

# 2022-23 Salary Schedule Recommendations

WCPSS Board of Education Work-Session  
August 16, 2022

# 2022-23 Salary Schedule Recommendations

## Today

Final 2022-23 recommended compensation changes reviewed

Changes to BOE 2022-23 Proposed Budget presented - August 2 Finance Committee Meeting

Review recommendations / examples

Request approval at tonight's Board Meeting

# 2022-23 Salary Schedule Recommendations

## **Teachers and Instructional Support (Certified) – Compensation**

Effective 7/1/2022 - Step increase + increase to salary schedule

A00 step increased from \$35,460 annually to \$37,000

Psychologists, SLPs and audiologists continue to receive \$350 monthly supplement

School counselors continue to receive \$100 per month supplement

Average increase is 4% in revised final state budget

Compares to average increase of 2.5% in original 2<sup>nd</sup> year state biennial budget

BOE Proposed Budget - 2.5% local supplement increase based upon 2<sup>nd</sup> year state biennial budget

*Recommend changing to a 4% increase in locally funded supplement in BOE Adopted Budget*

# 2022-23 Salary Schedule Recommendations

## Teachers and Instructional Support (Certified) – Schedule A

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2021-2022 Salary Schedule								WAKE COUNTY PUBLIC SCHOOL SYSTEM 2022-2023 Salary Schedule								
CLASSROOM TEACHERS - VOCATIONAL TEACHERS								CLASSROOM TEACHERS - VOCATIONAL TEACHERS								
Bachelor's Degree ("A" License), Not National Board Certified								Bachelor's Degree ("A" License), Not National Board Certified								
Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary	Years on License	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary	
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary			State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary		
0	3,546.00	643.24	4,189.24	2,955.00	536.03	3,491.03	41,892.40	0	3,700.00	668.97	4,368.97	3,083.33	557.48	3,640.81	43,689.70	
1	3,647.00	643.76	4,290.76	3,039.17	536.47	3,575.64	42,907.60	1	3,800.00	669.51	4,469.51	3,166.67	557.93	3,724.60	44,695.10	6.7%
2	3,748.00	662.15	4,410.15	3,123.33	551.79	3,675.12	44,101.50	2	3,900.00	688.64	4,588.64	3,250.00	573.87	3,823.87	45,886.40	
3	3,849.00	668.02	4,517.02	3,207.50	556.68	3,764.18	45,170.20	3	4,000.00	694.74	4,694.74	3,333.33	578.95	3,912.28	46,947.40	
4	3,951.00	696.05	4,647.05	3,292.50	580.04	3,872.54	46,470.50	4	4,100.00	723.89	4,823.89	3,416.67	603.24	4,019.91	48,238.90	
5	4,052.00	696.56	4,748.56	3,376.67	580.47	3,957.14	47,485.60	5	4,200.00	724.42	4,924.42	3,500.00	603.68	4,103.68	49,244.20	
6	4,153.00	715.21	4,868.21	3,460.83	596.01	4,056.84	48,682.10	6	4,300.00	743.82	5,043.82	3,583.33	619.85	4,203.18	50,438.20	
7	4,255.00	715.72	4,970.72	3,545.83	596.43	4,142.26	49,707.20	7	4,400.00	744.35	5,144.35	3,666.67	620.29	4,286.96	51,443.50	
8	4,356.00	734.35	5,090.35	3,630.00	611.96	4,241.96	50,903.50	8	4,500.00	763.72	5,263.72	3,750.00	636.43	4,386.43	52,637.20	
9	4,457.00	745.06	5,202.06	3,714.17	620.88	4,335.05	52,020.60	9	4,600.00	774.86	5,374.86	3,833.33	645.72	4,479.05	53,748.60	
10	4,559.00	768.54	5,327.54	3,799.17	640.45	4,439.62	53,275.40	10	4,700.00	799.28	5,499.28	3,916.67	666.07	4,582.74	54,992.80	
11	4,660.00	769.06	5,429.06	3,883.33	640.88	4,524.21	54,290.60	11	4,800.00	799.82	5,599.82	4,000.00	666.52	4,666.52	55,998.20	
12	4,761.00	797.15	5,558.15	3,967.50	664.29	4,631.79	55,581.50	12	4,900.00	829.04	5,729.04	4,083.33	690.87	4,774.20	57,290.40	
13	4,862.00	797.66	5,659.66	4,051.67	664.72	4,716.39	56,596.60	13	5,000.00	829.57	5,829.57	4,166.67	691.31	4,857.98	58,295.70	4.9%
14	4,964.00	848.29	5,812.29	4,136.67	706.91	4,843.58	58,122.90	14	5,100.00	882.22	5,982.22	4,250.00	735.18	4,985.18	59,822.20	
15	5,065.00	848.81	5,913.81	4,220.83	707.34	4,928.17	59,138.10	15	5,200.00	882.76	6,082.76	4,333.33	735.63	5,068.96	60,827.60	
16	5,065.00	886.60	5,951.60	4,220.83	738.83	4,959.66	59,516.00	16	5,200.00	922.06	6,122.06	4,333.33	768.38	5,101.71	61,220.60	
17	5,065.00	900.78	5,965.78	4,220.83	750.65	4,971.48	59,657.80	17	5,200.00	936.81	6,136.81	4,333.33	780.68	5,114.01	61,368.10	
18	5,065.00	919.67	5,984.67	4,220.83	766.39	4,987.22	59,846.70	18	5,200.00	956.46	6,156.46	4,333.33	797.05	5,130.38	61,564.60	
19	5,065.00	944.16	6,009.16	4,220.83	786.80	5,007.63	60,091.60	19	5,200.00	981.93	6,181.93	4,333.33	818.28	5,151.61	61,819.30	
20	5,065.00	963.58	6,028.58	4,220.83	802.98	5,023.81	60,285.80	20	5,200.00	1,002.12	6,202.12	4,333.33	835.10	5,168.43	62,021.20	
21	5,065.00	963.58	6,028.58	4,220.83	802.98	5,023.81	60,285.80	21	5,200.00	1,012.22	6,212.22	4,333.33	843.51	5,176.84	62,122.15	
22	5,065.00	982.99	6,047.99	4,220.83	819.16	5,039.99	60,479.90	22	5,200.00	1,022.31	6,222.31	4,333.33	851.93	5,185.26	62,223.10	
23	5,065.00	982.99	6,047.99	4,220.83	819.16	5,039.99	60,479.90	23	5,200.00	1,049.57	6,249.57	4,333.33	874.64	5,207.97	62,495.65	
24	5,065.00	1,035.40	6,100.40	4,220.83	862.83	5,083.66	61,004.00	24	5,200.00	1,076.82	6,276.82	4,333.33	897.35	5,230.68	62,768.20	
25	5,268.00	1,036.44	6,304.44	4,390.00	863.70	5,253.70	63,044.40	25	5,400.00	1,077.90	6,477.90	4,500.00	898.25	5,398.25	64,779.00	
26	5,268.00	1,089.25	6,357.25	4,390.00	907.71	5,297.71	63,572.50	26	5,400.00	1,132.82	6,532.82	4,500.00	944.02	5,444.02	65,328.20	
27	5,268.00	1,089.25	6,357.25	4,390.00	907.71	5,297.71	63,572.50	27	5,400.00	1,174.25	6,574.25	4,500.00	978.54	5,478.54	65,742.47	
28	5,268.00	1,089.25	6,357.25	4,390.00	907.71	5,297.71	63,572.50	28	5,400.00	1,215.67	6,615.67	4,500.00	1,013.06	5,513.06	66,156.73	
29	5,268.00	1,208.75	6,476.75	4,390.00	1,007.29	5,397.29	64,767.50	29	5,400.00	1,257.10	6,657.10	4,500.00	1,047.58	5,547.58	66,571.00	4.7%
30	5,268.00	1,208.75	6,476.75	4,390.00	1,007.29	5,397.29	64,767.50	30	5,400.00	1,284.73	6,684.73	4,500.00	1,070.61	5,570.61	66,847.30	
31+	5,268.00	1,261.88	6,529.88	4,390.00	1,051.57	5,441.57	65,298.80	31+	5,400.00	1,312.36	6,712.36	4,500.00	1,093.63	5,593.63	67,123.60	

# 2022-23 Salary Schedule Recommendations

## Occupational & Physical Therapists – Compensation

Effective 7/1/2022 – 4% Increase

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2021-2022 Salary Schedule OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS							WAKE COUNTY PUBLIC SCHOOL SYSTEM 2021-2022 Salary Schedule OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS							
Years of Experience*	Monthly Salaries			Annual Salaries			Years of Experience*	Monthly Salaries			Annual Salaries			
	Year Round Monthly	10 Month	11 Month	10 Months	11 Months	12 Months		Year Round Monthly	10 Month	11 Month	10 Months	11 Months	12 Months	
0	5,243.16	4,369.30	4,806.23	52,431.60	57,674.76	62,917.92	0	5,341.32	4,451.10	4,896.21	53,413.20	58,754.52	64,095.84	
1	5,354.73	4,462.28	4,908.51	53,547.30	58,902.03	64,256.76	1	5,452.89	4,544.08	4,998.49	<del>54,528.90</del>	<del>59,881.79</del>	65,434.68	4.0%
2	5,468.29	4,556.91	5,012.60	54,682.90	60,151.19	65,619.48	2	5,568.92	4,640.77	5,104.85	55,689.20	61,258.12	66,827.04	
3	5,599.80	4,666.50	5,133.15	55,998.00	61,597.80	67,197.60	3	5,687.02	4,739.19	5,213.11	56,870.20	62,557.22	68,244.24	
4	5,711.38	4,759.49	5,235.44	57,113.80	62,825.18	68,536.56	4	5,823.79	4,853.16	5,338.48	58,237.90	64,061.69	69,885.48	
5	5,848.93	4,874.11	5,361.52	58,489.30	64,338.23	70,187.16	5	5,939.84	4,949.87	5,444.86	59,398.40	65,338.24	71,278.08	
6	5,960.51	4,967.10	5,463.81	59,605.10	65,565.61	71,526.12	6	6,082.89	5,069.08	5,575.99	60,828.90	66,911.79	72,994.68	
7	6,101.97	5,084.98	5,593.48	61,019.70	67,121.67	73,223.64	7	6,198.93	5,165.78	5,682.36	61,989.30	68,188.23	74,387.16	
8	6,213.54	5,177.95	5,695.75	62,135.40	68,348.94	74,562.48	8	6,346.05	5,288.38	5,817.22	63,460.50	69,806.55	76,152.60	
9	6,380.81	5,317.35	5,849.08	63,808.10	70,188.91	76,569.72	9	6,462.08	5,385.07	5,923.58	64,620.80	71,082.88	77,544.96	
10	6,477.22	5,397.69	5,937.46	64,772.20	71,249.42	77,726.64	10	6,636.04	5,530.04	6,083.04	66,360.40	72,996.44	79,632.48	
11	6,491.88	5,409.91	5,950.90	64,918.84	71,410.72	77,902.61	11	6,736.31	5,613.60	6,174.96	67,363.10	74,099.41	80,835.72	
12	6,532.46	5,443.72	5,988.09	65,324.56	71,857.01	78,389.47	12	6,751.56	5,626.30	6,188.93	67,515.60	74,267.16	81,018.72	
13	6,547.58	5,456.32	6,001.95	65,475.76	72,023.34	78,570.91	13	6,793.75	5,661.46	6,227.61	67,937.50	74,731.25	81,525.00	
14	6,567.57	5,472.98	6,020.28	65,675.70	72,243.27	78,810.84	14	6,809.48	5,674.57	6,242.03	68,094.80	74,904.28	81,713.76	
15	6,594.46	5,495.39	6,044.93	65,944.60	72,539.06	79,133.52	15	6,830.27	5,691.90	6,261.09	<del>68,302.70</del>	<del>75,132.97</del>	81,963.24	4.0%
16	6,594.46	5,495.39	6,044.93	65,944.60	72,539.06	79,133.52	16	6,858.24	5,715.20	6,286.72	68,582.40	75,440.64	82,298.88	
17	6,594.46	5,495.39	6,044.93	65,944.60	72,539.06	79,133.52	17	6,858.24	5,715.20	6,286.72	68,582.40	75,440.64	82,298.88	
18	6,594.46	5,495.39	6,044.93	65,944.60	72,539.06	79,133.52	18	6,858.24	5,715.20	6,286.72	68,582.40	75,440.64	82,298.88	
19	6,594.46	5,495.39	6,044.93	65,944.60	72,539.06	79,133.52	19	6,858.24	5,715.20	6,286.72	68,582.40	75,440.64	82,298.88	
20	6,682.15	5,568.46	6,125.31	66,821.50	73,503.65	80,185.80	20	6,858.24	5,715.20	6,286.72	68,582.40	75,440.64	82,298.88	
21	6,780.70	5,650.58	6,215.64	67,806.96	74,587.66	81,368.35	21	6,949.44	5,791.20	6,370.32	69,494.40	76,443.84	83,393.28	
22	6,808.04	5,673.37	6,240.71	68,080.43	74,888.47	81,696.51	22	7,051.92	5,876.60	6,464.26	70,519.20	77,571.12	84,623.04	
23	6,808.04	5,673.37	6,240.71	68,080.43	74,888.47	81,696.51	23	7,080.36	5,900.30	6,490.33	70,803.60	77,883.96	84,964.32	
24	6,808.04	5,673.37	6,240.71	68,080.43	74,888.47	81,696.51	24	7,080.36	5,900.30	6,490.33	70,803.60	77,883.96	84,964.32	
25	7,082.07	5,901.73	6,491.90	70,820.70	77,902.77	84,984.84	25	7,080.36	5,900.30	6,490.33	70,803.60	77,883.96	84,964.32	
26	7,186.24	5,988.54	6,587.39	71,862.38	79,048.62	86,234.85	26	7,365.35	6,137.80	6,751.58	73,653.50	81,018.85	88,384.20	
27	7,269.26	6,057.72	6,663.49	72,692.56	79,961.81	87,231.07	27	7,473.69	6,228.08	6,850.89	74,736.90	82,210.59	89,684.28	
28	7,269.26	6,057.72	6,663.49	72,692.56	79,961.81	87,231.07	28	<del>7,560.03</del>	<del>6,300.03</del>	<del>6,930.03</del>	75,600.30	83,160.33	90,720.36	
29+	7,269.26	6,057.72	6,663.49	72,692.56	79,961.81	87,231.07	29+	7,560.03	6,300.03	6,930.03	<del>75,600.30</del>	<del>83,160.33</del>	90,720.36	4.0%

# 2022-23 Salary Schedule Recommendations

## Principals

Effective July 1, 2022

4% increase to base State Salary schedule in final state budget

Compares to increase of 2.5% in original 2<sup>nd</sup> year state biennial budget

BOE Proposed Budget - 2.5% local supplement increase based on 2<sup>nd</sup> year state biennial budget

*Recommend changing to a 4% increase in locally funded supplement in BOE Adopted Budget*

# 2022-23 Salary Schedule Recommendations

## Principals

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2021-2022 Salary Schedule MIDDLE SCHOOL PRINCIPALS									WAKE COUNTY PUBLIC SCHOOL SYSTEM 2022-2023 Salary Schedule MIDDLE SCHOOL PRINCIPALS									
Employee Count									Employee Count									
License Years	A 0-40	B 41-60	C 61-80	D 81-100	E 101-120	F 121-140	G 141-160	H >161	License Years	A 0-40	B 41-60	C 61-80	D 81-100	E 101-120	F 121-140	G 141-160	H >161	
1	77,495	79,110	80,725	82,338	83,952	85,569	87,182	88,830	1	80,595	82,274	83,954	85,632	87,310	88,992	90,669	92,383	
2	79,432	81,088	82,743	84,396	86,051	87,708	89,362	91,051	2	80,595	82,274	83,954	85,632	87,310	88,992	90,669	92,383	4.0%
3	79,432	81,088	82,743	84,396	86,051	87,708	89,362	91,051	3	82,610	84,331	86,053	87,772	89,493	91,217	92,936	94,693	
4	79,432	81,088	82,743	84,396	86,051	87,708	89,362	91,051	4	82,610	84,331	86,053	87,772	89,493	91,217	92,936	94,693	
5	79,432	81,088	82,743	84,396	86,051	87,708	89,362	91,051	5	82,610	84,331	86,053	87,772	89,493	91,217	92,936	94,693	
6	79,432	81,088	82,743	84,396	86,051	87,708	89,362	91,051	6	82,610	84,331	86,053	87,772	89,493	91,217	92,936	94,693	
7	79,432	81,088	82,743	84,396	86,051	87,708	89,362	91,051	7	82,610	84,331	86,053	87,772	89,493	91,217	92,936	94,693	
8	79,432	81,088	82,743	84,396	86,051	87,708	89,362	91,051	8	82,610	84,331	86,053	87,772	89,493	91,217	92,936	94,693	
9	80,532	82,210	83,888	85,566	87,244	88,920	90,598	92,311	9	82,610	84,331	86,053	87,772	89,493	91,217	92,936	94,693	
10	83,479	85,218	86,958	88,696	90,436	92,175	93,913	95,688	10	83,753	85,498	87,244	88,989	90,734	92,477	94,222	96,003	
11	85,983	87,775	89,566	91,357	93,149	94,941	96,732	98,560	11	86,818	88,627	90,436	92,244	94,053	95,862	97,670	99,516	
12	88,417	90,258	92,101	93,942	95,784	97,627	99,468	101,348	12	89,422	91,286	93,149	95,011	96,875	98,739	100,601	102,502	
13	90,627	92,514	94,404	96,291	98,179	100,068	101,955	103,882	13	91,954	93,868	95,785	97,700	99,615	101,532	103,447	105,402	
14	92,191	94,109	96,031	97,952	99,875	101,792	103,714	105,674	14	94,253	96,215	98,180	100,142	102,106	104,070	106,033	108,037	
15	93,358	95,305	97,248	99,193	101,141	103,084	105,028	107,013	15	95,878	97,874	99,872	101,870	103,870	105,869	107,869	109,901	4.0%
16	94,575	96,546	98,516	100,487	102,457	104,427	106,396	108,407	16	97,092	99,117	101,138	103,161	105,186	107,208	109,229	111,294	
17	95,767	97,763	99,759	101,755	103,749	105,744	107,738	109,774	17	98,358	100,408	102,456	104,506	106,555	108,604	110,652	112,743	
18	96,983	99,006	101,026	103,045	105,066	107,089	109,108	111,170	18	99,597	101,674	103,750	105,825	107,899	109,974	112,047	114,165	
19	98,651	100,705	102,760	104,817	106,872	108,926	110,982	113,079	19	100,863	102,966	105,067	107,167	109,268	111,372	113,473	115,617	
20	99,920	102,002	104,085	106,164	108,247	110,329	112,410	114,535	20	102,597	104,733	106,871	109,009	111,146	113,283	115,421	117,602	
21	101,238	103,348	105,456	107,566	109,673	111,783	113,892	116,044	21	103,917	106,082	108,248	110,411	112,577	114,742	116,906	119,116	
22	102,578	104,717	106,853	108,990	111,128	113,267	115,403	117,583	22	105,288	107,482	109,674	111,868	114,060	116,255	118,448	120,686	
23	103,898	106,062	108,226	110,391	112,553	114,719	116,883	119,092	23	106,681	108,906	111,127	113,350	115,574	117,797	120,019	122,286	
24	106,017	108,226	110,436	112,641	114,851	117,060	119,270	121,524	24	108,054	110,304	112,555	114,807	117,055	119,308	121,558	123,855	
25	107,439	109,676	111,916	114,155	116,394	118,631	120,870	123,155	25	110,257	112,555	114,853	117,147	119,445	121,743	124,041	126,385	
26	108,863	111,129	113,398	115,665	117,934	120,202	122,469	124,784	26	111,737	114,063	116,392	118,721	121,050	123,377	125,705	128,081	
27	110,358	112,657	114,956	117,255	119,553	121,852	124,152	126,498	27	113,218	115,575	117,934	120,292	122,652	125,010	127,368	129,775	
28	111,853	114,183	116,514	118,843	121,172	123,503	125,832	128,211	28	114,772	117,163	119,554	121,945	124,335	126,726	129,118	131,558	
29	114,197	116,576	118,956	121,334	123,714	126,092	128,470	130,898	29	116,327	118,750	121,174	123,596	126,019	128,443	130,865	133,340	
30	115,775	118,187	120,599	123,010	125,423	127,834	130,247	132,709	30	118,765	121,239	123,715	126,188	128,663	131,136	133,609	136,134	
31	117,353	119,797	122,242	124,686	127,130	129,576	132,022	134,517	31	120,406	122,914	125,423	127,931	130,440	132,947	135,457	138,017	
32	118,979	121,456	123,936	126,414	128,894	131,373	133,853	136,382	32	122,047	124,589	127,131	129,674	132,215	134,759	137,303	139,898	4.0%
33	120,652	123,167	125,679	128,193	130,707	133,219	135,735	138,300	33	123,738	126,315	128,893	131,471	134,050	136,628	139,207	141,838	
34	122,400	124,950	127,500	130,049	132,599	135,150	137,701	140,303	34	125,478	128,094	130,707	133,320	135,935	138,548	141,164	143,832	
35	124,146	126,732	129,319	131,906	134,493	137,077	139,665	142,305	35	127,296	129,948	132,600	135,251	137,903	140,556	143,209	145,915	

# 2022-23 Salary Schedule Recommendations

## **Assistant Principals**

Salary Schedule is based on the “A” Teacher scale plus 19%

*Recommendations to Certified Schedule A flows through (increase supplement by 4%)*

# 2022-23 Salary Schedule Recommendations

## **Non-Certified Personnel & Central Office Staff Support Staff**

Includes Graded positions, Admin Bands, Tech Bands, & SLT Bands

Final state budget includes the greater of a minimum of \$15/hour or 4% increase

Compares to greater of \$15/hour minimum or 2.5% increase in original 2<sup>nd</sup> year state biennial budget

BOE Proposed Budget has \$16/hour minimum, or 2.5% increase, whichever is greater

*Recommend \$16/hour minimum, or 4% increase, whichever is greater, in BOE Adopted Budget*

*25 cent step, 40 cent Grade, ½% Banded differentials remain to manage compression*

# 2022-23 Salary Schedule Recommendations

## Non-Certified Personnel & Central Office Staff Support Staff

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2021-2022 Salary Schedule NONCERTIFIED GRADE 17			WAKE COUNTY PUBLIC SCHOOL SYSTEM 2021-2022 Salary Schedule NONCERTIFIED GRADE 17			
GR	Step	Hourly	GR	Step	Hourly	
17	00	\$15.00	17	00	\$16.00	
17	01	\$15.25	17	01	\$16.25	8.3%
17	02	\$15.50	17	02	\$16.50	
17	03	\$15.75	17	03	\$16.75	
17	04	\$16.00	17	04	\$17.00	
17	05	\$16.25	17	05	\$17.25	
17	06	\$16.50	17	06	\$17.50	
17	07	\$16.75	17	07	\$17.75	
17	08	\$17.00	17	08	\$18.00	
17	09	\$17.25	17	09	\$18.25	
17	10	\$17.50	17	10	\$18.50	
17	11	\$17.75	17	11	\$18.75	
17	12	\$18.00	17	12	\$19.00	
17	13	\$18.25	17	13	\$19.25	
17	14	\$18.50	17	14	\$19.50	
17	15	\$18.75	17	15	\$19.75	6.8%
17	16	\$19.00	17	16	\$20.00	
17	17	\$19.25	17	17	\$20.25	
17	18	\$19.50	17	18	\$20.50	
17	19	\$19.75	17	19	\$20.75	
17	20	\$20.00	17	20	\$21.00	
17	21	\$20.25	17	21	\$21.25	
17	22	\$20.50	17	22	\$21.50	
17	23	\$20.75	17	23	\$21.75	
17	24	\$21.00	17	24	\$22.00	
17	25	\$21.25	17	25	\$22.25	
17	26	\$21.50	17	26	\$22.50	
17	27	\$21.75	17	27	\$22.75	
17	28	\$22.00	17	28	\$23.00	
17	29	\$22.25	17	29	\$23.25	
17	30	\$22.50	17	30	\$23.50	
17	31	\$22.75	17	31	\$23.75	5.6%
17	32	\$23.00	17	32	\$24.00	
<b>Employee Groups paid from Salary Grade 17:</b>			<b>Employee Groups paid from Salary Grade 17:</b>			
Bus Safety Assistant			Bus Safety Assistant			
CNS Cashier/Assistant			CNS Cashier/Assistant			
CNS Floating Cashier/Assistant			CNS Floating Cashier/Assistant			
CNS Temporary - Hourly			CNS Temporary - Hourly			

# 2022-23 Salary Schedule Recommendations

## Non-Certified Personnel & Central Office Staff Support Staff

WAKE COUNTY PUBLIC SCHOOL SYSTEM 2021-2022 Salary Schedule NONCERTIFIED GRADE 20						WAKE COUNTY PUBLIC SCHOOL SYSTEM 2022-2023 Salary Schedule NONCERTIFIED GRADE 20						
GR	Step	Hourly Rate	Annual Salaries			GR	Step	Hourly Rate	Annual Salaries			
		10, 11, 12 Month	10 Month	11 Month	12 Month			10, 11, 12 Month	10 Month	11 Month	12 Month	
20	00	\$16.20	<del>\$20,800.00</del>	<del>\$30,888.00</del>	\$33,696.00	20	00	\$17.20	\$29,813.34	\$32,794.67	\$35,776.00	
20	01	\$16.45	\$28,513.34	\$31,364.67	\$34,216.00	20	01	\$17.45	\$30,246.67	\$33,271.34	\$36,296.00	7.7%
20	02	\$16.70	\$28,946.67	\$31,841.34	\$34,736.00	20	02	\$17.70	\$30,680.00	\$33,748.00	\$36,816.00	
20	03	\$16.95	\$29,380.00	\$32,318.00	\$35,256.00	20	03	\$17.95	\$31,113.34	\$34,224.67	\$37,336.00	
20	04	\$17.20	\$29,813.34	\$32,794.67	\$35,776.00	20	04	\$18.20	\$31,546.67	\$34,701.34	\$37,856.00	
20	05	\$17.45	\$30,246.67	\$33,271.34	\$36,296.00	20	05	\$18.45	\$31,980.00	\$35,178.00	\$38,376.00	
20	06	\$17.70	\$30,680.00	\$33,748.00	\$36,816.00	20	06	\$18.70	\$32,413.34	\$35,654.67	\$38,896.00	
20	07	\$17.95	\$31,113.34	\$34,224.67	\$37,336.00	20	07	\$18.95	\$32,846.67	\$36,131.34	\$39,416.00	
20	08	\$18.20	\$31,546.67	\$34,701.34	\$37,856.00	20	08	\$19.20	\$33,280.00	\$36,608.00	\$39,936.00	
20	09	\$18.45	\$31,980.00	\$35,178.00	\$38,376.00	20	09	\$19.45	\$33,713.34	\$37,084.67	\$40,456.00	
20	10	\$18.70	\$32,413.34	\$35,654.67	\$38,896.00	20	10	\$19.70	\$34,146.67	\$37,561.34	\$40,976.00	
20	11	\$18.95	\$32,846.67	\$36,131.34	\$39,416.00	20	11	\$19.95	\$34,580.00	\$38,038.00	\$41,496.00	
20	12	\$19.20	\$33,280.00	\$36,608.00	\$39,936.00	20	12	\$20.20	\$35,013.34	\$38,514.67	\$42,016.00	
20	13	\$19.45	\$33,713.34	\$37,084.67	\$40,456.00	20	13	\$20.45	\$35,446.67	\$38,991.34	\$42,536.00	
20	14	\$19.70	<del>\$34,146.67</del>	<del>\$37,561.34</del>	\$40,976.00	20	14	\$20.70	\$35,880.00	\$39,468.00	\$43,056.00	
20	15	\$19.95	\$34,580.00	\$38,038.00	\$41,496.00	20	15	\$20.95	\$36,313.34	\$39,944.67	\$43,576.00	6.3%
20	16	\$20.20	\$35,013.34	\$38,514.67	\$42,016.00	20	16	\$21.20	\$36,746.67	\$40,421.34	\$44,096.00	
20	17	\$20.45	\$35,446.67	\$38,991.34	\$42,536.00	20	17	\$21.45	\$37,180.00	\$40,898.00	\$44,616.00	
20	18	\$20.70	\$35,880.00	\$39,468.00	\$43,056.00	20	18	\$21.70	\$37,613.34	\$41,374.67	\$45,136.00	
20	19	\$20.95	\$36,313.34	\$39,944.67	\$43,576.00	20	19	\$21.95	\$38,046.67	\$41,851.34	\$45,656.00	
20	20	\$21.20	\$36,746.67	\$40,421.34	\$44,096.00	20	20	\$22.20	\$38,480.00	\$42,328.00	\$46,176.00	
20	21	\$21.45	\$37,180.00	\$40,898.00	\$44,616.00	20	21	\$22.45	\$38,913.34	\$42,804.67	\$46,696.00	
20	22	\$21.70	\$37,613.34	\$41,374.67	\$45,136.00	20	22	\$22.70	\$39,346.67	\$43,281.34	\$47,216.00	
20	23	\$21.95	\$38,046.67	\$41,851.34	\$45,656.00	20	23	\$22.95	\$39,780.00	\$43,758.00	\$47,736.00	
20	24	\$22.20	\$38,480.00	\$42,328.00	\$46,176.00	20	24	\$23.20	\$40,213.34	\$44,234.67	\$48,256.00	
20	25	\$22.45	\$38,913.34	\$42,804.67	\$46,696.00	20	25	\$23.45	\$40,646.67	\$44,711.34	\$48,776.00	
20	26	\$22.70	\$39,346.67	\$43,281.34	\$47,216.00	20	26	\$23.70	\$41,080.00	\$45,188.00	\$49,296.00	
20	27	\$22.95	\$39,780.00	\$43,758.00	\$47,736.00	20	27	\$23.95	\$41,513.34	\$45,664.67	\$49,816.00	
20	28	\$23.20	\$40,213.34	\$44,234.67	\$48,256.00	20	28	\$24.20	\$41,946.67	\$46,141.34	\$50,336.00	
20	29	\$23.45	\$40,646.67	\$44,711.34	\$48,776.00	20	29	\$24.45	\$42,380.00	\$46,618.00	\$50,856.00	
20	30	\$23.70	<del>\$41,080.00</del>	<del>\$45,188.00</del>	\$49,296.00	20	30	\$24.70	\$42,813.34	\$47,094.67	\$51,376.00	
20	31	\$23.95	\$41,513.34	\$45,664.67	\$49,816.00	20	31	\$24.95	\$43,246.67	\$47,571.34	\$51,896.00	5.3%
20	32+	\$24.20	\$41,946.67	\$46,141.34	\$50,336.00	20	32+	\$25.20	\$43,680.00	\$48,048.00	\$52,416.00	

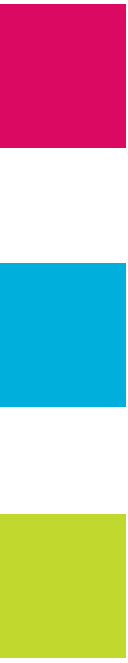
**Employee Groups paid from Salary Grade 20:**  
 Audiology Assistan Instructional Assistant (10 month) - Regular Education  
 Brailist Parent Liason  
 Bus Driver - Route (Receiving Clerk  
 Bus Driver - District Registrar  
 CNS Manager (401) Technician  
 Custodian - Head Transition Training Facilitator  
 Customer Service F Warehouse General  
 Driver II

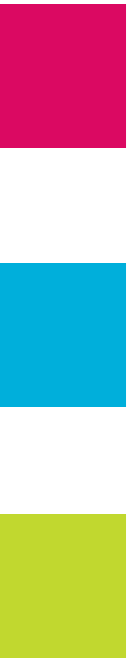
## Next Steps

- August 16 Board approval of budget reconciliation & compensation recommendations
- Implementation of compensation changes including retro pay to July 1 on September payroll

# 2022-23 Salary Schedule Recommendations

## Q&A





# 2022-23 Salary Schedule Recommendations

WCPSS Board of Education Work-Session  
August 16, 2022