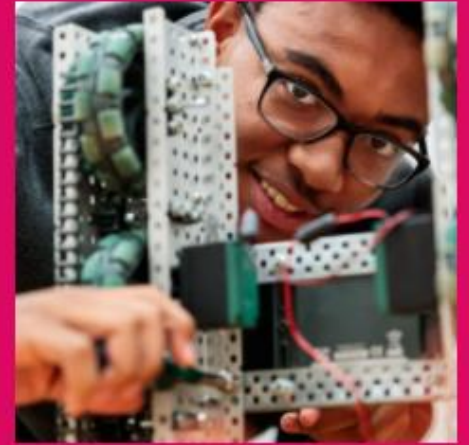


# Wake County Public School System Strategic Plan

May 2023 | Board Meeting



# Agenda

<b>Time</b>	<b>Item</b>
5 min	<b>Review of Plan</b>
10 min	<b>Review of Final Edits</b>
10 min	<b>Making our plan a reality</b> <ul style="list-style-type: none"><li>• <b>Regular Check-in and accountability cadence</b></li><li>• <b>Near-term actions</b></li></ul>

*The spirit with which we approach this work:*

- We must be **bold** if we are to eliminate inequity in WCPSS.
- **Student learning** is our priority #1 for a reason.
- We will stand **shoulder-to-shoulder** with families and communities in our work.
- More than ever, we need to achieve our mission to **prepare students to reach their full potential and lead productive lives in a complex and changing world.**



# WCPSS 2023-2028 Strategic Plan Overview

## PRIORITY 1 STUDENT KNOWLEDGE AND SKILLS

### The Four Cs Literacies | Knowledge and Skills

- GOALS**  
Excellence and Equity in
- STUDENT GROWTH
  - STUDENT PROFICIENCY
  - GRADUATION RATES

### AIMS 1-7

### RELATED METRICS

**Goals**  
The seven measurable targets we will meet when our district succeeds on behalf of students. **They are ambitious by design.** In alignment with the Board's equity policy, each goal includes an overall measure of excellence and of equity - a measure to track the narrowing of current disparities that exist along lines of race, ethnicity, and socioeconomic status toward the elimination of those disparities.

## PRIORITY 2 STUDENT DISPOSITIONS AND WELL-BEING

### Behavioral Health

- GOALS**  
Excellence and Equity in
- ATTENDANCE RATES
  - SEL SKILLS

### AIMS 8 -12

### RELATED METRICS

**Aims**  
These comprise a small set of high-leverage steps staff will take to achieve our goals. We commit to seven aims for **student knowledge and skills**, five aims for **student dispositions and well-being** and eight aims for **operational effectiveness**. Our aims align to the **pillars** and represent what we will do to achieve our goals.

## PRIORITY 3 OPERATIONAL EFFECTIVENESS

### Effective Operations, Services, and Facilities

- GOALS**  
Excellence and Equity in
- STAFF EXPERIENCE
  - FAMILY EXPERIENCE

### AIMS 13-20

### RELATED METRICS

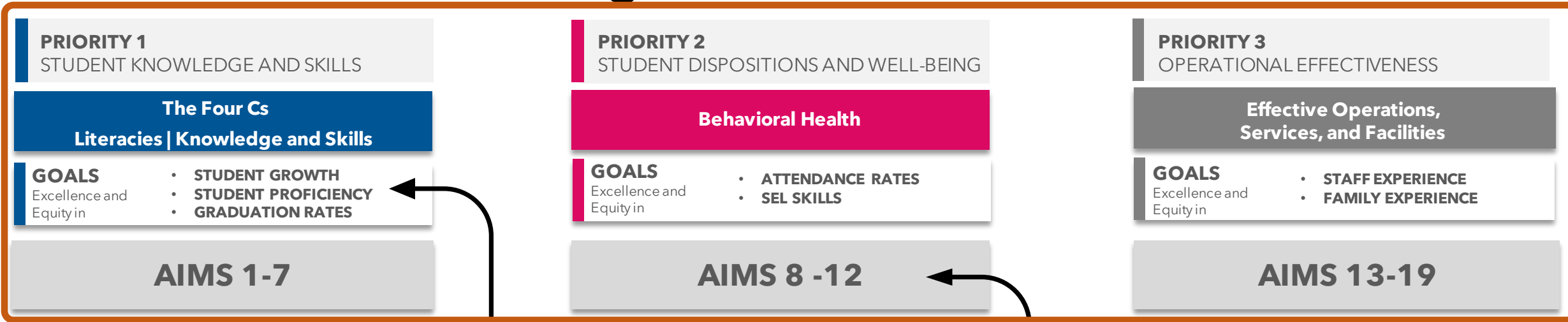
**Related Metrics**  
While the seven goals are important, school effectiveness cannot be quantified in just a few sets of measures. The related metrics will be used to monitor and report on a more complete set of data. The related metrics are presented as an initial set and will change as additional data is gathered and/or found to be necessary.



## Our plan:

- Recommits to core academics, the Four Cs, family engagement and high-quality staff and
- Brings a new focus to **equity, student well-being,** and **effective operations**
- Sets goals around **excellence** and **equity**

# WCPSS 2023-2028 Strategic Plan Overview



RELATED METRICS

**Goals**  
The seven measurable targets we will meet within our district are on behalf of students. **They are ambitious by design.** In alignment with the Board of Education's vision, we include an overall measure of excellence and of equity – to measure to track the narrowing of current disparities that exist along lines of race, ethnicity, and socioeconomic status toward the elimination of those disparities.

**Aims**  
These comprise a small set of high-leverage strategies staff will seek to achieve our goals. We commit to seven aims for **student knowledge and skills**, five aims for **student dispositions and well-being**, and seven aims for **operational effectiveness**. Our aims align to the **pillars** and represent what we will do to achieve our goals.

**Related Metrics**  
While the seven goals are important, effectiveness cannot be quantified in just a few sets of measures. The related metrics will be used to monitor and report on a more complete set of data. The related metrics are presented as an initial set and will change as additional data is gathered and/or found to be necessary.

We are seeking approval on the **goals, metrics, and aims** (to accompany the approved mission, vision, values and framework).

# Synopsis of Edits From Final Work Session

- **Graduation Rate Goal**

Balancing ambition and feasibility

- **Additional Key Metrics**

Community listening, EOCs, PLC data and others

- **Language and Specificity Additions to the Aims**

Increased specificity and alignment between aims.

- **Addition of Aim 20**

balancing operational efficiency, fiscal responsibility, and environmental sustainability

# Graduation Rate Goal

## Balancing ambition and feasibility

- Shifting from a 100% Graduation Rate goal, not tied to the state's accountability measure of four-year cohort on-time graduation, to a 98% goal reflecting the 4-year cohort, on-time measure.
- There are between 1.6%-1.8% of graduates each year for whom a 4-year graduation would not be appropriate, such as students who receive an attendance certificate and students who receive an associates degree in a five-year program.
- If we achieve our goal of 98% graduation rate, we will have no dropouts.
- This ambitious goal is critical in realizing our vision: ***All Wake County Public School System students will be prepared to reach their full potential and lead productive lives in a complex and changing world.***

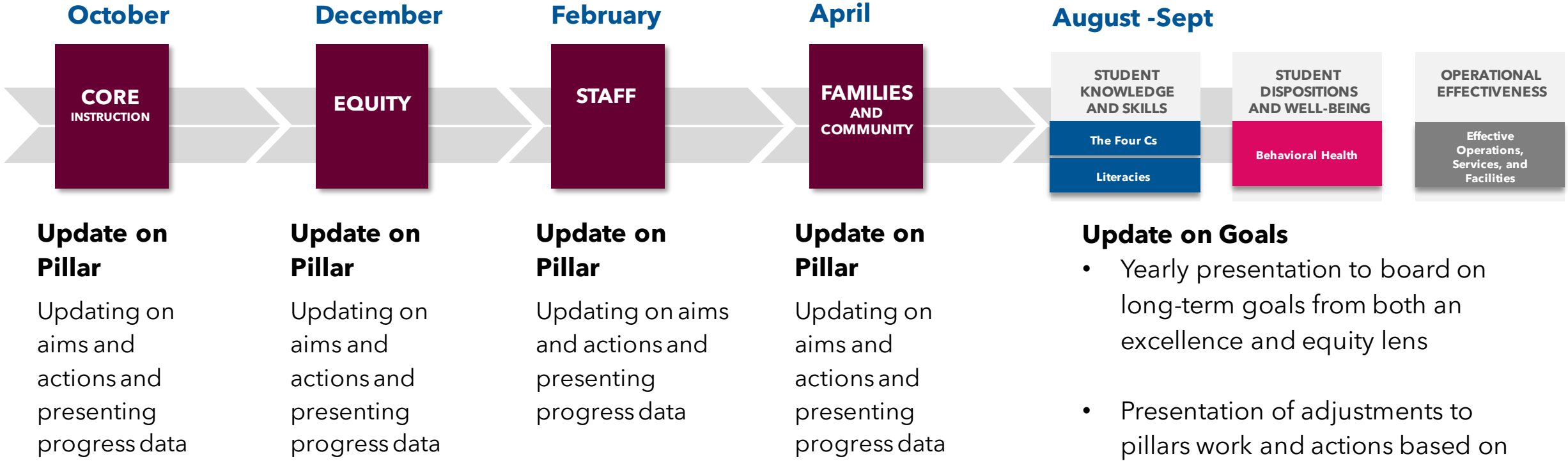
## Next Steps

*are to turn plans into outcomes for all students in WCPSS and to eliminate disparities in our system permanently.*

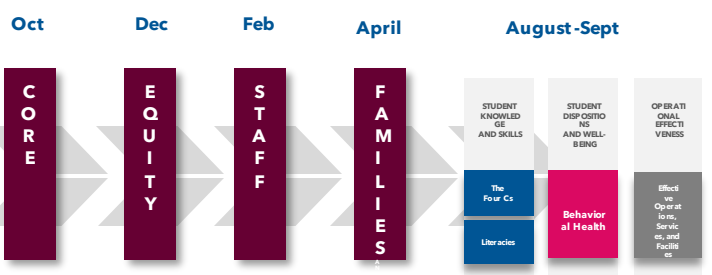


# Accountability and Cadence of Reporting

Adopted a regular cadence to check-in and hold ourselves accountable



## 2023-2024



## 2024-2025

