

**Wake County Public School System
Superintendent's Proposed Budget 2024-25
Board of Education Q&A
April 16, 2024**

- 1. What is the breakdown in both dollars and percentages of the teachers raises from the second year of biennium budget (estimated legislated increase of 3%) by teacher experience? I believe it was mentioned the raises varied depending on the number of years of experience.**

Addendum #1 shows Teacher A salary schedules for 2022-23, 2023-24, and 2024-25.

- 2. What would the cost be for the noncertified minimum to be raised to \$17.25, \$17.50, \$17.75?**

The proposed legislative increase of 3 percent included in the Superintendent's Proposed Budget would increase the non-certified minimum to \$17.26 per hour.

It would cost an additional \$3.5 million for the non-certified minimum to be \$17.50 per hour and \$4.1 million for the minimum to be \$17.75 per hour.

The calculation is based on the salary schedules maintaining grade and step differentials and a minimum 4 percent increase for all grades.

These cost estimates are also included in Addendum #3.

- 3. Can we get a copy of our organizational chart that lists all our members of our SLT team (directors, administrator, senior director and staff - the amount of positions in each department and vacancies, along with titles and salaries) before the next meeting please? (please include the total numbers of positions).**

Addendum #2 shows all positions in the 9XX cost center series in central office with salaries for each position. Vacant positions do not display a salary.

Staff is continuing to compile organizational charts and will provide them to the board when complete.

- 4. For me teachers, bus and HVAC have become such struggles for us to run efficiently (this is not to say that other positions do not need to see a necessary increase as well). We need to prioritize these positions before asking for yet another enormous increase in funds. This is a must in my opinion.**

***And if additional funds do come in (like last year), they must go towards our teachers and roles and programs that provide classroom help.**

***Several teachers and staff explained that they did not see any increase in pay due to their level and years on the job. I would like to have more conversation about this. Although, we deal with what state gives us – it is our responsibility in how we allocate certain funds and supplements. We must provide more support in this regard.**

Including our local supplement, all employees received an increase in pay this year.

5. Our bus drivers need to be closer to market rate. UPS, FedEx and Amazon driver jobs are posted and does not seem we are in line with their pay. Also would be helpful to have a stipulation with the CDL and training we provide so they do not take it and run.
 a) how much do we pay in CDL training/onboarding per position? Per year? Do we have data on how many have received their CDL and left after certification?

To move bus drivers closer to market rate, the cost to increase bus drivers to a \$20 per hour minimum is an additional \$1.1 million.

For new hires, we pay about \$260 per driver for onboarding (permit/CDL/DOT Physical/TB test). Our yearly expenditures, including renewal physicals for existing drivers, will be about \$55k this year. Approximately, 25 percent of applicants who pass the CDL class with us never drive a bus.

6. Can you provide the history of budget increases WCPSS has asked for since 2007 (Percentage and dollars)?

Is there a way to show what our funding increase ask to the county commission has been for the past 10 years vs. what we received from the county ask?

Wake County Public School System History of County Appropriation Increases							
	Superintendent's Proposed Budget	Difference between BOE and Superintendent's Proposed Budget	Board of Education's Proposed Budget	Difference between County Approved and BOE Requested Budget	Approved County Appropriation	Increase Over Prior Year	Percent Increase Over Prior Year
2024-25	\$ 702,606,499						
2023-24	\$ 650,094,842	\$ -	\$ 650,094,842	\$ (5,832,526)	\$ 644,262,316	\$ 50,009,271	8.4%
2022-23	\$ 600,221,441	\$ -	\$ 600,221,441	\$ (5,968,396)	\$ 594,253,045	\$ 50,047,944	9.2%
2021-22	\$ 544,205,093	\$ -	\$ 544,205,093	\$ 8	\$ 544,205,101	\$ 16,301,000	3.1%
2020-21	\$ 545,891,117	\$ -	\$ 545,891,117	\$ (17,987,016)	\$ 527,904,101	\$ 11,949,000	2.3%
2019-20	\$ 519,357,943	\$ (62,999)	\$ 519,294,944	\$ (3,339,843)	\$ 515,955,101	\$ 40,035,857	8.4%
2018-19	\$ 489,846,423	\$ -	\$ 489,846,423	\$ (13,927,179)	\$ 475,919,244	\$ 45,008,244	10.4%
2017-18	\$ 466,541,821	\$ (11,412,461)	\$ 455,129,360	\$ (24,218,360)	\$ 430,911,000	\$ 21,000,000	5.1%
2016-17	\$ 421,749,600	\$ -	\$ 421,749,600	\$ (11,838,600)	\$ 409,911,000	\$ 23,911,000	6.2%
2015-16	\$ 389,773,230	\$ -	\$ 389,773,230	\$ (3,773,230)	\$ 386,000,000	\$ 44,573,600	13.1%
2014-15	\$ 365,686,349	\$ 1,138,520	\$ 366,824,869	\$ (25,398,469)	\$ 341,426,400	\$ 13,930,380	4.3%
2013-14	\$ 326,612,943	\$ 883,015	\$ 327,495,958	\$ 62	\$ 327,496,020	\$ 9,154,283	2.9%
2012-13	\$ 323,190,913	\$ -	\$ 323,190,913	\$ (4,849,176)	\$ 318,341,737	\$ 3,930,145	1.3%
2011-12	\$ 313,503,224	\$ -	\$ 313,503,224	\$ 908,368	\$ 314,411,592	\$ 908,368	0.3%
2010-11	\$ 313,503,224	\$ -	\$ 313,503,224	\$ -	\$ 313,503,224	\$ -	0.0%
2009-10	\$ 316,933,700	\$ (6,433,700)	\$ 310,500,000	\$ 3,003,224	\$ 313,503,224	\$ 3,003,224	1.0%
2008-09	\$ 335,786,907	\$ 19,697,999	\$ 355,484,906	\$ (44,984,906)	\$ 310,500,000	\$ 9,755,900	3.2%
2007-08	\$ 305,261,785	\$ 463,823	\$ 305,725,608	\$ (4,981,508)	\$ 300,744,100		

7. Where are funds for mentors being allocated from? (Is it per department)? How many will we provide this budget?

Mentor pay is paid from the district's Title II funds. Mentors of beginning teachers in their first and second years receive \$50 per month and are eligible to receive an additional \$50 per month if they mentor a second BT1 or BT2. During this 2023-24 school year, we paid 1,289 stipends to mentors in the fall and expect to pay 1,368 stipends to mentors this spring.

We do not currently pay mentors of beginning teachers in their third year. The funding request that was originally submitted sought to add pay for mentors of beginning teachers in their third year.

8. How much do we pay our summer program teachers for “summer school roles”? How many teachers in total?

Read to Achieve (RtA) summer school staff are paid at their current daily rate of pay. We are currently inviting families to participate in summer programming. As a result, we have not finalized teacher numbers. During the summer of 2022, the district employed 353 teachers for RtA camp, while 293 teachers provided camp during the summer of 2023. Finally, the Power Scholars program adds an additional 40 instructional staff members.

CTE will also pay their regular/daily rate of pay. We do not know yet how many teachers we will need. Our student enrollment just closed on the 31st (we have over 1,600 students interested in Explorer or Accelerator and about 200 for District C). Last year we staffed at a rate of one teacher to 15-18 students.

For Summer High School Credit Recovery, teachers are paid their daily rate of pay.

See the chart for staffing numbers:

Criteria	# of Students	MOEs
Students Committed to Participate in Summer School Credit Recovery. These are unique students, not the number of courses.	0 - 30 students	0.5 MOE
	31 - 70 students	1 MOE
	71 - 120 students	1.5 MOE
	121 or greater	2 MOE

9. We are allocating monies towards more learning labs (or now labeled “expanded learning”, which appears to be trying to find coverage to watch over students while we work to get transportation issues covered, rather than putting money towards what we need in transportation, which could fill jobs, and give our students that time back to do valuable things. \$2.5 Million – that is a ton of money that can be spent in places we can really make a difference. How many students is this effecting to date now? I am worried that we are putting this in new budget, which states we are expecting these issues long term. I would much rather see the funds go towards a permanent solution.

Currently, with 82 percent schools reporting, there are 7,380 students in the “expanded supervision” during the morning and 11,747 students in the afternoon. Several schools have 100+ students requiring supervision in the afternoon, which is the most challenging time for staff and students. The superintendent, chiefs, and area superintendents have discussed that the “expanded supervision” needs to remain a budget priority for schools in 2024-25. Otherwise, assistant principals and staff will have to supervise students beyond the regular school day and without compensation. In addition, assistant principals and teachers/staff will not be available for critical duties and responsibilities such as staff, PLC, IEP meetings, etc.

10. At the board’s April 2 Work Session Addendum #4 – page 2 – Behavioral supports – Could you provide more information on what this is? Is this staff or classroom supports/mentors? Is this more needs to support classrooms? If so, it would appear more “a need.”

Behavior Supports are the roles that provide Tier III support for students as well as the core.

See page 112 of the Superintendent’s Proposed Budget. 1,371.50 months of employment of behavioral health support positions costing \$12.8 million are transitioning from ESSER III and 97.00 months of employment of behavioral health support positions costing \$1.0 million are transitioning from Medicaid funding. In total, 1,468.50 months of employment of behavioral health support positions costing \$13.8 million are transitioning from federal to local.

As of March 26, most of the positions are filled. There are 232.00 vacant months of behavioral health support positions on ESSER III and 24.00 vacant months of employment of behavioral health support positions on Medicaid.

Positions funded by ESSER	MOE	Vacant MOE
School Counselors	654.00	15.00
School Social Workers	344.50	25.50
School Psychologists	134.00	72.50
Instructional Specialists	119.00	71.00
Senior Administrators	48.00	-
Lead Psychologists	24.00	-
Crisis Specialists	24.00	24.00
SEFEL Coaches	24.00	24.00
	1,371.50	232.00
Positions Funded by Medicaid		
Senior Administrators	72.00	24.00
Directors	24.00	-
Instructional Specialist	1.00	-
	97.00	24.00

11. At the board’s April 2 Work Session Addendum #4 page 4 – What is “Senior Admin Performance Concerns/Relations” and “Senior Admin Talent Acquisition” specifics? Are these management roles (Indeed lists Raleigh salary \$54-79k?

The district has one Senior Administrator for Performance Concerns-Employee Relations for the entire district. This one person provides guidance to all principals and other supervisors who are working with employees through performance concerns. A second position would allow the district to provide more timely support to supervisors and employees.

The salary is a projection based on the midpoint (\$82,989) of the Board’s approved salary schedule for Senior Administrators and includes benefits and laptop costs.

Senior Administrators in Talent Acquisition work directly with principals and assistant principals to review and approve hiring recommendations. Each staffing administrator serves over 20 schools. Since 2015-16, the district has added 26 schools and since 2019-20 this team has seen a 32 percent increase in transactions without adding any additional staff. An additional Senior Administrator for staffing would allow this team to provide more timely support to principals and other hiring managers and more efficiently review and approve new hires and all other staffing changes.

The salary is a projection based on the midpoint (\$82,989) of the Board’s approved salary schedule for Senior Administrators and includes benefits and laptop costs.

12. When will we get more information on success coaches in the budget? (Email 3/21) Are these figures in the budget? Where is it located?

The 2024-25 budget does not include an additional Executive Leadership Coach (ELC) position. Currently, there are four (4) ELC positions that are funded from Title II. An additional position was allocated in March 2024, and will be effective July 1, 2024, for the 2024-25 year. This additional position will make five (5) ELC positions.

- 13. At the board’s April 2 Work Session Board Member Question 5 – *County - highest so far?; State – Are we expecting less (listed as 54%, yet consistently at 59-60% over 20 years)? Can you clarify if it is actually less?**

The chart below shows the relative weight by percent of the district’s funding sources. The ratios will change for 2024-25 based upon final state, federal, and local funding provided.

	2024-25 Superintendent's Proposed Budget	2018-19 Approved Budget	2013-14 Approved Budget	2007-08 Approved Budget	2004-05 Approved Budget
State	54%	59%	60%	60%	58%
County Appropriation	32%	29%	25%	26%	27%
Other Local	5%	4%	6%	7%	8%
Total Local	37%	33%	31%	33%	35%
Federal	9%	8%	9%	7%	7%
Total Operating Budget	100%	100%	100%	100%	100%

- 14. At the board’s April 2 Work Session Board Member Question 7 - While I understand that we broke into groups at retreat. Can we get more clarification on the difference between professional development and required training hours? I do not feel board members should have to pay for any professional development. I worry about this minimizing PD opportunities, especially if we are required to earn a certain amount of hours. How much do these events cost?**

Board members must fulfill the legal requirement to receive a minimum of 12 hours of training every two years. Training shall include but not be limited to public school law, public school finance, and duties and responsibilities of local boards of education. (Board Policy 2123 - Board Member Opportunities for Development)

All board members must receive a minimum of two hours of ethics education within 12 months after initial election or appointment to office and again within 12 months of each subsequent election or appointment to office (Board Policy 2123 - Board Member Opportunities for Development).

As for cost of the professional development, it depends on who is offering it and how much it will cost from local trainings from the NCSBA, GRCC, to state conferences, and/or national conferences. The cost is dependent on what is selected by the individual board member.

The district pays for professional development/required training for board members.

- 15. At the board’s April 2 Work Session Board Member Question 8 – This is pay that I feel we “need” to speak about. We must do more with certified and non-certified pay. I would like to understand our organizational chart (can we please get this to understand our entire structure). Last year we received more funds that we expected in each category, and we still gave 1.5% additional funds to SLT/administrative salaries. This to me was funds that we could have applied to areas we needed. There are many, and several areas we were in “crisis mode.” Administrative staff receive salaries. 5.5% On salaries ranging from \$100,000 (\$5,500 increase) to \$250,000 (\$13,750 increase) certainly adds up. Meanwhile, we offered the additional 1.5% increase, which is only on the supplemental pay from the county. This could be only \$100’s. Some teachers stated they will not even see increases. This is a problem if we are not allocating funds we receive to a place where we have such high demands. It is a great concern for me.**

Staff has provided the board estimated local funding that will be required for a 2024-25 increase for classified staff to a minimum hourly rate of \$18 per hour, increase the certified supplement by 4.5 percent, and to increase teaching schedule steps 16 through the top by \$25 per month. These were provided in Addendum #4 in the board’s last budget work-session.

16. At the board’s April 2 Work Session Board Member Question 10 – Could you just explain page 113 in more detail?

a. Is this all Early intervention?

This is not early intervening.

b. Is this all Student Services department? Or under SPED department?

Student Services Department.

c. Did we always have Medicaid funding? What was it allocated for before? (page 113)

Yes, the school system receives Medicaid reimbursement each year. The amount of funding may vary by year. The funding is used for positions, professional development, contracted services, supplies etc.

d. How many roles is this covering? (it is a bit difficult to follow when some are listed as positions, and some broken with hours or months of employment – is there a way to explain how many roles/positions this covers)? Can we assume they are all 12 month/1 position roles?

School Counselors, School Social Workers, School Nurses, School Psychologists and supports to behavior (Instructional Specialist- support behavior instruction and intensive restorative practices and de-escalation) SEFEL Coach- functions as an Instructional Specialists but the name is aligned to DPI’s model for Pre-K Support, but these positions focus on kindergarten behavior support, a crisis specialist responds to traumatic events that happen across the district for both students. The instructional specialist positions are being renamed to SEL & Behavior Coaches to better align job title and purpose of positions.

Position lengths vary. They are not all 12 months.

Positions funded by ESSER	MOE	Vacant MOE
School Counselors	654.00	15.00
School Social Workers	344.50	25.50
School Psychologists	134.00	72.50
Instructional Specialists	119.00	71.00
Senior Administrators	48.00	-
Lead Psychologists	24.00	-
Crisis Specialists	24.00	24.00
SEFEL Coaches	24.00	24.00
	1,371.50	232.00
Positions Funded by Medicaid		
Senior Administrators	72.00	24.00
Directors	24.00	-
Instructional Specialist	1.00	-
	97.00	24.00

e. How many schools are receiving these positions? FT or PT?

All schools receive behavioral health support positions. The behavioral health support positions listed above are only those positions that were ESSER or Medicaid funded.

The Behavioral Health Supports on page 113 represents the position that provides support schools through counselors, social workers, and psychologists. The positions represented here move us closer to the national ratio of 1:250. WCPSS current ratios are 1:386 elementary, 1:349 middle and 1:345 high school. School Social Worker national ratio of 1:250 per case load. WCPSS ratio is at 1:1186. The goal is a 1:1 social worker to school ratio. School Psychologists national ratio is 1:500. The WCPSS ratio is 1:1453. The goal is a 1:1 psychologist to school ratio. The school nurse national ratio is 1:750. WCPSS ratio is 1:1725. The goal is a 1:1 school nurse to school ratio.

f. What is difference between our Crisis Specialists and SEFEL Coaches? (How many roles)

Crisis Specialist: Addresses crisis (student/staff deaths) within buildings, coordinates mental health responses. The SEFEL (Social Emotional Foundations for Early Learning) coach positions provide behavior support for Kindergarten students in schools.

g. Would any of this section be a “need” or “want?” Are we required to have?

We are not required to fund these positions above and beyond. However, the strategic plan has prioritized behavioral health based on the behavior, social-emotional and mental health needs that continue to be a priority and need for schools. Schools continue to express a need for increased and enhanced support to support the behavioral health needs of the students we serve. This case maintains current positions and does not include any new positions.

h. Can you explain how senior administrators are listed twice, and then directors are listed? What is difference (top and bottom of first box)?

The positions that are school based are normally 10 month positions or 11 month or Year Round & Multi Track schools. They may be full time positions but also may be split between schools based on school population and those listed as Directors, Senior Administrators or leads are 12 months.

17. At the board’s April 2 Work Session Board Member Question 11 – Could we evaluate the classroom necessary devices, and then switch to (request) per need basis for any devices that families need? Not every student uses WCPSS chromebooks.

- a. **If we are allotting for new devices and maintenance, is this wasted resources we can use elsewhere in our budget?**
- b. **How many active classrooms (chairs) do we have in Wake County (i.e. with year round the amount needed would be less devices if devices stayed in classrooms)? How many teachers/staff do we provide devices for? If we cut back to classroom only, we wouldn’t have to allot for 160,000 student devices.**

We are currently in the process of developing a sustainable digital equity strategy in collaboration with our Academics team. This involves seeking feedback from our school leaders and teachers. Our goal is to ensure that every student has access to instructional resources when needed.

As part of the plan, several options will be reviewed and evaluated to ensure we have a sustainable plan moving forward and one of the options could be, assigning a device to every **classroom** in grades K-2 and to every **student** in grades 3-12. While some students may choose to use personal devices for certain tasks, we can only guarantee universal access to all resources and content through district-assigned devices. Assigning devices based on need would require a significantly larger quantity of devices. In this model, all students would have access to a classroom device and some students would be assigned a device to use at home, thus requiring an additional device for every student with a defined need. Additionally, most elementary and all secondary schools have more seats than enrolled students, further emphasizing the need for a flexible device allocation strategy.

If assigning devices to classrooms, 1) the number of devices assigned must be equal to or greater than the maximum number of students assigned to that space during the day to accommodate fluctuations in attendance and enrollment, and 2) devices must be assigned to classrooms 100 percent of the time even though classrooms are typically used 75 percent of the time. In all cases, we require a stock of devices to account for changing needs throughout the school year (such as breakage, new enrollments, and service wait times).

18. At the board’s April 2 Work Session Board Member Question 13 explanation (for page 16) - This addendum (#3) is very helpful in understand the chart. Could we include that paragraph in the Budget for transparency and clarity?

Yes, addendum #3 to the April 2 Q&A will be included in the Board of Education’s Proposed Budget.

19. How are coaches funded for new sports? For example, women's flag football.

Women’s flag football coaches were grant-funded through the Carolina Panthers this year. When new sports are added, the district must identify funding from the current district budget or submit a funding request as part of the budget process.

A business case was considered to add additional extra duty positions including flag football. However, that business case did not make it into the Superintendent’s Proposed Budget. There are no funds in the Superintendent’s Proposed Budget for flag football.

20. Dr. Tracy Taylor raised concerns about school safety. Could you outline how this budget addresses school safety?

Our yearly funding for security projects is included in our Capital Improvement Program, which the County funds separately. On an annual basis, our funding level for security projects is about \$5 million per year.

21. Do we have information on how many central staff members are still working remotely?

Many central departments have no staff working remotely. The remaining departments primarily have a portion of their staff working remotely on a hybrid basis (one or two days remote per week).

22. Also, which of the three Crossroads buildings has the fewest employees? Utilizing funds from the lease for compensation could be advantageous. Is it possible for employees to share office space?

WCPSS currently leases all of the CR I & II buildings, and a portion of CR III. CR III also has a large percentage of its WCPSS occupied space dedicated to professional development. WCPSS is in a multi-year lease with the owners of the building.

23. What would be the cost if we only allocated building substitutes to high-needs schools?

The superintendent, chiefs, and area superintendents have discussed that the current funding formula of allocating one (1) building substitute per school should remain a priority for the 2024-25 school year. During 2024-25, staff will create a funding formula to more equitably distribute the resources to support schools with high needs for the 2025-26 school year. (AIM 14)

	Building Substitutes at estimated cost of \$56,093 *		Regular Substitutes for the remaining schools		Total
All high needs schools	71 schools	\$ 3,982,603	126 schools	\$2,558,376	\$6,540,979
Title I schools only	69 schools	\$ 3,870,417	128 schools	\$2,598,985	\$6,469,402
Low performing schools only	42 schools	\$ 2,355,906	155 schools	\$3,147,208	\$5,503,114
Restart schools only	44 schools	\$ 2,468,092	153 schools	\$3,106,599	\$5,574,691
* Assumes all positions are filled					

24. Lastly, how many technology positions do we need versus how many do want to include on this budget cycle?

See page 8 of the Superintendent’s Proposed Budget. Adding Instructional Support Technicians (ISTs) is one of the four priority areas for the system. We added 408 months of employment or 34 positions in the last four years. We did not add any new positions this year, and there are no new positions in the Superintendent’s Proposed Budget for next year. There is a pause in requesting funds for the four priority areas as we transition recurring costs from one-time federal pandemic funds. We currently plan to request an additional 240 months of employment or 20 positions in 2025-26 and 2026-27.

25. We've had a few small ticket items come before the board recently that I want to make sure we have funding for but I'm not sure if they are part of the budget or if there is already money available.

- **Narcan in all schools.**

A presentation was made to the board on February 27, 2024, titled Naloxone Programs In Schools FAQ. The presentation included a range of estimated costs to equip each of our schools with Naloxone. The upper end of the estimated range was \$35,000. There is no additional funding being requested in the current proposed 2024-25 budget for this. Staff is looking at alternative funding options.

- **Changes to student IDs to include mental health and additional information.**

While it is true that not every high school provides ID cards to its students, it is noteworthy that only a select few, namely NWCCA and WICIB, mandate that these IDs be visibly worn during school hours.

Despite this variation, incorporating mental health resources and supplementary information on the reverse side of student ID cards ought to be feasible. It is important to recognize, however, that decisions regarding the specifics of ID card requirements, as well as the financial aspects involved, are typically managed locally at each individual school

- **Flag football coaching positions for the fall, assuming that is moving forward.**

A business case was submitted during the staff budget development process requesting additional local funding to add Flag Football Coaches to the Extra Duty Schedule. The amount of the funding request was estimated to be \$132,000. This business case was removed from consideration for the Superintendent's Proposed 2024-25 Budget as decisions were made aligning funding priorities with the amount of additional local funding requested.

26. I'm trying to gauge how many schools are using their building substitutes every day. Do you have any sense of that? I don't want to cut building subs but if there are some schools that don't have that need every day, I would consider some small cuts.

Since building substitutes are assigned positions to schools, we do not track their daily assignments like we do our daily substitutes. However, based on our substitute fill rates at the schools, I would say the vast majority of our schools are using these positions daily. None of our schools have a 100 percent substitute fill rate every day.

27. Addendum #3 to the Q&A is a spreadsheet to facilitate changes the board may want to consider for the Board of Education's Proposed Budget. The spreadsheet identifies local increases in the Superintendent's Proposed Budget that are supported by county appropriation, fund balance appropriation, fines and forfeitures, indirect cost, and student parking fees.

We have separated the increases that are a "must" from those that may be "optional". The following criteria determined if an increase is in the "must" column:

1. included in biennium budget
2. required by existing legislation
3. implemented by previous board action
4. based on reliable variables (new school opening; calendar changes; square footage and acreage changes; student membership projections)
5. reliable estimates of property cost increases (insurance and lease costs)
6. reliable estimates of revenue decreases (indirect cost and fines and forfeitures)
7. removal of one-time costs from current year.

There are local costs in the shaded area that could be added to the Board of Education's Proposed Budget. Over several weeks, the superintendent and his team reviewed many requests as they prepared the Superintendent's Proposed Budget. These are the increases that were removed in the final meeting.

**State Base Teacher Monthly Salary Schedules - "A" Teachers
TEACHER A Salary Schedule 1-Year Comparisons**

2022-23		2022-23 to 2023-24					
Step	State Base	Step	State Base	Schedule Inc	Schedule Inc %	Y2Y Inc	Y2Y Emp Inc %
0	\$ 3,700	0	\$ 3,900	\$ 200	5.41%	N/A	N/A
1	\$ 3,800	1	\$ 3,984	\$ 184	4.84%	\$ 284	7.68%
2	\$ 3,900	2	\$ 4,085	\$ 185	4.74%	\$ 285	7.50%
3	\$ 4,000	3	\$ 4,187	\$ 187	4.68%	\$ 287	7.36%
4	\$ 4,100	4	\$ 4,289	\$ 189	4.61%	\$ 289	7.23%
5	\$ 4,200	5	\$ 4,391	\$ 191	4.55%	\$ 291	7.10%
6	\$ 4,300	6	\$ 4,481	\$ 181	4.21%	\$ 281	6.69%
7	\$ 4,400	7	\$ 4,572	\$ 172	3.91%	\$ 272	6.33%
8	\$ 4,500	8	\$ 4,662	\$ 162	3.60%	\$ 262	5.95%
9	\$ 4,600	9	\$ 4,753	\$ 153	3.33%	\$ 253	5.62%
10	\$ 4,700	10	\$ 4,843	\$ 143	3.04%	\$ 243	5.28%
11	\$ 4,800	11	\$ 4,933	\$ 133	2.77%	\$ 233	4.96%
12	\$ 4,900	12	\$ 5,024	\$ 124	2.53%	\$ 224	4.67%
13	\$ 5,000	13	\$ 5,114	\$ 114	2.28%	\$ 214	4.37%
14	\$ 5,100	14	\$ 5,205	\$ 105	2.06%	\$ 205	4.10%
15	\$ 5,200	15	\$ 5,306	\$ 106	2.04%	\$ 206	4.04%
16	\$ 5,200	16	\$ 5,306	\$ 106	2.04%	\$ 106	2.04%
17	\$ 5,200	17	\$ 5,306	\$ 106	2.04%	\$ 106	2.04%
18	\$ 5,200	18	\$ 5,306	\$ 106	2.04%	\$ 106	2.04%
19	\$ 5,200	19	\$ 5,306	\$ 106	2.04%	\$ 106	2.04%
20	\$ 5,200	20	\$ 5,306	\$ 106	2.04%	\$ 106	2.04%
21	\$ 5,200	21	\$ 5,306	\$ 106	2.04%	\$ 106	2.04%
22	\$ 5,200	22	\$ 5,306	\$ 106	2.04%	\$ 106	2.04%
23	\$ 5,200	23	\$ 5,306	\$ 106	2.04%	\$ 106	2.04%
24	\$ 5,200	24	\$ 5,306	\$ 106	2.04%	\$ 106	2.04%
25	\$ 5,400	25	\$ 5,510	\$ 110	2.04%	\$ 310	5.96%
26	\$ 5,400	26	\$ 5,510	\$ 110	2.04%	\$ 110	2.04%
27	\$ 5,400	27	\$ 5,510	\$ 110	2.04%	\$ 110	2.04%
28	\$ 5,400	28	\$ 5,510	\$ 110	2.04%	\$ 110	2.04%
29	\$ 5,400	29	\$ 5,510	\$ 110	2.04%	\$ 110	2.04%
30	\$ 5,400	30	\$ 5,510	\$ 110	2.04%	\$ 110	2.04%
31	\$ 5,400	31	\$ 5,510	\$ 110	2.04%	\$ 110	2.04%
Average:			\$ 132.91	2.85%	\$ 185.58	4.04%	

**State Base Teacher Monthly Salary Schedules - "A" Teachers
TEACHER A Salary Schedule 1-Year Comparisons**

2022-23		2023-24 to 2024-25					
Step	State Base	Step	State Base	Schedule Inc	Schedule Inc %	Y2Y Inc	Y2Y Emp Inc %
0	\$ 3,700	0	\$ 4,100	\$ 200	5.13%	N/A	N/A
1	\$ 3,800	1	\$ 4,175	\$ 191	4.79%	\$ 275	7.05%
2	\$ 3,900	2	\$ 4,250	\$ 165	4.04%	\$ 266	6.68%
3	\$ 4,000	3	\$ 4,325	\$ 138	3.30%	\$ 240	5.88%
4	\$ 4,100	4	\$ 4,400	\$ 111	2.59%	\$ 213	5.09%
5	\$ 4,200	5	\$ 4,475	\$ 84	1.91%	\$ 186	4.34%
6	\$ 4,300	6	\$ 4,572	\$ 91	2.03%	\$ 181	4.12%
7	\$ 4,400	7	\$ 4,663	\$ 91	1.99%	\$ 182	4.06%
8	\$ 4,500	8	\$ 4,753	\$ 91	1.95%	\$ 181	3.96%
9	\$ 4,600	9	\$ 4,844	\$ 91	1.91%	\$ 182	3.90%
10	\$ 4,700	10	\$ 4,935	\$ 92	1.90%	\$ 182	3.83%
11	\$ 4,800	11	\$ 5,025	\$ 92	1.86%	\$ 182	3.76%
12	\$ 4,900	12	\$ 5,116	\$ 92	1.83%	\$ 183	3.71%
13	\$ 5,000	13	\$ 5,206	\$ 92	1.80%	\$ 182	3.62%
14	\$ 5,100	14	\$ 5,297	\$ 92	1.77%	\$ 183	3.58%
15	\$ 5,200	15	\$ 5,388	\$ 82	1.55%	\$ 183	3.52%
16	\$ 5,200	16	\$ 5,388	\$ 82	1.55%	\$ 82	1.55%
17	\$ 5,200	17	\$ 5,388	\$ 82	1.55%	\$ 82	1.55%
18	\$ 5,200	18	\$ 5,388	\$ 82	1.55%	\$ 82	1.55%
19	\$ 5,200	19	\$ 5,388	\$ 82	1.55%	\$ 82	1.55%
20	\$ 5,200	20	\$ 5,388	\$ 82	1.55%	\$ 82	1.55%
21	\$ 5,200	21	\$ 5,388	\$ 82	1.55%	\$ 82	1.55%
22	\$ 5,200	22	\$ 5,388	\$ 82	1.55%	\$ 82	1.55%
23	\$ 5,200	23	\$ 5,388	\$ 82	1.55%	\$ 82	1.55%
24	\$ 5,200	24	\$ 5,388	\$ 82	1.55%	\$ 82	1.55%
25	\$ 5,400	25	\$ 5,595	\$ 85	1.54%	\$ 289	5.45%
26	\$ 5,400	26	\$ 5,595	\$ 85	1.54%	\$ 85	1.54%
27	\$ 5,400	27	\$ 5,595	\$ 85	1.54%	\$ 85	1.54%
28	\$ 5,400	28	\$ 5,595	\$ 85	1.54%	\$ 85	1.54%
29	\$ 5,400	29	\$ 5,595	\$ 85	1.54%	\$ 85	1.54%
30	\$ 5,400	30	\$ 5,595	\$ 85	1.54%	\$ 85	1.54%
31	\$ 5,400	31	\$ 5,595	\$ 85	1.54%	\$ 85	1.54%
			\$ 97.75	2.03%	\$ 146.39	3.09%	

**State Base Teacher Monthly Salary Schedules - "A" Teachers
TEACHER A Salary Schedule 2-Year Comparisons**

2022-23		2022-23 to 2024-25					
Step	State Base	Step	State Base	Schedule Inc	Schedule Inc %	Y2Y Inc	Y2Y Emp Inc %
0	\$ 3,700	0	\$ 4,100	\$ 400	10.81%	N/A	N/A
1	\$ 3,800	1	\$ 4,175	\$ 375	9.87%	N/A	N/A
2	\$ 3,900	2	\$ 4,250	\$ 350	8.97%	\$ 550	14.86%
3	\$ 4,000	3	\$ 4,325	\$ 325	8.13%	\$ 525	13.82%
4	\$ 4,100	4	\$ 4,400	\$ 300	7.32%	\$ 500	12.82%
5	\$ 4,200	5	\$ 4,475	\$ 275	6.55%	\$ 475	11.88%
6	\$ 4,300	6	\$ 4,572	\$ 272	6.33%	\$ 472	11.51%
7	\$ 4,400	7	\$ 4,663	\$ 263	5.98%	\$ 463	11.02%
8	\$ 4,500	8	\$ 4,753	\$ 253	5.62%	\$ 453	10.53%
9	\$ 4,600	9	\$ 4,844	\$ 244	5.30%	\$ 444	10.09%
10	\$ 4,700	10	\$ 4,935	\$ 235	5.00%	\$ 435	9.67%
11	\$ 4,800	11	\$ 5,025	\$ 225	4.69%	\$ 425	9.24%
12	\$ 4,900	12	\$ 5,116	\$ 216	4.41%	\$ 416	8.85%
13	\$ 5,000	13	\$ 5,206	\$ 206	4.12%	\$ 406	8.46%
14	\$ 5,100	14	\$ 5,297	\$ 197	3.86%	\$ 397	8.10%
15	\$ 5,200	15	\$ 5,388	\$ 188	3.62%	\$ 388	7.76%
16	\$ 5,200	16	\$ 5,388	\$ 188	3.62%	\$ 288	5.65%
17	\$ 5,200	17	\$ 5,388	\$ 188	3.62%	\$ 188	3.62%
18	\$ 5,200	18	\$ 5,388	\$ 188	3.62%	\$ 188	3.62%
19	\$ 5,200	19	\$ 5,388	\$ 188	3.62%	\$ 188	3.62%
20	\$ 5,200	20	\$ 5,388	\$ 188	3.62%	\$ 188	3.62%
21	\$ 5,200	21	\$ 5,388	\$ 188	3.62%	\$ 188	3.62%
22	\$ 5,200	22	\$ 5,388	\$ 188	3.62%	\$ 188	3.62%
23	\$ 5,200	23	\$ 5,388	\$ 188	3.62%	\$ 188	3.62%
24	\$ 5,200	24	\$ 5,388	\$ 188	3.62%	\$ 188	3.62%
25	\$ 5,400	25	\$ 5,595	\$ 195	3.61%	\$ 395	7.60%
26	\$ 5,400	26	\$ 5,595	\$ 195	3.61%	\$ 395	7.60%
27	\$ 5,400	27	\$ 5,595	\$ 195	3.61%	\$ 195	3.61%
28	\$ 5,400	28	\$ 5,595	\$ 195	3.61%	\$ 195	3.61%
29	\$ 5,400	29	\$ 5,595	\$ 195	3.61%	\$ 195	3.61%
30	\$ 5,400	30	\$ 5,595	\$ 195	3.61%	\$ 195	3.61%
31	\$ 5,400	31	\$ 5,595	\$ 195	3.61%	\$ 195	3.61%
			\$ 230.66		4.95%	\$ 330.20	7.21%

WCPS Teacher Monthly Salary Schedules - "A" Teachers
TEACHER A Salary Schedule 1-Year Comparisons

Step	2022-23			2023-24			2022-23 to 2023-24 - 1-Year Comparison				
	Base	Supp	Total	Base	Supp (5.5% Inc)	Total	Schedule Inc	Schedule Inc %	Y2Y w/Step Inc	Y2Y w/Step %	
0	\$ 3,700	\$ 668.97	\$ 4,369	\$ 3,900	\$ 705.76	\$ 4,606	\$ 237	5.42%	N/A	N/A	
1	\$ 3,800	\$ 669.51	\$ 4,470	\$ 3,984	\$ 706.33	\$ 4,690	\$ 221	4.94%	\$ 321	7.36%	
2	\$ 3,900	\$ 688.64	\$ 4,589	\$ 4,085	\$ 726.52	\$ 4,812	\$ 223	4.86%	\$ 342	7.65%	
3	\$ 4,000	\$ 694.74	\$ 4,695	\$ 4,187	\$ 732.95	\$ 4,920	\$ 225	4.80%	\$ 331	7.22%	
4	\$ 4,100	\$ 723.89	\$ 4,824	\$ 4,289	\$ 763.70	\$ 5,053	\$ 229	4.74%	\$ 358	7.62%	
5	\$ 4,200	\$ 724.42	\$ 4,924	\$ 4,391	\$ 764.26	\$ 5,155	\$ 231	4.69%	\$ 331	6.87%	
6	\$ 4,300	\$ 743.82	\$ 5,044	\$ 4,481	\$ 784.73	\$ 5,266	\$ 222	4.40%	\$ 341	6.93%	
7	\$ 4,400	\$ 744.35	\$ 5,144	\$ 4,572	\$ 785.29	\$ 5,357	\$ 213	4.14%	\$ 313	6.21%	
8	\$ 4,500	\$ 763.72	\$ 5,264	\$ 4,662	\$ 805.72	\$ 5,468	\$ 204	3.88%	\$ 323	6.29%	
9	\$ 4,600	\$ 774.86	\$ 5,375	\$ 4,753	\$ 817.48	\$ 5,570	\$ 196	3.64%	\$ 307	5.83%	
10	\$ 4,700	\$ 799.28	\$ 5,499	\$ 4,843	\$ 843.24	\$ 5,686	\$ 187	3.40%	\$ 311	5.79%	
11	\$ 4,800	\$ 799.82	\$ 5,600	\$ 4,933	\$ 843.81	\$ 5,777	\$ 177	3.16%	\$ 278	5.05%	
12	\$ 4,900	\$ 829.04	\$ 5,729	\$ 5,024	\$ 874.64	\$ 5,899	\$ 170	2.96%	\$ 299	5.34%	
13	\$ 5,000	\$ 829.57	\$ 5,830	\$ 5,114	\$ 875.20	\$ 5,989	\$ 160	2.74%	\$ 260	4.54%	
14	\$ 5,100	\$ 882.22	\$ 5,982	\$ 5,205	\$ 930.74	\$ 6,136	\$ 154	2.57%	\$ 306	5.25%	
15	\$ 5,200	\$ 882.76	\$ 6,083	\$ 5,306	\$ 931.31	\$ 6,237	\$ 155	2.54%	\$ 255	4.26%	
16	\$ 5,200	\$ 922.06	\$ 6,122	\$ 5,306	\$ 972.77	\$ 6,279	\$ 157	2.56%	\$ 196	3.22%	
17	\$ 5,200	\$ 936.81	\$ 6,137	\$ 5,306	\$ 988.33	\$ 6,294	\$ 158	2.57%	\$ 172	2.81%	
18	\$ 5,200	\$ 956.46	\$ 6,156	\$ 5,306	\$ 1,009.07	\$ 6,315	\$ 159	2.58%	\$ 178	2.90%	
19	\$ 5,200	\$ 981.93	\$ 6,182	\$ 5,306	\$ 1,035.94	\$ 6,342	\$ 160	2.59%	\$ 185	3.01%	
20	\$ 5,200	\$ 1,002.12	\$ 6,202	\$ 5,306	\$ 1,057.24	\$ 6,363	\$ 161	2.60%	\$ 181	2.93%	
21	\$ 5,200	\$ 1,012.22	\$ 6,212	\$ 5,306	\$ 1,067.89	\$ 6,374	\$ 162	2.60%	\$ 172	2.77%	
22	\$ 5,200	\$ 1,022.31	\$ 6,222	\$ 5,306	\$ 1,078.54	\$ 6,385	\$ 162	2.61%	\$ 172	2.77%	
23	\$ 5,200	\$ 1,049.57	\$ 6,250	\$ 5,306	\$ 1,107.29	\$ 6,413	\$ 164	2.62%	\$ 191	3.07%	
24	\$ 5,200	\$ 1,076.82	\$ 6,277	\$ 5,306	\$ 1,136.05	\$ 6,442	\$ 165	2.63%	\$ 192	3.08%	
25	\$ 5,400	\$ 1,077.90	\$ 6,478	\$ 5,510	\$ 1,137.18	\$ 6,647	\$ 169	2.61%	\$ 370	5.90%	
26	\$ 5,400	\$ 1,132.82	\$ 6,533	\$ 5,510	\$ 1,195.13	\$ 6,705	\$ 172	2.64%	\$ 227	3.51%	
27	\$ 5,400	\$ 1,174.25	\$ 6,574	\$ 5,510	\$ 1,238.83	\$ 6,749	\$ 175	2.66%	\$ 216	3.31%	
28	\$ 5,400	\$ 1,215.67	\$ 6,616	\$ 5,510	\$ 1,282.54	\$ 6,793	\$ 177	2.67%	\$ 218	3.32%	
29	\$ 5,400	\$ 1,257.10	\$ 6,657	\$ 5,510	\$ 1,326.24	\$ 6,836	\$ 179	2.69%	\$ 221	3.33%	
30	\$ 5,400	\$ 1,284.73	\$ 6,685	\$ 5,510	\$ 1,355.39	\$ 6,865	\$ 181	2.70%	\$ 208	3.13%	
31	\$ 5,400	\$ 1,312.36	\$ 6,712	\$ 5,510	\$ 1,384.54	\$ 6,895	\$ 182	2.71%	\$ 210	3.14%	
Averages: \$							183.84	3.28%	\$	257.73	4.66%

WCPS Teacher Monthly Salary Schedules - "A" Teachers
TEACHER A Salary Schedule 1-Year Comparisons

Step	2023-24			2024-25			2023-24 to 2024-25 - 1-Year Comparison			
	Base	Supp	Total	Base	Supp (3% Inc)	Total	Schedule Inc	Schedule Inc %	Y2Y w/Step Inc	Y2Y w/Step %
0	\$ 3,900	\$ 705.76	\$ 4,606	\$ 4,100	\$ 726.93	\$ 4,827	\$ 221	4.80%	N/A	N/A
1	\$ 3,984	\$ 706.33	\$ 4,690	\$ 4,175	\$ 727.52	\$ 4,903	\$ 212	4.52%	\$ 297	6.44%
2	\$ 4,085	\$ 726.52	\$ 4,812	\$ 4,250	\$ 748.32	\$ 4,998	\$ 187	3.88%	\$ 308	6.57%
3	\$ 4,187	\$ 732.95	\$ 4,920	\$ 4,325	\$ 754.94	\$ 5,080	\$ 160	3.25%	\$ 268	5.58%
4	\$ 4,289	\$ 763.70	\$ 5,053	\$ 4,400	\$ 786.61	\$ 5,187	\$ 134	2.65%	\$ 267	5.42%
5	\$ 4,391	\$ 764.26	\$ 5,155	\$ 4,475	\$ 787.19	\$ 5,262	\$ 107	2.07%	\$ 209	4.15%
6	\$ 4,481	\$ 784.73	\$ 5,266	\$ 4,572	\$ 808.27	\$ 5,380	\$ 115	2.18%	\$ 225	4.36%
7	\$ 4,572	\$ 785.29	\$ 5,357	\$ 4,663	\$ 808.85	\$ 5,472	\$ 115	2.14%	\$ 206	3.91%
8	\$ 4,662	\$ 805.72	\$ 5,468	\$ 4,753	\$ 829.89	\$ 5,583	\$ 115	2.11%	\$ 226	4.21%
9	\$ 4,753	\$ 817.48	\$ 5,570	\$ 4,844	\$ 842.00	\$ 5,686	\$ 116	2.07%	\$ 218	3.99%
10	\$ 4,843	\$ 843.24	\$ 5,686	\$ 4,935	\$ 868.54	\$ 5,804	\$ 117	2.06%	\$ 233	4.18%
11	\$ 4,933	\$ 843.81	\$ 5,777	\$ 5,025	\$ 869.12	\$ 5,894	\$ 117	2.03%	\$ 208	3.66%
12	\$ 5,024	\$ 874.64	\$ 5,899	\$ 5,116	\$ 900.88	\$ 6,017	\$ 118	2.00%	\$ 240	4.16%
13	\$ 5,114	\$ 875.20	\$ 5,989	\$ 5,206	\$ 901.46	\$ 6,107	\$ 118	1.97%	\$ 209	3.54%
14	\$ 5,205	\$ 930.74	\$ 6,136	\$ 5,297	\$ 958.66	\$ 6,256	\$ 120	1.95%	\$ 266	4.45%
15	\$ 5,306	\$ 931.31	\$ 6,237	\$ 5,388	\$ 959.25	\$ 6,347	\$ 110	1.76%	\$ 212	3.45%
16	\$ 5,306	\$ 972.77	\$ 6,279	\$ 5,388	\$ 1,001.95	\$ 6,390	\$ 111	1.77%	\$ 153	2.45%
17	\$ 5,306	\$ 988.33	\$ 6,294	\$ 5,388	\$ 1,017.98	\$ 6,406	\$ 112	1.77%	\$ 127	2.03%
18	\$ 5,306	\$ 1,009.07	\$ 6,315	\$ 5,388	\$ 1,039.34	\$ 6,427	\$ 112	1.78%	\$ 133	2.11%
19	\$ 5,306	\$ 1,035.94	\$ 6,342	\$ 5,388	\$ 1,067.02	\$ 6,455	\$ 113	1.78%	\$ 140	2.22%
20	\$ 5,306	\$ 1,057.24	\$ 6,363	\$ 5,388	\$ 1,088.96	\$ 6,477	\$ 114	1.79%	\$ 135	2.13%
21	\$ 5,306	\$ 1,067.89	\$ 6,374	\$ 5,388	\$ 1,099.93	\$ 6,488	\$ 114	1.79%	\$ 125	1.96%
22	\$ 5,306	\$ 1,078.54	\$ 6,385	\$ 5,388	\$ 1,110.90	\$ 6,499	\$ 114	1.79%	\$ 125	1.96%
23	\$ 5,306	\$ 1,107.29	\$ 6,413	\$ 5,388	\$ 1,140.51	\$ 6,529	\$ 115	1.80%	\$ 144	2.25%
24	\$ 5,306	\$ 1,136.05	\$ 6,442	\$ 5,388	\$ 1,170.13	\$ 6,558	\$ 116	1.80%	\$ 145	2.26%
25	\$ 5,510	\$ 1,137.18	\$ 6,647	\$ 5,595	\$ 1,171.30	\$ 6,766	\$ 119	1.79%	\$ 324	5.03%
26	\$ 5,510	\$ 1,195.13	\$ 6,705	\$ 5,595	\$ 1,230.98	\$ 6,826	\$ 121	1.80%	\$ 179	2.69%
27	\$ 5,510	\$ 1,238.83	\$ 6,749	\$ 5,595	\$ 1,275.99	\$ 6,871	\$ 122	1.81%	\$ 166	2.47%
28	\$ 5,510	\$ 1,282.54	\$ 6,793	\$ 5,595	\$ 1,321.02	\$ 6,916	\$ 123	1.82%	\$ 167	2.48%
29	\$ 5,510	\$ 1,326.24	\$ 6,836	\$ 5,595	\$ 1,366.03	\$ 6,961	\$ 125	1.83%	\$ 168	2.48%
30	\$ 5,510	\$ 1,355.39	\$ 6,865	\$ 5,595	\$ 1,396.05	\$ 6,991	\$ 126	1.83%	\$ 155	2.26%
31	\$ 5,510	\$ 1,384.54	\$ 6,895	\$ 5,595	\$ 1,426.08	\$ 7,021	\$ 127	1.84%	\$ 156	2.27%
Averages:							\$ 127.06	2.20%	\$ 197.86	3.46%

**WCPSS Teacher Monthly Salary Schedules - "A" Teachers
TEACHER A Salary Schedule 2-Year Comparisons**

Step	2022-23			2024-25			2022-23 to 2024-25 - 2-Year Comparison			
	Base	Supp	Total	Base	Supp (3% Inc)	Total	Schedule Inc	Schedule Inc %	Y2Y w/Step Inc	Y2Y w/Step %
0	\$ 3,700	\$ 668.97	\$ 4,369	\$ 4,100	\$ 689.04	\$ 4,789	\$ 420	9.61%	N/A	N/A
1	\$ 3,800	\$ 669.51	\$ 4,470	\$ 4,175	\$ 689.60	\$ 4,865	\$ 395	8.84%	N/A	N/A
2	\$ 3,900	\$ 688.64	\$ 4,589	\$ 4,250	\$ 709.30	\$ 4,959	\$ 371	8.08%	\$ 490	10.96%
3	\$ 4,000	\$ 694.74	\$ 4,695	\$ 4,325	\$ 715.58	\$ 5,041	\$ 346	7.37%	\$ 452	9.85%
4	\$ 4,100	\$ 723.89	\$ 4,824	\$ 4,400	\$ 745.61	\$ 5,146	\$ 322	6.67%	\$ 451	9.60%
5	\$ 4,200	\$ 724.42	\$ 4,924	\$ 4,475	\$ 746.15	\$ 5,221	\$ 297	6.03%	\$ 397	8.24%
6	\$ 4,300	\$ 743.82	\$ 5,044	\$ 4,572	\$ 766.13	\$ 5,338	\$ 294	5.84%	\$ 414	8.40%
7	\$ 4,400	\$ 744.35	\$ 5,144	\$ 4,663	\$ 766.68	\$ 5,430	\$ 285	5.55%	\$ 386	7.65%
8	\$ 4,500	\$ 763.72	\$ 5,264	\$ 4,753	\$ 786.63	\$ 5,540	\$ 276	5.24%	\$ 395	7.68%
9	\$ 4,600	\$ 774.86	\$ 5,375	\$ 4,844	\$ 798.11	\$ 5,642	\$ 267	4.97%	\$ 378	7.19%
10	\$ 4,700	\$ 799.28	\$ 5,499	\$ 4,935	\$ 823.26	\$ 5,758	\$ 259	4.71%	\$ 383	7.13%
11	\$ 4,800	\$ 799.82	\$ 5,600	\$ 5,025	\$ 823.81	\$ 5,849	\$ 249	4.45%	\$ 350	6.36%
12	\$ 4,900	\$ 829.04	\$ 5,729	\$ 5,116	\$ 853.91	\$ 5,970	\$ 241	4.20%	\$ 370	6.61%
13	\$ 5,000	\$ 829.57	\$ 5,830	\$ 5,206	\$ 854.46	\$ 6,060	\$ 231	3.96%	\$ 331	5.78%
14	\$ 5,100	\$ 882.22	\$ 5,982	\$ 5,297	\$ 908.69	\$ 6,206	\$ 223	3.74%	\$ 376	6.45%
15	\$ 5,200	\$ 882.76	\$ 6,083	\$ 5,388	\$ 909.24	\$ 6,297	\$ 214	3.53%	\$ 315	5.27%
16	\$ 5,200	\$ 922.06	\$ 6,122	\$ 5,388	\$ 949.72	\$ 6,338	\$ 216	3.52%	\$ 255	4.19%
17	\$ 5,200	\$ 936.81	\$ 6,137	\$ 5,388	\$ 964.91	\$ 6,353	\$ 216	3.52%	\$ 231	3.77%
18	\$ 5,200	\$ 956.46	\$ 6,156	\$ 5,388	\$ 985.15	\$ 6,373	\$ 217	3.52%	\$ 236	3.85%
19	\$ 5,200	\$ 981.93	\$ 6,182	\$ 5,388	\$ 1,011.39	\$ 6,399	\$ 217	3.52%	\$ 243	3.95%
20	\$ 5,200	\$ 1,002.12	\$ 6,202	\$ 5,388	\$ 1,032.18	\$ 6,420	\$ 218	3.52%	\$ 238	3.85%
21	\$ 5,200	\$ 1,012.22	\$ 6,212	\$ 5,388	\$ 1,042.58	\$ 6,431	\$ 218	3.52%	\$ 228	3.68%
22	\$ 5,200	\$ 1,022.31	\$ 6,222	\$ 5,388	\$ 1,052.98	\$ 6,441	\$ 219	3.51%	\$ 229	3.68%
23	\$ 5,200	\$ 1,049.57	\$ 6,250	\$ 5,388	\$ 1,081.05	\$ 6,469	\$ 219	3.51%	\$ 247	3.97%
24	\$ 5,200	\$ 1,076.82	\$ 6,277	\$ 5,388	\$ 1,109.12	\$ 6,497	\$ 220	3.51%	\$ 248	3.96%
25	\$ 5,400	\$ 1,077.90	\$ 6,478	\$ 5,595	\$ 1,110.24	\$ 6,705	\$ 227	3.51%	\$ 428	6.83%
26	\$ 5,400	\$ 1,132.82	\$ 6,533	\$ 5,595	\$ 1,166.80	\$ 6,762	\$ 229	3.51%	\$ 284	4.38%
27	\$ 5,400	\$ 1,174.25	\$ 6,574	\$ 5,595	\$ 1,209.47	\$ 6,804	\$ 230	3.50%	\$ 272	4.16%
28	\$ 5,400	\$ 1,215.67	\$ 6,616	\$ 5,595	\$ 1,252.14	\$ 6,847	\$ 231	3.50%	\$ 273	4.15%
29	\$ 5,400	\$ 1,257.10	\$ 6,657	\$ 5,595	\$ 1,294.81	\$ 6,890	\$ 233	3.50%	\$ 274	4.14%
30	\$ 5,400	\$ 1,284.73	\$ 6,685	\$ 5,595	\$ 1,323.27	\$ 6,918	\$ 234	3.49%	\$ 261	3.92%
31	\$ 5,400	\$ 1,312.36	\$ 6,712	\$ 5,595	\$ 1,351.73	\$ 6,947	\$ 234	3.49%	\$ 262	3.92%
Averages:							\$ 258.44	4.65%	\$ 323.26	5.79%

Addendum #2

Wake County Public School System
 Central Services Positions in 09XX Cost Centers
 April 4, 2024

Salary Code	Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
Board of Education						
2 6910	2 192 171 900	900001 Board Member	Other Salary.		0.00	\$ 30,638
2 6910	2 192 171 900	900001 Board Member	Other Salary.		0.00	\$ 30,638
2 6910	2 192 171 900	900001 Board Member	Other Salary.		0.00	\$ 36,766
2 6910	2 192 171 900	900001 Board Member	Other Salary.		0.00	\$ 30,638
2 6910	2 192 171 900	900001 Board Member	Other Salary.		0.00	\$ 30,638
2 6910	2 192 171 900	900001 Board Member	Other Salary.		0.00	\$ 30,638
2 6910	2 192 171 900	900001 Board Member	Other Salary.		0.00	\$ 30,638
2 6910	2 192 171 900	900001 Board Member	Other Salary.		0.00	\$ 30,638
2 6910	2 192 171 900	900001 Board Member	Other Salary.		0.00	\$ 30,638
Superintendent's Office						
1 6940	3 151 109 905	9050292 Executive Assistant to the Superintendent	NonCertified Gr 30.	26 Year	12.00	\$ 71,656
2 6940	2 118 109 905	9050012 Ombuds			12.00	\$ -
1 6940	3 151 109 905	9050293 Processing Technician			12.00	\$ -
2 6940	2 113 109 905	9050356 Senior Administrator	Senior Administrator.		12.00	\$ 89,675
1 6940	2 111 109 905	9050100 Superintendent	Superintendent.		12.00	\$ 330,029
Internal Audit						
2 6930	2 113 148 905	9050309 Administrator	Administrator.		12.00	\$ 85,193
2 6930	2 113 148 905	9050310 Administrator			12.00	\$ -
2 6930	2 113 148 905	9050308 Senior Administrator	Senior Administrator.		12.00	\$ 84,400
2 6930	2 113 148 905	9050311 Senior Administrator			12.00	\$ -
2 6930	2 113 148 905	9050307 Senior Director	Senior Director.		12.00	\$ 113,569
Chief of Schools						
1 6940	2 112 109 906	9060070 Chief of Schools	Assoc Superintendent.		12.00	\$ 233,533
1 6940	3 151 109 906	9060071 Secretary (Chief Officer)	NonCertified Gr 26.	21 Year	12.00	\$ 56,368
2 6110	2 113 109 906	9060086 Senior Director			12.00	\$ -
3 6110	103 113 109 906	9060072 Senior Director	Senior Director.		12.00	\$ 133,200
3 6110	103 113 109 906	9060073 Senior Director	Senior Director.		12.00	\$ 108,043
3 6110	103 113 109 906	9060082 Senior Director	Senior Director.		12.00	\$ 132,424
3 6110	103 113 109 906	9060085 Senior Director	Senior Director.		12.00	\$ 120,000
Division of Schools						
1 6940	2 118 378 906	9060011 Area Superintendent	Asst Superintendent.		12.00	\$ 148,993
1 6940	3 151 378 906	9060012 Secretary (Area Superintendent)	NonCertified Gr 25.	21 Year	12.00	\$ 53,456
2 6110	2 113 378 906	9060074 Senior Administrator	Senior Administrator.		12.00	\$ 91,785
1 6940	2 118 379 906	9060009 Area Superintendent	Asst Superintendent.		12.00	\$ 150,405
1 6940	3 151 379 906	9060010 Secretary (Area Superintendent)	NonCertified Gr 25.	20 Year	12.00	\$ 52,936
2 6110	2 113 379 906	9060083 Senior Administrator	Senior Administrator.		12.00	\$ 85,000
1 6940	2 118 380 906	9060028 Area Superintendent	Asst Superintendent.		12.00	\$ 153,463
1 6940	3 151 380 906	9060031 Secretary (Area Superintendent)	NonCertified Gr 25.	18 Year	12.00	\$ 51,896
2 6110	2 113 380 906	9060076 Senior Administrator	Senior Administrator.		12.00	\$ 94,950
1 6940	2 118 381 906	9060029 Area Superintendent	Asst Superintendent.		12.00	\$ 153,463
1 6940	3 151 381 906	9060030 Secretary (Area Superintendent)	NonCertified Gr 25.	09 Year	12.00	\$ 47,216
2 6110	2 113 381 906	9060084 Senior Administrator	Senior Administrator.		12.00	\$ 85,418
2 6940	2 118 382 906	9060003 Area Superintendent	Asst Superintendent.		12.00	\$ 138,205
1 6940	3 151 382 906	9060004 Secretary (Area Superintendent)	NonCertified Gr 25.	08 Year	12.00	\$ 46,696
2 6110	2 113 382 906	9060079 Senior Administrator	Senior Administrator.		12.00	\$ 88,869
2 6940	2 118 383 906	9060022 Area Superintendent	Asst Superintendent.		12.00	\$ 146,024
1 6940	3 151 383 906	9060023 Secretary (Area Superintendent)	NonCertified Gr 25.	17 Year	12.00	\$ 51,376
2 6110	2 113 383 906	9060075 Senior Administrator	Senior Administrator.		12.00	\$ 99,170
2 6940	2 118 384 906	9060054 Area Superintendent	Asst Superintendent.		12.00	\$ 151,512
1 6940	3 151 384 906	9060025 Secretary (Area Superintendent)	NonCertified Gr 25.	20 Year	12.00	\$ 52,936
2 6110	2 113 384 906	9060077 Senior Administrator	Senior Administrator.		12.00	\$ 89,148
2 6940	2 118 385 906	9060058 Area Superintendent	Asst Superintendent.		12.00	\$ 153,463
1 6940	3 151 385 906	9060059 Secretary (Area Superintendent)	NonCertified Gr 25.	25 Year	12.00	\$ 56,056
2 6110	2 113 385 906	9060078 Senior Administrator	Senior Administrator.		12.00	\$ 98,045
1 6940	2 118 386 906	9060020 Area Superintendent	Asst Superintendent.		12.00	\$ 158,030
1 6940	3 151 386 906	9060053 Secretary (Area Superintendent)	NonCertified Gr 25.	09 Year	12.00	\$ 47,216
2 6110	2 113 386 906	9060080 Senior Administrator	Senior Administrator.		12.00	\$ 88,122
School Choice Planning						
2 6940	2 118 387 908	9080001 Assistant Superintendent	Asst Superintendent.		12.00	\$ 143,624

Addendum #2

Salary Code		Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
2 6110	2 113 387 908	9080059	Director			12.00	\$ -
1 6940	3 151 387 908	9080002	Secretary (Assistant Superintendent)	NonCertified Gr 25.	15 Year	12.00	\$ 50,336
<i>Magnet and Curriculum Enhancement</i>							
8 6110	398 151 164 908	9080067	Budget Analyst	NonCertified Gr 25.	05 Year	12.00	\$ 44,616
2 6110	801 135 164 908	9080047	Coordinating Teacher	NonNBPTS Teacher.G	16 Year	12.00	\$ 83,227
8 6110	398 135 164 908	9080065	Coordinating Teacher			12.00	\$ -
8 6110	398 135 164 908	9080066	Coordinating Teacher	NonNBPTS Teacher.G	25 Year	12.00	\$ 88,118
8 6110	396 131 164 908	9080051	Coordinator	NonNBPTS Teacher.G	18 Year	12.00	\$ 83,718
1 6110	3 151 164 908	9080060	Departmental Budget Analyst	NonCertified Gr 25.	17 Year	12.00	\$ 51,376
8 6110	395 151 164 908	9080042	Departmental Budget Analyst			12.00	\$ -
8 6110	396 151 164 908	9080048	Departmental Budget Analyst			12.00	\$ -
2 6110	2 113 164 908	9080023	Director	Director.		12.00	\$ 119,016
2 6110	2 113 164 908	9080024	Director	Director.		12.00	\$ 111,596
2 6110	2 113 164 908	9080025	Director	Director.		12.00	\$ 105,141
8 6110	395 113 164 908	9080041	Director	Director.		12.00	\$ 105,402
8 6110	395 135 164 908	9080043	Instructional Coach	NonNBPTS Teacher.G	17 Year	12.00	\$ 83,437
8 6110	395 135 164 908	9080044	Instructional Coach			12.00	\$ -
8 6110	396 135 164 908	9080050	Instructional Coach	NonNBPTS Teacher.G	23 Year	12.00	\$ 85,032
2 6110	2 113 164 908	9080026	Senior Administrator	Senior Administrator.		12.00	\$ 95,928
2 6110	2 113 164 908	9080028	Senior Administrator	Senior Administrator.		12.00	\$ 96,449
2 6110	2 113 164 908	9080045	Senior Administrator	Senior Administrator.		12.00	\$ 87,511
2 6110	2 113 164 908	9080063	Senior Administrator	Senior Administrator.		12.00	\$ 110,873
8 6110	396 113 164 908	9080049	Senior Administrator	Senior Administrator.		12.00	\$ 81,763
8 6110	398 113 164 908	9080064	Senior Administrator	Senior Administrator.		12.00	\$ 90,000
2 6110	2 113 164 908	9080022	Senior Director	Senior Director.		12.00	\$ 122,776
<i>Long Range Planning</i>							
2 6620	862 152 199 908	9080020	Data Analyst			12.00	\$ -
2 6820	2 113 199 908	9080058	Senior Administrator	Senior Administrator.		12.00	\$ 79,125
2 6820	862 113 199 908	9080021	Senior Director	Senior Director.		12.00	\$ 122,776
<i>Geospatial Analytics</i>							
2 6820	801 152 216 908	9080053	Data Analyst	NonCertified Gr 26.	18 Year	12.00	\$ 54,808
2 6820	801 152 216 908	9080055	Geographic Info System Data Manager	NonCertified Gr 29.	32 Year	12.00	\$ 71,494
2 6820	801 152 216 908	9080054	GIS & Technology Applications Analyst			12.00	\$ -
2 6820	801 152 216 908	9080056	GIS Enterprise Administrator	Technology Gr 22.		12.00	\$ 99,223
2 6820	2 113 216 908	9080057	Senior Director	Senior Director.		12.00	\$ 114,995
<i>Student Assignment</i>							
1 6820	3 151 289 908	9080003	Data Processor/Student Assignment	NonCertified Gr 22.	21 Year	12.00	\$ 50,440
2 6820	2 113 289 908	9080008	Director	Director.		12.00	\$ 100,753
2 6820	2 113 289 908	9080009	Director	Director.		12.00	\$ 107,094
1 6820	3 151 289 908	9080004	Growth and Planning Technician	NonCertified Gr 22.	12 Year	12.00	\$ 45,760
1 6820	3 151 289 908	9080016	Growth and Planning Technician	NonCertified Gr 22.	06 Year	12.00	\$ 42,640
1 6820	3 151 289 908	9080006	Secretary (Sr Director)	NonCertified Gr 23.	06 Year	12.00	\$ 43,472
2 6820	2 113 289 908	9080010	Senior Administrator	Senior Administrator.		12.00	\$ 86,290
2 6820	2 113 289 908	9080011	Senior Administrator	Senior Administrator.		12.00	\$ 127,370
2 6820	2 113 289 908	9080012	Senior Administrator	Senior Administrator.		12.00	\$ 97,395
2 6820	2 113 289 908	9080013	Senior Administrator	Senior Administrator.		12.00	\$ 88,438
2 6820	2 113 289 908	9080014	Senior Administrator	Senior Administrator.		12.00	\$ 83,000
2 6820	2 113 289 908	9080015	Senior Director	Senior Director.		12.00	\$ 115,760
<i>Real Estate Services</i>							
2 6570	862 113 318 908	9080036	Administrator	Administrator.		12.00	\$ 68,337
2 6570	862 113 318 908	9080034	Director	Director.		12.00	\$ 107,992
2 6570	862 151 318 908	9080039	Processing Technician	NonCertified Gr 23.	16 Year	12.00	\$ 48,672
2 6570	862 113 318 908	9080061	Senior Administrator	Senior Administrator.		12.00	\$ 84,000
2 6570	862 113 318 908	9080062	Senior Administrator			12.00	\$ -
2 6570	862 113 318 908	9080033	Senior Director	Senior Director.		12.00	\$ 137,962
Communications							
2 6950	2 113 120 907	9070086	Administrator	Administrator.		12.00	\$ 63,000
2 6950	2 113 120 907	9070098	Administrator	Administrator.		12.00	\$ 79,125
2 6950	2 113 120 907	9071235	Administrator	Administrator.		12.00	\$ 65,938
2 6940	2 112 120 907	9070093	Chief Communications Officer	Assoc Superintendent.		12.00	\$ 179,350
1 6950	3 151 120 907	9070071	Communications Coordinator	NonCertified Gr 28.	15 Year	12.00	\$ 59,072
1 6950	3 151 120 907	9070073	Customer Service Representative	NonCertified Gr 20.	07 Year	12.00	\$ 41,496
1 6950	3 151 120 907	9070100	Customer Service Representative	NonCertified Gr 20.	08 Year	12.00	\$ 42,016

Addendum #2

Salary Code		Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
2 6950	2 113	120 907	9070113 Director	Director.		12.00	\$ 103,390
2 6950	801 175	120 907	9070108 Graphic Designer	NonCertified Gr 28.	00 Year	12.00	\$ 45,552
2 6940	3 151	120 907	9070057 Secretary (Chief Officer)	NonCertified Gr 26.	00 Year	12.00	\$ 42,848
2 6950	2 113	120 907	9070069 Senior Administrator	Senior Administrator.		12.00	\$ 78,070
2 6950	2 113	120 907	9070076 Senior Administrator	Senior Administrator.		12.00	\$ 90,000
2 6950	2 113	120 907	9070077 Senior Administrator	Senior Administrator.		12.00	\$ 98,629
2 6950	2 113	120 907	9070078 Senior Administrator	Senior Administrator.		12.00	\$ 81,078
2 6950	2 113	120 907	9070079 Senior Administrator	Senior Administrator.		12.00	\$ 88,028
2 6950	2 113	120 907	9070092 Senior Administrator	Senior Administrator.		12.00	\$ 91,585
2 6950	2 113	120 907	9070112 Senior Director	Senior Director.		12.00	\$ 129,765
<i>Mail Room</i>							
1 6560	3 151	173 907	9070080 Mail Clerk	NonCertified Gr 19.	02 Year	12.00	\$ 38,064
<i>Community Schools</i>							
5 7100	704 113	121 907	9070115 Administrator	Administrator.		12.00	\$ 74,968
5 7100	704 113	121 907	9070116 Administrator	Administrator.		12.00	\$ 80,731
5 7100	704 113	121 907	9070119 Administrator			12.00	\$ -
5 7100	704 153	121 907	9070120 Community Schools Specialist I			12.00	\$ -
5 7100	704 153	121 907	9070121 Community Schools Specialist I	NonCertified Gr 26.	15 Year	12.00	\$ 52,728
5 7100	704 153	121 907	9070122 Community Schools Specialist I	NonCertified Gr 26.	08 Year	12.00	\$ 49,088
5 7100	704 153	121 907	9070123 Community Schools Specialist I	NonCertified Gr 26.	01 Year	12.00	\$ 43,368
5 7100	704 153	121 907	9070117 Community Schools Specialist II			12.00	\$ -
5 7100	704 153	121 907	9070118 Community Schools Specialist II	NonCertified Gr 27.	11 Year	12.00	\$ 53,040
5 7100	704 152	121 907	9070007 Community Schools Technician			12.00	\$ -
5 7100	704 152	121 907	9070041 Coordinator - Lifelong Learning			12.00	\$ -
5 7100	704 151	121 907	9070011 Departmental Budget Analyst	NonCertified Gr 25.	26 Year	12.00	\$ 56,576
5 7100	704 113	121 907	9070003 Senior Administrator	Senior Administrator.		12.00	\$ 81,540
5 7100	704 113	121 907	9070010 Senior Administrator	Senior Administrator.		12.00	\$ 87,816
5 7100	704 113	121 907	9070089 Senior Administrator	Senior Administrator.		12.00	\$ 95,736
5 7100	704 113	121 907	9070114 Senior Director	Senior Director.		12.00	\$ 130,304
<i>Community Engagement Projects</i>							
5 7100	704 113	193 907	9070107 Senior Administrator			12.00	\$ -
<i>Translation and Interpretation Services</i>							
2 6200	801 144	156 907	9070102 Bilingual Specialist - Interpreter	NonCertified Gr 25.	18 Year	12.00	\$ 51,896
2 6200	2 113	156 907	9070101 Director	Director.		12.00	\$ 97,060
1 6200	3 151	156 907	9070110 Language Services Technician	NonCertified Gr 23.	17 Year	12.00	\$ 49,192
1 6200	3 151	156 907	9070111 Language Services Technician			12.00	\$ -
2 6200	2 113	156 907	9071234 Senior Administrator	Senior Administrator.		12.00	\$ 80,708
Technology Services							
2 6940	2 112	231 910	9100020 Chief Technology Officer	Assoc Superintendent.		12.00	\$ 185,000
1 6400	3 151	231 910	9100034 Departmental Budget Analyst	NonCertified Gr 25.	08 Year	12.00	\$ 46,696
2 6400	801 152	231 910	9100385 Enterprise Solutions Architect	Technology Gr 27.		12.00	\$ 126,600
1 6940	3 151	231 910	9100024 Secretary (Chief Officer)	NonCertified Gr 26.	25 Year	12.00	\$ 58,448
1 6400	3 151	231 910	9100030 Secretary (Sr Director)	NonCertified Gr 23.	15 Year	12.00	\$ 48,152
<i>Infrastructure</i>							
2 6400	2 113	234 910	9100076 Administrator			12.00	\$ -
2 6400	2 113	234 910	9100048 Director	Director.		12.00	\$ 105,074
2 6400	2 113	234 910	9100050 Director	Director.		12.00	\$ 100,421
2 6400	2 113	234 910	9100400 Director	Director.		12.00	\$ 104,397
2 6400	801 152	234 910	9100399 Enterprise Endpoint Management Administrator	Technology Gr 17.		12.00	\$ 95,458
2 6400	801 153	234 910	9100397 Enterprise Endpoint Management Administrator	Technology Gr 17.		12.00	\$ 91,585
2 6400	801 153	234 910	9100398 Enterprise Endpoint Management Administrator	Technology Gr 17.		12.00	\$ 74,229
2 6400	801 152	234 910	9100391 Enterprise Operations Management Administrator			12.00	\$ -
2 6400	801 152	234 910	9100392 Enterprise Operations Management Administrator	Technology Gr 17.		12.00	\$ 95,458
2 6400	801 152	234 910	9100393 Enterprise Operations Management Administrator	Technology Gr 17.		12.00	\$ 95,458
2 6400	801 152	234 910	9100396 Enterprise Platform Management Administrator	Technology Gr 17.		12.00	\$ 95,458
2 6400	801 153	234 910	9100394 Enterprise Platform Management Administrator	Technology Gr 17.		12.00	\$ 72,774
2 6400	801 153	234 910	9100395 Enterprise Platform Management Administrator	Technology Gr 17.		12.00	\$ 82,139
2 6400	801 152	234 910	9100009 Identity and Access Management Engineer	Technology Gr 27.		12.00	\$ 122,283
2 6400	801 153	234 910	9100081 Instructional Support Technician	Technology Gr 17.		12.00	\$ 74,799
2 6400	801 153	234 910	9100084 Instructional Support Technician	Technology Gr 17.		12.00	\$ 71,190
2 6400	801 153	234 910	9100343 Instructional Support Technician	Technology Gr 17.		12.00	\$ 62,894
2 6400	801 152	234 910	9100035 Operations Analyst	Technology Gr 15.		12.00	\$ 66,851
2 6400	801 152	234 910	9100037 Operations Analyst - Reserve for Leave	Technology Gr 15.		12.00	\$ 66,465

Addendum #2

Salary Code	Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
2 6400 801 152 234 910	9100026	Operator	Technology Gr 8.		12.00	\$ 63,654
2 6400 2 113 234 910	9100065	Senior Administrator	Senior Administrator.		12.00	\$ 98,809
2 6400 2 113 234 910	9100055	Senior Director	Senior Director.		12.00	\$ 128,710
2 6400 801 152 234 910	9100023	Systems Administrator II			12.00	\$ -
2 6400 801 152 234 910	9100098	Telecom Analyst	Technology Gr 17.		12.00	\$ 82,127
2 6400 801 152 234 910	9100099	Telecom Analyst	Technology Gr 17.		12.00	\$ 71,190
<i>Technology Resource Management</i>						
2 6400 2 113 235 910	9100067	Administrator	Administrator.		12.00	\$ 71,661
2 6400 2 113 235 910	9100354	Administrator	Administrator.		12.00	\$ 65,000
2 6400 2 113 235 910	9100380	Administrator	Administrator.		12.00	\$ 70,685
2 6400 2 113 235 910	9100402	Administrator	Administrator.		12.00	\$ 67,492
8 6400 642 113 235 910	9100010	Administrator	Administrator.		12.00	\$ 82,863
2 6400 801 153 235 910	9100386	Central Services Support Technician	Technology Gr 17.		12.00	\$ 79,137
2 6400 801 153 235 910	9100387	Central Services Support Technician	Technology Gr 17.		12.00	\$ 79,072
2 6400 801 152 235 910	9100371	Customer Support Analyst	Technology Gr 10.		12.00	\$ 46,000
2 6400 801 152 235 910	9100372	Customer Support Analyst	Technology Gr 10.		12.00	\$ 49,060
2 6400 801 152 235 910	9100376	Customer Support Analyst	Technology Gr 10.		12.00	\$ 44,099
2 6400 801 152 235 910	9100377	Customer Support Analyst	Technology Gr 10.		12.00	\$ 47,958
2 6400 2 113 235 910	9100068	Director	Director.		12.00	\$ 106,555
2 6400 2 113 235 910	9100352	Director	Director.		12.00	\$ 97,775
2 6400 801 153 235 910	9100348	Instructional Support Technician	Technology Gr 17.		12.00	\$ 71,190
2 6400 801 153 235 910	9100349	Instructional Support Technician	Technology Gr 17.		12.00	\$ 66,149
2 6400 801 153 235 910	9100367	Instructional Support Technician	Technology Gr 17.		12.00	\$ 67,536
2 6400 801 153 235 910	9100368	Instructional Support Technician			12.00	\$ -
1 6400 2 113 235 910	9100011	Senior Administrator			12.00	\$ -
2 6400 2 113 235 910	9100031	Senior Administrator			12.00	\$ -
2 6400 2 113 235 910	9100350	Senior Administrator			12.00	\$ -
2 6400 2 113 235 910	9100356	Senior Administrator	Senior Administrator.		12.00	\$ 87,511
2 6400 2 113 235 910	9100049	Senior Director			12.00	\$ -
2 6400 801 152 235 910	9100353	Systems Administrator I	Technology Gr 22.		12.00	\$ 100,189
2 6400 801 153 235 910	9100357	Technology Inventory Logistics Specialist	Technology Gr 17.		12.00	\$ 70,654
<i>Digital Learning and Libraries</i>						
2 6400 2 113 236 910	9100061	Administrator	Administrator.		12.00	\$ 77,700
2 6810 2 113 236 910	9100044	Administrator	Administrator.		12.00	\$ 72,970
2 6860 801 135 236 910	9100383	Digital Learning Coordinator	NonNBPTS Teacher LGP.A 15 Year		12.00	\$ 82,665
2 6860 801 135 236 910	9100388	Digital Learning Coordinator	NonNBPTS Teacher LGP.A 10 Year		12.00	\$ 75,360
2 6400 2 113 236 910	9100043	Director	Director.		12.00	\$ 109,978
2 6810 2 113 236 910	9100069	Director	Director.		12.00	\$ 94,977
3 6110 103 113 236 910	9100378	Director	Director.		12.00	\$ 106,940
2 6400 801 153 236 910	9100347	Instructional Support Technician	Technology Gr 17.		12.00	\$ 66,465
2 6400 2 113 236 910	9100029	Senior Administrator	Senior Administrator.		12.00	\$ 84,400
2 6400 2 113 236 910	9100087	Senior Administrator	Senior Administrator.		12.00	\$ 82,989
2 6400 2 113 236 910	9100355	Senior Administrator	Senior Administrator.		12.00	\$ 86,870
2 6810 2 113 236 910	9100070	Senior Administrator	Senior Administrator.		12.00	\$ 91,503
2 6810 2 113 236 910	9100071	Senior Administrator	Senior Administrator.		12.00	\$ 94,524
2 6810 2 113 236 910	9100390	Senior Administrator	Senior Administrator.		12.00	\$ 94,423
2 6810 2 113 236 910	9100401	Senior Administrator	Senior Administrator.		12.00	\$ 87,511
2 6860 2 113 236 910	9100054	Senior Administrator	Senior Administrator.		12.00	\$ 96,363
2 6810 2 113 236 910	9100075	Senior Director	Senior Director.		12.00	\$ 127,887
<i>Data Systems</i>						
2 6400 801 152 237 910	9100018	Applications Development and Support Manager	Technology Gr 22.		12.00	\$ 90,456
2 6400 801 152 237 910	9100064	Applications Development and Support Manager	Technology Gr 22.		12.00	\$ 92,608
2 6400 801 152 237 910	9100405	Applications Development and Support Manager			12.00	\$ -
2 6400 801 152 237 910	9100373	Customer Support Analyst	Technology Gr 10.		12.00	\$ 51,352
2 6400 801 152 237 910	9100374	Customer Support Analyst	Technology Gr 10.		12.00	\$ 54,021
2 6400 801 152 237 910	9100375	Customer Support Analyst	Technology Gr 10.		12.00	\$ 52,325
2 6400 801 152 237 910	9100058	Database Administrator	Technology Gr 27.		12.00	\$ 135,479
2 6400 2 113 237 910	9100015	Director	Director.		12.00	\$ 111,000
2 6400 2 113 237 910	9100053	Director	Director.		12.00	\$ 100,622
2 6400 801 152 237 910	9100060	Programmer	Technology Gr 15.		12.00	\$ 67,019
2 6400 2 113 237 910	9100041	Senior Director	Senior Director.		12.00	\$ 127,200
2 6400 801 152 237 910	9100074	Software Testing and QA Analyst	Technology Gr 22.		12.00	\$ 92,661
2 6400 801 152 237 910	9100021	Systems Administrator I	Technology Gr 22.		12.00	\$ 98,686

Addendum #2

Salary Code	Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
2 6400 801 152 237 910	9100014	Systems Analyst	Technology Gr 17.		12.00	\$ 74,256
2 6400 801 152 237 910	9100045	Systems Analyst	Technology Gr 17.		12.00	\$ 71,190
2 6400 801 152 237 910	9100056	Systems Analyst	Technology Gr 17.		12.00	\$ 78,675
2 6400 801 152 237 910	9100063	Systems Analyst	Technology Gr 17.		12.00	\$ 82,812
2 6400 801 152 237 910	9100059	Systems Programmer II	Technology Gr 17.		12.00	\$ 67,179
<i>Enterprise Architecture</i>						
2 6400 2 113 238 910	9100095	Director	Director.		12.00	\$ 106,555
2 6400 801 153 238 910	9100404	Instructional Support Technician	Technology Gr 17.		12.00	\$ 69,152
2 6400 801 152 238 910	9100406	Power Platform and SharePoint Architect			12.00	\$ -
2 6400 2 113 238 910	9100361	Senior Administrator	Senior Administrator.		12.00	\$ 84,400
2 6400 2 113 238 910	9100362	Senior Administrator	Senior Administrator.		12.00	\$ 80,000
2 6400 2 113 238 910	9100363	Senior Administrator	Senior Administrator.		12.00	\$ 85,711
2 6400 2 113 238 910	9100358	Senior Director	Senior Director.		12.00	\$ 153,520
2 6400 801 152 238 910	9100364	Systems Administrator I	Technology Gr 22.		12.00	\$ 89,675
2 6400 801 152 238 910	9100365	Systems Administrator I	Technology Gr 22.		12.00	\$ 94,950
<i>IT Security</i>						
2 6400 801 152 239 910	9100077	Information Security Analyst	Technology Gr 22.		12.00	\$ 84,553
2 6400 801 153 239 910	9100381	Information Security Analyst	Technology Gr 22.		12.00	\$ 84,785
2 6400 801 153 239 910	9100382	Information Security Analyst	Technology Gr 22.		12.00	\$ 80,708
2 6400 801 152 239 910	9100078	Information Security Officer	Technology Gr 27.		12.00	\$ 158,005
Academic Advancement						
1 6940 2 112 226 925 9251564	Chief Academic Advancement Officer	Assoc Superintendent.			12.00	\$ 189,373
1 6940 3 151 226 925 9251565	Secretary (Chief Officer)	NonCertified Gr 26.	12 Year		12.00	\$ 51,168
<i>Special Education Services</i>						
2 6940 2 118 109 915 9150137	Assistant Superintendent	Asst Superintendent.			12.00	\$ 145,941
1 6200 32 151 136 915 9150145	Data Manager	NonCertified Gr 22.	02 Year		12.00	\$ 40,560
3 6200 60 151 136 915 9150147	Departmental Budget Analyst	NonCertified Gr 25.	17 Year		12.00	\$ 51,376
3 6200 60 151 136 915 9150175	Departmental Budget Analyst	NonCertified Gr 25.	26 Year		12.00	\$ 56,576
2 6200 2 113 136 915 9150004	Director	Director.			12.00	\$ 104,359
2 6200 2 113 136 915 9150148	Director	Director.			12.00	\$ 109,494
2 6200 2 113 136 915 9150151	Director	Director.			12.00	\$ 107,084
2 6200 2 113 136 915 9150186	Director	Director.			12.00	\$ 102,762
2 6200 2 113 136 915 9150187	Director	Director.			12.00	\$ -
3 6200 60 113 136 915 9150015	Director	Director.			12.00	\$ 109,145
8 6200 306 113 136 915 9150006	Director	Director.			12.00	\$ 104,773
2 6200 801 132 136 915 9150012	Lead Audiologist				12.00	\$ -
2 6200 801 145 136 915 9150013	Lead Occupational Therapist	Occup/Phys Therapist.	24 Year		12.00	\$ 89,897
2 6200 801 145 136 915 9150014	Lead Physical Therapist				12.00	\$ -
2 6200 801 132 136 915 9150194	Lead Speech Pathologist	Spch/Audiology LS.G	26 Year		12.00	\$ 99,662
2 6200 801 132 136 915 9150197	Lead Speech Pathologist	Spch/Audiology LS.G	29 Year		12.00	\$ 100,501
2 6200 801 135 136 915 9150009	Lead Teacher - Special Programs	NonNBPTS Teacher.G	19 Year		12.00	\$ 84,905
2 6200 801 135 136 915 9150010	Lead Teacher - Special Programs	NonNBPTS Teacher.G	26 Year		11.00	\$ 82,784
2 6200 801 135 136 915 9150011	Lead Teacher - Special Programs	NonNBPTS Teacher.G	29 Year		12.00	\$ 91,585
1 6940 3 151 136 915 9150007	Secretary (Assistant Superintendent)	NonCertified Gr 25.	23 Year		12.00	\$ 55,016
1 6200 32 151 136 915 9150190	Secretary (Sr Director)	NonCertified Gr 23.	12 Year		12.00	\$ 46,592
3 6200 60 151 136 915 9150189	Secretary (Sr Director)				12.00	\$ -
2 6200 2 113 136 915 9150002	Senior Administrator				12.00	\$ -
2 6200 2 113 136 915 9150008	Senior Administrator	Senior Administrator.			12.00	\$ 90,924
2 6200 2 113 136 915 9150155	Senior Administrator	Senior Administrator.			12.00	\$ 85,629
2 6200 2 113 136 915 9150156	Senior Administrator	Senior Administrator.			9.00	\$ 72,004
2 6200 2 113 136 915 9150157	Senior Administrator	Senior Administrator.			12.00	\$ 92,840
2 6200 2 113 136 915 9150158	Senior Administrator	Senior Administrator.			12.00	\$ 99,783
2 6200 2 113 136 915 9150159	Senior Administrator	Senior Administrator.			12.00	\$ 94,248
2 6200 2 113 136 915 9150160	Senior Administrator				12.00	\$ -
2 6200 2 113 136 915 9150161	Senior Administrator	Senior Administrator.			12.00	\$ 90,344
2 6200 2 113 136 915 9150162	Senior Administrator	Senior Administrator.			12.00	\$ 92,661
2 6200 2 113 136 915 9150163	Senior Administrator	Senior Administrator.			12.00	\$ 92,661
2 6200 2 113 136 915 9150164	Senior Administrator	Senior Administrator.			12.00	\$ 94,950
2 6200 2 113 136 915 9150165	Senior Administrator	Senior Administrator.			12.00	\$ 92,840
2 6200 2 113 136 915 9150176	Senior Administrator	Senior Administrator.			12.00	\$ 97,294
2 6200 2 113 136 915 9150188	Senior Administrator				12.00	\$ -
3 6200 60 113 136 915 9150172	Senior Administrator	Senior Administrator.			12.00	\$ 94,977
3 6200 60 113 136 915 9150173	Senior Administrator	Senior Administrator.			3.00	\$ 24,001

Addendum #2

Salary Code	Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
3 6200 60 113 136 915	9150177	Senior Administrator	Senior Administrator.		6.00	\$ 47,489
8 6200 306 113 136 915	9150192	Senior Administrator			6.00	\$ -
8 6840 306 113 136 915	9150099	Senior Administrator			4.00	\$ -
2 6200 2 113 136 915	9150003	Senior Director	Senior Director.		12.00	\$ 136,769
2 6200 2 113 136 915	9150182	Senior Director			12.00	\$ -
2 6200 2 113 136 915	9150185	Senior Director	Senior Director.		12.00	\$ 113,555
<i>Student Support Services</i>						
2 6940 2 118 109 920	9200113	Assistant Superintendent	Asst Superintendent.		12.00	\$ 145,000
1 6300 3 151 109 920	9200032	Departmental Budget Analyst	NonCertified Gr 25.	21 Year	12.00	\$ 53,456
1 6940 3 151 109 920	9200116	Secretary (Assistant Superintendent)	NonCertified Gr 25.	06 Year	12.00	\$ 45,136
<i>Student Due Process</i>						
1 6300 3 151 106 920	9200440	Compliance Reporting Specialist			12.00	\$ -
1 6300 3 151 106 920	9200441	Compliance Reporting Specialist	NonCertified Gr 25.	03 Year	12.00	\$ 43,576
2 6820 801 152 106 920	9200049	Compliance Reporting Specialist	NonCertified Gr 25.	10 Year	12.00	\$ 47,736
2 6820 801 152 106 920	9200512	Compliance Reporting Specialist	NonCertified Gr 25.	22 Year	12.00	\$ 53,976
2 6820 801 152 106 920	9200042	Compliance Specialist	NonCertified Gr 25.	08 Year	12.00	\$ 46,696
2 6300 801 152 106 920	9200439	Data Analyst	NonCertified Gr 26.	15 Year	12.00	\$ 52,728
2 6820 2 113 106 920	9200493	Director	Director.		12.00	\$ 111,830
8 6300 305 151 106 920	9200045	Secretary (Sr Director)	NonCertified Gr 23.	16 Year	12.00	\$ 48,672
2 6820 2 113 106 920	9200046	Senior Administrator	Senior Administrator.		12.00	\$ 100,225
2 6820 2 113 106 920	9200048	Senior Administrator	Senior Administrator.		12.00	\$ 95,000
2 6820 2 113 106 920	9200511	Senior Administrator	Senior Administrator.		12.00	\$ 90,000
2 6820 2 113 106 920	9200443	Senior Director	Senior Director.		12.00	\$ 116,705
<i>Alternative Education</i>						
1 6300 3 151 108 920	9200437	Data Manager			12.00	\$ -
2 6300 2 113 108 920	9200438	Director	Director.		12.00	\$ 108,564
<i>Consultation and Education Training</i>						
1 6300 3 151 123 920	9200029	Data Manager	NonCertified Gr 22.	11 Year	12.00	\$ 45,240
2 6820 2 113 123 920	9200352	Director	Director.		12.00	\$ 105,500
2 6300 855 131 123 920	9200027	Other Professional	NonNBPTS Teacher.A	36 Year	12.00	\$ 84,302
2 6300 855 131 123 920	9200028	Other Professional	NonNBPTS Teacher.G	18 Year	10.00	\$ 69,487
1 6300 3 151 123 920	9200358	Secretary (Director)	NonCertified Gr 22.	32 Year	12.00	\$ 56,243
2 6300 855 146 123 920	9200023	Technician	NonCertified Gr 20.	00 Year	12.00	\$ 37,856
2 6300 855 146 123 920	9200024	Technician	NonCertified Gr 20.	32 Year	12.00	\$ 54,513
2 6300 855 146 123 920	9200025	Technician	NonCertified Gr 20.	04 Year	12.00	\$ 39,936
<i>Early Learning</i>						
2 6300 2 113 135 920	9200405	Administrator			6.00	\$ -
8 6300 554 131 135 920	9200030	Coordinator	NonNBPTS Teacher.G	18 Year	2.00	\$ 14,232
8 6200 554 152 135 920	9200411	Data Analyst	NonCertified Gr 26.	15 Year	12.00	\$ 52,728
3 6300 50 151 135 920	9200448	Departmental Budget Analyst	NonCertified Gr 25.	13 Year	6.00	\$ 24,648
8 6300 554 151 135 920	9200412	Departmental Budget Analyst	NonCertified Gr 25.	13 Year	6.00	\$ 24,648
2 6300 2 113 135 920	9200015	Director	Director.		3.60	\$ 31,650
3 6300 50 113 135 920	9200016	Director	Director.		2.40	\$ 21,100
8 6200 554 152 135 920	9200472	Processing Technician	NonCertified Gr 23.	05 Year	12.00	\$ 42,952
1 6300 3 151 135 920	9200017	Receptionist - Central Office	NonCertified Gr 19.	06 Year	12.00	\$ 40,144
3 6300 50 113 135 920	9200033	Senior Administrator	Senior Administrator.		3.00	\$ 21,878
3 6300 50 113 135 920	9200361	Senior Administrator	Administrator.		12.00	\$ 94,500
1 6200 2 113 135 920	9200010	Senior Director	Senior Director.		12.00	\$ 123,767
<i>Guidance</i>						
1 6200 3 151 146 920	9200232	Data Manager	NonCertified Gr 22.	23 year	12.00	\$ 51,480
1 6830 2 113 146 920	9200216	Director	Director.		12.00	\$ 107,694
2 6300 2 113 146 920	9200461	Senior Administrator	Senior Administrator.		12.00	\$ 93,710
2 6830 2 113 146 920	9200233	Senior Administrator	Senior Administrator.		12.00	\$ 86,510
2 6830 2 113 146 920	9200368	Senior Administrator	Senior Administrator.		12.00	\$ 99,325
3 6830 181 113 146 920	9200501	Senior Administrator	Senior Administrator.		12.00	\$ 91,503
3 6830 181 113 146 920	9200502	Senior Administrator	Senior Administrator.		12.00	\$ 99,610
8 6830 305 113 146 920	9200498	Senior Administrator	Senior Administrator.		12.00	\$ 91,503
<i>Health and Crisis Prevention Services</i>						
2 6840 2 113 149 920	9200463	Director	Director.		12.00	\$ 99,170
8 6840 305 113 149 920	9200495	Director	Director.		12.00	\$ 94,950
8 6840 305 153 149 920	9200451	Health Services Specialist	NonCertified Gr 30.	11 Year	12.00	\$ 62,816
8 6840 305 151 149 920	9200452	Health Services Team Leader - Call Center	NonCertified Gr 24.	02 Year	12.00	\$ 42,224
2 6840 2 113 149 920	9200453	Senior Administrator	Senior Administrator.		12.00	\$ 92,000

Addendum #2

Salary Code	Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
8 6840 305 113 149 920	9200497	Senior Administrator	Senior Administrator.		12.00	\$ 77,015
8 6840 305 113 149 920	9200507	Senior Administrator			12.00	\$ -
8 6840 305 113 149 920	9200508	Senior Administrator			12.00	\$ -
2 6840 2 113 149 920	9200455	Senior Director	Senior Director.		7.20	\$ 70,740
8 6840 305 113 149 920	9200509	Senior Director	Senior Director.		4.80	\$ 47,489
<i>Licensed Childcare Support</i>						
8 6300 554 113 196 920	9200474	Senior Administrator	Senior Administrator.		12.00	\$ 97,060
<i>Psychological Services</i>						
2 6200 2 113 202 920	9200370	Director	Director.		12.00	\$ 110,775
2 6300 801 133 202 920	9200249	Lead Psychologist	Psychologist LS.G Adv	27 Year	12.00	\$ 103,862
2 6300 801 133 202 920	9200372	Lead Psychologist	Psychologist LS.G Adv	23 Year	12.00	\$ 96,335
2 6300 801 133 202 920	9200396	Lead Psychologist	Psychologist LS.G Adv	16 Year	12.00	\$ 92,026
3 6300 181 133 202 920	9200503	Lead Psychologist	Psychologist LS.G Dr	10 Year	12.00	\$ 92,001
3 6300 181 133 202 920	9200504	Lead Psychologist	Psychologist LS.G Dr	10 Year	12.00	\$ 92,001
1 6200 3 151 202 920	9200376	Secretary (Director)	NonCertified Gr 22.	01 Year	12.00	\$ 40,040
<i>Central Records</i>						
2 6820 801 176 206 920	9200462	Student Records Specialist	NonCertified Gr 25.	11 Year	12.00	\$ 48,256
1 6820 3 151 206 920	9200464	Student Records Technician	NonCertified Gr 21.	32 Year	12.00	\$ 55,378
<i>Transition to K</i>						
8 6300 554 113 212 920	9200475	Senior Administrator	Senior Administrator.		9.00	\$ 65,633
<i>Social Services</i>						
1 6200 3 151 213 920	9200393	Data Manager	NonCertified Gr 22.	20 Year	12.00	\$ 49,920
2 6300 2 113 213 920	9200369	Director	Director.		12.00	\$ 108,445
2 6300 2 113 213 920	9200481	Senior Administrator	Senior Administrator.		12.00	\$ 93,586
2 6300 2 113 213 920	9200482	Senior Administrator	Senior Administrator.		12.00	\$ 97,310
2 6300 2 113 213 920	9200483	Senior Administrator	Senior Administrator.		12.00	\$ 93,793
2 6300 2 113 213 920	9200486	Senior Administrator	Senior Administrator.		12.00	\$ 92,535
3 6300 181 113 213 920	9200499	Senior Administrator	Senior Administrator.		12.00	\$ 90,611
3 6300 181 113 213 920	9200500	Senior Administrator	Senior Administrator.		12.00	\$ 91,822
<i>Early Learning Center Memory Road</i>						
2 6300 807 152 214 920	9200492	Data Manager	NonCertified Gr 22.	06 Year	12.00	\$ 42,640
2 6300 2 113 214 920	9200478	Director	Director.		6.00	\$ 52,750
3 6300 50 113 214 920	9200488	Director	Director.		6.00	\$ 52,750
2 6300 807 151 214 920	9200051	Secretary (Director)	NonCertified Gr 22.	01 Year	12.00	\$ 40,040
2 6300 2 113 214 920	9200491	Senior Administrator	Senior Administrator.		5.50	\$ 42,000
3 6300 50 113 214 920	9200490	Senior Administrator	Senior Administrator.		5.50	\$ 42,000
<i>Behavioral Health Support Services</i>						
8 6830 305 113 347 920	9200494	Director	Director.		12.00	\$ 104,445
8 6300 305 141 347 920	9200510	Instructional Assistant - Behavioral Health			4.00	\$ -
8 6830 305 113 347 920	9200496	Senior Administrator	Senior Administrator.		12.00	\$ 91,258
8 6830 305 113 347 920	9200506	Senior Administrator	Senior Administrator.		12.00	\$ 86,500
<i>Counseling and Student Services</i>						
8 6830 374 152 349 920	9200477	Data Analyst	NonCertified Gr 26.	01 Year	12.00	\$ 43,368
1 6300 3 151 349 920	9200391	Processing Technician	NonCertified Gr 23.	00 Year	12.00	\$ 40,352
2 6830 801 151 349 920	9200234	Secretary (Sr Director)	NonCertified Gr 23.	25 Year	12.00	\$ 53,352
8 6830 374 113 349 920	9200476	Senior Administrator	Senior Administrator.		12.00	\$ 85,000
2 6830 2 113 349 920	9200255	Senior Director	Senior Director.		12.00	\$ 125,029
<i>Special Education Services PreK</i>						
1 6200 32 151 363 920	9200365	Data Manager	NonCertified Gr 22.	21 Year	12.00	\$ 50,440
3 6200 60 113 363 920	9200505	Director	Director.		6.00	\$ 52,750
2 6200 801 132 363 920	9200415	Lead Speech Pathologist	Spch/Audiology LS.G	36 Year	12.00	\$ 100,076
2 6200 801 135 363 920	9200036	Lead Teacher	NonNBPTS Teacher.A	27 Year	12.00	\$ 81,510
2 6200 801 135 363 920	9200035	Lead Teacher - Special Programs	NonNBPTS Teacher.A	35 Year	12.00	\$ 83,687
2 6200 801 135 363 920	9200037	Lead Teacher - Special Programs	NonNBPTS Teacher.G	22 Year	12.00	\$ 85,591
1 6200 32 151 363 920	9200367	Secretary (Sr Director)	NonCertified Gr 23.	02 Year	12.00	\$ 41,392
2 6200 2 113 363 920	9200366	Senior Administrator	Senior Administrator.		12.00	\$ 90,000
2 6200 2 113 363 920	9200392	Senior Administrator	Senior Administrator.		12.00	\$ 94,514
2 6200 2 113 363 920	9200406	Senior Administrator	Senior Administrator.		9.00	\$ 68,051
3 6200 60 113 363 920	9200407	Senior Administrator	Senior Administrator.		3.00	\$ 22,684
<i>Academics</i>						
1 6940 2 118 109 925	9250012	Assistant Superintendent	Asst Superintendent.		12.00	\$ 157,286
1 6110 3 151 109 925	9250013	Departmental Budget Analyst Team Leader	NonCertified Gr 27.	11 Year	12.00	\$ 53,040
2 6110 2 113 109 925	9251576	Director	Director.		12.00	\$ 103,390

Addendum #2

Salary Code		Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
1 6940	3 151 109 925	9250010	Secretary (Assistant Superintendent)	NonCertified Gr 25.	27 Year	12.00	\$ 57,616
2 6940	2 113 109 925	9251586	Senior Director	Senior Director.		12.00	\$ 116,000
<i>Curriculum Development K-12</i>							
1 6110	2 113 111 925	9251571	Administrator	Administrator.		12.00	\$ 65,306
2 6110	2 113 111 925	9250171	Senior Administrator	Senior Administrator.		12.00	\$ 89,000
2 6110	2 113 111 925	9250172	Senior Administrator	Senior Administrator.		12.00	\$ 93,819
2 6110	2 113 111 925	9250382	Senior Administrator	Senior Administrator.		12.00	\$ 96,907
2 6200	2 113 111 925	9250381	Senior Administrator	Senior Administrator.		12.00	\$ 89,675
2 6200	2 113 111 925	9257618	Senior Administrator	Senior Administrator.		6.00	\$ 51,250
2 6200	2 113 111 925	9257619	Senior Administrator	Senior Administrator.		6.00	\$ 46,028
2 6110	2 113 111 925	9250098	Senior Director			12.00	\$ -
3 6110 103 135	111 925	9250099	Teacher Trainer	NonNBPTS Teacher.G	21 Year	12.00	\$ 84,506
1 6110	3 151 111 925	9250108	Textbook Curriculum Specialist	NonCertified Gr 26.	14 Year	12.00	\$ 52,208
<i>Career Development Coordination Services</i>							
1 5120	13 131 124 925	9250390	Coordinator	NonNBPTS Teacher.G	29 Year	12.00	\$ 90,623
<i>Driver Training and Safety Education</i>							
1 6110	12 113 126 925	9251573	Senior Administrator	Senior Administrator.		12.00	\$ 85,794
<i>Limited English Proficiency</i>							
1 6110	3 151 132 925	9251545	Assessment Technician-CIE	NonCertified Gr 22.	07 Year	12.00	\$ 43,160
1 6110	3 151 132 925	9251546	Assessment Technician-CIE	NonCertified Gr 22.	12 Year	12.00	\$ 45,760
2 6200	3 151 132 925	9251583	Clerical Assistant			12.00	\$ -
2 6110	54 144 132 925	9250319	Communications Specialist	NonCertified Gr 25.	16 Year	12.00	\$ 50,856
2 6200	2 113 132 925	9250354	Director	Director.		12.00	\$ 105,000
2 6200	3 151 132 925	9251584	Receptionist - Central Office	NonCertified Gr 22.	00 Year	12.00	\$ 39,520
2 6200	2 113 132 925	9250103	Senior Administrator	Senior Administrator.		12.00	\$ 102,506
2 6200	2 113 132 925	9251515	Senior Administrator			12.00	\$ -
2 6200	2 113 132 925	9251582	Senior Administrator			12.00	\$ -
<i>Acadmicly / Intellectually Gifted</i>							
1 6200	3 151 143 925	9251566	Data Manager	NonCertified Gr 22.	10 Year	12.00	\$ 44,720
2 6110	2 113 143 925	9257614	Director	Director.		2.40	\$ 23,580
2 6110	2 113 143 925	9257615	Director	Director.		9.60	\$ 88,620
<i>Career Technical Education</i>							
1 6120	14 151 180 925	9250068	Departmental Budget Analyst	NonCertified Gr 25.	16 Year	12.00	\$ 50,856
2 6120	2 113 180 925	9250022	Director	Director.		12.00	\$ 122,609
1 6120	14 151 180 925	9251522	Processing Technician			12.00	\$ -
1 6120	14 151 180 925	9250054	Secretary (Director)	NonCertified Gr 22.	03 Year	12.00	\$ 41,080
2 6120	2 113 180 925	9250019	Senior Administrator	Senior Administrator.		12.00	\$ 84,891
2 6120	2 113 180 925	9250021	Senior Administrator	Senior Administrator.		12.00	\$ 85,776
2 6120	2 113 180 925	9251575	Senior Administrator	Senior Administrator.		12.00	\$ 84,400
<i>Performing Arts</i>							
2 6110	2 113 215 925	9251572	Senior Administrator	Senior Administrator.		12.00	\$ 98,452
<i>K-12 Instructional Supports</i>							
1 6110	3 151 259 925	9250376	Departmental Budget Analyst	NonCertified Gr 25.	22 Year	3.00	\$ 13,494
1 6200	3 151 259 925	9250374	Departmental Budget Analyst	NonCertified Gr 25.	22 Year	7.20	\$ 32,386
3 6200 103 151	259 925	9250375	Departmental Budget Analyst	NonCertified Gr 25.	22 Year	1.80	\$ 8,096
1 6110	3 151 259 925	9250377	Secretary (Sr Director)			12.00	\$ -
2 6110	2 113 259 925	9250378	Senior Director	Senior Director.		12.00	\$ 126,600
<i>Literacy</i>							
2 6200 801 135	293 925	9250028	Coordinating Teacher	NonNBPTS Teacher.G	24 Year	11.00	\$ 78,581
<i>Region 1 - Elementary Regional Achievement and School Support</i>							
2 6110 801 135	298 925	9257265	Coordinating Teacher	NonNBPTS Teacher.A	21 Year	8.40	\$ 53,540
3 6110 103 135	298 925	9257267	Coordinating Teacher			3.60	\$ -
3 6110 103 135	298 925	9257269	Coordinating Teacher	NonNBPTS Teacher.G	06 Year	8.40	\$ 48,856
2 6300	2 113 298 925	9251587	Director			12.00	\$ -
2 6110 801 135	298 925	9257266	Instructional Coach	NBPTS Teacher.A	27 Year	3.60	\$ 27,211
1 6110	3 151 298 925	9251589	Secretary (Sr Director)			12.00	\$ -
2 6110	2 113 298 925	9251593	Senior Administrator			12.00	\$ -
2 6110	2 113 298 925	9251591	Senior Director	Senior Director.		12.00	\$ 117,900
<i>Region 1 - Secondary Regional Achievement and School Support</i>							
3 6110 103 135	299 925	9257264	Coordinating Teacher			6.00	\$ -
3 6110 103 135	299 925	9257621	Coordinating Teacher	NonNBPTS Teacher.A	24 Year	6.00	\$ 38,652
3 6110 103 135	299 925	9257622	Coordinating Teacher	NonNBPTS Teacher.G	15 Year	6.00	\$ 41,333
3 6110 103 135	299 925	9257623	Coordinating Teacher			6.00	\$ -

Addendum #2

Salary Code					Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
2	6110	2	113	299	925	9251588	Director		12.00	\$ 108,043
1	6110	3	151	299	925	9251596	Secretary (Sr Director)	19 Year	12.00	\$ 50,232
2	6110	2	113	299	925	9251590	Senior Administrator		12.00	\$ 102,599
2	6110	2	113	299	925	9251597	Senior Director		12.00	\$ 120,000
<i>Region 2 - Elementary Regional Achievement and School Support</i>										
2	6110	801	135	300	925	9257272	Coordinating Teacher	17 Year	8.40	\$ 58,406
3	6110	103	135	300	925	9257268	Coordinating Teacher	11 Year	6.00	\$ 38,278
3	6110	103	135	300	925	9257270	Coordinating Teacher	26 Year	6.00	\$ 44,446
3	6110	103	135	300	925	9257275	Coordinating Teacher	11 Year	8.40	\$ 53,588
3	6110	103	135	300	925	9257601	Coordinating Teacher	16 Year	6.00	\$ 41,614
2	6110	2	113	300	925	9257599	Director		12.00	\$ 112,452
2	6110	801	135	300	925	9257271	Instructional Coach	12 Year	3.60	\$ 23,784
3	6110	103	135	300	925	9257274	Instructional Coach	21 Year	3.60	\$ 28,119
1	6110	3	151	300	925	9257604	Secretary (Sr Director)	05 Year	12.00	\$ 42,952
2	6110	2	113	300	925	9257605	Senior Director		12.00	\$ 130,883
3	6110	103	135	300	925	9257606	Teacher Trainer	22 Year	12.00	\$ 76,614
3	6110	103	135	300	925	9257607	Teacher Trainer	09 Year	12.00	\$ 73,821
<i>Region 2 - Secondary Regional Achievement and School Support</i>										
3	6110	103	135	301	925	9257603	Coordinating Teacher	30 Year	3.00	\$ 20,596
1	6110	3	151	301	925	9257611	Secretary (Sr Director)	11 Year	12.00	\$ 46,072
2	6200	2	113	301	925	9257608	Senior Administrator		12.00	\$ 87,511
2	6300	2	113	301	925	9257610	Senior Administrator		12.00	\$ 85,711
2	6110	2	113	301	925	9257612	Senior Director		12.00	\$ 121,090
<i>Elementary School Programs</i>										
3	6110	103	135	303	925	9250093	Coordinating Teacher	19 Year	9.00	\$ 63,055
<i>Middle School Programs</i>										
2	6110	2	113	304	925	9251568	Director		12.00	\$ 107,610
<i>High School Programs</i>										
2	6110	2	113	305	925	9251567	Director		12.00	\$ 127,284
2	6110	2	113	305	925	9251469	Senior Administrator		12.00	\$ 93,315
2	6110	2	113	305	925	9251498	Senior Administrator		12.00	\$ 87,038
2	6110	2	113	305	925	9251577	Senior Administrator		12.00	\$ 84,400
<i>Title I</i>										
3	6300	50	151	324	925	9251482	Departmental Budget Analyst	13 Year	12.00	\$ 49,296
3	6300	50	151	324	925	9251544	Departmental Budget Analyst	29 Year	12.00	\$ 58,656
3	6300	50	113	324	925	9257613	Director		9.60	\$ 95,889
3	6300	50	113	324	925	9257616	Director		2.40	\$ 22,155
3	6300	50	153	324	925	9250336	Program Specialist	32 Year	12.00	\$ 57,974
3	6300	50	151	324	925	9250271	Secretary (Director)	00 Year	12.00	\$ 39,520
3	6300	50	113	324	925	9250387	Senior Administrator		12.00	\$ 81,078
3	6300	50	113	324	925	9251561	Senior Administrator		12.00	\$ 90,000
3	6300	50	113	324	925	9257617	Senior Administrator		6.00	\$ 51,250
3	6300	50	113	324	925	9257620	Senior Administrator		6.00	\$ 46,028
<i>Intervention and Advanced Learning Systems</i>										
2	6300	2	113	352	925	9250379	Director		12.00	\$ -
<i>Intervention</i>										
3	6200	70	113	353	925	9251537	Senior Administrator		6.00	\$ 47,489
3	6200	70	113	353	925	9251580	Senior Administrator		12.00	\$ 95,000
Facilities and Operations										
<i>Maintenance and Operations</i>										
1	6940	2	112	109	940	9400006	Chief Facilities and Operations Officer		12.00	\$ 188,217
1	6940	3	151	109	940	9400007	Secretary (Chief Officer)	26 Year	6.00	\$ 29,484
2	6580	2	113	109	930	9300189	Administrator		12.00	\$ -
1	6580	3	151	109	930	9300179	Processing Technician	25 Year	12.00	\$ 53,352
1	6580	3	151	109	930	9300181	Processing Technician	08 Year	12.00	\$ 44,512
1	6580	3	151	109	930	9300182	Processing Technician	01 Year	12.00	\$ 40,872
1	6580	3	151	109	930	9300206	Processing Technician	25 Year	12.00	\$ 53,352
1	6580	3	151	109	930	9300207	Processing Technician	10 Year	12.00	\$ 45,552
1	6580	3	151	109	930	9300150	Secretary (Sr Director)	32 Year	12.00	\$ 57,108
2	6580	2	113	109	930	9300148	Senior Director		12.00	\$ 128,567
<i>Energy Conservation</i>										
2	6580	2	113	200	930	9300220	Administrator		12.00	\$ 82,602
<i>Environmental Compliance</i>										

Addendum #2

Salary Code				Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay			
2	6580	2	113	243	930	9300008	Director		Director.	12.00	\$	107,077
2	6580	862	113	243	930	9300003	Senior Administrator		Senior Administrator.	12.00	\$	92,088
2	6580	862	113	243	930	9300706	Senior Administrator		Senior Administrator.	12.00	\$	92,087
<i>Computerized Maintenance Management System</i>												
2	6580	2	113	255	930	9300705	Administrator		Administrator.	12.00	\$	77,700
2	6580	802	152	255	930	9300710	Database/Network Manager (Non-IS)	24	NonCertified Gr 26.	12.00	\$	57,928
2	6580	802	152	255	930	9300704	Maximo Network Administrator (Non-IS)	03	NonCertified Gr 29.	12.00	\$	51,584
<i>Custodial</i>												
2	6540	2	113	264	930	9300190	Administrator		Administrator.	12.00	\$	66,021
1	6540	3	173	264	930	9300195	Custodian - Head	09	NonCertified Gr 20.	12.00	\$	42,536
1	6540	3	173	264	930	9300196	Custodian - Head	07	NonCertified Gr 20.	12.00	\$	41,496
1	6540	3	173	264	930	9300219	Custodian - Head	25	NonCertified Gr 20.	12.00	\$	50,856
1	6540	3	173	264	930	9300194	Custodian - Head - Reserve for Leave	02	NonCertified Gr 20.	12.00	\$	38,896
2	6540	2	113	264	930	9300715	Director		Director.	12.00	\$	96,005
2	6540	802	151	264	930	9300718	Processing Technician	19	NonCertified Gr 23.	12.00	\$	50,232
<i>Grounds Maintenance</i>												
2	6580	2	113	288	930	9300009	Administrator		Administrator.	12.00	\$	73,816
<i>Energy/Physical Plant</i>												
2	6580	2	113	296	930	9300146	Director		Director.	12.00	\$	-
1	6580	3	151	296	930	9300717	Processing Technician	01	NonCertified Gr 23.	12.00	\$	40,872
2	6580	2	113	296	930	9300208	Senior Administrator		Senior Administrator.	12.00	\$	-
2	6580	2	113	296	930	9300209	Senior Administrator		Senior Administrator.	12.00	\$	98,045
2	6580	2	113	296	930	9300210	Senior Administrator		Senior Administrator.	12.00	\$	89,061
2	6580	2	113	296	930	9300221	Senior Administrator		Senior Administrator.	12.00	\$	-
<i>Regional Maintenance</i>												
2	6580	2	113	744	930	9300007	Administrator		Administrator.	12.00	\$	75,441
2	6580	2	113	744	930	9300006	Director		Director.	12.00	\$	107,723
1	6580	3	151	744	930	9300716	Processing Technician	17	NonCertified Gr 23.	12.00	\$	49,192
<i>Facilities, Design, and Construction</i>												
2	6940	2	118	109	940	9400360	Assistant Superintendent		Asst Superintendent.	12.00	\$	156,140
<i>Design and Construction</i>												
2	6570	862	113	198	940	9400359	Administrator		Administrator.	12.00	\$	67,520
2	6570	862	113	198	940	9400296	Director		Director.	12.00	\$	106,940
2	6570	862	113	198	940	9400300	Director		Director.	12.00	\$	108,413
2	6570	862	113	198	940	9400302	Director		Director.	12.00	\$	-
2	6570	862	113	198	940	9400307	Director		Director.	12.00	\$	-
2	6570	862	113	198	940	9400361	Director		Director.	12.00	\$	108,665
2	6570	862	151	198	940	9400303	Processing Technician	07	NonCertified Gr 23.	12.00	\$	43,992
2	6570	862	151	198	940	9400362	Secretary (Assistant Superintendent)	09	NonCertified Gr 25.	12.00	\$	47,216
2	6940	862	151	198	940	9400008	Secretary (Chief Officer)	26	NonCertified Gr 26.	6.00	\$	29,484
2	6570	862	113	198	940	9400285	Senior Administrator		Senior Administrator.	12.00	\$	92,313
2	6570	862	113	198	940	9400286	Senior Administrator		Senior Administrator.	12.00	\$	93,716
2	6570	862	113	198	940	9400291	Senior Administrator		Senior Administrator.	12.00	\$	92,482
2	6570	862	113	198	940	9400294	Senior Administrator		Senior Administrator.	12.00	\$	95,209
2	6570	862	113	198	940	9400297	Senior Administrator		Senior Administrator.	12.00	\$	94,813
2	6570	862	113	198	940	9400299	Senior Administrator		Senior Administrator.	12.00	\$	-
2	6570	862	113	198	940	9400301	Senior Administrator		Senior Administrator.	12.00	\$	98,755
2	6570	862	113	198	940	9400304	Senior Administrator		Senior Administrator.	12.00	\$	92,661
2	6570	862	113	198	940	9400305	Senior Administrator		Senior Administrator.	12.00	\$	80,180
2	6570	862	113	198	940	9400306	Senior Administrator		Senior Administrator.	12.00	\$	84,000
2	6570	862	113	198	940	9400308	Senior Administrator		Senior Administrator.	12.00	\$	-
2	6570	862	113	198	940	9400309	Senior Administrator		Senior Administrator.	12.00	\$	93,819
2	6570	862	113	198	940	9400310	Senior Administrator		Senior Administrator.	12.00	\$	95,185
2	6570	862	113	198	940	9400311	Senior Administrator		Senior Administrator.	12.00	\$	86,870
2	6570	862	113	198	940	9400312	Senior Administrator		Senior Administrator.	12.00	\$	100,706
2	6570	862	113	198	940	9400314	Senior Administrator		Senior Administrator.	12.00	\$	96,136
2	6570	862	113	198	940	9400315	Senior Administrator		Senior Administrator.	12.00	\$	95,185
2	6570	862	113	198	940	9400316	Senior Administrator		Senior Administrator.	12.00	\$	85,993
2	6570	862	113	198	940	9400318	Senior Administrator		Senior Administrator.	12.00	\$	81,078
2	6570	862	113	198	940	9400342	Senior Administrator		Senior Administrator.	12.00	\$	86,290
2	6570	862	113	198	940	9400344	Senior Administrator		Senior Administrator.	12.00	\$	92,661
2	6570	862	113	198	940	9400349	Senior Administrator		Senior Administrator.	12.00	\$	81,000
<i>Facilities Information Systems</i>												

Addendum #2

Salary Code	Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
2 6570 862 113	209 940	9400358 Director	Director.		12.00	\$ 104,445
2 6570 862 151	209 940	9400350 Project Coordinator	NonCertified Gr 29.	25 Year	12.00	\$ 66,664
2 6570 862 151	209 940	9400351 Project Coordinator	NonCertified Gr 29.	14 Year	12.00	\$ 60,944
2 6570 862 151	209 940	9400352 Project Coordinator	NonCertified Gr 29.	07 Year	12.00	\$ 56,264
2 6570 862 113	209 940	9400353 Senior Administrator	Senior Administrator.		12.00	\$ 100,492
2 6570 862 113	209 940	9400354 Senior Administrator	Senior Administrator.		12.00	\$ 94,977
2 6570 862 113	209 940	9400355 Senior Administrator	Senior Administrator.		12.00	\$ 88,500
2 6570 862 113	209 940	9400356 Senior Administrator			12.00	\$ -
2 6570 862 152	209 940	9400357 Systems Analyst			12.00	\$ -
<i>Program Management</i>						
2 6570 862 152	747 940	9400011 Database/Network Manager (Non-IS)	NonCertified Gr 26.	10 Year	12.00	\$ 50,128
2 6570 862 152	747 940	9400015 Database/Network Manager (Non-IS)	NonCertified Gr 26.	28 year	12.00	\$ 60,008
2 6570 862 113	747 940	9400010 Director	Director.		12.00	\$ 107,718
2 6570 862 151	747 940	9400016 Processing Technician			12.00	\$ -
2 6570 862 113	747 940	9400009 Senior Administrator	Senior Administrator.		12.00	\$ 100,769
2 6570 862 113	747 940	9400012 Senior Administrator	Senior Administrator.		12.00	\$ 91,373
2 6570 862 113	747 940	9400013 Senior Administrator	Senior Administrator.		12.00	\$ 100,769
2 6570 862 113	747 940	9400014 Senior Administrator	Senior Administrator.		12.00	\$ 94,950
2 6570 862 113	747 940	9400017 Senior Administrator	Senior Administrator.		12.00	\$ 90,000
2 6570 862 113	747 940	9400018 Senior Administrator	Senior Administrator.		12.00	\$ 82,989
2 6570 862 113	747 940	9400019 Senior Administrator			12.00	\$ -
<i>Child Nutrition Services</i>						
5 7200 35 113	140 980	9800002 Administrator	Administrator.		12.00	\$ 60,673
5 7200 35 113	140 980	9800033 Administrator	Administrator.		12.00	\$ 66,320
5 7200 35 113	140 980	9800103 Administrator	Administrator.		12.00	\$ 64,863
5 7200 35 113	140 980	9800104 Administrator	Administrator.		12.00	\$ 62,546
5 7200 35 113	140 980	9800105 Administrator	Administrator.		12.00	\$ 66,212
5 7200 35 113	140 980	9800109 Administrator	Administrator.		12.00	\$ 66,522
5 7200 35 113	140 980	9800110 Administrator	Administrator.		12.00	\$ 60,000
5 7200 35 113	140 980	9800111 Administrator	Administrator.		12.00	\$ 60,673
5 7200 35 113	140 980	9800112 Administrator	Administrator.		12.00	\$ 62,546
5 7200 35 113	140 980	9800239 Administrator	Administrator.		12.00	\$ 62,160
5 7200 35 113	140 980	9800353 Administrator	Administrator.		12.00	\$ 69,361
5 7200 35 113	140 980	9800354 Administrator	Administrator.		12.00	\$ 61,718
5 7200 35 113	140 980	9800445 Administrator	Administrator.		12.00	\$ 58,000
5 7200 35 113	140 980	9801180 Administrator	Administrator.		12.00	\$ 63,000
5 7200 35 176	140 980	9800126 CNS Catering Manager	NonCertified Gr 27.	31 Year	12.00	\$ 64,480
5 7200 35 151	140 980	9800097 CNS Lead Support Services Specialist	NonCertified Gr 25.	07 Year	12.00	\$ 45,656
5 7200 35 151	140 980	9800116 CNS Network Administrator (Non IS)	NonCertified Gr 29.	26 Year	12.00	\$ 67,184
5 7200 35 175	140 980	9800419 CNS Receiving Specialist	NonCertified Gr 21.	05 Year	12.00	\$ 41,288
5 7200 35 151	140 980	9800096 CNS Support Services Specialist	NonCertified Gr 23.	06 Year	12.00	\$ 46,072
5 7200 35 152	140 980	9800098 CNS Technology Specialist	NonCertified Gr 24.	24 Year	12.00	\$ 53,664
5 7200 35 152	140 980	9800099 CNS Technology Specialist	NonCertified Gr 24.	05 Year	12.00	\$ 43,784
5 7200 35 151	140 980	9800225 Departmental Budget Analyst	NonCertified Gr 25.	08 Year	12.00	\$ 46,696
5 7200 35 113	140 980	9800022 Director	Director.		12.00	\$ 90,403
5 7200 35 113	140 980	9800443 Director	Director.		12.00	\$ 91,503
5 7200 35 171	140 980	9800119 Driver	NonCertified Gr 19.	01 Year	12.00	\$ 37,544
5 7200 35 171	140 980	9800123 Driver	NonCertified Gr 19.	32 Year	12.00	\$ 53,664
5 7200 35 171	140 980	9800230 Driver	NonCertified Gr 19.	04 Year	12.00	\$ 39,104
5 7200 35 171	140 980	9800366 Driver	NonCertified Gr 19.	10 Year	12.00	\$ 42,224
5 7200 35 171	140 980	9800122 Driver - Reserve for Leave			12.00	\$ -
5 7200 35 151	140 980	9800226 Processing Technician	NonCertified Gr 23.	02 Year	12.00	\$ 41,392
5 7200 35 151	140 980	9800351 Processing Technician	NonCertified Gr 23.	14 Year	12.00	\$ 47,632
5 7200 35 151	140 980	9800460 Secretary (Sr Director)	NonCertified Gr 23.	11 Year	12.00	\$ 46,072
5 7200 35 113	140 980	9800425 Senior Administrator	Senior Administrator.		12.00	\$ 77,173
5 7200 35 113	140 980	9801181 Senior Administrator	Senior Administrator.		12.00	\$ 87,000
5 7200 35 113	140 980	9800108 Senior Director	Senior Director.		12.00	\$ 136,769
5 7200 35 153	140 980	9800019 Training Specialist	NonCertified Gr 25.	14 Year	12.00	\$ 52,416
5 7200 35 153	140 980	9800125 Training Specialist	NonCertified Gr 25.	27 Year	12.00	\$ 57,616
5 7200 35 153	140 980	9800127 Training Specialist	NonCertified Gr 25.	05 Year	12.00	\$ 44,616
5 7200 35 153	140 980	9800206 Training Specialist	NonCertified Gr 25.	19 Year	12.00	\$ 52,416
5 7200 35 153	140 980	9800207 Training Specialist	NonCertified Gr 25.	21 Year	12.00	\$ 56,576
5 7200 35 153	140 980	9800233 Training Specialist	NonCertified Gr 25.	16 Year	12.00	\$ 50,856

Addendum #2

Salary Code				Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay			
5	7200	35	153	140	980	9800234	Training Specialist	NonCertified Gr 25.	06 Year	12.00	\$	48,256
5	7200	35	153	140	980	9800235	Training Specialist	NonCertified Gr 25.	24 Year	12.00	\$	55,536
5	7200	35	153	140	980	9800352	Training Specialist	NonCertified Gr 25.	10 Year	12.00	\$	47,736
5	7200	35	153	140	980	9800444	Training Specialist	NonCertified Gr 25.	18 Year	12.00	\$	51,896
5	7200	35	153	140	980	9800446	Training Specialist	NonCertified Gr 25.	25 Year	12.00	\$	56,056
5	7200	35	153	140	980	9800447	Training Specialist	NonCertified Gr 25.	26 Year	12.00	\$	56,576
5	7200	35	175	140	980	9800418	Warehouse Team Leader	NonCertified Gr 24.	11 Year	12.00	\$	46,904
<i>Transportation Admin</i>												
2	6550	2	113	7000	980	9800018	Administrator	Administrator.		12.00	\$	80,481
2	6550	2	113	7000	980	9800365	Administrator	Administrator.		12.00	\$	81,989
2	6550	2	113	7000	980	9800453	Administrator	Administrator.		12.00	\$	62,773
2	6550	706	151	7000	980	9800031	Customer Service Representative	NonCertified Gr 20.	21 Year	12.00	\$	48,776
2	6550	706	151	7000	980	9800424	Customer Service Representative	NonCertified Gr 20.	11 Year	12.00	\$	43,576
2	6550	706	151	7000	980	9800415	Departmental Budget Analyst	NonCertified Gr 25.	06 Year	12.00	\$	45,136
2	6550	2	113	7000	980	9800005	Director	Director.		12.00	\$	96,715
2	6550	2	113	7000	980	9800241	Director	Director.		12.00	\$	94,977
2	6550	2	113	7000	980	9800376	Director	Director.		12.00	\$	114,177
2	6550	2	113	7000	980	9800430	Director			12.00	\$	-
2	6550	706	151	7000	980	9800428	Processing Technician	NonCertified Gr 23.	05 Year	12.00	\$	42,952
2	6550	706	151	7000	980	9800434	Processing Technician	NonCertified Gr 23.	08 Year	12.00	\$	44,512
2	6550	706	151	7000	980	9800461	Processing Technician	NonCertified Gr 23.	18 Year	12.00	\$	49,712
2	6550	706	151	7000	980	9800462	Processing Technician	NonCertified Gr 23.	21 Year	12.00	\$	51,272
1	6550	56	175	7000	980	9800009	Routing Specialist	NonCertified Gr 29.	25 Year	12.00	\$	66,664
1	6550	56	175	7000	980	9800010	Routing Specialist	NonCertified Gr 29.	16 Year	12.00	\$	61,984
1	6550	56	175	7000	980	9800011	Routing Specialist	NonCertified Gr 29.	10 Year	12.00	\$	58,864
1	6550	56	175	7000	980	9800012	Routing Specialist	NonCertified Gr 29.	31 Year	12.00	\$	70,304
1	6550	56	175	7000	980	9800013	Routing Specialist	NonCertified Gr 29.	26 Year	12.00	\$	67,184
1	6550	56	175	7000	980	9800014	Routing Specialist	NonCertified Gr 29.	31 Year	12.00	\$	70,304
1	6550	56	175	7000	980	9800015	Routing Specialist			12.00	\$	-
1	6550	56	175	7000	980	9800016	Routing Specialist	NonCertified Gr 29.	32 Year	12.00	\$	71,494
1	6550	56	175	7000	980	9800441	Routing Specialist	NonCertified Gr 29.	23 Year	12.00	\$	65,624
1	6550	56	175	7000	980	9800442	Routing Specialist	NonCertified Gr 29.	29 Year	12.00	\$	69,264
1	6550	56	175	7000	980	9800449	Routing Specialist	NonCertified Gr 29.	08 Year	12.00	\$	57,824
1	6550	56	175	7000	980	9800450	Routing Specialist	NonCertified Gr 29.	26 Year	12.00	\$	67,184
1	6550	56	175	7000	980	9800451	Routing Specialist	NonCertified Gr 29.	11 Year	12.00	\$	59,384
1	6550	56	175	7000	980	9801177	Routing Specialist	NonCertified Gr 29.	02 Year	12.00	\$	50,544
2	6550	706	151	7000	980	9800338	Secretary (Sr Director)	NonCertified Gr 23.	04 Year	12.00	\$	42,432
2	6550	2	113	7000	980	9800003	Senior Administrator			12.00	\$	-
2	6550	2	113	7000	980	9800006	Senior Administrator	Senior Administrator.		12.00	\$	82,236
2	6550	2	113	7000	980	9800008	Senior Administrator	Senior Administrator.		12.00	\$	83,345
2	6550	2	113	7000	980	9800017	Senior Administrator	Senior Administrator.		12.00	\$	93,090
2	6550	2	113	7000	980	9800242	Senior Administrator	Senior Administrator.		12.00	\$	94,658
2	6550	2	113	7000	980	9800244	Senior Administrator	Senior Administrator.		12.00	\$	85,776
2	6550	2	113	7000	980	9800245	Senior Administrator	Senior Administrator.		12.00	\$	88,438
2	6550	2	113	7000	980	9800375	Senior Administrator	Senior Administrator.		12.00	\$	74,905
2	6550	2	113	7000	980	9800412	Senior Administrator	Senior Administrator.		12.00	\$	79,920
2	6550	2	113	7000	980	9800429	Senior Administrator	Senior Administrator.		12.00	\$	74,905
2	6550	2	113	7000	980	9801182	Senior Administrator	Senior Administrator.		12.00	\$	74,905
2	6550	2	113	7000	980	9800339	Senior Director	Senior Director.		12.00	\$	136,371
1	6550	56	175	7000	980	9801178	Transportation Business Officer	NonCertified Gr 28.	11 Year	12.00	\$	56,472
1	6550	56	175	7000	980	9801179	Transportation Business Officer	NonCertified Gr 28.	32 Year	12.00	\$	68,432
1	6550	56	175	7000	980	9801175	Transportation Customer Service Team Leader	NonCertified Gr 25.	05 Year	12.00	\$	44,616
1	6550	56	175	7000	980	9801176	Transportation Customer Service Team Leader	NonCertified Gr 25.	18 Year	12.00	\$	51,896
2	6550	706	175	7000	980	9800364	Transportation Safety and Recruitment Officer	NonCertified Gr 30.	27 Year	12.00	\$	72,176
1	6550	56	175	7000	980	9801174	Transportation Technology Technician			12.00	\$	-
<i>Transportation - EC</i>												
2	6550	706	151	7070	980	9800027	Contract Transportation Clerk	NonCertified Gr 19.	10 Year	12.00	\$	42,224
2	6550	706	151	7070	980	9800029	Customer Service Representative	NonCertified Gr 20.	09 Year	12.00	\$	42,536
2	6550	706	151	7070	980	9800030	Customer Service Representative			12.00	\$	-
2	6550	706	151	7070	980	9800032	Customer Service Representative			12.00	\$	-
2	6550	706	151	7070	980	9800464	Exceptional Children Case Manager	NonCertified Gr 25.	02 Year	12.00	\$	43,056
2	6550	706	151	7070	980	9800465	Exceptional Children Case Manager	NonCertified Gr 25.	18 Year	12.00	\$	51,896
1	6550	56	175	7070	980	9800368	TIMS Technician	NonCertified Gr 23.	32 Year	12.00	\$	56,992

Addendum #2

Salary Code		Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay	
1 6550	56 175 7070 980	9800369	TIMS Technician	NonCertified Gr 23.	07 Year	12.00	\$	43,992
2 6550	706 151 7070 980	9800371	Transportation Compliance Coord-Exceptional Child.	NonCertified Gr 30.	01 Year	12.00	\$	51,896
<i>Transportation - Maintenance</i>								
1 6550	56 175 7080 980	9800455	Master Mechanic	NonCertified Gr 30.	12 Year	12.00	\$	63,336
1 6550	56 175 7080 980	9800456	Master Mechanic	NonCertified Gr 30.	26 Year	12.00	\$	71,656
1 6550	56 175 7080 980	9800457	Master Mechanic	NonCertified Gr 30.	15 Year	12.00	\$	64,896
1 6550	56 175 7080 980	9800458	Master Mechanic	NonCertified Gr 30.	21 Year	12.00	\$	68,536
1 6550	56 175 7080 980	9800459	Master Mechanic	NonCertified Gr 30.	13 Year	12.00	\$	63,856
1 6550	56 175 7080 980	9800034	Mechanic	NonCertified Gr 24.	32 Year	7.20	\$	34,694
1 6550	56 175 7080 980	9800035	Mechanic			4.80	\$	-
1 6550	56 175 7080 980	9800247	Mechanic	NonCertified Gr 24.	18 Year	12.00	\$	50,544
1 6550	56 175 7080 980	9800248	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800249	Mechanic	NonCertified Gr 23.	26 Year	12.00	\$	53,872
1 6550	56 175 7080 980	9800251	Mechanic	NonCertified Gr 23.	12 Year	12.00	\$	46,592
1 6550	56 175 7080 980	9800252	Mechanic	NonCertified Gr 23.	11 Year	12.00	\$	46,072
1 6550	56 175 7080 980	9800253	Mechanic	NonCertified Gr 24.	12 Year	12.00	\$	47,424
1 6550	56 175 7080 980	9800259	Mechanic	NonCertified Gr 21.	21 Year	12.00	\$	49,608
1 6550	56 175 7080 980	9800261	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800262	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800264	Mechanic	NonCertified Gr 24.	21 Year	12.00	\$	52,104
1 6550	56 175 7080 980	9800265	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800268	Mechanic	NonCertified Gr 21.	09 Year	12.00	\$	43,368
1 6550	56 175 7080 980	9800271	Mechanic	NonCertified Gr 21.	13 year	12.00	\$	45,448
1 6550	56 175 7080 980	9800272	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800274	Mechanic	NonCertified Gr 23.	04 Year	12.00	\$	42,432
1 6550	56 175 7080 980	9800275	Mechanic	NonCertified Gr 21.	01 Year	12.00	\$	39,208
1 6550	56 175 7080 980	9800276	Mechanic	NonCertified Gr 23.	17 Year	12.00	\$	49,192
1 6550	56 175 7080 980	9800277	Mechanic	NonCertified Gr 24.	09 Year	12.00	\$	45,864
1 6550	56 175 7080 980	9800278	Mechanic	NonCertified Gr 24.	10 Year	12.00	\$	46,384
1 6550	56 175 7080 980	9800279	Mechanic	NonCertified Gr 23.	04 Year	12.00	\$	42,432
1 6550	56 175 7080 980	9800281	Mechanic	NonCertified Gr 21.	07 Year	12.00	\$	42,328
1 6550	56 175 7080 980	9800282	Mechanic	NonCertified Gr 23.	19 Year	12.00	\$	50,232
1 6550	56 175 7080 980	9800283	Mechanic	NonCertified Gr 23.	08 Year	12.00	\$	44,512
1 6550	56 175 7080 980	9800284	Mechanic	NonCertified Gr 24.	20 Year	12.00	\$	51,584
1 6550	56 175 7080 980	9800285	Mechanic	NonCertified Gr 23.	10 Year	12.00	\$	45,552
1 6550	56 175 7080 980	9800288	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800290	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800291	Mechanic	NonCertified Gr 24.	11 Year	12.00	\$	46,904
1 6550	56 175 7080 980	9800292	Mechanic	NonCertified Gr 24.	15 Year	12.00	\$	48,984
1 6550	56 175 7080 980	9800293	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800294	Mechanic	NonCertified Gr 23.	05 Year	12.00	\$	42,952
1 6550	56 175 7080 980	9800295	Mechanic	NonCertified Gr 21.	16 Year	12.00	\$	47,008
1 6550	56 175 7080 980	9800296	Mechanic	NonCertified Gr 24.	09 Year	12.00	\$	45,864
1 6550	56 175 7080 980	9800297	Mechanic	NonCertified Gr 23.	07 Year	12.00	\$	43,992
1 6550	56 175 7080 980	9800300	Mechanic	NonCertified Gr 21.	10 Year	12.00	\$	43,888
1 6550	56 175 7080 980	9800301	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800302	Mechanic	NonCertified Gr 21.	02 Year	12.00	\$	39,728
1 6550	56 175 7080 980	9800303	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800305	Mechanic	NonCertified Gr 24.	11 Year	12.00	\$	46,904
1 6550	56 175 7080 980	9800306	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800307	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800308	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800309	Mechanic	NonCertified Gr 23.	17 Year	12.00	\$	49,192
1 6550	56 175 7080 980	9800310	Mechanic	NonCertified Gr 23.	00 Year	12.00	\$	40,352
1 6550	56 175 7080 980	9800317	Mechanic	NonCertified Gr 21.	09 Year	12.00	\$	43,368
1 6550	56 175 7080 980	9800318	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800319	Mechanic	NonCertified Gr 23.	16 Year	12.00	\$	48,672
1 6550	56 175 7080 980	9800320	Mechanic	NonCertified Gr 24.	08 Year	12.00	\$	45,344
1 6550	56 175 7080 980	9800321	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800328	Mechanic	NonCertified Gr 21.	19 Year	12.00	\$	48,568
1 6550	56 175 7080 980	9800358	Mechanic	NonCertified Gr 21.	16 Year	12.00	\$	47,008
1 6550	56 175 7080 980	9800359	Mechanic			12.00	\$	-
1 6550	56 175 7080 980	9800360	Mechanic	NonCertified Gr 21.	04 Year	12.00	\$	40,768

Addendum #2

Salary Code	Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
1 6550 56 175 7080 980 9800361	Mechanic	NonCertified Gr 21.	07 Year	12.00	\$	42,328
1 6550 56 175 7080 980 9800362	Mechanic	NonCertified Gr 21.	07 Year	12.00	\$	42,328
1 6550 56 175 7080 980 9800363	Mechanic	NonCertified Gr 21.	09 Year	12.00	\$	43,368
1 6550 56 175 7080 980 9800411	Mechanic			12.00	\$	-
1 6550 56 175 7080 980 9800416	Mechanic			12.00	\$	-
1 6550 56 175 7080 980 9800417	Mechanic			12.00	\$	-
1 6550 56 175 7080 980 9800420	Mechanic	NonCertified Gr 24.	22 Year	12.00	\$	52,624
1 6550 56 175 7080 980 9800421	Mechanic	NonCertified Gr 21.	06 Year	12.00	\$	41,808
1 6550 56 175 7080 980 9800422	Mechanic	NonCertified Gr 21.	22 Year	12.00	\$	50,128
1 6550 56 175 7080 980 9800433	Mechanic	NonCertified Gr 27.	17 Year	12.00	\$	56,680
1 6550 56 175 7080 980 9800466	Mechanic	NonCertified Gr 24.	19 Year	7.20	\$	30,638
1 6550 56 175 7080 980 9800467	Mechanic			4.80	\$	-
2 6550 706 175 7080 980 9800256	Mechanic	NonCertified Gr 23.	08 Year	12.00	\$	44,512
2 6550 706 175 7080 980 9800323	Mechanic			12.00	\$	-
2 6550 706 175 7080 980 9800324	Mechanic			12.00	\$	-
1 6550 56 175 7080 980 9800270	Mechanic - Reserve for Leave			12.00	\$	-
1 6550 56 175 7080 980 9800299	Mechanic - Reserve for Leave			12.00	\$	-
1 6550 56 175 7080 980 9800304	Mechanic - Reserve for Leave			12.00	\$	-
1 6550 56 175 7080 980 9800409	Mechanic - Reserve for Leave			12.00	\$	-
1 6550 56 175 7080 980 9801170	Mechanic V	NonCertified Gr 29.	22 Year	12.00	\$	65,104
1 6550 56 175 7080 980 9801171	Mechanic V	NonCertified Gr 29.	12 Year	12.00	\$	59,904
1 6550 56 175 7080 980 9801172	Mechanic V	NonCertified Gr 29.	21 Year	12.00	\$	64,584
1 6550 56 175 7080 980 9801173	Mechanic V	NonCertified Gr 29.	15 Year	12.00	\$	61,464
1 6550 56 175 7080 980 9800250	Team Leader - Maintenance			12.00	\$	-
1 6550 56 175 7080 980 9800255	Team Leader - Maintenance	NonCertified Gr 27.	17 Year	12.00	\$	56,680
1 6550 56 175 7080 980 9800257	Team Leader - Maintenance	NonCertified Gr 27.	21 Year	12.00	\$	59,280
1 6550 56 175 7080 980 9800258	Team Leader - Maintenance	NonCertified Gr 27.	32 Year	12.00	\$	65,000
1 6550 56 175 7080 980 9800260	Team Leader - Maintenance	NonCertified Gr 27.	17 Year	12.00	\$	56,680
1 6550 56 175 7080 980 9800273	Team Leader - Maintenance	NonCertified Gr 27.	10 Year	12.00	\$	52,520
1 6550 56 175 7080 980 9800287	Team Leader - Maintenance	NonCertified Gr 27.	17 Year	12.00	\$	56,680
1 6550 56 175 7080 980 9800410	Team Leader - Maintenance	NonCertified Gr 27.	16 Year	12.00	\$	56,160
1 6550 56 175 7080 980 9800280	Transportation Team Leader	NonCertified Gr 25.	30 Year	12.00	\$	59,176
1 6550 56 175 7080 980 9800463	Transportation Team Leader	NonCertified Gr 25.	32 Year	12.00	\$	60,462
Administrative Services						
2 6940 2 112 109 965 9650023	Chief Business Officer	Assoc Superintendent.		12.00	\$	248,476
1 6940 3 151 109 965 9650024	Secretary (Chief Officer)	NonCertified Gr 26.	18 Year	12.00	\$	54,808
<i>Human Resources</i>						
2 6620 2 113 109 935 9350312	Administrator	Administrator.		12.00	\$	76,893
1 6940 2 118 109 935 9350306	Assistant Superintendent	Asst Superintendent.		12.00	\$	164,395
1 6620 3 151 109 935 9350313	Receptionist - Central Office	NonCertified Gr 23.	06 Year	12.00	\$	43,472
1 6940 3 151 109 935 9350173	Secretary (Assistant Superintendent)	NonCertified Gr 25.	19 Year	12.00	\$	52,416
<i>Talent Management</i>						
8 6110 397 113 142 935 9350502	Administrator			12.00	\$	-
8 6110 397 113 142 935 9350503	Administrator			12.00	\$	-
8 6110 524 113 142 935 9350449	Administrator	Administrator.		12.00	\$	84,400
2 6620 801 135 142 935 9350021	Coordinating Teacher	NonNBPTS Teacher.G	21 Year	8.00	\$	56,618
2 6620 801 135 142 935 9350398	Coordinating Teacher	NonNBPTS Teacher.G	15 Year	12.00	\$	82,665
2 6620 801 135 142 935 9350405	Coordinating Teacher	NonNBPTS Teacher.G	21 Year	12.00	\$	84,506
2 6620 801 135 142 935 9350429	Coordinating Teacher	NonNBPTS Teacher.G	11 Year	8.00	\$	51,292
3 6110 103 135 142 935 9350401	Coordinating Teacher	NonNBPTS Teacher LGP.A	16 Year	12.00	\$	83,227
3 6110 103 135 142 935 9350427	Coordinating Teacher	NonNBPTS Teacher.G	25 Year	8.00	\$	59,038
3 6110 103 135 142 935 9350428	Coordinating Teacher	NonNBPTS Teacher.G	21 Year	4.00	\$	27,887
3 6110 103 135 142 935 9350444	Coordinating Teacher			12.00	\$	-
8 6110 397 135 142 935 9350504	Coordinating Teacher	NonNBPTS Teacher.G	20 Year	12.00	\$	84,362
8 6110 397 135 142 935 9350505	Coordinating Teacher	NonNBPTS Teacher.G	13 Year	12.00	\$	79,369
8 6110 524 135 142 935 9350443	Coordinating Teacher	NonNBPTS Teacher LGP.A	09 Year	12.00	\$	73,821
2 6620 2 113 142 935 9350396	Director	Director.		12.00	\$	103,390
2 6620 2 113 142 935 9350457	Director	Director.		12.00	\$	107,610
1 6620 3 153 142 935 9350022	Processing Technician	NonCertified Gr 23.	02 Year	12.00	\$	41,392
1 6620 3 151 142 935 9350380	Secretary (Sr Director)	NonCertified Gr 23.	21 Year	12.00	\$	53,456
2 6620 2 113 142 935 9350407	Senior Administrator	Senior Administrator.		12.00	\$	97,395
2 6620 2 113 142 935 9350408	Senior Administrator	Senior Administrator.		12.00	\$	89,675
2 6620 2 113 142 935 9350458	Senior Administrator	Senior Administrator.		12.00	\$	95,914

Addendum #2

Salary Code						Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
8	6110	397	113	142	935	9350506	Senior Administrator	Senior Administrator.		12.00	\$ 102,536
8	6110	524	113	142	935	9350441	Senior Administrator	Senior Administrator.		12.00	\$ 92,482
2	6620	2	113	142	935	9350411	Senior Director	Senior Director.		12.00	\$ 126,785
<i>Employee Relations</i>											
2	6620	2	113	152	935	9350481	Director	Director.		12.00	\$ 94,950
1	6620	3	153	152	935	9350508	Performance Concerns Specialist			12.00	\$ -
1	6620	3	151	152	935	9350450	Processing Technician	NonCertified Gr 23.	19 Year	12.00	\$ 50,232
1	6620	3	151	152	935	9350482	Processing Technician	NonCertified Gr 23.	01 Year	12.00	\$ 40,872
1	6620	3	151	152	935	9350483	Processing Technician	NonCertified Gr 23.	00 Year	12.00	\$ 40,352
1	6620	3	151	152	935	9350484	Processing Technician	NonCertified Gr 23.	15 Year	12.00	\$ 48,152
1	6620	3	151	152	935	9350451	Return to Work Coordinator	NonCertified Gr 28.	08 Year	12.00	\$ 54,912
1	6620	3	151	152	935	9350485	Secretary (Sr Director)	NonCertified Gr 23.	32 Year	12.00	\$ 57,108
2	6620	2	113	152	935	9350452	Senior Administrator	Senior Administrator.		12.00	\$ 87,511
2	6620	2	113	152	935	9350453	Senior Administrator	Senior Administrator.		12.00	\$ 89,301
2	6620	2	113	152	935	9350454	Senior Administrator	Senior Administrator.		12.00	\$ 92,840
2	6620	2	113	152	935	9350455	Senior Administrator	Senior Administrator.		12.00	\$ 75,000
2	6620	2	113	152	935	9350486	Senior Administrator	Senior Administrator.		12.00	\$ 93,819
2	6620	2	113	152	935	9350487	Senior Administrator	Senior Administrator.		12.00	\$ 85,132
2	6620	2	113	152	935	9350488	Senior Administrator	Senior Administrator.		12.00	\$ 90,730
2	6620	2	113	152	935	9350492	Senior Administrator	Senior Administrator.		12.00	\$ 89,148
2	6620	2	113	152	935	9350493	Senior Administrator	Senior Administrator.		12.00	\$ 87,565
2	6620	2	113	152	935	9350489	Senior Director	Senior Director.		12.00	\$ 139,940
1	6620	3	151	152	935	9350456	Volunteer Coordinator	NonCertified Gr 28.	09 Year	12.00	\$ 55,432
<i>Salary and Information Systems</i>											
2	6620	2	113	161	935	9350459	Administrator	Administrator.		12.00	\$ 68,193
2	6620	801	152	161	935	9350460	Data Analyst	NonCertified Gr 26.	09 Year	12.00	\$ 49,608
2	6620	801	152	161	935	9350461	Data Analyst	NonCertified Gr 26.	07 Year	12.00	\$ 47,528
2	6620	801	152	161	935	9350462	Data Analyst	NonCertified Gr 26.	24 Year	12.00	\$ 57,928
2	6620	801	152	161	935	9350463	Data Analyst	NonCertified Gr 26.	07 Year	12.00	\$ 47,528
2	6620	801	152	161	935	9350464	Data Analyst			12.00	\$ -
2	6620	801	152	161	935	9350507	Data Analyst			12.00	\$ -
2	6620	2	113	161	935	9350465	Director	Director.		12.00	\$ 98,452
2	6620	2	113	161	935	9350466	Director	Director.		12.00	\$ 97,060
1	6620	3	151	161	935	9350467	Processing Technician	NonCertified Gr 23.	25 Year	12.00	\$ 53,352
1	6620	3	151	161	935	9350468	Processing Technician	NonCertified Gr 23.	12 Year	12.00	\$ 46,592
1	6620	3	151	161	935	9350469	Processing Technician	NonCertified Gr 23.	01 Year	12.00	\$ 40,872
2	6620	2	113	161	935	9350470	Senior Administrator	Senior Administrator.		12.00	\$ 83,345
2	6620	2	113	161	935	9350471	Senior Administrator	Senior Administrator.		12.00	\$ 83,345
2	6620	2	113	161	935	9350472	Senior Administrator	Senior Administrator.		12.00	\$ 83,395
2	6620	2	113	161	935	9350473	Senior Administrator	Senior Administrator.		12.00	\$ 91,908
2	6620	2	113	161	935	9350474	Senior Administrator	Senior Administrator.		12.00	\$ 94,433
2	6620	2	113	161	935	9350475	Senior Administrator	Senior Administrator.		12.00	\$ 109,373
2	6620	2	113	161	935	9350476	Senior Administrator	Senior Administrator.		12.00	\$ 84,891
2	6620	2	113	161	935	9350477	Senior Director	Senior Director.		12.00	\$ 121,325
<i>Positions on Loan</i>											
8	6110	513	135	181	935	9350018	Teacher On Loan	NonNBPTS Teacher.G	08 Year	12.00	\$ 72,467
<i>Talent Acquisition</i>											
2	6620	2	113	292	935	9350431	Administrator	Administrator.		12.00	\$ 92,661
2	6620	2	113	292	935	9350495	Administrator	Administrator.		12.00	\$ 67,000
2	6620	2	113	292	935	9350496	Administrator			12.00	\$ -
2	6620	801	176	292	935	9350416	Benefits Manager	NonCertified Gr 30.	22 Year	12.00	\$ 69,056
2	6620	2	113	292	935	9350362	Director	Director.		12.00	\$ 107,898
2	6620	2	113	292	935	9350412	Director	Director.		12.00	\$ 108,876
2	6620	2	113	292	935	9350501	Director	Director.		12.00	\$ 105,000
1	6620	3	151	292	935	9350347	File Room Technician	NonCertified Gr 22.	05 Year	12.00	\$ 42,120
1	6620	3	153	292	935	9350360	Human Resource Specialist	NonCertified Gr 25.	23 Year	12.00	\$ 55,016
1	6620	3	151	292	935	9350359	Lead HR Processing Technician	NonCertified Gr 24.	22 Year	12.00	\$ 52,624
1	6620	3	151	292	935	9350348	Processing Technician	NonCertified Gr 23.	07 Year	12.00	\$ 43,992
1	6620	3	151	292	935	9350349	Processing Technician	NonCertified Gr 23.	22 Year	12.00	\$ 51,792
1	6620	3	151	292	935	9350350	Processing Technician	NonCertified Gr 23.	20 Year	12.00	\$ 50,752
1	6620	3	151	292	935	9350351	Processing Technician	NonCertified Gr 23.	25 Year	12.00	\$ 53,352
1	6620	3	151	292	935	9350354	Processing Technician	NonCertified Gr 23.	22 Year	12.00	\$ 51,792
1	6620	3	151	292	935	9350355	Processing Technician	NonCertified Gr 23.	10 Year	12.00	\$ 45,552

Addendum #2

Salary Code		Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
1 6620	3 151 292 935	9350356	Processing Technician	NonCertified Gr 23.	14 Year	12.00	\$ 47,632
1 6620	3 151 292 935	9350357	Processing Technician	NonCertified Gr 23.	05 Year	12.00	\$ 42,952
1 6620	3 151 292 935	9350358	Processing Technician	NonCertified Gr 23.	05 Year	12.00	\$ 42,952
1 6620	3 151 292 935	9350423	Processing Technician	NonCertified Gr 23.	00 Year	12.00	\$ 40,352
1 6620	3 151 292 935	9350498	Processing Technician	NonCertified Gr 23.	18 Year	12.00	\$ 49,712
2 6620	3 151 292 935	9350445	Processing Technician	NonCertified Gr 23.	01 Year	12.00	\$ 40,872
2 6620	851 151 292 935	9350499	Processing Technician	NonCertified Gr 23.	26 Year	10.00	\$ 53,872
2 6620	2 113 292 935	9350364	Senior Administrator	Senior Administrator.		12.00	\$ 91,785
2 6620	2 113 292 935	9350367	Senior Administrator	Senior Administrator.		12.00	\$ 85,181
2 6620	2 113 292 935	9350368	Senior Administrator	Senior Administrator.		12.00	\$ 95,914
2 6620	2 113 292 935	9350369	Senior Administrator	Senior Administrator.		12.00	\$ 89,301
2 6620	2 113 292 935	9350370	Senior Administrator	Senior Administrator.		12.00	\$ 90,706
2 6620	2 113 292 935	9350371	Senior Administrator	Senior Administrator.		12.00	\$ 92,876
2 6620	2 113 292 935	9350372	Senior Administrator	Senior Administrator.		12.00	\$ 90,706
2 6620	2 113 292 935	9350377	Senior Administrator	Senior Administrator.		12.00	\$ -
2 6620	2 113 292 935	9350497	Senior Administrator	Senior Administrator.		12.00	\$ 95,914
3 6620	103 113 292 935	9350023	Senior Administrator	Senior Administrator.		12.00	\$ 106,665
2 6620	2 113 292 935	9350378	Senior Director	Senior Director.		12.00	\$ 120,999
<i>Financial Services</i>							
2 6610	2 113 104 965	9650243	Administrator	Administrator.		12.00	\$ 69,630
2 6610	2 113 104 965	9650245	Administrator	Administrator.		12.00	\$ 67,520
2 6610	2 113 104 965	9650265	Administrator	Administrator.		12.00	\$ 71,812
2 6610	2 113 104 965	9650320	Administrator	Administrator.		12.00	\$ 80,032
2 6610	862 151 104 965	9650005	Departmental Budget Analyst	NonCertified Gr 25.	30 Year	12.00	\$ 59,176
2 6610	862 151 104 965	9650326	Departmental Budget Analyst	NonCertified Gr 25.	14 Year	12.00	\$ 49,816
2 6610	862 151 104 965	9650363	Departmental Budget Analyst	NonCertified Gr 25.	16 Year	12.00	\$ 50,856
2 6610	862 151 104 965	9650401	Departmental Budget Analyst			1.00	\$ -
2 6610	2 113 104 965	9650375	Director	Director.		12.00	\$ 105,000
2 6610	2 113 104 965	9650376	Director	Director.		2.00	\$ 17,850
2 6610	862 113 104 965	9650377	Director	Director.		10.00	\$ 87,150
2 6610	862 151 104 965	9650020	Facility Bond Analyst			12.00	\$ -
1 6940	2 115 104 965	9650242	Finance Officer	Asst Superintendent.		12.00	\$ 145,062
1 6940	3 151 104 965	9650247	Secretary (Assistant Superintendent)	NonCertified Gr 25.	32 Year	12.00	\$ 60,462
2 6610	862 113 104 965	9650354	Senior Administrator			12.00	\$ -
<i>Accounting</i>							
1 6610	3 151 107 965	9650019	Accountant	NonCertified Gr 28.	03 Year	12.00	\$ 49,192
1 6610	3 151 107 965	9650026	Accountant	NonCertified Gr 28.	07 Year	12.00	\$ 52,832
1 6610	3 151 107 965	9650274	Accountant	NonCertified Gr 28.	15 Year	12.00	\$ 59,072
1 6610	3 151 107 965	9650275	Accountant	NonCertified Gr 28.	32 Year	12.00	\$ 74,868
1 6610	3 151 107 965	9650276	Accountant	NonCertified Gr 28.	09 Year	12.00	\$ 55,432
1 6610	3 151 107 965	9650277	Accountant	NonCertified Gr 28.	20 Year	12.00	\$ 61,672
1 6610	3 151 107 965	9650281	Accountant	NonCertified Gr 28.	05 Year	12.00	\$ 50,232
5 7200	35 151 107 965	9650279	Accountant	NonCertified Gr 28.	20 Year	12.00	\$ 61,672
1 6610	3 151 107 965	9650027	Accounting Specialist	NonCertified Gr 25.	00 Year	12.00	\$ 42,016
1 6610	3 151 107 965	9650028	Accounting Specialist	NonCertified Gr 25.	01 Year	12.00	\$ 42,536
1 6610	3 151 107 965	9650029	Accounting Specialist	NonCertified Gr 25.	00 Year	12.00	\$ 42,016
1 6610	3 151 107 965	9650271	Accounting Specialist	NonCertified Gr 25.	22 Year	12.00	\$ 53,976
1 6610	3 151 107 965	9650278	Accounting Specialist	NonCertified Gr 25.	00 Year	12.00	\$ 42,016
1 6610	3 151 107 965	9650115	Accounts Payable Processing Technician	NonCertified Gr 23.	16 Year	12.00	\$ 48,672
2 6610	2 113 107 965	9650008	Administrator	Administrator.		12.00	\$ 69,630
1 6610	3 151 107 965	9650325	Processing Technician	NonCertified Gr 23.	07 Year	12.00	\$ 43,992
2 6610	862 151 107 965	9650346	Processing Technician	NonCertified Gr 23.	00 Year	12.00	\$ 40,352
1 6610	3 153 107 965	9650300	School Accounting Specialist	NonCertified Gr 26.	08 Year	12.00	\$ 49,088
2 6610	2 113 107 965	9650100	Senior Administrator	Senior Administrator.		12.00	\$ 86,870
2 6610	2 113 107 965	9650101	Senior Administrator	Senior Administrator.		12.00	\$ 94,977
2 6610	2 113 107 965	9650343	Senior Administrator	Senior Administrator.		12.00	\$ 87,511
2 6610	2 113 107 965	9650239	Senior Director	Senior Director.		12.00	\$ 118,722
<i>Compensation Services</i>							
1 6610	3 151 195 965	9650014	Accountant	NonCertified Gr 28.	20 Year	12.00	\$ 61,672
1 6610	3 151 195 965	9650138	Accountant	NonCertified Gr 28.	21 Year	12.00	\$ 62,192
1 6610	3 151 195 965	9650294	Accountant	NonCertified Gr 28.	14 Year	12.00	\$ 58,552
1 6610	3 151 195 965	9650321	Accountant	NonCertified Gr 28.	06 Year	12.00	\$ 51,792
2 6610	2 113 195 965	9650329	Administrator	Administrator.		12.00	\$ 80,032

Addendum #2

Salary Code		Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
2 6610	2 113 195 965	9650349	Administrator	Administrator.		12.00	\$ 80,032
1 6610	3 151 195 965	9650303	Benefits Coordinator	NonCertified Gr 28.	11 Year	12.00	\$ 56,472
1 6610	3 151 195 965	9650355	Benefits Coordinator	NonCertified Gr 28.	23 Year	12.00	\$ 63,232
1 6610	3 151 195 965	9650140	Benefits Representative	NonCertified Gr 23.	09 Year	12.00	\$ 45,032
1 6610	3 151 195 965	9650223	Benefits Representative	NonCertified Gr 23.	05 Year	12.00	\$ 42,952
1 6610	3 151 195 965	9650390	Payroll Analyst	NonCertified Gr 27.	03 Year	12.00	\$ 46,280
1 6610	3 151 195 965	9650391	Payroll Analyst	NonCertified Gr 27.	26 Year	12.00	\$ 61,880
1 6610	3 151 195 965	9650389	Payroll Coordinator	NonCertified Gr 29.	10 Year	12.00	\$ 58,864
1 6610	3 151 195 965	9650367	Payroll Operation Specialist	NonCertified Gr 30.	13 Year	12.00	\$ 63,856
1 6610	3 153 195 965	9650328	Payroll Operation Specialist	NonCertified Gr 30.	21 Year	12.00	\$ 68,536
1 6610	3 153 195 965	9650222	Payroll Rating Specialist	NonCertified Gr 26.	18 Year	12.00	\$ 54,808
1 6610	3 151 195 965	9650392	Payroll Specialist	NonCertified Gr 25.	31 Year	12.00	\$ 59,696
1 6610	3 151 195 965	9650393	Payroll Specialist	NonCertified Gr 25.	00 Year	12.00	\$ 42,016
1 6610	3 151 195 965	9650394	Payroll Specialist	NonCertified Gr 25.	06 Year	12.00	\$ 45,136
1 6610	3 151 195 965	9650395	Payroll Specialist	NonCertified Gr 25.	01 Year	12.00	\$ 42,536
1 6610	3 151 195 965	9650396	Payroll Specialist	NonCertified Gr 25.	01 Year	12.00	\$ 42,536
1 6610	3 151 195 965	9650397	Payroll Specialist	NonCertified Gr 25.	06 Year	12.00	\$ 45,136
1 6610	3 151 195 965	9650398	Payroll Specialist	NonCertified Gr 25.	13 Year	12.00	\$ 49,296
1 6610	3 151 195 965	9650399	Payroll Specialist	NonCertified Gr 25.	00 Year	12.00	\$ 42,016
2 6610	2 113 195 965	9650135	Senior Administrator	Senior Administrator.		12.00	\$ 97,294
2 6610	2 113 195 965	9650136	Senior Administrator	Senior Administrator.		12.00	\$ 93,651
2 6610	2 113 195 965	9650210	Senior Administrator	Senior Administrator.		12.00	\$ 98,755
2 6610	2 113 195 965	9650137	Senior Director	Senior Director.		12.00	\$ 120,955
1 6610	3 151 195 965	9650240	Team Leader - Benefits	NonCertified Gr 26.	05 Year	12.00	\$ 45,448
1 6610	3 151 195 965	9650366	Team Leader - Benefits			12.00	\$ -
<i>Print Shop</i>							
2 6520	741 151 197 965	9650025	Departmental Budget Analyst	NonCertified Gr 25.	26 Year	12.00	\$ 56,576
2 6520	801 175 197 965	9650030	Graphic Designer	NonCertified Gr 28.	00 Year	12.00	\$ 45,552
2 6520	741 175 197 965	9650307	Print Specialist	NonCertified Gr 23.	18 Year	12.00	\$ 49,712
2 6520	741 175 197 965	9650308	Print Specialist	NonCertified Gr 23.	05 Year	12.00	\$ 42,952
2 6520	741 175 197 965	9650310	Print Specialist			12.00	\$ -
2 6520	741 175 197 965	9650309	Project Specialist	NonCertified Gr 27.	13 year	12.00	\$ 54,080
2 6520	2 113 197 965	9650007	Senior Administrator	Senior Administrator.		12.00	\$ 83,511
<i>Purchasing</i>							
2 6610	2 113 229 965	9650016	Administrator	Administrator.		12.00	\$ 69,496
2 6610	2 113 229 965	9650333	Administrator	Administrator.		12.00	\$ 75,714
2 6610	2 113 229 965	9650387	Administrator	Administrator.		12.00	\$ 61,480
2 6610	2 113 229 965	9650388	Administrator	Administrator.		12.00	\$ 62,572
1 6610	3 153 229 965	9650336	Buyer I	NonCertified Gr 26.	11 Year	12.00	\$ 50,648
2 6610	862 153 229 965	9650344	Buyer II	NonCertified Gr 28.	21 Year	12.00	\$ 62,192
2 6610	801 171 229 965	9650128	Courier	NonCertified Gr 19.	00 Year	12.00	\$ 37,024
2 6610	801 171 229 965	9650129	Courier	NonCertified Gr 19.	00 Year	12.00	\$ 37,024
2 6610	862 175 229 965	9650374	Internal Support Services Logistics Coordinator	NonCertified Gr 24.	08 Year	12.00	\$ 45,344
2 6610	862 175 229 965	9650373	Internal Support Services Logistics Technician	NonCertified Gr 23.	19 Year	12.00	\$ 50,232
2 6610	801 175 229 965	9650179	Maintenance Procurement Specialist	NonCertified Gr 24.	30 Year	12.00	\$ 56,784
1 6610	3 151 229 965	9650161	Processing Technician			7.56	\$ -
1 6610	3 151 229 965	9650162	Processing Technician	NonCertified Gr 23.	05 Year	12.00	\$ 42,952
1 6610	3 151 229 965	9650164	Processing Technician	NonCertified Gr 23.	19 Year	12.00	\$ 50,232
1 6610	3 151 229 965	9650167	Processing Technician	NonCertified Gr 23.	04 Year	12.00	\$ 42,432
1 6610	3 151 229 965	9650195	Processing Technician			12.00	\$ -
2 6610	801 175 229 965	9650174	Receiving Clerk	NonCertified Gr 20.	10 Year	12.00	\$ 43,056
2 6610	801 175 229 965	9650266	Receiving Clerk	NonCertified Gr 20.	25 Year	12.00	\$ 50,856
2 6610	801 175 229 965	9650173	Receiving Team Leader	NonCertified Gr 24.	06 Year	12.00	\$ 44,304
1 6610	3 151 229 965	9650165	Secretary (Sr Director)	NonCertified Gr 23.	09 Year	12.00	\$ 45,032
2 6610	2 113 229 965	9650372	Senior Administrator	Senior Administrator.		12.00	\$ 81,000
2 6610	2 113 229 965	9650159	Senior Director	Senior Director.		12.00	\$ 121,078
2 6610	801 175 229 965	9650181	Shipping Team Leader	NonCertified Gr 24.	17 Year	12.00	\$ 50,024
2 6610	801 152 229 965	9650204	Systems Trainer/Analyst	Technology Gr 17.		12.00	\$ 71,190
2 6610	801 175 229 965	9650177	Warehouse General	NonCertified Gr 20.	06 Year	12.00	\$ 40,976
2 6610	801 175 229 965	9650190	Warehouse General	NonCertified Gr 20.	08 Year	12.00	\$ 42,016
2 6610	801 175 229 965	9650324	Warehouse General	NonCertified Gr 20.	00 Year	12.00	\$ 37,856
2 6610	801 175 229 965	9650332	Warehouse General	NonCertified Gr 20.	12 Year	12.00	\$ 44,096
2 6610	801 175 229 965	9650341	Warehouse General II	NonCertified Gr 22.	05 Year	12.00	\$ 42,120

Addendum #2

Salary Code	Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
2 6610 801 175 229 965	9650379	Warehouse General II	NonCertified Gr 22.	01 Year	12.00	\$ 40,040
2 6610 801 175 229 965	9650380	Warehouse General II	NonCertified Gr 22.	18 Year	12.00	\$ 48,880
2 6610 801 175 229 965	9650381	Warehouse General II	NonCertified Gr 22.	08 Year	12.00	\$ 43,680
2 6610 801 175 229 965	9650382	Warehouse General II	NonCertified Gr 22.	11 Year	12.00	\$ 45,240
2 6610 801 175 229 965	9650383	Warehouse General II	NonCertified Gr 22.	02 Year	12.00	\$ 40,560
2 6610 801 175 229 965	9650384	Warehouse General II	NonCertified Gr 22.	00 Year	12.00	\$ 39,520
2 6610 801 176 229 965	9650340	Warehouse Operations Manager	NonCertified Gr 28.	13 Year	12.00	\$ 58,032
2 6610 801 175 229 965	9650213	Warehouse Team Leader	NonCertified Gr 24.	17 Year	12.00	\$ 50,024
Risk Management						
2 6610 2 113 258 965	9650370	Administrator	Administrator.		12.00	\$ 60,320
2 6610 2 113 258 965	9650371	Administrator	Administrator.		12.00	\$ 65,000
2 6610 2 113 258 965	9650378	Senior Administrator	Senior Administrator.		12.00	\$ 91,500
2 6610 2 113 258 965	9650385	Senior Administrator	Senior Administrator.		12.00	\$ 85,000
2 6610 2 113 258 965	9650386	Senior Administrator	Senior Administrator.		12.00	\$ 80,965
2 6610 2 113 258 965	9650358	Senior Director	Senior Director.		12.00	\$ 120,525
Budget						
1 6610 3 153 139 965	9650351	Budget Analyst	NonCertified Gr 27.	21 Year	12.00	\$ 59,280
1 6610 3 153 139 965	9650352	Budget Analyst	NonCertified Gr 27.	05 Year	12.00	\$ 47,840
1 6610 3 153 139 965	9650353	Budget Analyst	NonCertified Gr 27.	19 Year	12.00	\$ 58,240
2 6610 2 113 139 965	9650131	Senior Administrator	Senior Administrator.		12.00	\$ 94,168
2 6610 2 113 139 965	9650350	Senior Administrator	Senior Administrator.		12.00	\$ 83,964
1 6610 3 153 139 965	9650004	Senior Budget Analyst	NonCertified Gr 30.	16 Year	12.00	\$ 65,416
1 6610 3 153 139 965	9650133	Senior Budget Analyst	NonCertified Gr 30.	18 Year	12.00	\$ 66,456
1 6610 3 153 139 965	9650208	Senior Budget Analyst	NonCertified Gr 30.	23 Year	12.00	\$ 69,576
1 6610 3 153 139 965	9650322	Senior Budget Analyst	NonCertified Gr 30.	18 Year	12.00	\$ 66,456
1 6610 2 113 139 965	9650132	Senior Director	Senior Director.		12.00	\$ 147,695
Chief of Staff and Strategic Planning						
2 6940 2 112 109 970	9700189	Chief of Staff and Strategic Planning	Assoc Superintendent.		12.00	\$ 184,625
2 6940 2 113 109 970	9700193	Director	Director.		12.00	\$ 107,898
1 6940 3 151 109 970	9700190	Secretary (Chief Officer)	NonCertified Gr 26.	08 Year	12.00	\$ 49,088
Family and Community Engagement						
2 6200 2 113 145 970	9700258	Director	Director.		12.00	\$ 106,014
Strategic Operations						
2 6300 842 131 153 970	9700245	Coordinating Teacher	NonNBPTS Teacher.G Dr	22 Year	12.00	\$ 87,686
Strategic Planning						
2 6940 2 113 128 970	9700199	Senior Director	Senior Director.		12.00	\$ 109,720
Data Research and Accountability						
2 6940 2 118 221 970	9700231	Assistant Superintendent	Asst Superintendent.		12.00	\$ 164,396
1 6940 3 151 221 970	9700232	Secretary (Assistant Superintendent)	NonCertified Gr 25.	22 Year	12.00	\$ 53,976
Data, Strategy, and Analytics						
2 6720 2 113 137 970	9700233	Director	Director.		12.00	\$ 93,819
2 6720 2 113 137 970	9700243	Director	Director.		12.00	\$ 90,000
Testing and Evaluation Services						
2 6710 2 113 223 970	9700234	Administrator	Administrator.		12.00	\$ 72,763
2 6710 2 113 223 970	9700224	Director	Director.		12.00	\$ 105,771
1 6720 3 151 223 970	9700056	Secretary (Director)	NonCertified Gr 23.	15 Year	12.00	\$ 48,152
2 6710 2 113 223 970	9700227	Senior Director	Senior Director.		12.00	\$ 121,423
2 6710 801 152 223 970	9700228	Testing Technician	NonCertified Gr 24.	16 Year	12.00	\$ 49,504
2 6710 801 152 223 970	9700229	Testing Technician	NonCertified Gr 24.	18 Year	12.00	\$ 50,544
Program Accountability						
2 6720 801 153 224 970	9700209	Dissemination Specialist	Technology Gr 8.		12.00	\$ 48,530
2 6720 2 113 224 970	9700210	Senior Administrator	Senior Administrator.		12.00	\$ 98,719
2 6720 2 113 224 970	9700211	Senior Administrator	Senior Administrator.		12.00	\$ 93,710
2 6720 2 113 224 970	9700212	Senior Administrator	Senior Administrator.		12.00	\$ 93,699
2 6720 2 113 224 970	9700213	Senior Administrator			12.00	\$ -
2 6720 2 113 224 970	9700214	Senior Administrator	Senior Administrator.		12.00	\$ 87,000
2 6720 2 113 224 970	9700215	Senior Director	Senior Director.		12.00	\$ 116,819
School Accountability						
3 6110 103 113 227 970	9700050	Administrator	Administrator.		12.00	\$ 85,023
2 6720 801 153 227 970	9700216	Dissemination Specialist	Technology Gr 8.		12.00	\$ 49,675
2 6110 801 131 227 970	9700217	Performance Assessment Specialist	NonNBPTS Teacher.G	18 Year	12.00	\$ 83,718
2 6110 801 131 227 970	9700218	Performance Assessment Specialist	NonNBPTS Teacher.G Dr	20 Year	12.00	\$ 87,398
1 6710 2 113 227 970	9700220	Senior Administrator	Senior Administrator.		12.00	\$ 100,933

Addendum #2

Salary Code		Position#	Position Name	Grade	Grade Point	MOE	Salary including supplementary pay
2 6710	2 113 227 970	9700219	Senior Administrator	Senior Administrator.		12.00	\$ 90,501
2 6710	2 113 227 970	9700221	Senior Administrator	Senior Administrator.		12.00	\$ 95,915
2 6710	2 113 227 970	9700240	Senior Administrator	Senior Administrator.		12.00	\$ 89,000
2 6710	2 113 227 970	9700222	Senior Director	Senior Director.		12.00	\$ 117,563
<i>Equity Affairs</i>							
2 6940	2 118 158 970	9700253	Assistant Superintendent	Asst Superintendent.		12.00	\$ 142,219
2 6300	3 151 158 970	9700254	Compliance Reporting Specialist			12.00	\$ -
2 6300	2 113 158 970	9700249	Director	Director.		12.00	\$ 99,170
2 6570	862 113 158 970	9700256	Director	Director.		12.00	\$ 106,555
1 6940	3 151 158 970	9700242	Secretary (Assistant Superintendent)	NonCertified Gr 25.	23 Year	12.00	\$ 55,016
2 6300	2 113 158 970	9700248	Senior Administrator	Senior Administrator.		12.00	\$ 78,762
2 6300	2 113 158 970	9700251	Senior Administrator	Senior Administrator.		12.00	\$ 96,005
2 6300	2 113 158 970	9700255	Senior Administrator	Senior Administrator.		12.00	\$ 93,895
2 6570	2 113 158 970	9700252	Senior Administrator	Senior Administrator.		12.00	\$ 85,455
2 6570	2 113 158 970	9700257	Senior Administrator	Senior Administrator.		12.00	\$ 90,000
2 6300	2 113 158 970	9700250	Senior Director	Senior Director.		12.00	\$ 118,160
<i>Security</i>							
2 6850	2 113 210 970	9700022	Administrator	Administrator.		12.00	\$ 68,004
2 6850	2 113 210 970	9700023	Administrator	Administrator.		12.00	\$ 68,002
2 6850	2 113 210 970	9700024	Administrator	Administrator.		12.00	\$ 68,575
2 6850	2 113 210 970	9700025	Administrator	Administrator.		12.00	\$ 66,021
2 6850	2 113 210 970	9700026	Administrator	Administrator.		12.00	\$ 68,002
2 6850	2 113 210 970	9700194	Administrator	Administrator.		12.00	\$ 68,482
2 6850	2 113 210 970	9700195	Administrator	Administrator.		12.00	\$ 70,500
2 6850	2 113 210 970	9700244	Administrator	Administrator.		12.00	\$ 64,000
2 6850	2 113 210 970	9700200	Director	Director.		12.00	\$ 95,000
2 6850	2 113 210 970	9700238	Director	Director.		12.00	\$ 90,000
2 6850	801 151 210 970	9700197	Event Coordinator	NonCertified Gr 25.	27 Year	12.00	\$ 57,616
2 6850	801 151 210 970	9700029	Secretary (Sr Director)	NonCertified Gr 23.	04 Year	12.00	\$ 42,432
2 6850	2 113 210 970	9700027	Senior Director	Senior Director.		12.00	\$ 110,000
<i>Office of Professional Learning</i>							
3 6620	103 113 220 970	9700038	Administrator	Administrator.		12.00	\$ 76,054
3 6110	103 131 220 970	9700039	Coordinating Teacher	NonNBPTS Teacher.G	17 Year	12.00	\$ 83,437
3 6110	103 131 220 970	9700247	Coordinating Teacher	NonNBPTS Teacher LGP.A	10 Year	12.00	\$ 75,360
3 6110	103 135 220 970	9700055	Coordinating Teacher	NonNBPTS Teacher.G	11 Year	12.00	\$ 76,556
2 6110	2 113 220 970	9700042	Director	Director.		12.00	\$ 102,790
2 6620	2 113 220 970	9700041	Director	Director.		12.00	\$ 111,000
2 6620	2 113 220 970	9700246	Director	Director.		12.00	\$ 101,000
1 6620	3 151 220 970	9700043	Secretary (Sr Director)	NonCertified Gr 23.	04 Year	12.00	\$ 42,432
2 6300	2 113 220 970	9700045	Senior Administrator	Senior Administrator.		12.00	\$ 91,503
2 6620	2 113 220 970	9700054	Senior Administrator	Senior Administrator.		12.00	\$ 86,000
3 6110	103 113 220 970	9700044	Senior Administrator	Senior Administrator.		12.00	\$ 86,000
2 6620	2 113 220 970	9700046	Senior Director	Senior Director.		12.00	\$ 128,710
3 6110	103 135 220 970	9700047	Teacher Trainer	NonNBPTS Teacher.G	17 Year	12.00	\$ 83,437
1 6560	3 151 220 970	9700048	Webster Center Multipurpose Technician	NonCertified Gr 21.	03 Year	12.00	\$ 40,248
<i>Office of Grants and Strategic Advancement</i>							
1 6610	3 151 232 970	9700013	Compliance Specialist	NonCertified Gr 25.	08 Year	12.00	\$ 46,696
1 6610	3 151 232 970	9700196	Processing Technician	NonCertified Gr 23.	10 Year	12.00	\$ 45,552
2 6610	2 113 232 970	9700186	Senior Administrator	Senior Administrator.		12.00	\$ 81,078
2 6610	2 113 232 970	9700014	Senior Director	Senior Director.		12.00	\$ 107,718

Addendum #3

Wake County Public School System
 Superintendent's Proposed Budget Worksheet

This spreadsheet identifies local increases in the Superintendent's Proposed Budget that are supported by county appropriation, fund balance appropriation, fines and forfeitures, indirect cost, and student parking fees. We have separated the increases that are a "must" from those that may be "optional". The following criteria determined if an increase is in the "must" column:

- (1) included in biennium budget
- (2) required by existing legislation
- (3) implemented by previous board action
- (4) based on reliable variables (new school opening; calendar changes; square footage and acreage changes; student membership projections)
- (5) reliable estimates of property cost increases (insurance and lease costs)
- (6) reliable estimates of revenue decreases (indirect cost and fines and forfeitures)
- (7) removal of one-time costs from current year.

There are local costs in the shaded area that could be added to the Board of Education's Proposed Budget. Over several weeks, the superintendent and his team reviewed many requests as they prepared the Superintendent's Proposed Budget. These are the increases that were removed in the final meeting.

	Superintendent's Proposed Budget			Local - Could Be Added MOE Amount
	MOE	Local - Must Amount	Local - Optional MOE Amount	
Expenditure Adjustments				
Employee Compensation				
State-Legislated Salary Increase - 3%		\$ 9,900,000		\$ 8,500,000
Locally Funded Salary Supplement Increase - 4.5%				
Locally Funded Salary Increase - Non-Certified Personnel - \$17.50 minimum or 4%				\$ 3,500,000
Locally Funded Salary Increase - Non-Certified Personnel - \$17.75 minimum or 4%				\$ 4,100,000
Locally Funded Salary Increase - Non-Certified Personnel - \$18 minimum or 4%				\$ 7,700,000
Local Masters Pay for Teacher Hires		\$ 3,100,000		
Extra Duty		\$ 900,759		
Additional Supplement Increase for Experienced Teachers - \$25/month starting at step 16				\$ 2,043,500
Mentor Pay for Year Three Beginning Teachers				\$ 427,993
Substitute Teacher - Regular Teacher Absence				\$ 377,077
Employee Compensation	\$ -	\$ 13,900,759	0.00 \$	0.00 \$ 26,648,570
Legislative Impact				
Charter Schools		\$ 8,953,969		
Employer Matching Rate Increases (retirement - 25.02% to 24.04%, hospitalization - \$7,557 to \$8,095)		\$ (1,724,000)		
Legislative Impact	0.00 \$	\$ 7,229,969	0.00 \$	0.00 \$ -

Addendum #3

	Superintendent's Proposed Budget			Local - Could Be Added MOE Amount
	Local - Must MOE Amount	Local - Optional MOE Amount		
New Schools and School Changes				
School Calendar Change	22.00 \$	96,977		
School-Based Administrators	9.00 \$	127,729		
Building Substitute	12.00 \$	56,093		
Clerical Support	18.00 \$	90,070		
New Schools - Early Hires and Professional Learning	46.00 \$	572,959		
Wake Early College of Information and Biotechnologies	10.00 \$	69,084		
Academically or Intellectually Gifted Teacher	9.00 \$	63,983		
Instructional Facilitator	6.00 \$	40,608		
Intervention Teacher	11.00 \$	75,149		
Program Enhancement Teachers	30.00 \$	207,253		
Special Education Teachers and Instructional Assistants	90.00 \$	532,348		
Speech-Language Pathologist	10.00 \$	87,693		
School Counselors	22.00 \$	187,839		
School Psychologist	5.00 \$	49,800		
School Social Worker	5.00 \$	45,691		
Bus Drivers	\$	2,352		
Maintenance Square Footage, Ground Acreage, Custodial, and Utilities	\$	1,377,417		
Property Insurance	\$	35,000		
Extra Duty - New School	\$	34,635		
School Library Media Coordinator	12.00 \$	75,870		
New Schools and School Changes	317.00 \$	3,828,550	0.00 \$	0.00 \$
Student Membership Changes				
Teachers - Regular Classroom	\$	243,644		
Instructional Assistants - Regular Classroom	\$	1,008		
Instructional Supplies	\$	76,468		
Limited English Proficiency Teachers	\$	212,644		
Student Membership Changes	0.00 \$	533,764	0.00 \$	0.00 \$
Special Education Services				
DeafBlind Interveners			20.00 \$	103,602
Preschool Child Find Transition Coordinators			24.00 \$	163,372
Preschool Teachers and Instructional Assistants			215.00 \$	1,196,331
Special Education Services	0.00 \$	-	0.00 \$	1,463,305
Program Continuity				
Building Substitutes	\$	4,000,000	2,044.00 \$	3,591,989
Extended Care for Bus Riders			\$	2,500,000
Local Salaries and Benefits Due to Increased Fill Rates and Additional Restart Schools			\$	1,150,000
Early College Programming	\$	750,000		

Addendum #3

	Superintendent's Proposed Budget				Local - Could Be Added	
	Local - Must		Local - Optional		MOE	Amount
	MOE	Amount	MOE	Amount		
Wendell Magnet Middle and East Wake Magnet High			35.00	\$	241,796	
Behavioral Health Supports			1,468.50	\$	13,823,694	
Program Continuity	0.00	\$ 4,750,000	3,547.50	\$	21,307,479	0.00
Increasing Property Costs						
Property and Casualty Insurance Premiums	\$	1,663,000				
Real Estate Leases	\$	222,924				
Real Estate Leases: Crossroads I, II, and III	\$	275,666				
Annual Uplift Fees Associated with Ongoing Renewals	\$	108,724				
Increasing Property Costs	0.00	\$ 2,270,314	0.00	\$	-	0.00
Removal of Prior Year One-Time Costs						
One-Time Costs in 2023-24	(1,053.00)	\$	(18,546,059)			
Instructional Supplies - One-Time Allotment						
Textbooks and Digital Resources State Carryover Funds						
Removal of Prior Year One-Time Costs	(1,053.00)	\$	(18,546,059)	0.00	\$	0.00
Priority Areas - Multi-Year Plan						
Maintenance and Operations Formula Alignment						
Instructional Support Technicians						
Priority Areas - Multi-Year Plan	0.00	\$	-	0.00	\$	0.00
New or Expanding Program						
Employee Benefits - Dental Plan Coverage					\$ 1,260,360	
Employee Benefits - Vision Plan Coverage					\$ 1,770,806	
Office of Geospatial Analytics Applications Developer					12.00	\$ 97,981
Office of Student Assignment Senior Administrators					24.00	\$ 227,566
Academically or Intellectually Gifted Teachers					100.00	\$ 690,842
Intervention Teachers					170.00	\$ 1,175,279
K-3 Literacy Intervention					105.00	\$ 984,460
SCORE Academy					95.00	\$ 700,126
Coordinating Teachers for Professional Learning Communities					36.00	\$ 323,018
Maintenance Administrators					72.00	\$ 543,161
Regional Maintenance Cluster					48.00	\$ 339,287
Purchasing - Project Specialist					12.00	\$ 67,153
Purchasing - Procurement Specialist					12.00	\$ 66,058
Risk Management Safety and Compliance Positions					48.00	\$ 449,028
Coordinating Teacher - Talent Management Teacher Support Team					12.00	\$ 101,872
Criminal Record Check Modifications - Employee Relations						\$ 419,000
Data Analyst - Talent Management Teacher Support Team					12.00	\$ 66,058
Director - Licensure					12.00	\$ 132,749
Extra Duty - Additional Positions						\$ 3,030,999
Leadership Development						\$ 30,000

Addendum #3

	Superintendent's Proposed Budget			Local - Could Be Added Amount
	MOE	Local - Must Amount	Local - Optional Amount	
National Board Certification and National Board Renewal Fees				\$ 375,000
Processing Technicians - Talent Acquisition				\$ 125,541
Senior Administrator - Compliance - Employee Relations			12.00 \$	\$ 118,920
Senior Administrator - Investigations - Employee Relations			12.00 \$	
Senior Administrator - Performance Concerns - Employee Relations			12.00 \$	
Senior Administrators - Talent Acquisition			12.00 \$	118,918
Tuition Assistance/Praxis and/or Pearson Reimbursement				\$ 10,000
Digital Learning Coordinators				\$ 257,661
Digital Resource Product Library Senior Administrator				\$ 137,737
Enterprise Project Manager Senior Administrator				\$ 118,920
Microsoft Unified Support Agreement				\$ 126,241
New or Expanding Program	0.00 \$	-	36.00 \$	878.00 \$ 13,864,741
Subtotal Expenditure Adjustments	(736.00) \$	13,967,297	3,583.50 \$	1,137.00 \$ 41,976,616
TOTAL INCREASE IN EXPENDITURES	(736.00) \$	13,967,297	3,583.50 \$	1,137.00 \$ 41,976,616
Changes in Revenues				
Fund 2				
Fines and Forfeitures		\$ (500,000)		
Fund 8				
Indirect Cost Allocated		\$ (3,250,000)		
Parking Fees				\$ (213,750)
Projected Changes in Revenues		\$ (3,750,000)		\$ (213,750)
Changes in Fund Balance Appropriation				
Fund Balance appropriation (2023-24)		\$ (29,075,624)		
Fund Balance appropriation (2024-25) - Fund 2 Beginning		\$ 32,396,095		
Remove one-time appropriations during 2023-24		\$ (22,069,368)		
Projected Changes in Fund Balance Appropriation		\$ (18,748,897)		
Difference Between Revenues and Expenditures		\$ 36,466,194		\$ 21,877,989
Increase in county appropriation		\$ 36,466,194		\$ 21,877,989
Percent Increase		6%		4%
				\$ 58,344,183
				10%
				\$ 100,320,799
				17%