



Transportation Attendance Bonus Proposal

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Desired Outcomes

- Review of current bus driver/bus team leader attendance bonus
- Understanding of the proposed attendance bonus
- Understanding of potential benefits of the proposal
- Answer your questions

Current Attendance Bonus

- Bus drivers and bus team leaders are eligible
- \$1,000 total bonus paid once each semester (\$500)
- First semester bonus 22-23
- Paid in December 2022
- 47% of eligible staff met the requirements for the bonus (308 of 660)
- Allows for up to 2 days missed during the semester bonus period
- More staff have met the requirements and received the bonus in the past
- Total cost \$154,000

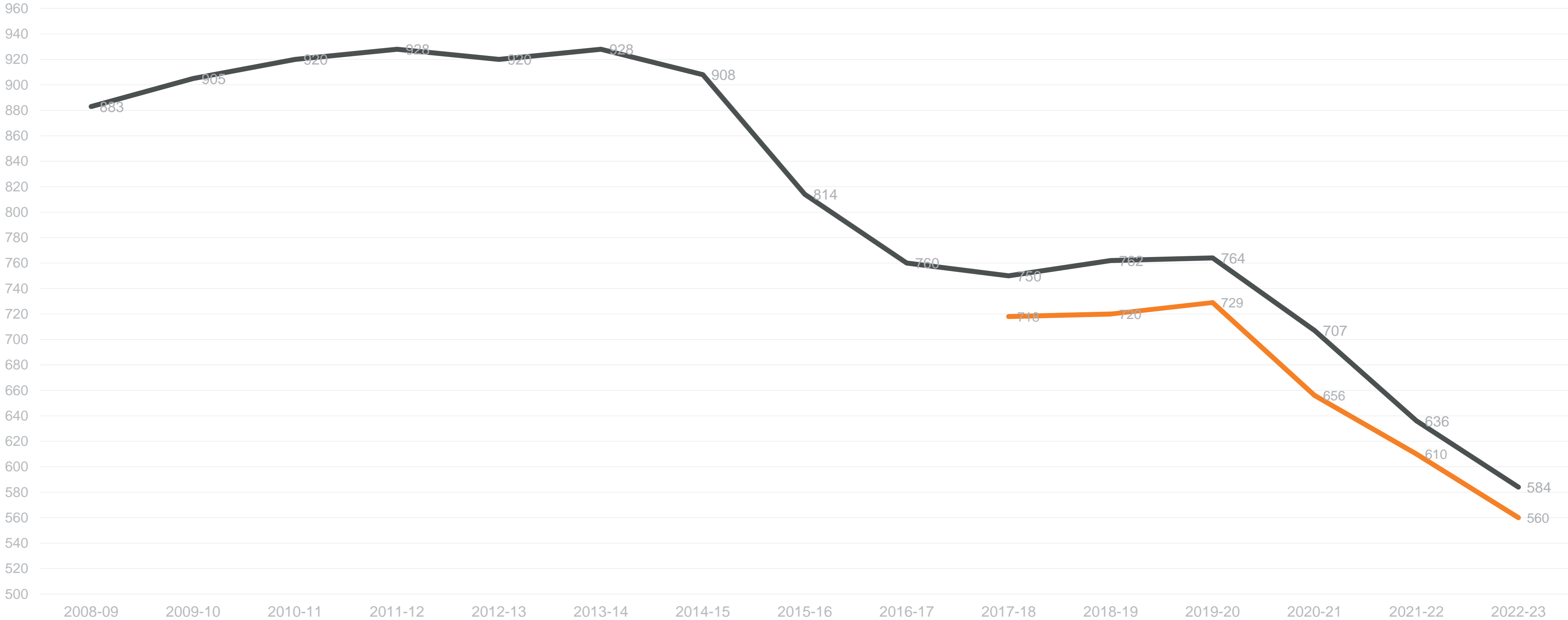
Proposed Attendance Bonus

- Every bus driver, bus team leader, safety assistant and mechanic eligible to receive the bonus
- Proposed \$200 per month
- Requires perfect attendance
- Not subject to 6% retirement withholding
- Eligibility period follows the traditional calendar school year (10 months)
- Projected costs at 100% eligibility = \$1,676,000
- Bus driver and bus team leader current attendance bonus continues with same requirements and payment schedule

Potential Benefits

- Reduction in uncovered bus runs
- Recruitment and retention

Bus Routes and Bus Drivers



Questions?

Thank you for your consideration