,195.94	4,386.67	776.62	5,163.29	61,959.40
11	5,376.00	932.56	6,308.56	4,480.00	777.13	5,257.13	63,085.60
12	5,488.00	966.64	6,454.64	4,573.33	805.53	5,378.86	64,546.40
13	5,600.00	967.22	6,567.22	4,666.67	806.02	5,472.69	65,672.20
14	5,712.00	1,027.56	6,739.56	4,760.00	856.30	5,616.30	67,395.60
15	5,824.00	1,028.16	6,852.16	4,853.33	856.80	5,710.13	68,521.60
16	5,824.00	1,073.99	6,897.99	4,853.33	894.99	5,748.32	68,979.90
17	5,824.00	1,091.18	6,915.18	4,853.33	909.32	5,762.65	69,151.80
18	5,824.00	1,114.10	6,938.10	4,853.33	928.42	5,781.75	69,381.00
19	5,824.00	1,142.63	6,966.63	4,853.33	952.19	5,805.52	69,666.30
20	5,824.00	1,166.14	6,990.14	4,853.33	971.78	5,825.11	69,901.40
21	5,824.00	1,177.91	7,001.91	4,853.33	981.59	5,834.92	70,019.05
22	5,824.00	1,189.67	7,013.67	4,853.33	991.39	5,844.72	70,136.70
23	5,824.00	1,220.47	7,044.47	4,853.33	1,017.06	5,870.39	70,444.70
24	5,824.00	1,251.27	7,075.27	4,853.33	1,042.73	5,896.06	70,752.70
25	6,048.00	1,252.47	7,300.47	5,040.00	1,043.73	6,083.73	73,004.70
26	6,048.00	1,315.25	7,363.25	5,040.00	1,096.04	6,136.04	73,632.50
27	6,048.00	1,361.65	7,409.65	5,040.00	1,134.71	6,174.71	74,096.53
28	6,048.00	1,408.06	7,456.06	5,040.00	1,173.38	6,213.38	74,560.57
29	6,048.00	1,454.46	7,502.46	5,040.00	1,212.05	6,252.05	75,024.60
30	6,048.00	1,485.40	7,533.40	5,040.00	1,237.83	6,277.83	75,333.95
31+	6,048.00	1,516.33	7,564.33	5,040.00	1,263.61	6,303.61	75,643.30

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**  
**Master's Degree ("M" License), Not National Board Certified**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	4,070.00	787.70	4,857.70	3,391.67	656.42	4,048.09	48,577.00
1	4,180.00	788.28	4,968.28	3,483.33	656.90	4,140.23	49,682.80
2	4,290.00	810.78	5,100.78	3,575.00	675.65	4,250.65	51,007.80
3	4,400.00	817.96	5,217.96	3,666.67	681.63	4,348.30	52,179.60
4	4,510.00	851.51	5,361.51	3,758.33	709.59	4,467.92	53,615.10
5	4,620.00	852.09	5,472.09	3,850.00	710.08	4,560.08	54,720.90
6	4,730.00	874.90	5,604.90	3,941.67	729.08	4,670.75	56,049.00
7	4,840.00	875.49	5,715.49	4,033.33	729.58	4,762.91	57,154.90
8	4,950.00	898.29	5,848.29	4,125.00	748.58	4,873.58	58,482.90
9	5,060.00	910.53	5,970.53	4,216.67	758.78	4,975.45	59,705.30
10	5,170.00	939.35	6,109.35	4,308.33	782.79	5,091.12	61,093.50
11	5,280.00	939.95	6,219.95	4,400.00	783.29	5,183.29	62,199.50
12	5,390.00	974.29	6,364.29	4,491.67	811.91	5,303.58	63,642.90
13	5,500.00	974.88	6,474.88	4,583.33	812.40	5,395.73	64,748.80
14	5,610.00	1,035.04	6,645.04	4,675.00	862.53	5,537.53	66,450.40
15	5,720.00	1,035.63	6,755.63	4,766.67	863.03	5,629.70	67,556.30
16	5,720.00	1,081.83	6,801.83	4,766.67	901.53	5,668.20	68,018.30
17	5,720.00	1,099.05	6,819.05	4,766.67	915.88	5,682.55	68,190.50
18	5,720.00	1,122.15	6,842.15	4,766.67	935.13	5,701.80	68,421.50
19	5,720.00	1,150.15	6,870.15	4,766.67	958.46	5,725.13	68,701.50
20	5,720.00	1,173.84	6,893.84	4,766.67	978.20	5,744.87	68,938.40
21	5,720.00	1,185.69	6,905.69	4,766.67	988.07	5,754.74	69,056.85
22	5,720.00	1,197.53	6,917.53	4,766.67	997.94	5,764.61	69,175.30
23	5,720.00	1,228.03	6,948.03	4,766.67	1,023.35	5,790.02	69,480.25
24	5,720.00	1,258.52	6,978.52	4,766.67	1,048.77	5,815.44	69,785.20
25	5,940.00	1,259.72	7,199.72	4,950.00	1,049.77	5,999.77	71,997.20
26	5,940.00	1,322.06	7,262.06	4,950.00	1,101.72	6,051.72	72,620.60
27	5,940.00	1,367.63	7,307.63	4,950.00	1,139.69	6,089.69	73,076.33
28	5,940.00	1,413.21	7,353.21	4,950.00	1,177.67	6,127.67	73,532.07
29	5,940.00	1,458.78	7,398.78	4,950.00	1,215.65	6,165.65	73,987.80
30	5,940.00	1,489.16	7,429.16	4,950.00	1,240.96	6,190.96	74,291.55
31+	5,940.00	1,519.53	7,459.53	4,950.00	1,266.28	6,216.28	74,595.30

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- |  |   |
|--|---|
| Athletic Director*                         | Instructional Coach   |
| Assistive Tech. Specialist (w/o SLP cert.) | Instructional Facilitator                                       |
| Athletic Trainer*                          | Instructional Specialist  |
| Behavior Specialist                        | Lead Assistive Technology Specialist                            |
| Case Manager                               | Lead Teacher (Central Services - paid 1 supplement rate higher) |
| Classroom Teacher (excluding VIF and ROTC) | Performance Assessment Specialist                               |
| Coordinator                                | Teacher Trainer   |
| Coordinating Teacher                       |   |

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

\* Additional employment attached to primary assignment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**  
**Master's Degree ("M" License) AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,880.00	919.19	5,799.19	4,066.67	765.99	4,832.66	57,991.90
4	5,002.00	944.48	5,946.48	4,168.33	787.07	4,955.40	59,464.80
5	5,124.00	945.13	6,069.13	4,270.00	787.61	5,057.61	60,691.30
6	5,246.00	970.42	6,216.42	4,371.67	808.68	5,180.35	62,164.20
7	5,368.00	971.09	6,339.09	4,473.33	809.24	5,282.57	63,390.90
8	5,490.00	996.37	6,486.37	4,575.00	830.31	5,405.31	64,863.70
9	5,612.00	1,009.93	6,621.93	4,676.67	841.61	5,518.28	66,219.30
10	5,734.00	1,041.90	6,775.90	4,778.33	868.25	5,646.58	67,759.00
11	5,856.00	1,042.55	6,898.55	4,880.00	868.79	5,748.79	68,985.50
12	5,978.00	1,080.66	7,058.66	4,981.67	900.55	5,882.22	70,586.60
13	6,100.00	1,081.31	7,181.31	5,083.33	901.09	5,984.42	71,813.10
14	6,222.00	1,148.01	7,370.01	5,185.00	956.68	6,141.68	73,700.10
15	6,344.00	1,148.67	7,492.67	5,286.67	957.23	6,243.90	74,926.70
16	6,344.00	1,199.90	7,543.90	5,286.67	999.92	6,286.59	75,439.00
17	6,344.00	1,219.02	7,563.02	5,286.67	1,015.85	6,302.52	75,630.20
18	6,344.00	1,244.64	7,588.64	5,286.67	1,037.20	6,323.87	75,886.40
19	6,344.00	1,275.72	7,619.72	5,286.67	1,063.10	6,349.77	76,197.20
20	6,344.00	1,301.98	7,645.98	5,286.67	1,084.98	6,371.65	76,459.80
21	6,344.00	1,315.12	7,659.12	5,286.67	1,095.93	6,382.60	76,591.20
22	6,344.00	1,328.26	7,672.26	5,286.67	1,106.88	6,393.55	76,722.60
23	6,344.00	1,362.04	7,706.04	5,286.67	1,135.03	6,421.70	77,060.40
24	6,344.00	1,395.82	7,739.82	5,286.67	1,163.18	6,449.85	77,398.20
25	6,588.00	1,397.13	7,985.13	5,490.00	1,164.28	6,654.28	79,851.30
26	6,588.00	1,466.37	8,054.37	5,490.00	1,221.98	6,711.98	80,543.70
27	6,588.00	1,516.92	8,104.92	5,490.00	1,264.10	6,754.10	81,049.20
28	6,588.00	1,567.47	8,155.47	5,490.00	1,306.23	6,796.23	81,554.70
29	6,588.00	1,618.02	8,206.02	5,490.00	1,348.35	6,838.35	82,060.20
30	6,588.00	1,651.72	8,239.72	5,490.00	1,376.43	6,866.43	82,397.15
31+	6,588.00	1,685.41	8,273.41	5,490.00	1,404.51	6,894.51	82,734.10

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding VIF and ROTC)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**GUIDANCE COUNSELORS/SOCIAL WORKERS**  
**Bachelor's Degree Certification**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	3,700.00	678.39	4,378.39	3,083.33	565.33	3,648.66	43,783.90
1	3,800.00	678.94	4,478.94	3,166.67	565.78	3,732.45	44,789.40
2	3,900.00	698.32	4,598.32	3,250.00	581.93	3,831.93	45,983.20
3	4,000.00	704.51	4,704.51	3,333.33	587.09	3,920.42	47,045.10
4	4,100.00	723.89	4,823.89	3,416.67	603.24	4,019.91	48,238.90
5	4,200.00	724.42	4,924.42	3,500.00	603.68	4,103.68	49,244.20
6	4,300.00	743.82	5,043.82	3,583.33	619.85	4,203.18	50,438.20
7	4,400.00	744.35	5,144.35	3,666.67	620.29	4,286.96	51,443.50
8	4,500.00	763.72	5,263.72	3,750.00	636.43	4,386.43	52,637.20
9	4,600.00	785.43	5,385.43	3,833.33	654.53	4,487.86	53,854.30
10	4,700.00	810.19	5,510.19	3,916.67	675.16	4,591.83	55,101.90
11	4,800.00	810.73	5,610.73	4,000.00	675.61	4,675.61	56,107.30
12	4,900.00	840.34	5,740.34	4,083.33	700.28	4,783.61	57,403.40
13	5,000.00	840.89	5,840.89	4,166.67	700.74	4,867.41	58,408.90
14	5,100.00	893.94	5,993.94	4,250.00	744.95	4,994.95	59,939.40
15	5,200.00	894.49	6,094.49	4,333.33	745.41	5,078.74	60,944.90
16	5,200.00	934.34	6,134.34	4,333.33	778.62	5,111.95	61,343.40
17	5,200.00	949.27	6,149.27	4,333.33	791.06	5,124.39	61,492.70
18	5,200.00	969.19	6,169.19	4,333.33	807.66	5,140.99	61,691.90
19	5,200.00	981.93	6,181.93	4,333.33	818.28	5,151.61	61,819.30
20	5,200.00	1,002.12	6,202.12	4,333.33	835.10	5,168.43	62,021.20
21	5,200.00	1,012.22	6,212.22	4,333.33	843.51	5,176.84	62,122.15
22	5,200.00	1,022.31	6,222.31	4,333.33	851.93	5,185.26	62,223.10
23	5,200.00	1,042.84	6,242.84	4,333.33	869.03	5,202.36	62,428.35
24	5,200.00	1,063.36	6,263.36	4,333.33	886.13	5,219.46	62,633.60
25	5,400.00	1,064.44	6,464.44	4,500.00	887.03	5,387.03	64,644.40
26	5,400.00	1,091.40	6,491.40	4,500.00	909.50	5,409.50	64,914.00
27	5,400.00	1,105.21	6,505.21	4,500.00	921.01	5,421.01	65,052.07
28	5,400.00	1,119.01	6,519.01	4,500.00	932.51	5,432.51	65,190.13
29+	5,400.00	1,132.82	6,532.82	4,500.00	944.02	5,444.02	65,328.20

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Coordinator
- Counselor
- Intervention Coordinator
- Lead Social Worker (Central Services - paid 1 supplement rate higher)
- Lead Teacher (Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Transition Counselor

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**GUIDANCE COUNSELORS/SOCIAL WORKERS**  
**Master's Degree Certification**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	4,070.00	787.70	4,857.70	3,391.67	656.42	4,048.09	48,577.00
1	4,180.00	788.28	4,968.28	3,483.33	656.90	4,140.23	49,682.80
2	4,290.00	810.78	5,100.78	3,575.00	675.65	4,250.65	51,007.80
3	4,400.00	817.96	5,217.96	3,666.67	681.63	4,348.30	52,179.60
4	4,510.00	840.47	5,350.47	3,758.33	700.39	4,458.72	53,504.70
5	4,620.00	841.06	5,461.06	3,850.00	700.88	4,550.88	54,610.60
6	4,730.00	863.56	5,593.56	3,941.67	719.63	4,661.30	55,935.60
7	4,840.00	864.17	5,704.17	4,033.33	720.14	4,753.47	57,041.70
8	4,950.00	886.66	5,836.66	4,125.00	738.88	4,863.88	58,366.60
9	5,060.00	910.53	5,970.53	4,216.67	758.78	4,975.45	59,705.30
10	5,170.00	939.35	6,109.35	4,308.33	782.79	5,091.12	61,093.50
11	5,280.00	939.95	6,219.95	4,400.00	783.29	5,183.29	62,199.50
12	5,390.00	974.29	6,364.29	4,491.67	811.91	5,303.58	63,642.90
13	5,500.00	974.88	6,474.88	4,583.33	812.40	5,395.73	64,748.80
14	5,610.00	1,035.04	6,645.04	4,675.00	862.53	5,537.53	66,450.40
15	5,720.00	1,035.63	6,755.63	4,766.67	863.03	5,629.70	67,556.30
16	5,720.00	1,081.83	6,801.83	4,766.67	901.53	5,668.20	68,018.30
17	5,720.00	1,099.05	6,819.05	4,766.67	915.88	5,682.55	68,190.50
18	5,720.00	1,122.15	6,842.15	4,766.67	935.13	5,701.80	68,421.50
19	5,720.00	1,150.15	6,870.15	4,766.67	958.46	5,725.13	68,701.50
20	5,720.00	1,173.84	6,893.84	4,766.67	978.20	5,744.87	68,938.40
21	5,720.00	1,185.69	6,905.69	4,766.67	988.07	5,754.74	69,056.85
22	5,720.00	1,197.53	6,917.53	4,766.67	997.94	5,764.61	69,175.30
23	5,720.00	1,228.03	6,948.03	4,766.67	1,023.35	5,790.02	69,480.25
24	5,720.00	1,258.52	6,978.52	4,766.67	1,048.77	5,815.44	69,785.20
25	5,940.00	1,259.72	7,199.72	4,950.00	1,049.77	5,999.77	71,997.20
26	5,940.00	1,291.67	7,231.67	4,950.00	1,076.39	6,026.39	72,316.70
27	5,940.00	1,306.86	7,246.86	4,950.00	1,089.05	6,039.05	72,468.60
28	5,940.00	1,322.05	7,262.05	4,950.00	1,101.71	6,051.71	72,620.50
29+	5,940.00	1,337.24	7,277.24	4,950.00	1,114.37	6,064.37	72,772.40

Positions paid on this salary schedule:

- Behavior Support Coach
- Career Development Coordinator (if guidance certification held)
- Coordinator
- Counselor
- Instructional Specialist
- Intervention Coordinator
- Lead Social Worker (if holds an eligible master's degree; Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Special Populations Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**GUIDANCE COUNSELORS EARNING LEGISLATED SUPPLEMENT**  
**Master's Degree Certification**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	4,170.00	787.70	4,957.70	3,475.00	656.42	4,131.42	49,577.00
1	4,280.00	788.28	5,068.28	3,566.67	656.90	4,223.57	50,682.80
2	4,390.00	810.78	5,200.78	3,658.33	675.65	4,333.98	52,007.80
3	4,500.00	817.96	5,317.96	3,750.00	681.63	4,431.63	53,179.60
4	4,610.00	840.47	5,450.47	3,841.67	700.39	4,542.06	54,504.70
5	4,720.00	841.06	5,561.06	3,933.33	700.88	4,634.21	55,610.60
6	4,830.00	863.56	5,693.56	4,025.00	719.63	4,744.63	56,935.60
7	4,940.00	864.17	5,804.17	4,116.67	720.14	4,836.81	58,041.70
8	5,050.00	886.66	5,936.66	4,208.33	738.88	4,947.21	59,366.60
9	5,160.00	910.53	6,070.53	4,300.00	758.78	5,058.78	60,705.30
10	5,270.00	939.35	6,209.35	4,391.67	782.79	5,174.46	62,093.50
11	5,380.00	939.95	6,319.95	4,483.33	783.29	5,266.62	63,199.50
12	5,490.00	974.29	6,464.29	4,575.00	811.91	5,386.91	64,642.90
13	5,600.00	974.88	6,574.88	4,666.67	812.40	5,479.07	65,748.80
14	5,710.00	1,035.04	6,745.04	4,758.33	862.53	5,620.86	67,450.40
15	5,820.00	1,035.63	6,855.63	4,850.00	863.03	5,713.03	68,556.30
16	5,820.00	1,081.83	6,901.83	4,850.00	901.53	5,751.53	69,018.30
17	5,820.00	1,099.05	6,919.05	4,850.00	915.88	5,765.88	69,190.50
18	5,820.00	1,122.15	6,942.15	4,850.00	935.13	5,785.13	69,421.50
19	5,820.00	1,150.15	6,970.15	4,850.00	958.46	5,808.46	69,701.50
20	5,820.00	1,173.84	6,993.84	4,850.00	978.20	5,828.20	69,938.40
21	5,820.00	1,185.69	7,005.69	4,850.00	988.07	5,838.07	70,056.85
22	5,820.00	1,197.53	7,017.53	4,850.00	997.94	5,847.94	70,175.30
23	5,820.00	1,228.03	7,048.03	4,850.00	1,023.35	5,873.35	70,480.25
24	5,820.00	1,258.52	7,078.52	4,850.00	1,048.77	5,898.77	70,785.20
25	6,040.00	1,259.72	7,299.72	5,033.33	1,049.77	6,083.10	72,997.20
26	6,040.00	1,291.67	7,331.67	5,033.33	1,076.39	6,109.72	73,316.70
27	6,040.00	1,306.86	7,346.86	5,033.33	1,089.05	6,122.38	73,468.60
28	6,040.00	1,322.05	7,362.05	5,033.33	1,101.71	6,135.04	73,620.50
29+	6,040.00	1,337.24	7,377.24	5,033.33	1,114.37	6,147.70	73,772.40

Positions paid on this salary schedule:

- Counselor
- SAP Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**GUIDANCE COUNSELORS**

**Master's Degree Certification AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,880.00	907.28	5,787.28	4,066.67	756.07	4,822.74	57,872.80
4	5,002.00	932.24	5,934.24	4,168.33	776.87	4,945.20	59,342.40
5	5,124.00	932.89	6,056.89	4,270.00	777.41	5,047.41	60,568.90
6	5,246.00	957.85	6,203.85	4,371.67	798.21	5,169.88	62,038.50
7	5,368.00	958.51	6,326.51	4,473.33	798.76	5,272.09	63,265.10
8	5,490.00	983.46	6,473.46	4,575.00	819.55	5,394.55	64,734.60
9	5,612.00	1,009.93	6,621.93	4,676.67	841.61	5,518.28	66,219.30
10	5,734.00	1,041.90	6,775.90	4,778.33	868.25	5,646.58	67,759.00
11	5,856.00	1,042.55	6,898.55	4,880.00	868.79	5,748.79	68,985.50
12	5,978.00	1,080.66	7,058.66	4,981.67	900.55	5,882.22	70,586.60
13	6,100.00	1,081.31	7,181.31	5,083.33	901.09	5,984.42	71,813.10
14	6,222.00	1,148.01	7,370.01	5,185.00	956.68	6,141.68	73,700.10
15	6,344.00	1,148.67	7,492.67	5,286.67	957.23	6,243.90	74,926.70
16	6,344.00	1,199.90	7,543.90	5,286.67	999.92	6,286.59	75,439.00
17	6,344.00	1,219.02	7,563.02	5,286.67	1,015.85	6,302.52	75,630.20
18	6,344.00	1,244.64	7,588.64	5,286.67	1,037.20	6,323.87	75,886.40
19	6,344.00	1,275.72	7,619.72	5,286.67	1,063.10	6,349.77	76,197.20
20	6,344.00	1,301.98	7,645.98	5,286.67	1,084.98	6,371.65	76,459.80
21	6,344.00	1,315.12	7,659.12	5,286.67	1,095.93	6,382.60	76,591.20
22	6,344.00	1,328.26	7,672.26	5,286.67	1,106.88	6,393.55	76,722.60
23	6,344.00	1,362.04	7,706.04	5,286.67	1,135.03	6,421.70	77,060.40
24	6,344.00	1,395.82	7,739.82	5,286.67	1,163.18	6,449.85	77,398.20
25	6,588.00	1,397.13	7,985.13	5,490.00	1,164.28	6,654.28	79,851.30
26	6,588.00	1,432.66	8,020.66	5,490.00	1,193.88	6,683.88	80,206.60
27	6,588.00	1,449.51	8,037.51	5,490.00	1,207.93	6,697.93	80,375.13
28	6,588.00	1,466.37	8,054.37	5,490.00	1,221.97	6,711.97	80,543.67
29+	6,588.00	1,483.22	8,071.22	5,490.00	1,236.02	6,726.02	80,712.20

Positions paid on this salary schedule:

- Career Development Coordinator (if guidance certification held)
- Coordinator
- Counselor
- Intervention Coordinator
- SAP Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**GUIDANCE COUNSELORS EARNING LEGISLATED SUPPLEMENT**  
**Master's Degree Certification AND NATIONAL BOARD CERTIFICATION**

Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	4,980.00	907.28	5,887.28	4,150.00	756.07	4,906.07	58,872.80
4	5,102.00	932.24	6,034.24	4,251.67	776.87	5,028.54	60,342.40
5	5,224.00	932.89	6,156.89	4,353.33	777.41	5,130.74	61,568.90
6	5,346.00	957.85	6,303.85	4,455.00	798.21	5,253.21	63,038.50
7	5,468.00	958.51	6,426.51	4,556.67	798.76	5,355.43	64,265.10
8	5,590.00	983.46	6,573.46	4,658.33	819.55	5,477.88	65,734.60
9	5,712.00	1,009.93	6,721.93	4,760.00	841.61	5,601.61	67,219.30
10	5,834.00	1,041.90	6,875.90	4,861.67	868.25	5,729.92	68,759.00
11	5,956.00	1,042.55	6,998.55	4,963.33	868.79	5,832.12	69,985.50
12	6,078.00	1,080.66	7,158.66	5,065.00	900.55	5,965.55	71,586.60
13	6,200.00	1,081.31	7,281.31	5,166.67	901.09	6,067.76	72,813.10
14	6,322.00	1,148.01	7,470.01	5,268.33	956.68	6,225.01	74,700.10
15	6,444.00	1,148.67	7,592.67	5,370.00	957.23	6,327.23	75,926.70
16	6,444.00	1,199.90	7,643.90	5,370.00	999.92	6,369.92	76,439.00
17	6,444.00	1,219.02	7,663.02	5,370.00	1,015.85	6,385.85	76,630.20
18	6,444.00	1,244.64	7,688.64	5,370.00	1,037.20	6,407.20	76,886.40
19	6,444.00	1,275.72	7,719.72	5,370.00	1,063.10	6,433.10	77,197.20
20	6,444.00	1,301.98	7,745.98	5,370.00	1,084.98	6,454.98	77,459.80
21	6,444.00	1,315.12	7,759.12	5,370.00	1,095.93	6,465.93	77,591.20
22	6,444.00	1,328.26	7,772.26	5,370.00	1,106.88	6,476.88	77,722.60
23	6,444.00	1,362.04	7,806.04	5,370.00	1,135.03	6,505.03	78,060.40
24	6,444.00	1,395.82	7,839.82	5,370.00	1,163.18	6,533.18	78,398.20
25	6,688.00	1,397.13	8,085.13	5,573.33	1,164.28	6,737.61	80,851.30
26	6,688.00	1,432.66	8,120.66	5,573.33	1,193.88	6,767.21	81,206.60
27	6,688.00	1,449.51	8,137.51	5,573.33	1,207.93	6,781.26	81,375.13
28	6,688.00	1,466.37	8,154.37	5,573.33	1,221.97	6,795.30	81,543.67
29+	6,688.00	1,483.22	8,171.22	5,573.33	1,236.02	6,809.35	81,712.20

Positions paid on this salary schedule:

- Counselor
- SAP Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are based on those whose master's are recognized by the State and paid according to the State Salary Schedule at the master's level. The state recognizes graduate degrees matching the area of assignment where at least one course was completed on or before August 1, 2013.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**PSYCHOLOGISTS**  
**Full (6-year) Certification**

Years on License	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual	
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary
0	4,620.00	953.71	5,573.71	4,235.00	874.23	5,109.23	61,310.81	66,884.52
1	4,730.00	954.29	5,684.29	4,335.83	874.77	5,210.60	62,527.19	68,211.48
2	4,840.00	954.90	5,794.90	4,436.67	875.33	5,312.00	63,743.90	69,538.80
3	4,950.00	979.76	5,929.76	4,537.50	898.11	5,435.61	65,227.36	71,157.12
4	5,060.00	980.36	6,040.36	4,638.33	898.66	5,536.99	66,443.96	72,484.32
5	5,170.00	1,011.41	6,181.41	4,739.17	927.13	5,666.30	67,995.51	74,176.92
6	5,280.00	1,012.00	6,292.00	4,840.00	927.67	5,767.67	69,212.00	75,504.00
7	5,390.00	1,049.02	6,439.02	4,940.83	961.60	5,902.43	70,829.22	77,268.24
8	5,500.00	1,049.60	6,549.60	5,041.67	962.13	6,003.80	72,045.60	78,595.20
9	5,610.00	1,112.42	6,722.42	5,142.50	1,019.72	6,162.22	73,946.62	80,669.04
10	5,720.00	1,113.02	6,833.02	5,243.33	1,020.27	6,263.60	75,163.22	81,996.24
11	5,720.00	1,162.76	6,882.76	5,243.33	1,065.86	6,309.19	75,710.36	82,593.12
12	5,720.00	1,181.30	6,901.30	5,243.33	1,082.86	6,326.19	75,914.30	82,815.60
13	5,720.00	1,206.17	6,926.17	5,243.33	1,105.66	6,348.99	76,187.87	83,114.04
14	5,720.00	1,234.20	6,954.20	5,243.33	1,131.35	6,374.68	76,496.20	83,450.40
15	5,720.00	1,259.67	6,979.67	5,243.33	1,154.70	6,398.03	76,776.37	83,756.04
16	5,720.00	1,272.40	6,992.40	5,243.33	1,166.36	6,409.69	76,916.35	83,908.74
17	5,720.00	1,285.12	7,005.12	5,243.33	1,178.03	6,421.36	77,056.32	84,061.44
18	5,720.00	1,308.85	7,028.85	5,243.33	1,199.77	6,443.10	77,317.30	84,346.14
19	5,720.00	1,332.57	7,052.57	5,243.33	1,221.52	6,464.85	77,578.27	84,630.84
20	5,940.00	1,333.75	7,273.75	5,445.00	1,222.60	6,667.60	80,011.25	87,285.00
21	5,940.00	1,367.62	7,307.62	5,445.00	1,253.65	6,698.65	80,383.82	87,691.44
22	5,940.00	1,382.81	7,322.81	5,445.00	1,267.58	6,712.58	80,550.91	87,873.72
23	5,940.00	1,398.00	7,338.00	5,445.00	1,281.50	6,726.50	80,718.00	88,056.00
24	5,940.00	1,413.19	7,353.19	5,445.00	1,295.42	6,740.42	80,885.09	88,238.28
25	6,386.00	1,415.51	7,801.51	5,853.83	1,297.55	7,151.38	85,816.61	93,618.12
26	6,386.00	1,519.15	7,905.15	5,853.83	1,392.55	7,246.38	86,956.65	94,861.80
27	6,386.00	1,535.47	7,921.47	5,853.83	1,407.52	7,261.35	87,136.21	95,057.68
28	6,386.00	1,551.80	7,937.80	5,853.83	1,422.48	7,276.31	87,315.76	95,253.56
29+	6,386.00	1,568.12	7,954.12	5,853.83	1,437.44	7,291.27	87,495.32	95,449.44

Positions paid on this salary schedule:

- Psychologist
- Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**PSYCHOLOGISTS EARNING LEGISLATED SUPPLEMENT**  
**Full (6-year) Certification**

Years on License	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual	
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary
0	4,970.00	953.71	5,923.71	4,555.83	874.23	5,430.06	65,160.81	71,084.52
1	5,080.00	954.29	6,034.29	4,656.67	874.77	5,531.44	66,377.19	72,411.48
2	5,190.00	954.90	6,144.90	4,757.50	875.33	5,632.83	67,593.90	73,738.80
3	5,300.00	979.76	6,279.76	4,858.33	898.11	5,756.44	69,077.36	75,357.12
4	5,410.00	980.36	6,390.36	4,959.17	898.66	5,857.83	70,293.96	76,684.32
5	5,520.00	1,011.41	6,531.41	5,060.00	927.13	5,987.13	71,845.51	78,376.92
6	5,630.00	1,012.00	6,642.00	5,160.83	927.67	6,088.50	73,062.00	79,704.00
7	5,740.00	1,049.02	6,789.02	5,261.67	961.60	6,223.27	74,679.22	81,468.24
8	5,850.00	1,049.60	6,899.60	5,362.50	962.13	6,324.63	75,895.60	82,795.20
9	5,960.00	1,112.42	7,072.42	5,463.33	1,019.72	6,483.05	77,796.62	84,869.04
10	6,070.00	1,113.02	7,183.02	5,564.17	1,020.27	6,584.44	79,013.22	86,196.24
11	6,070.00	1,162.76	7,232.76	5,564.17	1,065.86	6,630.03	79,560.36	86,793.12
12	6,070.00	1,181.30	7,251.30	5,564.17	1,082.86	6,647.03	79,764.30	87,015.60
13	6,070.00	1,206.17	7,276.17	5,564.17	1,105.66	6,669.83	80,037.87	87,314.04
14	6,070.00	1,234.20	7,304.20	5,564.17	1,131.35	6,695.52	80,346.20	87,650.40
15	6,070.00	1,259.67	7,329.67	5,564.17	1,154.70	6,718.87	80,626.37	87,956.04
16	6,070.00	1,272.40	7,342.40	5,564.17	1,166.36	6,730.53	80,766.35	88,108.74
17	6,070.00	1,285.12	7,355.12	5,564.17	1,178.03	6,742.20	80,906.32	88,261.44
18	6,070.00	1,308.85	7,378.85	5,564.17	1,199.77	6,763.94	81,167.30	88,546.14
19	6,070.00	1,332.57	7,402.57	5,564.17	1,221.52	6,785.69	81,428.27	88,830.84
20	6,290.00	1,333.75	7,623.75	5,765.83	1,222.60	6,988.43	83,861.25	91,485.00
21	6,290.00	1,367.62	7,657.62	5,765.83	1,253.65	7,019.48	84,233.82	91,891.44
22	6,290.00	1,382.81	7,672.81	5,765.83	1,267.58	7,033.41	84,400.91	92,073.72
23	6,290.00	1,398.00	7,688.00	5,765.83	1,281.50	7,047.33	84,568.00	92,256.00
24	6,290.00	1,413.19	7,703.19	5,765.83	1,295.42	7,061.25	84,735.09	92,438.28
25	6,762.00	1,415.51	8,177.51	6,198.50	1,297.55	7,496.05	89,952.61	98,130.12
26	6,762.00	1,519.15	8,281.15	6,198.50	1,392.55	7,591.05	91,092.65	99,373.80
27	6,762.00	1,535.47	8,297.47	6,198.50	1,407.52	7,606.02	91,272.21	99,569.68
28	6,762.00	1,551.80	8,313.80	6,198.50	1,422.48	7,620.98	91,451.76	99,765.56
29+	6,762.00	1,568.12	8,330.12	6,198.50	1,437.44	7,635.94	91,631.32	99,961.44

Positions paid on this salary schedule:

Psychologist

Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS**  
**Master's Degree Certification in Speech or Audiology**

Years on License	Traditional School Calendar			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	4,620.00	817.61	5,437.61	3,850.00	681.34	4,531.34	54,376.10
1	4,730.00	818.20	5,548.20	3,941.67	681.83	4,623.50	55,482.00
2	4,840.00	818.78	5,658.78	4,033.33	682.32	4,715.65	56,587.80
3	4,950.00	840.11	5,790.11	4,125.00	700.09	4,825.09	57,901.10
4	5,060.00	840.72	5,900.72	4,216.67	700.60	4,917.27	59,007.20
5	5,170.00	867.29	6,037.29	4,308.33	722.74	5,031.07	60,372.90
6	5,280.00	867.89	6,147.89	4,400.00	723.24	5,123.24	61,478.90
7	5,390.00	899.57	6,289.57	4,491.67	749.64	5,241.31	62,895.70
8	5,500.00	900.16	6,400.16	4,583.33	750.13	5,333.46	64,001.60
9	5,610.00	957.64	6,567.64	4,675.00	798.03	5,473.03	65,676.40
10	5,720.00	958.25	6,678.25	4,766.67	798.54	5,565.21	66,782.50
11	5,720.00	1,000.88	6,720.88	4,766.67	834.07	5,600.74	67,208.80
12	5,720.00	1,016.78	6,736.78	4,766.67	847.32	5,613.99	67,367.80
13	5,720.00	1,038.10	6,758.10	4,766.67	865.08	5,631.75	67,581.00
14	5,720.00	1,066.11	6,786.11	4,766.67	888.43	5,655.10	67,861.10
15	5,720.00	1,088.03	6,808.03	4,766.67	906.69	5,673.36	68,080.30
16	5,720.00	1,098.99	6,818.99	4,766.67	915.82	5,682.49	68,189.85
17	5,720.00	1,109.94	6,829.94	4,766.67	924.95	5,691.62	68,299.40
18	5,720.00	1,132.42	6,852.42	4,766.67	943.68	5,710.35	68,524.15
19	5,720.00	1,154.89	6,874.89	4,766.67	962.41	5,729.08	68,748.90
20	5,940.00	1,156.07	7,096.07	4,950.00	963.39	5,913.39	70,960.70
21	5,940.00	1,185.33	7,125.33	4,950.00	987.78	5,937.78	71,253.30
22	5,940.00	1,200.52	7,140.52	4,950.00	1,000.43	5,950.43	71,405.20
23	5,940.00	1,215.71	7,155.71	4,950.00	1,013.09	5,963.09	71,557.10
24	5,940.00	1,230.90	7,170.90	4,950.00	1,025.75	5,975.75	71,709.00
25	6,386.00	1,233.21	7,619.21	5,321.67	1,027.68	6,349.35	76,192.10
26	6,386.00	1,323.18	7,709.18	5,321.67	1,102.65	6,424.32	77,091.80
27	6,386.00	1,339.51	7,725.51	5,321.67	1,116.26	6,437.93	77,255.10
28	6,386.00	1,355.84	7,741.84	5,321.67	1,129.87	6,451.54	77,418.40
29+	6,386.00	1,372.17	7,758.17	5,321.67	1,143.48	6,465.15	77,581.70

Positions paid on this salary schedule:

- Assistive Technology Specialist (with speech language pathologist certification)
- Audiologist
- Lead Assistive Technology Specialist
- Lead Audiologist
- Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)
- Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification;

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS**  
**EARNING LEGISLATED SUPPLEMENT**

**Master's Degree Certification in Speech or Audiology**

Years on License	Traditional School Calendar			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	4,970.00	817.61	5,787.61	4,141.67	681.34	4,823.01	57,876.10
1	5,080.00	818.20	5,898.20	4,233.33	681.83	4,915.16	58,982.00
2	5,190.00	818.78	6,008.78	4,325.00	682.32	5,007.32	60,087.80
3	5,300.00	840.11	6,140.11	4,416.67	700.09	5,116.76	61,401.10
4	5,410.00	840.72	6,250.72	4,508.33	700.60	5,208.93	62,507.20
5	5,520.00	867.29	6,387.29	4,600.00	722.74	5,322.74	63,872.90
6	5,630.00	867.89	6,497.89	4,691.67	723.24	5,414.91	64,978.90
7	5,740.00	899.57	6,639.57	4,783.33	749.64	5,532.97	66,395.70
8	5,850.00	900.16	6,750.16	4,875.00	750.13	5,625.13	67,501.60
9	5,960.00	957.64	6,917.64	4,966.67	798.03	5,764.70	69,176.40
10	6,070.00	958.25	7,028.25	5,058.33	798.54	5,856.87	70,282.50
11	6,070.00	1,000.88	7,070.88	5,058.33	834.07	5,892.40	70,708.80
12	6,070.00	1,016.78	7,086.78	5,058.33	847.32	5,905.65	70,867.80
13	6,070.00	1,038.10	7,108.10	5,058.33	865.08	5,923.41	71,081.00
14	6,070.00	1,066.11	7,136.11	5,058.33	888.43	5,946.76	71,361.10
15	6,070.00	1,088.03	7,158.03	5,058.33	906.69	5,965.02	71,580.30
16	6,070.00	1,098.99	7,168.99	5,058.33	915.82	5,974.15	71,689.85
17	6,070.00	1,109.94	7,179.94	5,058.33	924.95	5,983.28	71,799.40
18	6,070.00	1,132.42	7,202.42	5,058.33	943.68	6,002.01	72,024.15
19	6,070.00	1,154.89	7,224.89	5,058.33	962.41	6,020.74	72,248.90
20	6,290.00	1,156.07	7,446.07	5,241.67	963.39	6,205.06	74,460.70
21	6,290.00	1,185.33	7,475.33	5,241.67	987.78	6,229.45	74,753.30
22	6,290.00	1,200.52	7,490.52	5,241.67	1,000.43	6,242.10	74,905.20
23	6,290.00	1,215.71	7,505.71	5,241.67	1,013.09	6,254.76	75,057.10
24	6,290.00	1,230.90	7,520.90	5,241.67	1,025.75	6,267.42	75,209.00
25	6,762.00	1,233.21	7,995.21	5,635.00	1,027.68	6,662.68	79,952.10
26	6,762.00	1,323.18	8,085.18	5,635.00	1,102.65	6,737.65	80,851.80
27	6,762.00	1,339.51	8,101.51	5,635.00	1,116.26	6,751.26	81,015.10
28	6,762.00	1,355.84	8,117.84	5,635.00	1,129.87	6,764.87	81,178.40
29+	6,762.00	1,372.17	8,134.17	5,635.00	1,143.48	6,778.48	81,341.70

Positions paid on this salary schedule:

- Audiologist
- Lead Audiologist
- Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)
- Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification;

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS**

Years of Experience*	Monthly Salaries			Annual Salaries		
	Monthly	Year Round 10 Month	11 Month	10 Months	11 Months	12 Months
0	5,341.32	4,451.10	4,896.21	53,413.20	58,754.52	64,095.84
1	5,452.89	4,544.08	4,998.49	54,528.90	59,981.79	65,434.68
2	5,568.92	4,640.77	5,104.85	55,689.20	61,258.12	66,827.04
3	5,687.02	4,739.19	5,213.11	56,870.20	62,557.22	68,244.24
4	5,823.79	4,853.16	5,338.48	58,237.90	64,061.69	69,885.48
5	5,939.84	4,949.87	5,444.86	59,398.40	65,338.24	71,278.08
6	6,082.89	5,069.08	5,575.99	60,828.90	66,911.79	72,994.68
7	6,198.93	5,165.78	5,682.36	61,989.30	68,188.23	74,387.16
8	6,346.05	5,288.38	5,817.22	63,460.50	69,806.55	76,152.60
9	6,462.08	5,385.07	5,923.58	64,620.80	71,082.88	77,544.96
10	6,636.04	5,530.04	6,083.04	66,360.40	72,996.44	79,632.48
11	6,736.31	5,613.60	6,174.96	67,363.10	74,099.41	80,835.72
12	6,751.56	5,626.30	6,188.93	67,515.60	74,267.16	81,018.72
13	6,793.75	5,661.46	6,227.61	67,937.50	74,731.25	81,525.00
14	6,809.48	5,674.57	6,242.03	68,094.80	74,904.28	81,713.76
15	6,830.27	5,691.90	6,261.09	68,302.70	75,132.97	81,963.24
16	6,858.24	5,715.20	6,286.72	68,582.40	75,440.64	82,298.88
17	6,858.24	5,715.20	6,286.72	68,582.40	75,440.64	82,298.88
18	6,858.24	5,715.20	6,286.72	68,582.40	75,440.64	82,298.88
19	6,858.24	5,715.20	6,286.72	68,582.40	75,440.64	82,298.88
20	6,858.24	5,715.20	6,286.72	68,582.40	75,440.64	82,298.88
21	6,949.44	5,791.20	6,370.32	69,494.40	76,443.84	83,393.28
22	7,051.92	5,876.60	6,464.26	70,519.20	77,571.12	84,623.04
23	7,080.36	5,900.30	6,490.33	70,803.60	77,883.96	84,964.32
24	7,080.36	5,900.30	6,490.33	70,803.60	77,883.96	84,964.32
25	7,080.36	5,900.30	6,490.33	70,803.60	77,883.96	84,964.32
26	7,365.35	6,137.80	6,751.58	73,653.50	81,018.85	88,384.20
27	7,473.69	6,228.08	6,850.89	74,736.90	82,210.59	89,684.28
28	7,560.03	6,300.03	6,930.03	75,600.30	83,160.33	90,720.36
29+	7,560.03	6,300.03	6,930.03	75,600.30	83,160.33	90,720.36

\*Salary placement is based on documented years of professional experience credited by WCPSS.

Positions paid on this salary schedule:

Lead Occupational Therapist  
Lead Physical Therapist  
Occupational Therapist  
Physical Therapist

ADD: \$253 Per month for doctorate degree.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2022-2023 Salary Schedule  
CLASSROOM TEACHERS**

Daily Rates for Traditional, Modified and Year-Round Calendar Schools  
(Based on 21.5 Days)

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	172.09	31.11	203.20	-	-	-	189.30	35.19	224.49	-	-	-
1	176.74	31.14	207.88	-	-	-	194.42	35.22	229.64	-	-	-
2	181.40	32.03	213.43	-	-	-	199.53	36.22	235.75	-	-	-
3	186.05	32.31	218.36	208.37	36.70	245.07	204.65	36.54	241.19	226.98	41.09	268.07
4	190.70	33.67	224.37	213.58	37.71	251.29	209.77	38.06	247.83	232.65	42.22	274.87
5	195.35	33.69	229.04	218.79	37.74	256.53	214.88	38.09	252.97	238.33	42.25	280.58
6	200.00	34.60	234.60	224.00	38.75	262.75	220.00	39.11	259.11	244.00	43.38	287.38
7	204.65	34.62	239.27	229.21	38.78	267.99	225.12	39.14	264.26	249.67	43.41	293.08
8	209.30	35.52	244.82	234.42	39.79	274.21	230.23	40.16	270.39	255.35	44.54	299.89
9	213.95	36.04	249.99	239.63	40.37	280.00	235.35	40.73	276.08	261.02	45.17	306.19
10	218.60	37.18	255.78	244.84	41.64	286.48	240.47	42.01	282.48	266.70	46.60	313.30
11	223.26	37.20	260.46	250.05	41.67	291.72	245.58	42.04	287.62	272.37	46.63	319.00
12	227.91	38.56	266.47	255.26	43.19	298.45	250.70	43.58	294.28	278.05	48.34	326.39
13	232.56	38.58	271.14	260.47	43.22	303.69	255.81	43.61	299.42	283.72	48.37	332.09
14	237.21	41.03	278.24	265.67	45.96	311.63	260.93	46.34	307.27	289.40	51.40	340.80
15	241.86	41.06	282.92	270.88	45.99	316.87	266.05	46.37	312.42	295.07	51.43	346.50
16	241.86	42.89	284.75	270.88	48.04	318.92	266.05	48.43	314.48	295.07	53.72	348.79
17	241.86	43.57	285.43	270.88	48.80	319.68	266.05	49.20	315.25	295.07	54.58	349.65
18	241.86	44.49	286.35	270.88	49.83	320.71	266.05	50.24	316.29	295.07	55.72	350.79
19	241.86	45.67	287.53	270.88	51.16	322.04	266.05	51.54	317.59	295.07	57.17	352.24
20	241.86	46.61	288.47	270.88	52.21	323.09	266.05	52.60	318.65	295.07	58.34	353.41
21	241.86	47.08	288.94	270.88	52.73	323.61	266.05	53.13	319.18	295.07	58.93	354.00
22	241.86	47.55	289.41	270.88	53.26	324.14	266.05	53.66	319.71	295.07	59.52	354.59
23	241.86	48.82	290.68	270.88	54.68	325.56	266.05	55.07	321.12	295.07	61.08	356.15
24	241.86	50.08	291.94	270.88	56.09	326.97	266.05	56.47	322.52	295.07	62.63	357.70
25	251.16	50.13	301.29	281.30	56.15	337.45	276.28	56.53	332.81	306.42	62.69	369.11
26	251.16	52.69	303.85	281.30	59.02	340.32	276.28	59.37	335.65	306.42	65.85	372.27
27	251.16	54.62	305.78	281.30	61.17	342.47	276.28	61.49	337.77	306.42	68.20	374.62
28	251.16	56.54	307.70	281.30	63.33	344.63	276.28	63.61	339.89	306.42	70.55	376.97
29	251.16	58.47	309.63	281.30	65.49	346.79	276.28	65.73	342.01	306.42	72.91	379.33
30	251.16	59.75	310.91	281.30	66.93	348.23	276.28	67.14	343.42	306.42	74.47	380.89
31+	251.16	61.04	312.20	281.30	68.37	349.67	276.28	68.56	344.84	306.42	76.04	382.46

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**  
**Daily Rates for Traditional, Modified and Year-Round Calendar Schools**

Years on License	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	172.09	32.43	204.52	-	-	-	189.30	36.64	225.94	-	-	-
1	176.74	32.45	209.19	-	-	-	194.42	36.66	231.08	-	-	-
2	181.40	33.38	214.78	-	-	-	199.53	37.71	237.24	-	-	-
3	186.05	33.68	219.73	208.37	38.23	246.60	204.65	38.04	242.69	226.98	42.75	269.73
4	190.70	35.07	225.77	213.58	39.28	252.86	209.77	39.61	249.38	232.65	43.93	276.58
5	195.35	35.10	230.45	218.79	39.31	258.10	214.88	39.63	254.51	238.33	43.96	282.29
6	200.00	36.03	236.03	224.00	40.36	264.36	220.00	40.69	260.69	244.00	45.14	289.14
7	204.65	36.06	240.71	229.21	40.39	269.60	225.12	40.72	265.84	249.67	45.17	294.84
8	209.30	37.00	246.30	234.42	41.44	275.86	230.23	41.78	272.01	255.35	46.34	301.69
9	213.95	37.52	251.47	239.63	42.02	281.65	235.35	42.35	277.70	261.02	46.97	307.99
10	218.60	38.70	257.30	244.84	43.35	288.19	240.47	43.69	284.16	266.70	48.46	315.16
11	223.26	38.72	261.98	250.05	43.37	293.42	245.58	43.72	289.30	272.37	48.49	320.86
12	227.91	40.14	268.05	255.26	44.96	300.22	250.70	45.32	296.02	278.05	50.26	328.31
13	232.56	40.16	272.72	260.47	44.99	305.46	255.81	45.34	301.15	283.72	50.29	334.01
14	237.21	42.67	279.88	265.67	47.79	313.46	260.93	48.14	309.07	289.40	53.40	342.80
15	241.86	42.69	284.55	270.88	47.82	318.70	266.05	48.17	314.22	295.07	53.43	348.50
16	241.86	44.60	286.46	270.88	49.95	320.83	266.05	50.32	316.37	295.07	55.81	350.88
17	241.86	45.31	287.17	270.88	50.75	321.63	266.05	51.12	317.17	295.07	56.70	351.77
18	241.86	46.26	288.12	270.88	51.82	322.70	266.05	52.19	318.24	295.07	57.89	352.96
19	241.86	47.45	289.31	270.88	53.15	324.03	266.05	53.50	319.55	295.07	59.34	354.41
20	241.86	48.42	290.28	270.88	54.24	325.12	266.05	54.60	320.65	295.07	60.56	355.63
21	241.86	48.91	290.77	270.88	54.79	325.67	266.05	55.15	321.20	295.07	61.17	356.24
22	241.86	49.40	291.26	270.88	55.33	326.21	266.05	55.70	321.75	295.07	61.78	356.85
23	241.86	50.68	292.54	270.88	56.77	327.65	266.05	57.12	323.17	295.07	63.35	358.42
24	241.86	51.96	293.82	270.88	58.20	329.08	266.05	58.54	324.59	295.07	64.92	359.99
25	251.16	52.01	303.17	281.30	58.25	339.55	276.28	58.59	334.87	306.42	64.98	371.40
26	251.16	54.62	305.78	281.30	61.17	342.47	276.28	61.49	337.77	306.42	68.20	374.62
27	251.16	56.54	307.70	281.30	63.33	344.63	276.28	63.61	339.89	306.42	70.55	376.97
28	251.16	58.47	309.63	281.30	65.49	346.79	276.28	65.73	342.01	306.42	72.91	379.33
29	251.16	60.40	311.56	281.30	67.65	348.95	276.28	67.85	344.13	306.42	75.26	381.68
30	251.16	61.68	312.84	281.30	69.09	350.39	276.28	69.26	345.54	306.42	76.82	383.24
31+	251.16	62.97	314.13	281.30	70.53	351.83	276.28	70.68	346.96	306.42	78.39	384.81

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**CERTIFIED INSTRUCTIONAL SUPPORT STAFF**

Daily Rates for Traditional, Modified and Year-Round Calendar Schools

Years on License	Guid/Soc Worker-Master's			Guid-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	189.30	36.64	225.94	-	-	-	214.88	38.03	252.91	214.88	44.36	259.24
1	194.42	36.66	231.08	-	-	-	220.00	38.06	258.06	220.00	44.39	264.39
2	199.53	37.71	237.24	-	-	-	225.12	38.08	263.20	225.12	44.41	269.53
3	204.65	38.04	242.69	226.98	42.20	269.18	230.23	39.07	269.30	230.23	45.57	275.80
4	209.77	39.09	248.86	232.65	43.36	276.01	235.35	39.10	274.45	235.35	45.60	280.95
5	214.88	39.12	254.00	238.33	43.39	281.72	240.47	40.34	280.81	240.47	47.04	287.51
6	220.00	40.17	260.17	244.00	44.55	288.55	245.58	40.37	285.95	245.58	47.07	292.65
7	225.12	40.19	265.31	249.67	44.58	294.25	250.70	41.84	292.54	250.70	48.79	299.49
8	230.23	41.24	271.47	255.35	45.74	301.09	255.81	41.87	297.68	255.81	48.82	304.63
9	235.35	42.35	277.70	261.02	46.97	307.99	260.93	44.54	305.47	260.93	51.74	312.67
10	240.47	43.69	284.16	266.70	48.46	315.16	266.05	44.57	310.62	266.05	51.77	317.82
11	245.58	43.72	289.30	272.37	48.49	320.86	266.05	46.55	312.60	266.05	54.08	320.13
12	250.70	45.32	296.02	278.05	50.26	328.31	266.05	47.29	313.34	266.05	54.94	320.99
13	255.81	45.34	301.15	283.72	50.29	334.01	266.05	48.28	314.33	266.05	56.10	322.15
14	260.93	48.14	309.07	289.40	53.40	342.80	266.05	49.59	315.64	266.05	57.40	323.45
15	266.05	48.17	314.22	295.07	53.43	348.50	266.05	50.61	316.66	266.05	58.59	324.64
16	266.05	50.32	316.37	295.07	55.81	350.88	266.05	51.12	317.17	266.05	59.18	325.23
17	266.05	51.12	317.17	295.07	56.70	351.77	266.05	51.63	317.68	266.05	59.77	325.82
18	266.05	52.19	318.24	295.07	57.89	352.96	266.05	52.67	318.72	266.05	60.88	326.93
19	266.05	53.50	319.55	295.07	59.34	354.41	266.05	53.72	319.77	266.05	61.98	328.03
20	266.05	54.60	320.65	295.07	60.56	355.63	276.28	53.77	330.05	276.28	62.03	338.31
21	266.05	55.15	321.20	295.07	61.17	356.24	276.28	55.13	331.41	276.28	63.61	339.89
22	266.05	55.70	321.75	295.07	61.78	356.85	276.28	55.84	332.12	276.28	64.32	340.60
23	266.05	57.12	323.17	295.07	63.35	358.42	276.28	56.54	332.82	276.28	65.02	341.30
24	266.05	58.54	324.59	295.07	64.92	359.99	276.28	57.25	333.53	276.28	65.73	342.01
25	276.28	58.59	334.87	306.42	64.98	371.40	297.02	57.36	354.38	297.02	65.84	362.86
26	276.28	60.08	336.36	306.42	66.64	373.06	297.02	61.54	358.56	297.02	70.66	367.68
27	276.28	60.78	337.06	306.42	67.42	373.84	297.02	62.30	359.32	297.02	71.42	368.44
28	276.28	61.49	337.77	306.42	68.20	374.62	297.02	63.06	360.08	297.02	72.18	369.20
29+	276.28	62.20	338.48	306.42	68.99	375.41	297.02	63.82	360.84	297.02	72.94	369.96

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**CERTIFIED INSTRUCTIONAL SUPPORT STAFF**  
**EARNING LEGISLATED SUPPLEMENT**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools**

Years on License	Guid-Master's			Guid-M aster's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	193.95	36.64	230.59	-	-	-	231.16	38.03	269.19	231.16	44.36	275.52
1	199.07	36.66	235.73	-	-	-	236.28	38.06	274.34	236.28	44.39	280.67
2	204.19	37.71	241.90	-	-	-	241.40	38.08	279.48	241.40	44.41	285.81
3	209.30	38.04	247.34	231.63	42.20	273.83	246.51	39.07	285.58	246.51	45.57	292.08
4	214.42	39.09	253.51	237.30	43.36	280.66	251.63	39.10	290.73	251.63	45.60	297.23
5	219.53	39.12	258.65	242.98	43.39	286.37	256.74	40.34	297.08	256.74	47.04	303.78
6	224.65	40.17	264.82	248.65	44.55	293.20	261.86	40.37	302.23	261.86	47.07	308.93
7	229.77	40.19	269.96	254.33	44.58	298.91	266.98	41.84	308.82	266.98	48.79	315.77
8	234.88	41.24	276.12	260.00	45.74	305.74	272.09	41.87	313.96	272.09	48.82	320.91
9	240.00	42.35	282.35	265.67	46.97	312.64	277.21	44.54	321.75	277.21	51.74	328.95
10	245.12	43.69	288.81	271.35	48.46	319.81	282.33	44.57	326.90	282.33	51.77	334.10
11	250.23	43.72	293.95	277.02	48.49	325.51	282.33	46.55	328.88	282.33	54.08	336.41
12	255.35	45.32	300.67	282.70	50.26	332.96	282.33	47.29	329.62	282.33	54.94	337.27
13	260.47	45.34	305.81	288.37	50.29	338.66	282.33	48.28	330.61	282.33	56.10	338.43
14	265.58	48.14	313.72	294.05	53.40	347.45	282.33	49.59	331.92	282.33	57.40	339.73
15	270.70	48.17	318.87	299.72	53.43	353.15	282.33	50.61	332.94	282.33	58.59	340.92
16	270.70	50.32	321.02	299.72	55.81	355.53	282.33	51.12	333.45	282.33	59.18	341.51
17	270.70	51.12	321.82	299.72	56.70	356.42	282.33	51.63	333.96	282.33	59.77	342.10
18	270.70	52.19	322.89	299.72	57.89	357.61	282.33	52.67	335.00	282.33	60.88	343.21
19	270.70	53.50	324.20	299.72	59.34	359.06	282.33	53.72	336.05	282.33	61.98	344.31
20	270.70	54.60	325.30	299.72	60.56	360.28	292.56	53.77	346.33	292.56	62.03	354.59
21	270.70	55.15	325.85	299.72	61.17	360.89	292.56	55.13	347.69	292.56	63.61	356.17
22	270.70	55.70	326.40	299.72	61.78	361.50	292.56	55.84	348.40	292.56	64.32	356.88
23	270.70	57.12	327.82	299.72	63.35	363.07	292.56	56.54	349.10	292.56	65.02	357.58
24	270.70	58.54	329.24	299.72	64.92	364.64	292.56	57.25	349.81	292.56	65.73	358.29
25	280.93	58.59	339.52	311.07	64.98	376.05	314.51	57.36	371.87	314.51	65.84	380.35
26	280.93	60.08	341.01	311.07	66.64	377.71	314.51	61.54	376.05	314.51	70.66	385.17
27	280.93	60.78	341.71	311.07	67.42	378.49	314.51	62.30	376.81	314.51	71.42	385.93
28	280.93	61.49	342.42	311.07	68.20	379.27	314.51	63.06	377.57	314.51	72.18	386.69
29+	280.93	62.20	343.13	311.07	68.99	380.06	314.51	63.82	378.33	314.51	72.94	387.45



**WAKE COUNTY  
PUBLIC SCHOOL SYSTEM**

**Principal and Assistant Principal  
Salary Schedules  
2022-2023**



# WAKE COUNTY PUBLIC SCHOOL SYSTEM

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**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**ELEMENTARY SCHOOL ASSISTANT PRINCIPALS**  
**Traditional Calendar, Non-Magnet Program**

Yrs of Experience				Annual	
	State Base	Monthly Supplement	Total Salary	10 Month Salary	11 Month Salary
0	4,403.00	827.16	5,230.16	52,301.60	57,531.76
1	4,522.00	850.80	5,372.80	53,728.00	59,100.80
2	4,641.00	858.32	5,499.32	54,993.20	60,492.52
3	4,760.00	881.95	5,641.95	56,419.50	62,061.45
4	4,879.00	882.60	5,761.60	57,616.00	63,377.60
5	4,998.00	906.24	5,904.24	59,042.40	64,946.64
6	5,117.00	906.87	6,023.87	60,238.70	66,262.57
7	5,236.00	930.50	6,166.50	61,665.00	67,831.50
8	5,355.00	955.91	6,310.91	63,109.10	69,420.01
9	5,474.00	986.02	6,460.02	64,600.20	71,060.22
10	5,593.00	986.66	6,579.66	65,796.60	72,376.26
11	5,712.00	1,022.83	6,734.83	67,348.30	74,083.13
12	5,831.00	1,023.46	6,854.46	68,544.60	75,399.06
13	5,950.00	1,086.87	7,036.87	70,368.70	77,405.57
14	6,069.00	1,087.52	7,156.52	71,565.20	78,721.72
15	6,188.00	1,136.67	7,324.67	73,246.70	80,571.37
16	6,188.00	1,154.92	7,342.92	73,429.20	80,772.12
17	6,188.00	1,179.16	7,367.16	73,671.60	81,038.76
18	6,188.00	1,194.07	7,382.07	73,820.70	81,202.77
19	6,188.00	1,218.64	7,406.64	74,066.40	81,473.04
20	6,188.00	1,230.93	7,418.93	74,189.25	81,608.18
21	6,188.00	1,243.21	7,431.21	74,312.10	81,743.31
22	6,188.00	1,267.57	7,455.57	74,555.65	82,011.22
23	6,188.00	1,291.92	7,479.92	74,799.20	82,279.12
24	6,188.00	1,308.93	7,496.93	74,969.25	82,466.18
25	6,426.00	1,325.93	7,751.93	77,519.30	85,271.23
26	6,426.00	1,347.47	7,773.47	77,734.70	85,508.17
27	6,426.00	1,369.01	7,795.01	77,950.10	85,745.11
28+	6,426.00	1,390.55	7,816.55	78,165.50	85,982.05

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-track Year Round are paid as Traditional Calendar Schools

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**ELEMENTARY SCHOOL ASSISTANT PRINCIPALS**  
**Magnet Programs with Traditional or Modified Calendar**

Yrs of Experience				Annual	
	State Base	Monthly Supplement	Total Salary	10 Month Salary	11 Month Salary
0	4,403.00	915.37	5,318.37	53,183.70	58,502.07
1	4,522.00	941.51	5,463.51	54,635.10	60,098.61
2	4,641.00	949.79	5,590.79	55,907.90	61,498.69
3	4,760.00	975.94	5,735.94	57,359.40	63,095.34
4	4,879.00	976.58	5,855.58	58,555.80	64,411.38
5	4,998.00	1,002.74	6,000.74	60,007.40	66,008.14
6	5,117.00	1,003.38	6,120.38	61,203.80	67,324.18
7	5,236.00	1,029.53	6,265.53	62,655.30	68,920.83
8	5,355.00	1,054.92	6,409.92	64,099.20	70,509.12
9	5,474.00	1,088.19	6,562.19	65,621.90	72,184.09
10	5,593.00	1,088.83	6,681.83	66,818.30	73,500.13
11	5,712.00	1,128.80	6,840.80	68,408.00	75,248.80
12	5,831.00	1,129.44	6,960.44	69,604.40	76,564.84
13	5,950.00	1,196.60	7,146.60	71,466.00	78,612.60
14	6,069.00	1,197.25	7,266.25	72,662.50	79,928.75
15	6,188.00	1,251.43	7,439.43	74,394.30	81,833.73
16	6,188.00	1,271.58	7,459.58	74,595.80	82,055.38
17	6,188.00	1,298.35	7,486.35	74,863.50	82,349.85
18	6,188.00	1,313.25	7,501.25	75,012.50	82,513.75
19	6,188.00	1,340.34	7,528.34	75,283.40	82,811.74
20	6,188.00	1,353.88	7,541.88	75,418.80	82,960.68
21	6,188.00	1,367.42	7,555.42	75,554.20	83,109.62
22	6,188.00	1,392.66	7,580.66	75,806.60	83,387.26
23	6,188.00	1,417.90	7,605.90	76,059.00	83,664.90
24	6,188.00	1,436.55	7,624.55	76,245.45	83,870.00
25	6,426.00	1,455.19	7,881.19	78,811.90	86,693.09
26	6,426.00	1,476.73	7,902.73	79,027.33	86,930.07
27	6,426.00	1,498.28	7,924.28	79,242.77	87,167.04
28+	6,426.00	1,519.82	7,945.82	79,458.20	87,404.02

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**ELEMENTARY SCHOOL ASSISTANT PRINCIPALS**  
**Year-Round Calendar**

Yrs of Experience				Annual	
	State Base	Monthly Supplement	Total Salary	10 Month Salary	11 Month Salary
0	4,403.00	1,003.56	5,406.56	54,065.60	59,472.16
1	4,522.00	1,032.23	5,554.23	55,542.30	61,096.53
2	4,641.00	1,041.26	5,682.26	56,822.60	62,504.86
3	4,760.00	1,069.93	5,829.93	58,299.30	64,129.23
4	4,879.00	1,070.57	5,949.57	59,495.70	65,445.27
5	4,998.00	1,099.24	6,097.24	60,972.40	67,069.64
6	5,117.00	1,099.87	6,216.87	62,168.70	68,385.57
7	5,236.00	1,128.56	6,364.56	63,645.60	70,010.16
8	5,355.00	1,153.95	6,508.95	65,089.50	71,598.45
9	5,474.00	1,190.34	6,664.34	66,643.40	73,307.74
10	5,593.00	1,191.00	6,784.00	67,840.00	74,624.00
11	5,712.00	1,234.76	6,946.76	69,467.60	76,414.36
12	5,831.00	1,235.38	7,066.38	70,663.80	77,730.18
13	5,950.00	1,306.33	7,256.33	72,563.30	79,819.63
14	6,069.00	1,306.98	7,375.98	73,759.80	81,135.78
15	6,188.00	1,366.21	7,554.21	75,542.10	83,096.31
16	6,188.00	1,388.23	7,576.23	75,762.30	83,338.53
17	6,188.00	1,417.52	7,605.52	76,055.20	83,660.72
18	6,188.00	1,432.42	7,620.42	76,204.20	83,824.62
19	6,188.00	1,462.04	7,650.04	76,500.40	84,150.44
20	6,188.00	1,476.84	7,664.84	76,648.40	84,313.24
21	6,188.00	1,491.64	7,679.64	76,796.40	84,476.04
22	6,188.00	1,517.77	7,705.77	77,057.65	84,763.42
23	6,188.00	1,543.89	7,731.89	77,318.90	85,050.79
24	6,188.00	1,564.17	7,752.17	77,521.65	85,273.82
25	6,426.00	1,584.44	8,010.44	80,104.40	88,114.84
26	6,426.00	1,605.99	8,031.99	80,319.87	88,351.85
27	6,426.00	1,627.53	8,053.53	80,535.33	88,588.87
28+	6,426.00	1,649.08	8,075.08	80,750.80	88,825.88

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-track Year Round are paid as Traditional Calendar Schools

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**MIDDLE SCHOOL ASSISTANT PRINCIPALS**  
**Traditional Calendar, Non-Magnet Program**

<b>Yrs of Experience</b>	<b>State Base</b>	<b>Monthly Supplement</b>	<b>Total Salary</b>	<b>Annual 10 Month Salary</b>	<b>Annual 11 Month Salary</b>
0	4,403.00	893.32	5,296.32	52,963.20	58,259.52
1	4,522.00	918.84	5,440.84	54,408.40	59,849.24
2	4,641.00	926.92	5,567.92	55,679.20	61,247.12
3	4,760.00	952.44	5,712.44	57,124.40	62,836.84
4	4,879.00	953.08	5,832.08	58,320.80	64,152.88
5	4,998.00	978.62	5,976.62	59,766.20	65,742.82
6	5,117.00	979.25	6,096.25	60,962.50	67,058.75
7	5,236.00	1,004.78	6,240.78	62,407.80	68,648.58
8	5,355.00	1,030.17	6,385.17	63,851.70	70,236.87
9	5,474.00	1,062.65	6,536.65	65,366.50	71,903.15
10	5,593.00	1,063.29	6,656.29	66,562.90	73,219.19
11	5,712.00	1,102.31	6,814.31	68,143.10	74,957.41
12	5,831.00	1,102.94	6,933.94	69,339.40	76,273.34
13	5,950.00	1,169.18	7,119.18	71,191.80	78,310.98
14	6,069.00	1,169.81	7,238.81	72,388.10	79,626.91
15	6,188.00	1,222.76	7,410.76	74,107.60	81,518.36
16	6,188.00	1,242.40	7,430.40	74,304.00	81,734.40
17	6,188.00	1,268.55	7,456.55	74,565.50	82,022.05
18	6,188.00	1,283.45	7,471.45	74,714.50	82,185.95
19	6,188.00	1,309.90	7,497.90	74,979.00	82,476.90
20	6,188.00	1,323.13	7,511.13	75,111.30	82,622.43
21	6,188.00	1,336.36	7,524.36	75,243.60	82,767.96
22	6,188.00	1,361.38	7,549.38	75,493.80	83,043.18
23	6,188.00	1,386.40	7,574.40	75,744.00	83,318.40
24	6,188.00	1,404.64	7,592.64	75,926.40	83,519.04
25	6,426.00	1,422.88	7,848.88	78,488.80	86,337.68
26	6,426.00	1,444.42	7,870.42	78,704.20	86,574.62
27	6,426.00	1,465.96	7,891.96	78,919.60	86,811.56
28+	6,426.00	1,487.50	7,913.50	79,135.00	87,048.50

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**MIDDLE SCHOOL ASSISTANT PRINCIPALS**

**Magnet Programs with Traditional or Modified Calendar**

<b>Yrs of Experience</b>	<b>State Base</b>	<b>Monthly Supplement</b>	<b>Total Salary</b>	<b>Annual 10 Month Salary</b>	<b>Annual 11 Month Salary</b>
0	4,403.00	981.50	5,384.50	53,845.00	59,229.50
1	4,522.00	1,009.56	5,531.56	55,315.60	60,847.16
2	4,641.00	1,018.39	5,659.39	56,593.90	62,253.29
3	4,760.00	1,046.44	5,806.44	58,064.40	63,870.84
4	4,879.00	1,047.07	5,926.07	59,260.70	65,186.77
5	4,998.00	1,075.11	6,073.11	60,731.10	66,804.21
6	5,117.00	1,075.76	6,192.76	61,927.60	68,120.36
7	5,236.00	1,103.79	6,339.79	63,397.90	69,737.69
8	5,355.00	1,129.20	6,484.20	64,842.00	71,326.20
9	5,474.00	1,164.82	6,638.82	66,388.20	73,027.02
10	5,593.00	1,165.46	6,758.46	67,584.60	74,343.06
11	5,712.00	1,208.26	6,920.26	69,202.60	76,122.86
12	5,831.00	1,208.91	7,039.91	70,399.10	77,439.01
13	5,950.00	1,278.91	7,228.91	72,289.10	79,518.01
14	6,069.00	1,279.54	7,348.54	73,485.40	80,833.94
15	6,188.00	1,337.51	7,525.51	75,255.10	82,780.61
16	6,188.00	1,359.06	7,547.06	75,470.60	83,017.66
17	6,188.00	1,387.73	7,575.73	75,757.30	83,333.03
18	6,188.00	1,402.64	7,590.64	75,906.40	83,497.04
19	6,188.00	1,431.60	7,619.60	76,196.00	83,815.60
20	6,188.00	1,446.09	7,634.09	76,340.90	83,974.99
21	6,188.00	1,460.58	7,648.58	76,485.80	84,134.38
22	6,188.00	1,486.49	7,674.49	76,744.90	84,419.39
23	6,188.00	1,512.40	7,700.40	77,004.00	84,704.40
24	6,188.00	1,532.27	7,720.27	77,202.70	84,922.97
25	6,426.00	1,552.14	7,978.14	79,781.40	87,759.54
26	6,426.00	1,573.68	7,999.68	79,996.77	87,996.44
27	6,426.00	1,595.21	8,021.21	80,212.13	88,233.35
28+	6,426.00	1,616.75	8,042.75	80,427.50	88,470.25

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**MIDDLE SCHOOL ASSISTANT PRINCIPALS**  
**Year-Round Calendar**

Yrs of Experience				Annual	
	State Base	Monthly Supplement	Total Salary	10 Month Salary	11 Month Salary
0	4,403.00	1,069.69	5,472.69	54,726.90	60,199.59
1	4,522.00	1,100.26	5,622.26	56,222.60	61,844.86
2	4,641.00	1,109.86	5,750.86	57,508.60	63,259.46
3	4,760.00	1,140.42	5,900.42	59,004.20	64,904.62
4	4,879.00	1,141.06	6,020.06	60,200.60	66,220.66
5	4,998.00	1,171.62	6,169.62	61,696.20	67,865.82
6	5,117.00	1,172.27	6,289.27	62,892.70	69,181.97
7	5,236.00	1,202.82	6,438.82	64,388.20	70,827.02
8	5,355.00	1,228.22	6,583.22	65,832.20	72,415.42
9	5,474.00	1,266.98	6,740.98	67,409.80	74,150.78
10	5,593.00	1,267.61	6,860.61	68,606.10	75,466.71
11	5,712.00	1,314.23	7,026.23	70,262.30	77,288.53
12	5,831.00	1,314.86	7,145.86	71,458.60	78,604.46
13	5,950.00	1,388.64	7,338.64	73,386.40	80,725.04
14	6,069.00	1,389.27	7,458.27	74,582.70	82,040.97
15	6,188.00	1,452.29	7,640.29	76,402.90	84,043.19
16	6,188.00	1,475.73	7,663.73	76,637.30	84,301.03
17	6,188.00	1,506.91	7,694.91	76,949.10	84,644.01
18	6,188.00	1,521.80	7,709.80	77,098.00	84,807.80
19	6,188.00	1,553.31	7,741.31	77,413.10	85,154.41
20	6,188.00	1,569.06	7,757.06	77,570.55	85,327.61
21	6,188.00	1,584.80	7,772.80	77,728.00	85,500.80
22	6,188.00	1,611.59	7,799.59	77,995.90	85,795.49
23	6,188.00	1,638.38	7,826.38	78,263.80	86,090.18
24	6,188.00	1,659.89	7,847.89	78,478.85	86,326.74
25	6,426.00	1,681.39	8,107.39	81,073.90	89,181.29
26	6,426.00	1,702.93	8,128.93	81,289.33	89,418.27
27	6,426.00	1,724.48	8,150.48	81,504.77	89,655.24
28+	6,426.00	1,746.02	8,172.02	81,720.20	89,892.22

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-track Year Round are paid as Traditional Calendar Schools

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**HIGH SCHOOL ASSISTANT PRINCIPALS**  
**Traditional Calendar, Non-Magnet Program**

Yrs of Experience	State Base	Monthly Supplement	Total Salary	Annual	
				10 Month Salary	11 Month Salary
0	4,403.00	959.45	5,362.45	53,624.50	58,986.95
1	4,522.00	986.87	5,508.87	55,088.70	60,597.57
2	4,641.00	995.53	5,636.53	56,365.30	62,001.83
3	4,760.00	1,022.93	5,782.93	57,829.30	63,612.23
4	4,879.00	1,023.59	5,902.59	59,025.90	64,928.49
5	4,998.00	1,050.98	6,048.98	60,489.80	66,538.78
6	5,117.00	1,051.63	6,168.63	61,686.30	67,854.93
7	5,236.00	1,079.04	6,315.04	63,150.40	69,465.44
8	5,355.00	1,104.44	6,459.44	64,594.40	71,053.84
9	5,474.00	1,139.28	6,613.28	66,132.80	72,746.08
10	5,593.00	1,139.92	6,732.92	67,329.20	74,062.12
11	5,712.00	1,181.76	6,893.76	68,937.60	75,831.36
12	5,831.00	1,182.42	7,013.42	70,134.20	77,147.62
13	5,950.00	1,251.47	7,201.47	72,014.70	79,216.17
14	6,069.00	1,252.12	7,321.12	73,211.20	80,532.32
15	6,188.00	1,308.82	7,496.82	74,968.20	82,465.02
16	6,188.00	1,329.91	7,517.91	75,179.10	82,697.01
17	6,188.00	1,357.94	7,545.94	75,459.40	83,005.34
18	6,188.00	1,372.84	7,560.84	75,608.40	83,169.24
19	6,188.00	1,401.18	7,589.18	75,891.80	83,480.98
20	6,188.00	1,415.36	7,603.36	76,033.55	83,636.91
21	6,188.00	1,429.53	7,617.53	76,175.30	83,792.83
22	6,188.00	1,455.21	7,643.21	76,432.10	84,075.31
23	6,188.00	1,480.89	7,668.89	76,688.90	84,357.79
24	6,188.00	1,500.36	7,688.36	76,883.55	84,571.91
25	6,426.00	1,519.82	7,945.82	79,458.20	87,404.02
26	6,426.00	1,541.36	7,967.36	79,673.60	87,640.96
27	6,426.00	1,562.90	7,988.90	79,889.00	87,877.90
28+	6,426.00	1,584.44	8,010.44	80,104.40	88,114.84

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**HIGH SCHOOL ASSISTANT PRINCIPALS**

**Magnet Programs with Traditional or Modified Calendar**

Yrs of Experience				Annual	
	State Base	Monthly Supplement	Total Salary	10 Month Salary	11 Month Salary
0	4,403.00	1,047.65	5,450.65	54,506.50	59,957.15
1	4,522.00	1,077.59	5,599.59	55,995.90	61,595.49
2	4,641.00	1,086.99	5,727.99	57,279.90	63,007.89
3	4,760.00	1,116.92	5,876.92	58,769.20	64,646.12
4	4,879.00	1,117.56	5,996.56	59,965.60	65,962.16
5	4,998.00	1,147.50	6,145.50	61,455.00	67,600.50
6	5,117.00	1,148.13	6,265.13	62,651.30	68,916.43
7	5,236.00	1,178.06	6,414.06	64,140.60	70,554.66
8	5,355.00	1,203.47	6,558.47	65,584.70	72,143.17
9	5,474.00	1,241.44	6,715.44	67,154.40	73,869.84
10	5,593.00	1,242.08	6,835.08	68,350.80	75,185.88
11	5,712.00	1,287.74	6,999.74	69,997.40	76,997.14
12	5,831.00	1,288.37	7,119.37	71,193.70	78,313.07
13	5,950.00	1,361.19	7,311.19	73,111.90	80,423.09
14	6,069.00	1,361.85	7,430.85	74,308.50	81,739.35
15	6,188.00	1,423.59	7,611.59	76,115.90	83,727.49
16	6,188.00	1,446.57	7,634.57	76,345.70	83,980.27
17	6,188.00	1,477.12	7,665.12	76,651.20	84,316.32
18	6,188.00	1,492.02	7,680.02	76,800.20	84,480.22
19	6,188.00	1,522.88	7,710.88	77,108.80	84,819.68
20	6,188.00	1,538.32	7,726.32	77,263.15	84,989.47
21	6,188.00	1,553.75	7,741.75	77,417.50	85,159.25
22	6,188.00	1,580.31	7,768.31	77,683.10	85,451.41
23	6,188.00	1,606.87	7,794.87	77,948.70	85,743.57
24	6,188.00	1,627.98	7,815.98	78,159.75	85,975.73
25	6,426.00	1,649.08	8,075.08	80,750.80	88,825.88
26	6,426.00	1,670.62	8,096.62	80,966.20	89,062.82
27	6,426.00	1,692.16	8,118.16	81,181.60	89,299.76
28+	6,426.00	1,713.70	8,139.70	81,397.00	89,536.70

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**ELEMENTARY SCHOOL PRINCIPALS**

**Employee Count**

<b>License Years</b>	<b>A 0-40</b>	<b>B 41-60</b>	<b>C 61-80</b>	<b>D 81-100</b>	<b>E 101-120</b>	<b>F 121-140</b>	<b>G 141-160</b>	<b>H &gt;161</b>
1	77,066	78,670	80,277	81,882	83,487	85,092	86,699	88,337
2	77,066	78,670	80,277	81,882	83,487	85,092	86,699	88,337
3	77,066	78,670	80,277	81,882	83,487	85,092	86,699	88,337
4	77,066	78,670	80,277	81,882	83,487	85,092	86,699	88,337
5	77,066	78,670	80,277	81,882	83,487	85,092	86,699	88,337
6	77,066	78,670	80,277	81,882	83,487	85,092	86,699	88,337
7	77,066	78,670	80,277	81,882	83,487	85,092	86,699	88,337
8	77,066	78,670	80,277	81,882	83,487	85,092	86,699	88,337
9	77,066	78,670	80,277	81,882	83,487	85,092	86,699	88,337
10	78,132	79,760	81,388	83,016	84,645	86,273	87,899	89,561
11	80,992	82,678	84,366	86,053	87,740	89,428	91,114	92,836
12	83,422	85,159	86,897	88,634	90,372	92,111	93,848	95,622
13	85,781	87,568	89,356	91,141	92,929	94,717	96,503	98,327
14	87,926	89,757	91,590	93,420	95,252	97,085	98,915	100,785
15	89,444	91,306	93,171	95,034	96,896	98,760	100,623	102,525
16	90,576	92,463	94,348	96,237	98,123	100,013	101,899	103,825
17	91,758	93,668	95,580	97,492	99,403	101,316	103,228	105,179
18	92,914	94,851	96,786	98,722	100,656	102,594	104,529	106,504
19	94,095	96,054	98,017	99,976	101,934	103,896	105,856	107,857
20	95,713	97,705	99,700	101,694	103,687	105,681	107,677	109,712
21	96,944	98,962	100,982	103,003	105,022	107,041	109,060	111,122
22	98,222	100,268	102,315	104,360	106,407	108,454	110,497	112,587
23	99,524	101,596	103,671	105,744	107,817	109,891	111,962	114,078
24	100,803	102,902	105,001	107,102	109,203	111,303	113,401	115,544
25	102,857	104,999	107,144	109,286	111,429	113,572	115,714	117,902
26	104,238	106,410	108,582	110,753	112,926	115,097	117,270	119,486
27	105,618	107,818	110,019	112,220	114,420	116,619	118,822	121,067
28	107,068	109,299	111,529	113,759	115,990	118,220	120,453	122,729
29	108,520	110,780	113,040	115,303	117,563	119,824	122,085	124,392
30	110,795	113,102	115,410	117,721	120,028	122,336	124,644	127,000
31	112,324	114,665	117,005	119,345	121,685	124,025	126,366	128,755
32	113,855	116,227	118,600	120,972	123,345	125,716	128,088	130,509
33	115,432	117,839	120,242	122,648	125,052	127,456	129,862	132,316
34	117,059	119,495	121,935	124,374	126,812	129,251	131,690	134,180
35	118,752	121,227	123,700	126,174	128,648	131,123	133,596	136,122

Add \$1500 for Magnet or \$3000 for Multitrack Year-Round Position-based Bonus

Principals hired less than full time (100%) are paid a prorata amount based on percent employed.

The schedule is for the current school year and is subject to change on the approval of the Board. The schedule incorporates state and local pay with the understanding that a principal will receive at least an amount equivalent to the applicable state pay. The schedule does not create any rights to any particular salary amount or any right to future salary increases.

**License Years:** Total number of years of experience on the NC educator license

**Employee count** equals all certified staff plus Instructional Assistants

**Employee Count** is based on May 1 projections posted on the School Allotment page

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**MIDDLE SCHOOL PRINCIPALS**

**Employee Count**

<b>License Years</b>	<b><u>A</u> 0-40</b>	<b><u>B</u> 41-60</b>	<b><u>C</u> 61-80</b>	<b><u>D</u> 81-100</b>	<b><u>E</u> 101-120</b>	<b><u>F</u> 121-140</b>	<b><u>G</u> 141-160</b>	<b><u>H</u> &gt;161</b>
1	80,595	82,274	83,954	85,632	87,310	88,992	90,669	92,383
2	80,595	82,274	83,954	85,632	87,310	88,992	90,669	92,383
3	82,610	84,331	86,053	87,772	89,493	91,217	92,936	94,693
4	82,610	84,331	86,053	87,772	89,493	91,217	92,936	94,693
5	82,610	84,331	86,053	87,772	89,493	91,217	92,936	94,693
6	82,610	84,331	86,053	87,772	89,493	91,217	92,936	94,693
7	82,610	84,331	86,053	87,772	89,493	91,217	92,936	94,693
8	82,610	84,331	86,053	87,772	89,493	91,217	92,936	94,693
9	82,610	84,331	86,053	87,772	89,493	91,217	92,936	94,693
10	83,753	85,498	87,244	88,989	90,734	92,477	94,222	96,003
11	86,818	88,627	90,436	92,244	94,053	95,862	97,670	99,516
12	89,422	91,286	93,149	95,011	96,875	98,739	100,601	102,502
13	91,954	93,868	95,785	97,700	99,615	101,532	103,447	105,402
14	94,253	96,215	98,180	100,142	102,106	104,070	106,033	108,037
15	95,878	97,874	99,872	101,870	103,870	105,863	107,862	109,901
16	97,092	99,117	101,138	103,161	105,186	107,208	109,229	111,294
17	98,358	100,408	102,456	104,506	106,555	108,604	110,652	112,743
18	99,597	101,674	103,750	105,825	107,899	109,974	112,047	114,165
19	100,863	102,966	105,067	107,167	109,268	111,372	113,473	115,617
20	102,597	104,733	106,871	109,009	111,146	113,283	115,421	117,602
21	103,917	106,082	108,248	110,411	112,577	114,742	116,906	119,116
22	105,288	107,482	109,674	111,868	114,060	116,255	118,448	120,686
23	106,681	108,906	111,127	113,350	115,574	117,797	120,019	122,286
24	108,054	110,304	112,555	114,807	117,055	119,308	121,558	123,855
25	110,257	112,555	114,853	117,147	119,445	121,743	124,041	126,385
26	111,737	114,063	116,392	118,721	121,050	123,377	125,705	128,081
27	113,218	115,575	117,934	120,292	122,652	125,010	127,368	129,775
28	114,772	117,163	119,554	121,945	124,335	126,726	129,118	131,558
29	116,327	118,750	121,174	123,596	126,019	128,443	130,865	133,340
30	118,765	121,239	123,715	126,188	128,663	131,136	133,609	136,134
31	120,406	122,914	125,423	127,931	130,440	132,947	135,457	138,017
32	122,047	124,589	127,131	129,674	132,215	134,759	137,303	139,898
33	123,738	126,315	128,893	131,471	134,050	136,628	139,207	141,838
34	125,478	128,094	130,707	133,320	135,935	138,548	141,164	143,832
35	127,296	129,948	132,600	135,251	137,903	140,556	143,209	145,915

Add \$1500 for Magnet or \$3000 for Multitrack Year-Round Position-based Bonus

Principals hired less than full time (100%) are paid a prorata amount based on percent employed.

The schedule is for the current school year and is subject to change on the approval of the Board. The schedule incorporates state and local pay with the understanding that a principal will receive at least an amount equivalent to the applicable state pay. The schedule does not create any rights to any particular salary amount or any right to future salary increases.

**License Years:** Total number of years of experience on the NC educator license

**Employee count** equals all certified staff plus Instructional Assistants

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**HIGH SCHOOL PRINCIPALS**

**Employee Count**

<b>License Years</b>	<b><u>A</u> 0-40</b>	<b><u>B</u> 41-60</b>	<b><u>C</u> 61-80</b>	<b><u>D</u> 81-100</b>	<b><u>E</u> 101-120</b>	<b><u>F</u> 121-140</b>	<b><u>G</u> 141-160</b>	<b><u>H</u> &gt;161</b>
1	86,005	87,795	89,588	91,379	93,169	94,962	96,754	98,584
2	86,005	87,795	89,588	91,379	93,169	94,962	96,754	98,584
3	88,155	89,990	91,827	93,663	95,499	97,336	99,173	101,048
4	88,155	89,990	91,827	93,663	95,499	97,336	99,173	101,048
5	88,155	89,990	91,827	93,663	95,499	97,336	99,173	101,048
6	88,155	89,990	91,827	93,663	95,499	97,336	99,173	101,048
7	88,155	89,990	91,827	93,663	95,499	97,336	99,173	101,048
8	88,155	89,990	91,827	93,663	95,499	97,336	99,173	101,048
9	88,155	89,990	91,827	93,663	95,499	97,336	99,173	101,048
10	89,374	91,237	93,097	94,959	96,821	98,684	100,545	102,444
11	92,645	94,577	96,504	98,436	100,365	101,873	104,226	106,195
12	95,424	97,414	99,400	101,389	103,377	105,190	107,352	109,381
13	98,124	100,170	102,212	104,257	106,302	108,346	110,390	112,477
14	100,577	102,674	104,768	106,863	108,959	111,055	113,150	115,289
15	102,313	104,443	106,577	108,707	110,839	112,968	115,101	117,277
16	103,609	105,766	107,927	110,085	112,244	114,401	116,561	118,764
17	104,960	107,146	109,332	111,520	113,707	115,893	118,079	120,310
18	106,283	108,497	110,712	112,926	115,140	117,355	119,567	121,827
19	107,633	109,875	112,117	114,359	116,602	118,844	121,086	123,375
20	109,482	111,764	114,044	116,325	118,605	120,887	123,168	125,495
21	110,891	113,201	115,512	117,821	120,132	122,443	124,754	127,111
22	112,354	114,695	117,036	119,375	121,717	124,057	126,398	128,787
23	113,843	116,215	118,587	120,958	123,330	125,701	128,074	130,493
24	115,306	117,708	120,109	122,511	124,915	127,317	129,717	132,169
25	117,657	120,108	122,558	125,011	127,463	129,914	132,364	134,866
26	119,236	121,720	124,206	126,689	129,173	131,657	134,140	136,676
27	120,815	123,333	125,850	128,366	130,883	133,400	135,916	138,485
28	122,474	125,025	127,577	130,128	132,681	135,230	137,783	140,387
29	124,133	126,719	129,305	131,891	134,478	137,064	139,650	142,289
30	126,737	129,377	132,018	134,658	137,297	139,938	142,580	145,273
31	128,485	131,165	133,841	136,516	139,195	141,871	144,546	147,279
32	130,237	132,950	135,663	138,376	141,089	143,802	146,517	149,287
33	132,042	134,791	137,543	140,295	143,045	145,797	148,547	151,355
34	133,901	136,690	139,481	142,270	145,059	147,849	150,638	153,484
35	135,839	138,670	141,501	144,330	147,160	149,990	152,820	155,707

Add \$1500 for Magnet or \$3000 for Multitrack Year-Round Position-based Bonus  
Principals hired less than full time (100%) are paid a prorata amount based on percent employed.

The schedule is for the current school year and is subject to change on the approval of the Board. The schedule incorporates state and local pay with the understanding that a principal will receive at least an amount equivalent to the applicable state pay. The schedule does not create any rights to any particular salary amount or any right to future salary increases.

**License Years:** Total number of years of experience on the NC educator license  
**Employee count** equals all certified staff plus Instructional Assistants

**NC Public Schools  
2022-2023 Salary Schedule  
State Principal Salary  
Effective July 1, 2022**

**(For Informational Purposes Only)**

**Monthly Schedules**

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Monthly Salary		Monthly Salary		Monthly Salary
up to 200	B0	6,051.75	G0	6,656.92	E0	7,262.08
201 to 400	B1	6,354.33	G1	6,989.75	E1	7,625.17
401 to 700	B2	6,656.92	G2	7,322.58	E2	7,988.33
701 to 1,000	B3	6,959.50	G3	7,655.42	E3	8,351.42
1,001 to 1,600	B4	7,262.08	G4	7,988.33	E4	8,714.50
over 1,600	B5	7,564.67	G5	8,321.17	E5	9,077.58

**Annual Schedules**

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Annual Salary		Annual Salary		Annual Salary
up to 200	B0	72,621	G0	79,883	E0	87,145
201 to 400	B1	76,252	G1	83,877	E1	91,502
401 to 700	B2	79,883	G2	87,871	E2	95,860
701 to 1,000	B3	83,514	G3	91,865	E3	100,217
1,001 to 1,600	B4	87,145	G4	95,860	E4	104,574
over 1,600	B5	90,776	G5	99,854	E5	108,931



**WAKE COUNTY  
PUBLIC SCHOOL SYSTEM**

**Administrative and Tech Band  
Salary Schedules  
2022-2023**



# WAKE COUNTY PUBLIC SCHOOL SYSTEM

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Administrator	
Director	
Senior Administrator	
Senior Director	
<b>Technology Bands</b>	<b>2</b>
Applications Development & Support Manager	
Business Process Architect	
Customer Support Analyst	
Database Administrator	
Dissemination Specialist	
Enterprise Systems Administrator	
GIS & Technology Applications Analyst	
Identity and Access Management Engineer	
Information Security Analyst	
Information Security Officer	
Instructional Support Technician	
Operating System Deployment Specialist	
Operations Analyst	
Operator	
Position Title	
Programmer	
Software Deployment Specialist	
Software Testing and QA Analyst	
Systems Administrator I	
Systems Administrator II	
Systems Analyst	
Systems Programmer II	
Systems Trainer/Analyst	
Telecom Analyst	

**Wake County Public School System  
2022-2023 Salary Schedule  
Central Services Administrator Bands**

		80%	90%	100%	110%	120%
<b>Position</b>	<b>Minimum</b>			<b>Midpoint</b>		<b>Maximum</b>
BAND 1	Senior Director	\$82,219	\$92,497	\$102,774	\$113,051	\$123,329
BAND 2	Director	\$72,968	\$82,089	\$91,210	\$100,331	\$109,452
BAND 3	Senior Administrator	\$64,772	\$72,868	\$80,965	\$89,061	\$97,157
BAND 4	Administrator	\$57,510	\$64,699	\$71,888	\$79,077	\$86,266

All amounts are annual.

Positions paid from these bands  
 Senior Director  
 Director  
 Senior Administrator  
 Administrator

**Wake County Public School System  
2022-2023 Salary Schedule  
Technology Bands**

<b>Grade</b>	<b>Position Title</b>	<b>Minimum</b>	<b>90%</b>	<b>Mid</b>	<b>110%</b>	<b>Maximum</b>
8	Dissemination Specialist Operator	\$40,224	\$45,252	\$50,280	\$55,308	\$60,336
10	Customer Support Analyst	\$40,781	\$45,879	\$50,977	\$56,074	\$61,172
15	Operations Analyst Programmer	\$53,057	\$59,689	\$66,321	\$72,954	\$79,586
17	Enterprise Systems Administrator Instructional Support Technician Operating System Deployment Specialist Software Deployment Specialist Systems Analyst Systems Programmer II Systems Trainer/Analyst Telecom Analyst	\$58,084	\$65,344	\$72,605	\$79,865	\$87,126
22	Applications Development & Support Manager Business Process Architect GIS & Technology Applications Analyst Information Security Analyst Software Testing and QA Analyst Systems Administrator I	\$74,076	\$83,335	\$92,595	\$101,854	\$111,113
27	Database Administrator Identity and Access Management Engineer Information Security Officer Systems Administrator II	\$100,782	\$113,379	\$125,977	\$138,575	\$151,173

All amounts are annual.



**WAKE COUNTY  
PUBLIC SCHOOL SYSTEM**

**Classified Staff**

**Salary Schedules**

**2022-2023**

**NOTES:**

1. The salary schedules posted for the current year are for initial placement purposes. Any future salary increases are dependent upon salary increases for noncertified employees adopted by the state and/or local Board of Education.
2. With few exceptions, WCPSS does not give experience (step) credit for private or out-of-state experience in the positions paid on these salary schedules.
3. Classified salaries are annualized from 40 hrs x 52 weeks / 12 months, and are therefore estimates, not guaranteed.



# WAKE COUNTY PUBLIC SCHOOL SYSTEM

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**Wake County Public School System  
2022-2023 Salary Schedules  
Index of Positions**

Position Name	Grade	Position Name	Grade
Bus Safety Assistant	17	Accounting Specialist	25
CNS Cashier/Assistant	17	Bilingual Specialist - Interpreter	25
CNS Floating Cashier/Assistant	17	Bus Operations Team Leader	25
CNS Temporary - Hourly	17	Interpreter/Transliterator (II)	25
Building Substitute (Non-Certified)	18	CNS Lead Support Services Specialist	25
Clerical Assistant	18	CNS Program Specialist	25
CNS Assistant Manager	18	Communications Specialist	25
CNS Assistant Manager (multi-campus)	18	Compliance Reporting Specialist	25
CNS Floating Assistant Manager	18	Compliance Specialist	25
CNS Floating Transporter	18	Craftsman - HVAC	25
CNS Manager Trainee	18	Departmental Budget Analyst	25
CNS Transporter	18	Event Coordinator	25
Custodian	18	Human Resources Specialist	25
Custodian Floater	18	Master Craftsman - Communications	25
CNS Manager (0-400 Participation)	19	Master Craftsman - Security	25
Contract Transportation Clerk	19	Secretary (Area Superintendent)	25
Courier	19	Secretary (Assistant Superintendent)	25
Driver I	19	Security Technician	25
Mail Clerk	19	Training Specialist	25
Receptionist - Central Office	19	Transportation Customer Service Team Leader	25
Receptionist - Elementary School	19	Transportation Team Leader	25
Receptionist - High School	19	Transportation Technology Technician	25
Receptionist - Middle School	19	Area Custodial Manager	26
School-Based COVID-19 Support	19	Buyer I	26
School Secretary - High School	19	Data Analyst	26
Audiology Assistant	20	Database/Network Manager (Non-IS)	26
Brailist	20	Interpreter/Transliterator (III)	26
Bus Driver - Route	20	Master Craftsman - Electrical	26
Bus Driver - District	20	Master Craftsman - Integrated Pest Mgmt.	26
CNS Manager (401-800 Participation)	20	Master Craftsman - Plumbing	26
Custodian - Head	20	Nurse - Noncertified	26
Customer Service Representative	20	Parent as Teacher - Project Enlightenment	26
Driver II	20	Payroll Rating Specialist	26
Instructional Assistant - Regular Education	20	Payroll Team Leader	26
Parent Liaison	20	Program Controls Team Leader	26
Receiving Clerk	20	School Accounting Specialist	26
Registrar	20	Secretary (Chief Officer)	26
Technician	20	Team Leader - Benefits	26
Transition Training Facilitator	20	Textbook Curriculum Specialist	26
Warehouse General	20	Asst. Coordinator, Community Use	27
Central Records Technician	21	Budget Analyst	27
CNS Manager (801-1000 Participation)	21	Departmental Budget Analyst Team Leader	27
CNS Receiving Specialist	21	CNS Catering Manager	27
Craftsman - Environmental and Grounds	21	CNS Master Craftsman - Refrigeration	27
Instructional Assistant - Special Education	21	Craftsman - Energy Management	27
Mechanic I	21	Executive Assistant to the Superintendent	27
Secretary (Administrator/Sr. Admin)	21	Master Craftsman - HVAC	27
Technology Assistant	21	Master Craftsman - Waste Water and Water Quality	27
Webster Center Multipurpose Technician	21	Mechanic IV	27
Assessment Technician-CIE	22	Project Specialist	27
Bookkeeper - Elementary and Middle School	22	Regional Custodial Manager	27
CNS Manager (1001-1400 Participation)	22	Team Leader - Maintenance	27
Data Manager	22	Accountant	28
Data Processor/Student Assignment	22	Area Facilities Manager	28
Facilities Maintenance Technician	22	Assistant Supervisor	28
File Room Technician	22	Benefits Coordinator	28
Growth and Planning Technician	22	Buyer II	28
Secretary (Director)	22	Communications Coordinator	28
Student Info. Data Manager - Elementary	22	Coordinator - Lifelong Learning	28
Student Info. Data Manager - Middle School (+2 steps)	22	Facility Bond Analyst	28
Student Info. Data Manager - 4-Track Yr. Round (+2 steps)	22	Graphic Designer	28
Stud. Info. Data Mgr. - Middle & Yr. Round (+4 steps)	22	Maintenance Planner	28
Warehouse General II	22	Master Craftsman - Energy Management	28
Accounts Payable Processing Technician	23	Payroll Coordinator	28
Audiology Technician	23	Return to Work Coordinator	28
Benefits Representative	23	Security Technician Manager	28
Bookkeeper - High School	23	Warehouse Operations Manager	28
Building Substitute (Certified)	23	CNS Network Administrator (Non IS)	29
CNS Manager (1401-1800 Participation)	23	Geographic Info System Data Manager	29
CNS Support Services Specialist	23	Maximo Network Administrator (Non IS)	29
Community Schools Technician	23	Mechanic V	29
Craftsman - Automotive Repair	23	Regional Facilities Manager	29
Craftsman - Locksmith	23	Routing Specialist	29
Craftsman - Plumbing	23	Transportation Technology Specialist	29
Custodial Supervisor	23	Benefits Manager	30
Language Services Technician	23	Health Services Specialist	30
Lead School Secretary (Yr. Round Multi-Track +2 steps)	23	M & O Supervisor	30
Mechanic II	23	M & O Supervisor - Electrical	30
Office Manager	23	Master Mechanic	30
Payroll Technician	23	Network Administrator (Non IS)	30
Print Specialist	23	Payroll Operation Specialist	30
Processing Technician	23	Senior Budget Analyst	30
Secretary (Sr. Director)	23	Technical Specialist - Boiler	30
Student Info. Data Manager - High School (+2 steps)	23	Technical Specialist - Chiller Mechanic	30
TIMS Technician	23	Technical Specialist - Elevator Mechanic	30
CNS Manager (multi-campus)	24	Technical Specialist - Energy Management	30
CNS Technology Specialist	24	Transportation Safety and Recruitment Officer	30
Craftsman - Communications	24	Transportation Operations Manager - Exceptional Children	30
Craftsman - Electrical	24		
Craftsman - Integrated Pest Management	24		
Custodial Field Supervisor	24		
Interpreter/Transliterator (I)	24		
Lead HR Processing Technician	24		
Maintenance Procurement Specialist	24		
Master Craftsman - Automotive Repair	24		
Master Craftsman - Environ. and Grounds	24		
Master Craftsman - Locksmith	24		
Mechanic III	24		
Program Specialist - Title 1	24		
Receiving Team Leader	24		
Shipping Team Leader	24		
Testing Technician	24		
Warehouse Team Leader	24		

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**NONCERTIFIED GRADE 17**

GR	Step	Hourly
17	00	\$16.00
17	01	\$16.25
17	02	\$16.50
17	03	\$16.75
17	04	\$17.00
17	05	\$17.25
17	06	\$17.50
17	07	\$17.75
17	08	\$18.00
17	09	\$18.25
17	10	\$18.50
17	11	\$18.75
17	12	\$19.00
17	13	\$19.25
17	14	\$19.50
17	15	\$19.75
17	16	\$20.00
17	17	\$20.25
17	18	\$20.50
17	19	\$20.75
17	20	\$21.00
17	21	\$21.25
17	22	\$21.50
17	23	\$21.75
17	24	\$22.00
17	25	\$22.25
17	26	\$22.50
17	27	\$22.75
17	28	\$23.00
17	29	\$23.25
17	30	\$23.50
17	31	\$23.75
17	32	\$24.00

**Employee Groups paid from Salary Grade 17:**

- Bus Safety Assistant
- CNS Cashier/Assistant
- CNS Floating Cashier/Assistant
- CNS Temporary - Hourly

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**NONCERTIFIED GRADE 18**

**Monthly Salaries**

**Hourly Rate**

**Annual Salaries**

GR	Step	Monthly Salaries		Hourly Rate 10, 11, 12 Month	Annual Salaries		
		Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified		10 Month	11 Month	12 Month
18	00	\$2,842.67	\$2,368.89	\$16.40	\$28,426.67	\$31,269.34	\$34,112.00
18	01	\$2,886.00	\$2,405.00	\$16.65	\$28,860.00	\$31,746.00	\$34,632.00
18	02	\$2,929.33	\$2,441.12	\$16.90	\$29,293.34	\$32,222.67	\$35,152.00
18	03	\$2,972.67	\$2,477.23	\$17.15	\$29,726.67	\$32,699.34	\$35,672.00
18	04	\$3,016.00	\$2,513.34	\$17.40	\$30,160.00	\$33,176.00	\$36,192.00
18	05	\$3,059.33	\$2,549.45	\$17.65	\$30,593.34	\$33,652.67	\$36,712.00
18	06	\$3,102.67	\$2,585.56	\$17.90	\$31,026.67	\$34,129.34	\$37,232.00
18	07	\$3,146.00	\$2,621.67	\$18.15	\$31,460.00	\$34,606.00	\$37,752.00
18	08	\$3,189.33	\$2,657.78	\$18.40	\$31,893.34	\$35,082.67	\$38,272.00
18	09	\$3,232.67	\$2,693.89	\$18.65	\$32,326.67	\$35,559.34	\$38,792.00
18	10	\$3,276.00	\$2,730.00	\$18.90	\$32,760.00	\$36,036.00	\$39,312.00
18	11	\$3,319.33	\$2,766.12	\$19.15	\$33,193.34	\$36,512.67	\$39,832.00
18	12	\$3,362.67	\$2,802.23	\$19.40	\$33,626.67	\$36,989.34	\$40,352.00
18	13	\$3,406.00	\$2,838.34	\$19.65	\$34,060.00	\$37,466.00	\$40,872.00
18	14	\$3,449.33	\$2,874.45	\$19.90	\$34,493.34	\$37,942.67	\$41,392.00
18	15	\$3,492.67	\$2,910.56	\$20.15	\$34,926.67	\$38,419.34	\$41,912.00
18	16	\$3,536.00	\$2,946.67	\$20.40	\$35,360.00	\$38,896.00	\$42,432.00
18	17	\$3,579.33	\$2,982.78	\$20.65	\$35,793.34	\$39,372.67	\$42,952.00
18	18	\$3,622.67	\$3,018.89	\$20.90	\$36,226.67	\$39,849.34	\$43,472.00
18	19	\$3,666.00	\$3,055.00	\$21.15	\$36,660.00	\$40,326.00	\$43,992.00
18	20	\$3,709.33	\$3,091.12	\$21.40	\$37,093.34	\$40,802.67	\$44,512.00
18	21	\$3,752.67	\$3,127.23	\$21.65	\$37,526.67	\$41,279.34	\$45,032.00
18	22	\$3,796.00	\$3,163.34	\$21.90	\$37,960.00	\$41,756.00	\$45,552.00
18	23	\$3,839.33	\$3,199.45	\$22.15	\$38,393.34	\$42,232.67	\$46,072.00
18	24	\$3,882.67	\$3,235.56	\$22.40	\$38,826.67	\$42,709.34	\$46,592.00
18	25	\$3,926.00	\$3,271.67	\$22.65	\$39,260.00	\$43,186.00	\$47,112.00
18	26	\$3,969.33	\$3,307.78	\$22.90	\$39,693.34	\$43,662.67	\$47,632.00
18	27	\$4,012.67	\$3,343.89	\$23.15	\$40,126.67	\$44,139.34	\$48,152.00
18	28	\$4,056.00	\$3,380.00	\$23.40	\$40,560.00	\$44,616.00	\$48,672.00
18	29	\$4,099.33	\$3,416.12	\$23.65	\$40,993.34	\$45,092.67	\$49,192.00
18	30	\$4,142.67	\$3,452.23	\$23.90	\$41,426.67	\$45,569.34	\$49,712.00
18	31	\$4,186.00	\$3,488.34	\$24.15	\$41,860.00	\$46,046.00	\$50,232.00
18	32+	\$4,229.33	\$3,524.45	\$24.40	\$42,293.34	\$46,522.67	\$50,752.00

**Employee Groups paid from Salary Grade 18:**

Building Substitute (Non-Certified)  
 Clerical Assistant  
 CNS Assistant Manager  
 CNS Assistant Manager (multi-campus)  
 CNS Floating Assistant Manager

CNS Floating Transporter  
 CNS Manager Trainee  
 CNS Transporter  
 Custodian  
 Custodian Floater

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**NONCERTIFIED GRADE 19**

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
19	00	\$2,912.00	\$2,426.67	\$16.80	\$29,120.00	\$32,032.00	\$34,944.00
19	01	\$2,955.33	\$2,462.78	\$17.05	\$29,553.34	\$32,508.67	\$35,464.00
19	02	\$2,998.67	\$2,498.89	\$17.30	\$29,986.67	\$32,985.34	\$35,984.00
19	03	\$3,042.00	\$2,535.00	\$17.55	\$30,420.00	\$33,462.00	\$36,504.00
19	04	\$3,085.33	\$2,571.12	\$17.80	\$30,853.34	\$33,938.67	\$37,024.00
19	05	\$3,128.67	\$2,607.23	\$18.05	\$31,286.67	\$34,415.34	\$37,544.00
19	06	\$3,172.00	\$2,643.34	\$18.30	\$31,720.00	\$34,892.00	\$38,064.00
19	07	\$3,215.33	\$2,679.45	\$18.55	\$32,153.34	\$35,368.67	\$38,584.00
19	08	\$3,258.67	\$2,715.56	\$18.80	\$32,586.67	\$35,845.34	\$39,104.00
19	09	\$3,302.00	\$2,751.67	\$19.05	\$33,020.00	\$36,322.00	\$39,624.00
19	10	\$3,345.33	\$2,787.78	\$19.30	\$33,453.34	\$36,798.67	\$40,144.00
19	11	\$3,388.67	\$2,823.89	\$19.55	\$33,886.67	\$37,275.34	\$40,664.00
19	12	\$3,432.00	\$2,860.00	\$19.80	\$34,320.00	\$37,752.00	\$41,184.00
19	13	\$3,475.33	\$2,896.12	\$20.05	\$34,753.34	\$38,228.67	\$41,704.00
19	14	\$3,518.67	\$2,932.23	\$20.30	\$35,186.67	\$38,705.34	\$42,224.00
19	15	\$3,562.00	\$2,968.34	\$20.55	\$35,620.00	\$39,182.00	\$42,744.00
19	16	\$3,605.33	\$3,004.45	\$20.80	\$36,053.34	\$39,658.67	\$43,264.00
19	17	\$3,648.67	\$3,040.56	\$21.05	\$36,486.67	\$40,135.34	\$43,784.00
19	18	\$3,692.00	\$3,076.67	\$21.30	\$36,920.00	\$40,612.00	\$44,304.00
19	19	\$3,735.33	\$3,112.78	\$21.55	\$37,353.34	\$41,088.67	\$44,824.00
19	20	\$3,778.67	\$3,148.89	\$21.80	\$37,786.67	\$41,565.34	\$45,344.00
19	21	\$3,822.00	\$3,185.00	\$22.05	\$38,220.00	\$42,042.00	\$45,864.00
19	22	\$3,865.33	\$3,221.12	\$22.30	\$38,653.34	\$42,518.67	\$46,384.00
19	23	\$3,908.67	\$3,257.23	\$22.55	\$39,086.67	\$42,995.34	\$46,904.00
19	24	\$3,952.00	\$3,293.34	\$22.80	\$39,520.00	\$43,472.00	\$47,424.00
19	25	\$3,995.33	\$3,329.45	\$23.05	\$39,953.34	\$43,948.67	\$47,944.00
19	26	\$4,038.67	\$3,365.56	\$23.30	\$40,386.67	\$44,425.34	\$48,464.00
19	27	\$4,082.00	\$3,401.67	\$23.55	\$40,820.00	\$44,902.00	\$48,984.00
19	28	\$4,125.33	\$3,437.78	\$23.80	\$41,253.34	\$45,378.67	\$49,504.00
19	29	\$4,168.67	\$3,473.89	\$24.05	\$41,686.67	\$45,855.34	\$50,024.00
19	30	\$4,212.00	\$3,510.00	\$24.30	\$42,120.00	\$46,332.00	\$50,544.00
19	31	\$4,255.33	\$3,546.12	\$24.55	\$42,553.34	\$46,808.67	\$51,064.00
19	32+	\$4,298.67	\$3,582.23	\$24.80	\$42,986.67	\$47,285.34	\$51,584.00

**Employee Groups paid from Salary Grade 19:**

CNS Manager (0-400 Participation)  
Contract Transportation Clerk  
Courier  
Driver I  
Mail Clerk

Receptionist - Central Office  
Receptionist - Elementary School  
Receptionist - High School  
Receptionist - Middle School  
School Secretary - High School  
School-Based COVID-19 Support

**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2022-2023 Salary Schedule  
NONCERTIFIED GRADE 20**

**Monthly Salaries      Hourly Rate      Annual Salaries**

GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
20	00	\$2,981.33	\$2,484.45	\$17.20	\$29,813.34	\$32,794.67	\$35,776.00
20	01	\$3,024.67	\$2,520.56	\$17.45	\$30,246.67	\$33,271.34	\$36,296.00
20	02	\$3,068.00	\$2,556.67	\$17.70	\$30,680.00	\$33,748.00	\$36,816.00
20	03	\$3,111.33	\$2,592.78	\$17.95	\$31,113.34	\$34,224.67	\$37,336.00
20	04	\$3,154.67	\$2,628.89	\$18.20	\$31,546.67	\$34,701.34	\$37,856.00
20	05	\$3,198.00	\$2,665.00	\$18.45	\$31,980.00	\$35,178.00	\$38,376.00
20	06	\$3,241.33	\$2,701.12	\$18.70	\$32,413.34	\$35,654.67	\$38,896.00
20	07	\$3,284.67	\$2,737.23	\$18.95	\$32,846.67	\$36,131.34	\$39,416.00
20	08	\$3,328.00	\$2,773.34	\$19.20	\$33,280.00	\$36,608.00	\$39,936.00
20	09	\$3,371.33	\$2,809.45	\$19.45	\$33,713.34	\$37,084.67	\$40,456.00
20	10	\$3,414.67	\$2,845.56	\$19.70	\$34,146.67	\$37,561.34	\$40,976.00
20	11	\$3,458.00	\$2,881.67	\$19.95	\$34,580.00	\$38,038.00	\$41,496.00
20	12	\$3,501.33	\$2,917.78	\$20.20	\$35,013.34	\$38,514.67	\$42,016.00
20	13	\$3,544.67	\$2,953.89	\$20.45	\$35,446.67	\$38,991.34	\$42,536.00
20	14	\$3,588.00	\$2,990.00	\$20.70	\$35,880.00	\$39,468.00	\$43,056.00
20	15	\$3,631.33	\$3,026.12	\$20.95	\$36,313.34	\$39,944.67	\$43,576.00
20	16	\$3,674.67	\$3,062.23	\$21.20	\$36,746.67	\$40,421.34	\$44,096.00
20	17	\$3,718.00	\$3,098.34	\$21.45	\$37,180.00	\$40,898.00	\$44,616.00
20	18	\$3,761.33	\$3,134.45	\$21.70	\$37,613.34	\$41,374.67	\$45,136.00
20	19	\$3,804.67	\$3,170.56	\$21.95	\$38,046.67	\$41,851.34	\$45,656.00
20	20	\$3,848.00	\$3,206.67	\$22.20	\$38,480.00	\$42,328.00	\$46,176.00
20	21	\$3,891.33	\$3,242.78	\$22.45	\$38,913.34	\$42,804.67	\$46,696.00
20	22	\$3,934.67	\$3,278.89	\$22.70	\$39,346.67	\$43,281.34	\$47,216.00
20	23	\$3,978.00	\$3,315.00	\$22.95	\$39,780.00	\$43,758.00	\$47,736.00
20	24	\$4,021.33	\$3,351.12	\$23.20	\$40,213.34	\$44,234.67	\$48,256.00
20	25	\$4,064.67	\$3,387.23	\$23.45	\$40,646.67	\$44,711.34	\$48,776.00
20	26	\$4,108.00	\$3,423.34	\$23.70	\$41,080.00	\$45,188.00	\$49,296.00
20	27	\$4,151.33	\$3,459.45	\$23.95	\$41,513.34	\$45,664.67	\$49,816.00
20	28	\$4,194.67	\$3,495.56	\$24.20	\$41,946.67	\$46,141.34	\$50,336.00
20	29	\$4,238.00	\$3,531.67	\$24.45	\$42,380.00	\$46,618.00	\$50,856.00
20	30	\$4,281.33	\$3,567.78	\$24.70	\$42,813.34	\$47,094.67	\$51,376.00
20	31	\$4,324.67	\$3,603.89	\$24.95	\$43,246.67	\$47,571.34	\$51,896.00
20	32+	\$4,368.00	\$3,640.00	\$25.20	\$43,680.00	\$48,048.00	\$52,416.00

**Employee Groups paid from Salary Grade 20:**

Audiology Assistant	Instructional Assistant (10 month) - Regular Education
Brailist	Parent Liason
Bus Driver - Route (Hourly)	Receiving Clerk
Bus Driver - District (Hourly)	Registrar
CNS Manager (401-800 Participation)	Technician
Custodian - Head	Transition Training Facilitator
Customer Service Representative	Warehouse General
Driver II	

Substitute bus drivers are paid according to the rates on the substitute salary schedule.  
Bus driver trainees earn \$15.00 per hour.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**NONCERTIFIED GRADE 21**

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
21	00	\$3,050.67	\$2,542.23	\$17.60	\$30,506.67	\$33,557.34	\$36,608.00
21	01	\$3,094.00	\$2,578.34	\$17.85	\$30,940.00	\$34,034.00	\$37,128.00
21	02	\$3,137.33	\$2,614.45	\$18.10	\$31,373.34	\$34,510.67	\$37,648.00
21	03	\$3,180.67	\$2,650.56	\$18.35	\$31,806.67	\$34,987.34	\$38,168.00
21	04	\$3,224.00	\$2,686.67	\$18.60	\$32,240.00	\$35,464.00	\$38,688.00
21	05	\$3,267.33	\$2,722.78	\$18.85	\$32,673.34	\$35,940.67	\$39,208.00
21	06	\$3,310.67	\$2,758.89	\$19.10	\$33,106.67	\$36,417.34	\$39,728.00
21	07	\$3,354.00	\$2,795.00	\$19.35	\$33,540.00	\$36,894.00	\$40,248.00
21	08	\$3,397.33	\$2,831.12	\$19.60	\$33,973.34	\$37,370.67	\$40,768.00
21	09	\$3,440.67	\$2,867.23	\$19.85	\$34,406.67	\$37,847.34	\$41,288.00
21	10	\$3,484.00	\$2,903.34	\$20.10	\$34,840.00	\$38,324.00	\$41,808.00
21	11	\$3,527.33	\$2,939.45	\$20.35	\$35,273.34	\$38,800.67	\$42,328.00
21	12	\$3,570.67	\$2,975.56	\$20.60	\$35,706.67	\$39,277.34	\$42,848.00
21	13	\$3,614.00	\$3,011.67	\$20.85	\$36,140.00	\$39,754.00	\$43,368.00
21	14	\$3,657.33	\$3,047.78	\$21.10	\$36,573.34	\$40,230.67	\$43,888.00
21	15	\$3,700.67	\$3,083.89	\$21.35	\$37,006.67	\$40,707.34	\$44,408.00
21	16	\$3,744.00	\$3,120.00	\$21.60	\$37,440.00	\$41,184.00	\$44,928.00
21	17	\$3,787.33	\$3,156.12	\$21.85	\$37,873.34	\$41,660.67	\$45,448.00
21	18	\$3,830.67	\$3,192.23	\$22.10	\$38,306.67	\$42,137.34	\$45,968.00
21	19	\$3,874.00	\$3,228.34	\$22.35	\$38,740.00	\$42,614.00	\$46,488.00
21	20	\$3,917.33	\$3,264.45	\$22.60	\$39,173.34	\$43,090.67	\$47,008.00
21	21	\$3,960.67	\$3,300.56	\$22.85	\$39,606.67	\$43,567.34	\$47,528.00
21	22	\$4,004.00	\$3,336.67	\$23.10	\$40,040.00	\$44,044.00	\$48,048.00
21	23	\$4,047.33	\$3,372.78	\$23.35	\$40,473.34	\$44,520.67	\$48,568.00
21	24	\$4,090.67	\$3,408.89	\$23.60	\$40,906.67	\$44,997.34	\$49,088.00
21	25	\$4,134.00	\$3,445.00	\$23.85	\$41,340.00	\$45,474.00	\$49,608.00
21	26	\$4,177.33	\$3,481.12	\$24.10	\$41,773.34	\$45,950.67	\$50,128.00
21	27	\$4,220.67	\$3,517.23	\$24.35	\$42,206.67	\$46,427.34	\$50,648.00
21	28	\$4,264.00	\$3,553.34	\$24.60	\$42,640.00	\$46,904.00	\$51,168.00
21	29	\$4,307.33	\$3,589.45	\$24.85	\$43,073.34	\$47,380.67	\$51,688.00
21	30	\$4,350.67	\$3,625.56	\$25.10	\$43,506.67	\$47,857.34	\$52,208.00
21	31	\$4,394.00	\$3,661.67	\$25.35	\$43,940.00	\$48,334.00	\$52,728.00
21	32+	\$4,437.33	\$3,697.78	\$25.60	\$44,373.34	\$48,810.67	\$53,248.00

**Employee Groups paid from Salary Grade 21:**

Central Records Technician  
 CNS Manager (801-1000 Participation)  
 CNS Receiving Specialist  
 Craftsman - Environmental and Grounds  
 Instructional Assistant - Special Education

Mechanic I  
 Secretary (Admin/Sr Admin)  
 Technology Assistant  
 Webster Center Multipurpose Technician

**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2022-2023 Salary Schedule  
NONCERTIFIED GRADE 22**

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
22	00	\$3,120.00	\$2,600.00	\$18.00	\$31,200.00	\$34,320.00	\$37,440.00
22	01	\$3,163.33	\$2,636.12	\$18.25	\$31,633.34	\$34,796.67	\$37,960.00
22	02	\$3,206.67	\$2,672.23	\$18.50	\$32,066.67	\$35,273.34	\$38,480.00
22	03	\$3,250.00	\$2,708.34	\$18.75	\$32,500.00	\$35,750.00	\$39,000.00
22	04	\$3,293.33	\$2,744.45	\$19.00	\$32,933.34	\$36,226.67	\$39,520.00
22	05	\$3,336.67	\$2,780.56	\$19.25	\$33,366.67	\$36,703.34	\$40,040.00
22	06	\$3,380.00	\$2,816.67	\$19.50	\$33,800.00	\$37,180.00	\$40,560.00
22	07	\$3,423.33	\$2,852.78	\$19.75	\$34,233.34	\$37,656.67	\$41,080.00
22	08	\$3,466.67	\$2,888.89	\$20.00	\$34,666.67	\$38,133.34	\$41,600.00
22	09	\$3,510.00	\$2,925.00	\$20.25	\$35,100.00	\$38,610.00	\$42,120.00
22	10	\$3,553.33	\$2,961.12	\$20.50	\$35,533.34	\$39,086.67	\$42,640.00
22	11	\$3,596.67	\$2,997.23	\$20.75	\$35,966.67	\$39,563.34	\$43,160.00
22	12	\$3,640.00	\$3,033.34	\$21.00	\$36,400.00	\$40,040.00	\$43,680.00
22	13	\$3,683.33	\$3,069.45	\$21.25	\$36,833.34	\$40,516.67	\$44,200.00
22	14	\$3,726.67	\$3,105.56	\$21.50	\$37,266.67	\$40,993.34	\$44,720.00
22	15	\$3,770.00	\$3,141.67	\$21.75	\$37,700.00	\$41,470.00	\$45,240.00
22	16	\$3,813.33	\$3,177.78	\$22.00	\$38,133.34	\$41,946.67	\$45,760.00
22	17	\$3,856.67	\$3,213.89	\$22.25	\$38,566.67	\$42,423.34	\$46,280.00
22	18	\$3,900.00	\$3,250.00	\$22.50	\$39,000.00	\$42,900.00	\$46,800.00
22	19	\$3,943.33	\$3,286.12	\$22.75	\$39,433.34	\$43,376.67	\$47,320.00
22	20	\$3,986.67	\$3,322.23	\$23.00	\$39,866.67	\$43,853.34	\$47,840.00
22	21	\$4,030.00	\$3,358.34	\$23.25	\$40,300.00	\$44,330.00	\$48,360.00
22	22	\$4,073.33	\$3,394.45	\$23.50	\$40,733.34	\$44,806.67	\$48,880.00
22	23	\$4,116.67	\$3,430.56	\$23.75	\$41,166.67	\$45,283.34	\$49,400.00
22	24	\$4,160.00	\$3,466.67	\$24.00	\$41,600.00	\$45,760.00	\$49,920.00
22	25	\$4,203.33	\$3,502.78	\$24.25	\$42,033.34	\$46,236.67	\$50,440.00
22	26	\$4,246.67	\$3,538.89	\$24.50	\$42,466.67	\$46,713.34	\$50,960.00
22	27	\$4,290.00	\$3,575.00	\$24.75	\$42,900.00	\$47,190.00	\$51,480.00
22	28	\$4,333.33	\$3,611.12	\$25.00	\$43,333.34	\$47,666.67	\$52,000.00
22	29	\$4,376.67	\$3,647.23	\$25.25	\$43,766.67	\$48,143.34	\$52,520.00
22	30	\$4,420.00	\$3,683.34	\$25.50	\$44,200.00	\$48,620.00	\$53,040.00
22	31	\$4,463.33	\$3,719.45	\$25.75	\$44,633.34	\$49,096.67	\$53,560.00
22	32+	\$4,506.67	\$3,755.56	\$26.00	\$45,066.67	\$49,573.34	\$54,080.00

**Employee Groups paid from Salary Grade 22:**

Assessment Technician-CIE  
 Bookkeeper - Elementary and Middle School  
 CNS Manager (1001-1400 Participation)  
 Data Manager  
 Data Processor/Student Assignment  
 Facilities Maintenance Technician  
 File Room Technician

Growth and Planning Technician  
 Secretary (Director)  
 Student Info. Data Manager - Elementary School  
 Student Info. Data Manager - Middle School (+2 steps)  
 Student Info. Data Mgr. - Elem. 4-Track Yr. Round (+2 steps)  
 Student Info. Data Mgr. - Mid. & 4-Track Yr. Round (+4 steps)  
 Warehouse General II

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**NONCERTIFIED GRADE 23**

**Monthly Salaries      Hourly Rate      Annual Salaries**

GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
23	00	\$3,189.33	\$2,657.78	\$18.40	\$31,893.34	\$35,082.67	\$38,272.00
23	01	\$3,232.67	\$2,693.89	\$18.65	\$32,326.67	\$35,559.34	\$38,792.00
23	02	\$3,276.00	\$2,730.00	\$18.90	\$32,760.00	\$36,036.00	\$39,312.00
23	03	\$3,319.33	\$2,766.12	\$19.15	\$33,193.34	\$36,512.67	\$39,832.00
23	04	\$3,362.67	\$2,802.23	\$19.40	\$33,626.67	\$36,989.34	\$40,352.00
23	05	\$3,406.00	\$2,838.34	\$19.65	\$34,060.00	\$37,466.00	\$40,872.00
23	06	\$3,449.33	\$2,874.45	\$19.90	\$34,493.34	\$37,942.67	\$41,392.00
23	07	\$3,492.67	\$2,910.56	\$20.15	\$34,926.67	\$38,419.34	\$41,912.00
23	08	\$3,536.00	\$2,946.67	\$20.40	\$35,360.00	\$38,896.00	\$42,432.00
23	09	\$3,579.33	\$2,982.78	\$20.65	\$35,793.34	\$39,372.67	\$42,952.00
23	10	\$3,622.67	\$3,018.89	\$20.90	\$36,226.67	\$39,849.34	\$43,472.00
23	11	\$3,666.00	\$3,055.00	\$21.15	\$36,660.00	\$40,326.00	\$43,992.00
23	12	\$3,709.33	\$3,091.12	\$21.40	\$37,093.34	\$40,802.67	\$44,512.00
23	13	\$3,752.67	\$3,127.23	\$21.65	\$37,526.67	\$41,279.34	\$45,032.00
23	14	\$3,796.00	\$3,163.34	\$21.90	\$37,960.00	\$41,756.00	\$45,552.00
23	15	\$3,839.33	\$3,199.45	\$22.15	\$38,393.34	\$42,232.67	\$46,072.00
23	16	\$3,882.67	\$3,235.56	\$22.40	\$38,826.67	\$42,709.34	\$46,592.00
23	17	\$3,926.00	\$3,271.67	\$22.65	\$39,260.00	\$43,186.00	\$47,112.00
23	18	\$3,969.33	\$3,307.78	\$22.90	\$39,693.34	\$43,662.67	\$47,632.00
23	19	\$4,012.67	\$3,343.89	\$23.15	\$40,126.67	\$44,139.34	\$48,152.00
23	20	\$4,056.00	\$3,380.00	\$23.40	\$40,560.00	\$44,616.00	\$48,672.00
23	21	\$4,099.33	\$3,416.12	\$23.65	\$40,993.34	\$45,092.67	\$49,192.00
23	22	\$4,142.67	\$3,452.23	\$23.90	\$41,426.67	\$45,569.34	\$49,712.00
23	23	\$4,186.00	\$3,488.34	\$24.15	\$41,860.00	\$46,046.00	\$50,232.00
23	24	\$4,229.33	\$3,524.45	\$24.40	\$42,293.34	\$46,522.67	\$50,752.00
23	25	\$4,272.67	\$3,560.56	\$24.65	\$42,726.67	\$46,999.34	\$51,272.00
23	26	\$4,316.00	\$3,596.67	\$24.90	\$43,160.00	\$47,476.00	\$51,792.00
23	27	\$4,359.33	\$3,632.78	\$25.15	\$43,593.34	\$47,952.67	\$52,312.00
23	28	\$4,402.67	\$3,668.89	\$25.40	\$44,026.67	\$48,429.34	\$52,832.00
23	29	\$4,446.00	\$3,705.00	\$25.65	\$44,460.00	\$48,906.00	\$53,352.00
23	30	\$4,489.33	\$3,741.12	\$25.90	\$44,893.34	\$49,382.67	\$53,872.00
23	31	\$4,532.67	\$3,777.23	\$26.15	\$45,326.67	\$49,859.34	\$54,392.00
23	32+	\$4,576.00	\$3,813.34	\$26.40	\$45,760.00	\$50,336.00	\$54,912.00

**Employee Groups paid from Salary Grade 23:**

- |  |   |
|--|---|
| Accounts Payable Processing Technician | Custodial Supervisor                                |
| Audiology Technician                   | Language Services Technician                        |
| Benefits Representative                | Lead Secretary (Yr.-Round Multi-Track +2 steps)     |
| Bookkeeper - High School               | Mechanic II   |
| Building Substitute (Certified)        | Office Manager                                      |
| CNS Manager (1401-1800 Participation)  | Payroll Technician                                  |
| CNS Support Services Specialist        | Print Specialist                                    |
| Community Schools Technician           | Processing Technician                               |
| Craftsman - Automotive Repair          | Secretary (Sr. Director)                            |
| Craftsman - Locksmith                  | Student Info. Data Manager - High School (+2 steps) |
| Craftsman - Plumbing                   | TIMS Technician                                     |

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**NONCERTIFIED GRADE 24**

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
24	00	\$3,258.67	\$2,715.56	\$18.80	\$32,586.67	\$35,845.34	\$39,104.00
24	01	\$3,302.00	\$2,751.67	\$19.05	\$33,020.00	\$36,322.00	\$39,624.00
24	02	\$3,345.33	\$2,787.78	\$19.30	\$33,453.34	\$36,798.67	\$40,144.00
24	03	\$3,388.67	\$2,823.89	\$19.55	\$33,886.67	\$37,275.34	\$40,664.00
24	04	\$3,432.00	\$2,860.00	\$19.80	\$34,320.00	\$37,752.00	\$41,184.00
24	05	\$3,475.33	\$2,896.12	\$20.05	\$34,753.34	\$38,228.67	\$41,704.00
24	06	\$3,518.67	\$2,932.23	\$20.30	\$35,186.67	\$38,705.34	\$42,224.00
24	07	\$3,562.00	\$2,968.34	\$20.55	\$35,620.00	\$39,182.00	\$42,744.00
24	08	\$3,605.33	\$3,004.45	\$20.80	\$36,053.34	\$39,658.67	\$43,264.00
24	09	\$3,648.67	\$3,040.56	\$21.05	\$36,486.67	\$40,135.34	\$43,784.00
24	10	\$3,692.00	\$3,076.67	\$21.30	\$36,920.00	\$40,612.00	\$44,304.00
24	11	\$3,735.33	\$3,112.78	\$21.55	\$37,353.34	\$41,088.67	\$44,824.00
24	12	\$3,778.67	\$3,148.89	\$21.80	\$37,786.67	\$41,565.34	\$45,344.00
24	13	\$3,822.00	\$3,185.00	\$22.05	\$38,220.00	\$42,042.00	\$45,864.00
24	14	\$3,865.33	\$3,221.12	\$22.30	\$38,653.34	\$42,518.67	\$46,384.00
24	15	\$3,908.67	\$3,257.23	\$22.55	\$39,086.67	\$42,995.34	\$46,904.00
24	16	\$3,952.00	\$3,293.34	\$22.80	\$39,520.00	\$43,472.00	\$47,424.00
24	17	\$3,995.33	\$3,329.45	\$23.05	\$39,953.34	\$43,948.67	\$47,944.00
24	18	\$4,038.67	\$3,365.56	\$23.30	\$40,386.67	\$44,425.34	\$48,464.00
24	19	\$4,082.00	\$3,401.67	\$23.55	\$40,820.00	\$44,902.00	\$48,984.00
24	20	\$4,125.33	\$3,437.78	\$23.80	\$41,253.34	\$45,378.67	\$49,504.00
24	21	\$4,168.67	\$3,473.89	\$24.05	\$41,686.67	\$45,855.34	\$50,024.00
24	22	\$4,212.00	\$3,510.00	\$24.30	\$42,120.00	\$46,332.00	\$50,544.00
24	23	\$4,255.33	\$3,546.12	\$24.55	\$42,553.34	\$46,808.67	\$51,064.00
24	24	\$4,298.67	\$3,582.23	\$24.80	\$42,986.67	\$47,285.34	\$51,584.00
24	25	\$4,342.00	\$3,618.34	\$25.05	\$43,420.00	\$47,762.00	\$52,104.00
24	26	\$4,385.33	\$3,654.45	\$25.30	\$43,853.34	\$48,238.67	\$52,624.00
24	27	\$4,428.67	\$3,690.56	\$25.55	\$44,286.67	\$48,715.34	\$53,144.00
24	28	\$4,472.00	\$3,726.67	\$25.80	\$44,720.00	\$49,192.00	\$53,664.00
24	29	\$4,515.33	\$3,762.78	\$26.05	\$45,153.34	\$49,668.67	\$54,184.00
24	30	\$4,558.67	\$3,798.89	\$26.30	\$45,586.67	\$50,145.34	\$54,704.00
24	31	\$4,602.00	\$3,835.00	\$26.55	\$46,020.00	\$50,622.00	\$55,224.00
24	32+	\$4,645.33	\$3,871.12	\$26.80	\$46,453.34	\$51,098.67	\$55,744.00

**Employee Groups paid from Salary Grade 24:**

- |   |   |
|---|---|
| CNS Manager (multi-campus)                  | Master Craftsman - Automotive Repair    |
| CNS Technology Specialist                   | Master Craftsman - Environ. and Grounds |
| Craftsman - Communications                  | Master Craftsman - Locksmith            |
| Craftsman - Electrical                      | Mechanic III                            |
| Craftsman - Integrated Pest Management      | Program Specialist                      |
| Custodial Field Supervisor                  | Receiving Team Leader                   |
| Interpreter/Transliterater (state certif I) | Shipping Team Leader                    |
| Lead HR Processing Technician               | Testing Technician                      |
| Maintenance Procurement Specialist          | Warehouse Team Leader                   |

**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2022-2023 Salary Schedule  
NONCERTIFIED GRADE 25**

**Monthly Salaries      Hourly Rate      Annual Salaries**

GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
25	00	\$3,328.00	\$2,773.34	\$19.20	\$33,280.00	\$36,608.00	\$39,936.00
25	01	\$3,371.33	\$2,809.45	\$19.45	\$33,713.34	\$37,084.67	\$40,456.00
25	02	\$3,414.67	\$2,845.56	\$19.70	\$34,146.67	\$37,561.34	\$40,976.00
25	03	\$3,458.00	\$2,881.67	\$19.95	\$34,580.00	\$38,038.00	\$41,496.00
25	04	\$3,501.33	\$2,917.78	\$20.20	\$35,013.34	\$38,514.67	\$42,016.00
25	05	\$3,544.67	\$2,953.89	\$20.45	\$35,446.67	\$38,991.34	\$42,536.00
25	06	\$3,588.00	\$2,990.00	\$20.70	\$35,880.00	\$39,468.00	\$43,056.00
25	07	\$3,718.00	\$3,098.34	\$21.45	\$37,180.00	\$40,898.00	\$44,616.00
25	08	\$3,761.33	\$3,134.45	\$21.70	\$37,613.34	\$41,374.67	\$45,136.00
25	09	\$3,804.67	\$3,170.56	\$21.95	\$38,046.67	\$41,851.34	\$45,656.00
25	10	\$3,848.00	\$3,206.67	\$22.20	\$38,480.00	\$42,328.00	\$46,176.00
25	11	\$3,891.33	\$3,242.78	\$22.45	\$38,913.34	\$42,804.67	\$46,696.00
25	12	\$3,934.67	\$3,278.89	\$22.70	\$39,346.67	\$43,281.34	\$47,216.00
25	13	\$3,978.00	\$3,315.00	\$22.95	\$39,780.00	\$43,758.00	\$47,736.00
25	14	\$4,021.33	\$3,351.12	\$23.20	\$40,213.34	\$44,234.67	\$48,256.00
25	15	\$4,064.67	\$3,387.23	\$23.45	\$40,646.67	\$44,711.34	\$48,776.00
25	16	\$4,108.00	\$3,423.34	\$23.70	\$41,080.00	\$45,188.00	\$49,296.00
25	17	\$4,151.33	\$3,459.45	\$23.95	\$41,513.34	\$45,664.67	\$49,816.00
25	18	\$4,194.67	\$3,495.56	\$24.20	\$41,946.67	\$46,141.34	\$50,336.00
25	19	\$4,238.00	\$3,531.67	\$24.45	\$42,380.00	\$46,618.00	\$50,856.00
25	20	\$4,281.33	\$3,567.78	\$24.70	\$42,813.34	\$47,094.67	\$51,376.00
25	21	\$4,324.67	\$3,603.89	\$24.95	\$43,246.67	\$47,571.34	\$51,896.00
25	22	\$4,368.00	\$3,640.00	\$25.20	\$43,680.00	\$48,048.00	\$52,416.00
25	23	\$4,411.33	\$3,676.12	\$25.45	\$44,113.34	\$48,524.67	\$52,936.00
25	24	\$4,454.67	\$3,712.23	\$25.70	\$44,546.67	\$49,001.34	\$53,456.00
25	25	\$4,498.00	\$3,748.34	\$25.95	\$44,980.00	\$49,478.00	\$53,976.00
25	26	\$4,584.67	\$3,820.56	\$26.45	\$45,846.67	\$50,431.34	\$55,016.00
25	27	\$4,628.00	\$3,856.67	\$26.70	\$46,280.00	\$50,908.00	\$55,536.00
25	28	\$4,671.33	\$3,892.78	\$26.95	\$46,713.34	\$51,384.67	\$56,056.00
25	29	\$4,714.67	\$3,928.89	\$27.20	\$47,146.67	\$51,861.34	\$56,576.00
25	30	\$4,758.00	\$3,965.00	\$27.45	\$47,580.00	\$52,338.00	\$57,096.00
25	31	\$4,801.33	\$4,001.12	\$27.70	\$48,013.34	\$52,814.67	\$57,616.00
25	32+	\$4,844.67	\$4,037.23	\$27.95	\$48,446.67	\$53,291.34	\$58,136.00

**Employee Groups paid from Salary Grade 25:**

- |                                      |  |
|--------------------------------------|--|
| Accounting Specialist                | Human Resources Specialist                   |
| Bilingual Specialist - Interpreter   | Interpreter/Transliterater (state certif II) |
| Bus Operations Team Leader           | Master Craftsman - Communications            |
| CNS Lead Support Services Specialist | Master Craftsman - Security                  |
| CNS Program Specialist               | Secretary (Area Superintendent)              |
| Communications Specialist            | Secretary (Assistant Superintendent)         |
| Compliance Reporting Specialist      | Security Technician                          |
| Compliance Specialist                | Training Specialist                          |
| Craftsman - HVAC                     | Transportation Customer Service Team Leader  |
| Departmental Budget Analyst          | Transportation Team Leader                   |
| Event Coordinator                    | Transportation Technology Technician         |

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**NONCERTIFIED GRADE 26**

**Monthly Salaries                      Hourly Rate                      Annual Salaries**

GR	Step	Monthly Salaries		Hourly Rate	Annual Salaries		
		Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified		10 Month	11 Month	12 Month
26	00	\$3,397.33	\$2,831.12	\$19.60	\$33,973.34	\$37,370.67	\$40,768.00
26	01	\$3,440.67	\$2,867.23	\$19.85	\$34,406.67	\$37,847.34	\$41,288.00
26	02	\$3,484.00	\$2,903.34	\$20.10	\$34,840.00	\$38,324.00	\$41,808.00
26	03	\$3,527.33	\$2,939.45	\$20.35	\$35,273.34	\$38,800.67	\$42,328.00
26	04	\$3,614.00	\$3,011.67	\$20.85	\$36,140.00	\$39,754.00	\$43,368.00
26	05	\$3,700.67	\$3,083.89	\$21.35	\$37,006.67	\$40,707.34	\$44,408.00
26	06	\$3,787.33	\$3,156.12	\$21.85	\$37,873.34	\$41,660.67	\$45,448.00
26	07	\$3,917.33	\$3,264.45	\$22.60	\$39,173.34	\$43,090.67	\$47,008.00
26	08	\$3,960.67	\$3,300.56	\$22.85	\$39,606.67	\$43,567.34	\$47,528.00
26	09	\$4,004.00	\$3,336.67	\$23.10	\$40,040.00	\$44,044.00	\$48,048.00
26	10	\$4,047.33	\$3,372.78	\$23.35	\$40,473.34	\$44,520.67	\$48,568.00
26	11	\$4,090.67	\$3,408.89	\$23.60	\$40,906.67	\$44,997.34	\$49,088.00
26	12	\$4,134.00	\$3,445.00	\$23.85	\$41,340.00	\$45,474.00	\$49,608.00
26	13	\$4,177.33	\$3,481.12	\$24.10	\$41,773.34	\$45,950.67	\$50,128.00
26	14	\$4,220.67	\$3,517.23	\$24.35	\$42,206.67	\$46,427.34	\$50,648.00
26	15	\$4,264.00	\$3,553.34	\$24.60	\$42,640.00	\$46,904.00	\$51,168.00
26	16	\$4,307.33	\$3,589.45	\$24.85	\$43,073.34	\$47,380.67	\$51,688.00
26	17	\$4,350.67	\$3,625.56	\$25.10	\$43,506.67	\$47,857.34	\$52,208.00
26	18	\$4,394.00	\$3,661.67	\$25.35	\$43,940.00	\$48,334.00	\$52,728.00
26	19	\$4,437.33	\$3,697.78	\$25.60	\$44,373.34	\$48,810.67	\$53,248.00
26	20	\$4,480.67	\$3,733.89	\$25.85	\$44,806.67	\$49,287.34	\$53,768.00
26	21	\$4,524.00	\$3,770.00	\$26.10	\$45,240.00	\$49,764.00	\$54,288.00
26	22	\$4,567.33	\$3,806.12	\$26.35	\$45,673.34	\$50,240.67	\$54,808.00
26	23	\$4,610.67	\$3,842.23	\$26.60	\$46,106.67	\$50,717.34	\$55,328.00
26	24	\$4,654.00	\$3,878.34	\$26.85	\$46,540.00	\$51,194.00	\$55,848.00
26	25	\$4,697.33	\$3,914.45	\$27.10	\$46,973.34	\$51,670.67	\$56,368.00
26	26	\$4,740.67	\$3,950.56	\$27.35	\$47,406.67	\$52,147.34	\$56,888.00
26	27	\$4,784.00	\$3,986.67	\$27.60	\$47,840.00	\$52,624.00	\$57,408.00
26	28	\$4,827.33	\$4,022.78	\$27.85	\$48,273.34	\$53,100.67	\$57,928.00
26	29	\$4,870.67	\$4,058.89	\$28.10	\$48,706.67	\$53,577.34	\$58,448.00
26	30	\$4,914.00	\$4,095.00	\$28.35	\$49,140.00	\$54,054.00	\$58,968.00
26	31	\$4,957.33	\$4,131.12	\$28.60	\$49,573.34	\$54,530.67	\$59,488.00
26	32+	\$5,044.00	\$4,203.34	\$29.10	\$50,440.00	\$55,484.00	\$60,528.00

**Employee Groups paid from Salary Grade 26:**

- |   |  |
|---|--|
| Area Custodial Manager<br>Buyer I<br>Data Analyst<br>Database/Network Manager (Non-IS)<br>Interpreter/Transliterator (state certif III)<br>Master Craftsman - Electrical<br>Master Craftsman - Integrated Pest Mgmt.<br>Master Craftsman - Plumbing | Nurse - Noncertified<br>Parent as Teacher - Project Enlightenment<br>Payroll Rating Specialist<br>Payroll Team Leader<br>Program Controls Team Leader<br>School Accounting Specialist<br>Secretary (Chief Officer)<br>Team Leader - Benefits<br>Textbook Curriculum Specialist |
|---|--|

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**NONCERTIFIED GRADE 27**

**Monthly Salaries**

**Hourly Rate**

**Annual Salaries**

GR	Step	Monthly Salaries		Hourly Rate 10, 11, 12 Month	Annual Salaries		
		Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified		10 Month	11 Month	12 Month
27	00	\$3,466.67	\$2,888.89	\$20.00	\$34,666.67	\$38,133.34	\$41,600.00
27	01	\$3,596.67	\$2,997.23	\$20.75	\$35,966.67	\$39,563.34	\$43,160.00
27	02	\$3,683.33	\$3,069.45	\$21.25	\$36,833.34	\$40,516.67	\$44,200.00
27	03	\$3,726.67	\$3,105.56	\$21.50	\$37,266.67	\$40,993.34	\$44,720.00
27	04	\$3,813.33	\$3,177.78	\$22.00	\$38,133.34	\$41,946.67	\$45,760.00
27	05	\$3,900.00	\$3,250.00	\$22.50	\$39,000.00	\$42,900.00	\$46,800.00
27	06	\$3,986.67	\$3,322.23	\$23.00	\$39,866.67	\$43,853.34	\$47,840.00
27	07	\$4,116.67	\$3,430.56	\$23.75	\$41,166.67	\$45,283.34	\$49,400.00
27	08	\$4,160.00	\$3,466.67	\$24.00	\$41,600.00	\$45,760.00	\$49,920.00
27	09	\$4,203.33	\$3,502.78	\$24.25	\$42,033.34	\$46,236.67	\$50,440.00
27	10	\$4,246.67	\$3,538.89	\$24.50	\$42,466.67	\$46,713.34	\$50,960.00
27	11	\$4,290.00	\$3,575.00	\$24.75	\$42,900.00	\$47,190.00	\$51,480.00
27	12	\$4,333.33	\$3,611.12	\$25.00	\$43,333.34	\$47,666.67	\$52,000.00
27	13	\$4,376.67	\$3,647.23	\$25.25	\$43,766.67	\$48,143.34	\$52,520.00
27	14	\$4,420.00	\$3,683.34	\$25.50	\$44,200.00	\$48,620.00	\$53,040.00
27	15	\$4,463.33	\$3,719.45	\$25.75	\$44,633.34	\$49,096.67	\$53,560.00
27	16	\$4,506.67	\$3,755.56	\$26.00	\$45,066.67	\$49,573.34	\$54,080.00
27	17	\$4,593.33	\$3,827.78	\$26.50	\$45,933.34	\$50,526.67	\$55,120.00
27	18	\$4,636.67	\$3,863.89	\$26.75	\$46,366.67	\$51,003.34	\$55,640.00
27	19	\$4,680.00	\$3,900.00	\$27.00	\$46,800.00	\$51,480.00	\$56,160.00
27	20	\$4,723.33	\$3,936.12	\$27.25	\$47,233.34	\$51,956.67	\$56,680.00
27	21	\$4,766.67	\$3,972.23	\$27.50	\$47,666.67	\$52,433.34	\$57,200.00
27	22	\$4,810.00	\$4,008.34	\$27.75	\$48,100.00	\$52,910.00	\$57,720.00
27	23	\$4,853.33	\$4,044.45	\$28.00	\$48,533.34	\$53,386.67	\$58,240.00
27	24	\$4,896.67	\$4,080.56	\$28.25	\$48,966.67	\$53,863.34	\$58,760.00
27	25	\$4,940.00	\$4,116.67	\$28.50	\$49,400.00	\$54,340.00	\$59,280.00
27	26	\$4,983.33	\$4,152.78	\$28.75	\$49,833.34	\$54,816.67	\$59,800.00
27	27	\$5,026.67	\$4,188.89	\$29.00	\$50,266.67	\$55,293.34	\$60,320.00
27	28	\$5,070.00	\$4,225.00	\$29.25	\$50,700.00	\$55,770.00	\$60,840.00
27	29	\$5,113.33	\$4,261.12	\$29.50	\$51,133.34	\$56,246.67	\$61,360.00
27	30	\$5,156.67	\$4,297.23	\$29.75	\$51,566.67	\$56,723.34	\$61,880.00
27	31	\$5,200.00	\$4,333.34	\$30.00	\$52,000.00	\$57,200.00	\$62,400.00
27	32+	\$5,243.33	\$4,369.45	\$30.25	\$52,433.34	\$57,676.67	\$62,920.00

**Employee Groups paid from Salary Grade 27:**

Asst. Coordinator, Community Use

Budget Analyst

CNS Catering Manager

CNS Master Craftsman- Refrigeration

Craftsman - Energy Management

Departmental Budget Analyst Team Leader

Executive Assistant to Superintendent

Master Craftsman - HVAC

Master Craftsman - Waste Water and Water Quality

Mechanic IV

Project Specialist

Regional Custodial Manager

Team Leader - Maintenance

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**NONCERTIFIED GRADE 28**

		Monthly Salaries		Hourly Rate	Annual Salaries		
GR	Step	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
28	00	\$3,666.00	\$3,055.00	\$21.15	\$36,660.00	\$40,326.00	\$43,992.00
28	01	\$3,796.00	\$3,163.34	\$21.90	\$37,960.00	\$41,756.00	\$45,552.00
28	02	\$3,926.00	\$3,271.67	\$22.65	\$39,260.00	\$43,186.00	\$47,112.00
28	03	\$3,969.33	\$3,307.78	\$22.90	\$39,693.34	\$43,662.67	\$47,632.00
28	04	\$4,012.67	\$3,343.89	\$23.15	\$40,126.67	\$44,139.34	\$48,152.00
28	05	\$4,142.67	\$3,452.23	\$23.90	\$41,426.67	\$45,569.34	\$49,712.00
28	06	\$4,229.33	\$3,524.45	\$24.40	\$42,293.34	\$46,522.67	\$50,752.00
28	07	\$4,359.33	\$3,632.78	\$25.15	\$43,593.34	\$47,952.67	\$52,312.00
28	08	\$4,402.67	\$3,668.89	\$25.40	\$44,026.67	\$48,429.34	\$52,832.00
28	09	\$4,446.00	\$3,705.00	\$25.65	\$44,460.00	\$48,906.00	\$53,352.00
28	10	\$4,489.33	\$3,741.12	\$25.90	\$44,893.34	\$49,382.67	\$53,872.00
28	11	\$4,576.00	\$3,813.34	\$26.40	\$45,760.00	\$50,336.00	\$54,912.00
28	12	\$4,619.33	\$3,849.45	\$26.65	\$46,193.34	\$50,812.67	\$55,432.00
28	13	\$4,662.67	\$3,885.56	\$26.90	\$46,626.67	\$51,289.34	\$55,952.00
28	14	\$4,706.00	\$3,921.67	\$27.15	\$47,060.00	\$51,766.00	\$56,472.00
28	15	\$4,749.33	\$3,957.78	\$27.40	\$47,493.34	\$52,242.67	\$56,992.00
28	16	\$4,792.67	\$3,993.89	\$27.65	\$47,926.67	\$52,719.34	\$57,512.00
28	17	\$4,836.00	\$4,030.00	\$27.90	\$48,360.00	\$53,196.00	\$58,032.00
28	18	\$4,879.33	\$4,066.12	\$28.15	\$48,793.34	\$53,672.67	\$58,552.00
28	19	\$4,922.67	\$4,102.23	\$28.40	\$49,226.67	\$54,149.34	\$59,072.00
28	20	\$4,966.00	\$4,138.34	\$28.65	\$49,660.00	\$54,626.00	\$59,592.00
28	21	\$5,009.33	\$4,174.45	\$28.90	\$50,093.34	\$55,102.67	\$60,112.00
28	22	\$5,052.67	\$4,210.56	\$29.15	\$50,526.67	\$55,579.34	\$60,632.00
28	23	\$5,096.00	\$4,246.67	\$29.40	\$50,960.00	\$56,056.00	\$61,152.00
28	24	\$5,139.33	\$4,282.78	\$29.65	\$51,393.34	\$56,532.67	\$61,672.00
28	25	\$5,182.67	\$4,318.89	\$29.90	\$51,826.67	\$57,009.34	\$62,192.00
28	26	\$5,226.00	\$4,355.00	\$30.15	\$52,260.00	\$57,486.00	\$62,712.00
28	27	\$5,269.33	\$4,391.12	\$30.40	\$52,693.34	\$57,962.67	\$63,232.00
28	28	\$5,312.67	\$4,427.23	\$30.65	\$53,126.67	\$58,439.34	\$63,752.00
28	29	\$5,356.00	\$4,463.34	\$30.90	\$53,560.00	\$58,916.00	\$64,272.00
28	30	\$5,399.33	\$4,499.45	\$31.15	\$53,993.34	\$59,392.67	\$64,792.00
28	31	\$5,442.67	\$4,535.56	\$31.40	\$54,426.67	\$59,869.34	\$65,312.00
28	32+	\$5,486.00	\$4,571.67	\$31.65	\$54,860.00	\$60,346.00	\$65,832.00

**Employee Groups paid from Salary Grade 28:**

- |                                 |                                      |
|---------------------------------|--------------------------------------|
| Accountant                      | Graphic Designer                     |
| Area Facilities Manager         | Maintenance Planner                  |
| Assistant Supervisor - M&O      | Master Craftsman - Energy Management |
| Benefits Coordinator            | Payroll Coordinator                  |
| Buyer II                        | Return to Work Coordinator           |
| Communications Coordinator      | Security Technician Manager          |
| Coordinator - Lifelong Learning | Warehouse Operations Manager         |
| Facility Bond Analyst           |                                      |

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**NONCERTIFIED GRADE 29**

**Monthly Salaries**

**Hourly Rate**

**Annual Salaries**

GR	Step	Monthly Salaries		Hourly Rate 10, 11, 12 Month	Annual Salaries		
		Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified		10 Month	11 Month	12 Month
29	00	\$3,908.67	\$3,257.23	\$22.55	\$39,086.67	\$42,995.34	\$46,904.00
29	01	\$4,038.67	\$3,365.56	\$23.30	\$40,386.67	\$44,425.34	\$48,464.00
29	02	\$4,125.33	\$3,437.78	\$23.80	\$41,253.34	\$45,378.67	\$49,504.00
29	03	\$4,168.67	\$3,473.89	\$24.05	\$41,686.67	\$45,855.34	\$50,024.00
29	04	\$4,255.33	\$3,546.12	\$24.55	\$42,553.34	\$46,808.67	\$51,064.00
29	05	\$4,385.33	\$3,654.45	\$25.30	\$43,853.34	\$48,238.67	\$52,624.00
29	06	\$4,472.00	\$3,726.67	\$25.80	\$44,720.00	\$49,192.00	\$53,664.00
29	07	\$4,602.00	\$3,835.00	\$26.55	\$46,020.00	\$50,622.00	\$55,224.00
29	08	\$4,645.33	\$3,871.12	\$26.80	\$46,453.34	\$51,098.67	\$55,744.00
29	09	\$4,688.67	\$3,907.23	\$27.05	\$46,886.67	\$51,575.34	\$56,264.00
29	10	\$4,732.00	\$3,943.34	\$27.30	\$47,320.00	\$52,052.00	\$56,784.00
29	11	\$4,775.33	\$3,979.45	\$27.55	\$47,753.34	\$52,528.67	\$57,304.00
29	12	\$4,818.67	\$4,015.56	\$27.80	\$48,186.67	\$53,005.34	\$57,824.00
29	13	\$4,862.00	\$4,051.67	\$28.05	\$48,620.00	\$53,482.00	\$58,344.00
29	14	\$4,905.33	\$4,087.78	\$28.30	\$49,053.34	\$53,958.67	\$58,864.00
29	15	\$4,948.67	\$4,123.89	\$28.55	\$49,486.67	\$54,435.34	\$59,384.00
29	16	\$4,992.00	\$4,160.00	\$28.80	\$49,920.00	\$54,912.00	\$59,904.00
29	17	\$5,035.33	\$4,196.12	\$29.05	\$50,353.34	\$55,388.67	\$60,424.00
29	18	\$5,078.67	\$4,232.23	\$29.30	\$50,786.67	\$55,865.34	\$60,944.00
29	19	\$5,122.00	\$4,268.34	\$29.55	\$51,220.00	\$56,342.00	\$61,464.00
29	20	\$5,165.33	\$4,304.45	\$29.80	\$51,653.34	\$56,818.67	\$61,984.00
29	21	\$5,208.67	\$4,340.56	\$30.05	\$52,086.67	\$57,295.34	\$62,504.00
29	22	\$5,252.00	\$4,376.67	\$30.30	\$52,520.00	\$57,772.00	\$63,024.00
29	23	\$5,295.33	\$4,412.78	\$30.55	\$52,953.34	\$58,248.67	\$63,544.00
29	24	\$5,338.67	\$4,448.89	\$30.80	\$53,386.67	\$58,725.34	\$64,064.00
29	25	\$5,382.00	\$4,485.00	\$31.05	\$53,820.00	\$59,202.00	\$64,584.00
29	26	\$5,425.33	\$4,521.12	\$31.30	\$54,253.34	\$59,678.67	\$65,104.00
29	27	\$5,468.67	\$4,557.23	\$31.55	\$54,686.67	\$60,155.34	\$65,624.00
29	28	\$5,512.00	\$4,593.34	\$31.80	\$55,120.00	\$60,632.00	\$66,144.00
29	29	\$5,555.33	\$4,629.45	\$32.05	\$55,553.34	\$61,108.67	\$66,664.00
29	30	\$5,598.67	\$4,665.56	\$32.30	\$55,986.67	\$61,585.34	\$67,184.00
29	31	\$5,685.33	\$4,737.78	\$32.80	\$56,853.34	\$62,538.67	\$68,224.00
29	32+	\$5,728.67	\$4,773.89	\$33.05	\$57,286.67	\$63,015.34	\$68,744.00

**Employee Groups paid from Salary Grade 29:**

CNS Network Admin (Non IS)  
Geographic Info System Data Manager  
Maximo Network Administrator (Non IS)  
Mechanic V

Regional Facilities Manager  
Routing Specialist  
Transportation Technology Specialist

**WAKE COUNTY PUBLIC SCHOOL SYSTEM**  
**2022-2023 Salary Schedule**  
**NONCERTIFIED GRADE 30**

**Monthly Salaries                      Hourly Rate                      Annual Salaries**

GR	Step	Monthly Salaries		Hourly Rate	Annual Salaries		
		Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified		10 Month	11 Month	12 Month
30	00	\$4,151.33	\$3,459.45	\$23.95	\$41,513.34	\$45,664.67	\$49,816.00
30	01	\$4,281.33	\$3,567.78	\$24.70	\$42,813.34	\$47,094.67	\$51,376.00
30	02	\$4,368.00	\$3,640.00	\$25.20	\$43,680.00	\$48,048.00	\$52,416.00
30	03	\$4,411.33	\$3,676.12	\$25.45	\$44,113.34	\$48,524.67	\$52,936.00
30	04	\$4,498.00	\$3,748.34	\$25.95	\$44,980.00	\$49,478.00	\$53,976.00
30	05	\$4,671.33	\$3,892.78	\$26.95	\$46,713.34	\$51,384.67	\$56,056.00
30	06	\$4,758.00	\$3,965.00	\$27.45	\$47,580.00	\$52,338.00	\$57,096.00
30	07	\$4,888.00	\$4,073.34	\$28.20	\$48,880.00	\$53,768.00	\$58,656.00
30	08	\$4,931.33	\$4,109.45	\$28.45	\$49,313.34	\$54,244.67	\$59,176.00
30	09	\$4,974.67	\$4,145.56	\$28.70	\$49,746.67	\$54,721.34	\$59,696.00
30	10	\$5,018.00	\$4,181.67	\$28.95	\$50,180.00	\$55,198.00	\$60,216.00
30	11	\$5,061.33	\$4,217.78	\$29.20	\$50,613.34	\$55,674.67	\$60,736.00
30	12	\$5,104.67	\$4,253.89	\$29.45	\$51,046.67	\$56,151.34	\$61,256.00
30	13	\$5,148.00	\$4,290.00	\$29.70	\$51,480.00	\$56,628.00	\$61,776.00
30	14	\$5,191.33	\$4,326.12	\$29.95	\$51,913.34	\$57,104.67	\$62,296.00
30	15	\$5,234.67	\$4,362.23	\$30.20	\$52,346.67	\$57,581.34	\$62,816.00
30	16	\$5,278.00	\$4,398.34	\$30.45	\$52,780.00	\$58,058.00	\$63,336.00
30	17	\$5,321.33	\$4,434.45	\$30.70	\$53,213.34	\$58,534.67	\$63,856.00
30	18	\$5,364.67	\$4,470.56	\$30.95	\$53,646.67	\$59,011.34	\$64,376.00
30	19	\$5,408.00	\$4,506.67	\$31.20	\$54,080.00	\$59,488.00	\$64,896.00
30	20	\$5,451.33	\$4,542.78	\$31.45	\$54,513.34	\$59,964.67	\$65,416.00
30	21	\$5,494.67	\$4,578.89	\$31.70	\$54,946.67	\$60,441.34	\$65,936.00
30	22	\$5,538.00	\$4,615.00	\$31.95	\$55,380.00	\$60,918.00	\$66,456.00
30	23	\$5,581.33	\$4,651.12	\$32.20	\$55,813.34	\$61,394.67	\$66,976.00
30	24	\$5,624.67	\$4,687.23	\$32.45	\$56,246.67	\$61,871.34	\$67,496.00
30	25	\$5,711.33	\$4,759.45	\$32.95	\$57,113.34	\$62,824.67	\$68,536.00
30	26	\$5,754.67	\$4,795.56	\$33.20	\$57,546.67	\$63,301.34	\$69,056.00
30	27	\$5,798.00	\$4,831.67	\$33.45	\$57,980.00	\$63,778.00	\$69,576.00
30	28	\$5,841.33	\$4,867.78	\$33.70	\$58,413.34	\$64,254.67	\$70,096.00
30	29	\$5,884.67	\$4,903.89	\$33.95	\$58,846.67	\$64,731.34	\$70,616.00
30	30	\$5,928.00	\$4,940.00	\$34.20	\$59,280.00	\$65,208.00	\$71,136.00
30	31	\$6,014.67	\$5,012.23	\$34.70	\$60,146.67	\$66,161.34	\$72,176.00
30	32+	\$6,058.00	\$5,048.34	\$34.95	\$60,580.00	\$66,638.00	\$72,696.00

**Employee Groups paid from Salary Grade 30:**

- |                                |  |
|--------------------------------|--|
| Benefits Manager               | Senior Budget Analyst                                    |
| Health Services Specialist     | Technical Specialist - Boiler                            |
| M & O Supervisor               | Technical Specialist - Chiller Mechanic                  |
| M & O Supervisor - Electrical  | Technical Specialist - Elevator Mechanic                 |
| Master Mechanic                | Technical Specialist - Energy Management                 |
| Network Administrator (Non IS) | Transportation Operations Manager - Exceptional Children |
| Payroll Operation Specialist   | Transportation Safety and Recruitment Officer            |



**WAKE COUNTY**  
**PUBLIC SCHOOL SYSTEM**

**Miscellaneous**

**Salary Schedules**

**2022-2023**



# WAKE COUNTY PUBLIC SCHOOL SYSTEM

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**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2022-2023 Salary Schedules  
SUBSTITUTE DAILY AND HOURLY RATES**

**Teacher Substitute**

Certified Substitute	\$130.00 per day
Non-Certified Substitute	\$115.00 per day
Instructional Assistant as Substitute	\$172.09 per day

**Bus Driver Substitute**

Bus Driver Substitute	\$17.20 per hour
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**WAKE COUNTY PUBLIC SCHOOL SYSTEM  
2022-2023 Salary Schedule  
BEFORE AND AFTER SCHOOL PROGRAMS**

<b>Position</b>	<b>Certification Status</b>	<b>Hourly Rate</b>	<b>Overtime Rate</b>
Childcare Coordinator	With Teacher Certification	\$35.00	No overtime
	Without Teacher Certification*	\$23.00	\$34.50
Childcare Assistant	With Teacher Certification	\$28.00	No overtime
	Without Teacher Certification**	Hourly Rate for Primary WCPSS employment	150% of the hourly rate of primary WCPSS employment
Student Assistant	No Teacher Certification Required	\$8.24	No overtime
Student Work Study	No Teacher Certification Required	\$10.30	No overtime

\*Childcare coordinators without teacher certification are paid at the hourly rate of their primary WCPSS position if that hourly rate is greater than \$23.00 per hour.

\*\*Childcare assistants without certification who do not have other employment with WCPSS are placed on the noncertified grade 20 pay scale. Principals are to contact their HR staffing administrators for proper salary placement.

**Wake County Public School System  
2022 - 2023 Salary Schedule  
Extra Duty Assignments**

**Note:** Scale adjusts based on the A-0 Teacher Salary Scale in the fiscal year following the change in pay for the teacher scale. Any person continuing in their previous year role will make no less than the prior year amount.

Grade of Position	Years of Experience(1)		
	0 to 4	5 to 14	15+
1	\$1,467	\$2,305	\$3,142
2	\$2,933	\$3,771	\$4,609
3	\$4,399	\$5,237	\$6,075
4	\$5,865	\$6,703	\$7,541

(1) Years of Experience are credits for serving in the specific role

Academic Positions	Position Grade		
	Elementary	Middle	High
AG Production (magnet only)	1	NA	NA
Grade/Department Chairperson	1	1	1
Student Support Team Coordinator**	2	2	2
Student Support Team Member**	1	1	1
Testing Coordinator^^	3	3	4

^^Assistant Principals may be paid for serving in this role if approved.

\*\*Schools can choose to have the Student Support Team with 1 Coordinator and 4 Team Members or with 6 Team Members

Non-Athletic Activities	Position Grade	
	Middle	High
Activity Advisor*	1	1
Band Director (Full time)	2	4
Band Director (Other)**	1	NA
Choral Music Director	2	3
Dance Director	2	3
Drama Director	2	3
Newspaper Advisor	NA	2
Set Designer	1	2
Strings Director	1	3
Student Council Advisor	NA	2
Team Leaders	1	NA
Yearbook Advisor	NA	2

\*Centennial MS and Moore Square MS have 8 additional Activity Advisors for their intramural program; no coaching positions

\*\*The Band Director (Other) position is only utilized for middle school programs with >200 participants.

**Notes:**

Beginning in the 2016-17 year, the High School arts positions (HS Choral Music Directors, HS Dance Directors, HS Drama Directors, HS Strings Directors, and HS Band Directors) will be paid a supplement 2 times per year - once in November and once in May. Any person continuing in their previous year role will make no less than the prior year amount.

**Career Technical Student Organization Advisor:** Beginning in the 2019-20 school year, the CTSO Advisor may be paid a one time \$500 stipend for facilitating this organization's work. WCPSS' CTE Division will provide specific guidelines regarding eligibility and document the process by which the stipend may be paid. This is not to be in place of any other stipend paid at the discretion of the school principal for extra duty responsibilities.

**Wake County Public School System  
2022-2023 Salary Schedule  
Extra Duty Assignments - Athletic Positions**

<b>Athletics</b>	<b>Position Grade</b>	
	<b>Middle</b>	<b>High</b>
Athletic Director^	2	4
Athletic Trainer/First Responder^	2	4
Athletic Trainer/First Responder (asst)^	NA	3
Baseball Coach (head)	NA	3
Baseball Coach (Asst/JV)	NA	2
Basketball Coach - Men's	1	3
Basketball Coach - Women	1	3
Basketball Coach (asst)	NA	2
Cheerleading Coach	1	3
Cheerleading Coach (Asst/JV)	NA	2
Cross Country Coach	NA	2
"Flex" Assistant Coach	NA	2
Football Coach (head)	2	4
Football Coach (asst/JV)	1	3
Golf Coach - Women (fall)	NA	2
Golf Coach - Men's (spring)	NA	2
Gymnastics Coach	NA	2
Lacrosse Coach - Men's	NA	3
Lacrosse Coach - Women	NA	3
Lacrosse Coach JV - Men's	NA	2
Lacrosse Coach JV - Women	NA	2
Soccer Coach - Men's	1	3
Soccer Coach - Women	1	3
Soccer Coach - Men's (asst)	NA	2
Soccer Coach - Women (asst)	NA	2
Softball Coach	1	3
Softball Coach (asst/JV)	NA	2
Stunt Coach	NA	2
Swim Coach	NA	3
Tennis Coach - Men's (spring)	NA	2
Tennis Coach - Women (fall)	NA	2
Track Coach (head) - Men's	1	3
Track Coach (head) - Women	1	3
Track Coach - Men's (asst)	NA	2
Track Coach - Women (asst)	NA	2
Volleyball Coach (head)	1	3
Volleyball Coach (JV)	NA	2
Winter Track	NA	2
Wrestling Coach	NA	3

^Athletic Directors and Athletic Trainers are paid the supplement 3 times per year.

# Wake County Public School System 2022-2023 Salary Schedule

## Tutor Rates, Professional Development Stipend and Additional Responsibilities Stipend

### Tutor Rates

Holding a valid or expired NC educator's license	\$35/hour
Non-certified	\$25/hour*

### Student Mentoring Program (ex: Helping Hands, STARS, etc)

Paid in 2 installments each year		Lead Mentor* \$1,100/year
		Assistant Mentor \$700/year

### Professional Development Stipend

Daily stipend rate for licensed staff only	\$130/day
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### Additional Responsibilities for Current Certified Staff

(Only current certified WCPSS employees are eligible for these assignments)

<u>Level I Duties</u>	\$15/hour
Titles:	Data Entry Event Assistant
Skills Required:	Clerical or limited technical knowledge
Descriptor:	Task limited in scope

<u>Level II Duties</u>	\$25/hour
Titles:	CMAPP Revision and Technical Aligner/Editor Textbook Selection and Adoption Committee Member Assistant Facilitator/Instructor Judges/Readers (for district sponsored competition)
Skills Required:	Degree or certification and training with experience in program area
Descriptor:	Administer, review, assist with facilitation

<u>Level III Duties</u>	\$35/hr
Titles:	Curriculum and Instructional Resource Writer/Developer Program Coordinator Lead Facilitator/Instructor
Skills Required:	Degree or certification and training with experience in program area
Descriptor:	Teach, facilitate, train, create (standard curriculum)

<u>Level IV Duties</u>	\$45/hr
Titles:	Curriculum Developer in Specialized Content Area Lead Facilitator/Instructor in Specialized Content Area
Skills Required:	Advanced degree or certification and training with experience in specialized content area
Descriptor:	Coordinate programs, train trainers, develop specialized curriculum

\* If the overtime rate of pay (one and one-half times the regular rate of pay for all hours in excess of 40 hours in a workweek) exceeds \$25 per hour, the employee should be paid the higher overtime rate to ensure FLSA compliance.

## Wake County Public School System 2022-2023 Salary Schedule

### Mentor Coordinator and Mentor Extra Duty

#### Mentor Coordinator Extra Duty Stipend

The Mentor Coordinator salary scale is based on the number of Beginning Teachers (BT) that participate in the BT program as of April 1st of each school year. This includes teachers who resigned, transferred, or converted from the program prior to April 1st. The program size is verified by the Mentor Coordinator, Principal, and the Teacher Support Team. At the end of each school year, the Teacher Support Team submits the Mentor Coordinator extra duty stipend to the Compensation Services to be disbursed in May.

Program Size (# of BTs)	0	1-5	6-10	11-15	16-20	21-25	26-30	31+
MC Stipend	\$ 500.00	\$ 2,400.00	\$ 2,700.00	\$ 3,000.00	\$ 3,300.00	\$ 3,600.00	\$ 3,900.00	\$ 4,200.00

#### Mentor Extra Duty Salary Schedule

The Mentor salary scale is based on the number of 1st or 2nd year BTs the Mentor supports. Mentors are eligible to receive a \$50 monthly stipend for a maximum of 2 BTs, not to exceed \$100 a month. Mentors are ineligible to receive stipends for 3rd year BTs. The stipend is verified by the Mentor Coordinator and the Teacher Support Team. The Teacher Support Team submits the Mentor extra duty salary to the Compensation Services for disbursement in December and May.

Mentor Stipend	1st or 2nd Year BT	1st or 2nd Year BT	Total
Mentor A	\$50 monthly	Not Assigned	\$50 monthly
Mentor B	\$50 monthly	\$50 monthly	\$100 monthly