

# CMMS Comp-Based Grading Proposal



## Desired Outcomes:

Gain understanding of shift from Competency-Based Grading to Standards-Based Grading beginning in 2023-2024 at CMMS.

## Context:

WCPSS BOE approved flexibility to [Policy 3400](#) and [3400 R&P](#) to allow CMMS to use Competency-Based Grading to report student progress in 2018. WCPSS DR&A Office reported findings and recommendations to BOE in June, 2022 ([Board Presentation](#)). Administration from CMMS - with support from the Area Superintendent, WCPSS Academics, and Technology Services - supports modifications to the model as presented below, to better meet the needs of all stakeholders.

## Current Comp-Based Grading at CMMS:

- Strong instructional focus
- Focused on reporting *Mastery of Competencies* in Canvas
- Include specific student feedback using rubrics on standards
- Grade reporting through Empower and now Canvas

## Changes for 2023-24:

- Continue strong instructional focus
- Focused on reporting *Mastery of Standards* in Canvas
- Continue Including specific student feedback using rubrics on standards
- Grade reporting (Report Cards): Continue housing all assessments and assignments in Canvas, by mastery with "total points" to then create a percentage score to populate into PowerSchool in alignment with WCPSS secondary schools. Final report cards would be in PowerSchool using a 10-point scale aligned to all WCPSS secondary schools and in alignment with Policy 3400.

## Why the proposed Change:

- Family survey data indicates frustration and confusion with current reporting system, despite ongoing parent support sessions, 1:1 onboarding with families, and parent conferences
- Focus on explicit instruction aligned to standards rather than competencies would create laser focus on targeted student outcomes
- Higher than average staff turnover at CMMS makes onboarding challenging  
Carroll (WCPSS) - For: 2017-18 17.91 (11.3); 18-19 33.33 (10.9); 19-20 26.36 (9.9); 20-21 13.01 (9.7)
- Canvas is working well for instruction and allows for continued use of rubrics and feedback, is aligned to district move in 23-24, and allows for more robust support from WCPSS
- Empower could no longer be used due to confidentiality of student records and was becoming cost prohibitive at \$15K per year
- Canvas does not allow us to generate specific Report Cards for competencies
- Housing grades in PowerSchool would alleviate the inconsistency with providing student grades when students transition in and out of CMMS during the year
- 88.6% of current staff support the change, 85% of parents support the change