



WAKE COUNTY
PUBLIC SCHOOL SYSTEM

Community and Staff Superintendent Search *Leadership Profile*

April 28, 2023

- Models high standards of integrity
- Is willing to listen to input
- Understands how to provide safe and welcoming environment for students and staff
- Understands how to effectively advocate for needed resources
- Knows how to encourage staff, students, parents, and community members to work together
- Communicates respectfully and effectively with all community members from a variety of backgrounds
- Is able to develop and effectively communicate a vision for the school system
- Is accessible and responds to concerns in a timely fashion
- Has a strong understanding of school finance, budgets, and business management
- Has ideas and approaches to improve graduation rates and prevent dropouts
- Has ideas and approaches to close achievement gaps
- Supports balanced and a broad spectrum of approaches to discipline
- Has been an effective classroom teacher
- Has experience in curriculum development and instruction
- Has experience with building, maintaining, and managing schools
- Has been a successful principal
- Has been a successful assistant or associate superintendent
- Has worked in North Carolina public education