

# 2024-25 Transportation Update

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Board of Education Work Session

August 6, 2024

# Desired Outcomes

**Board members will receive an update on:**

- **Bus driver recruitment efforts/staffing levels**
- **Bus routes for 2024-2025**
- **New No Transport Zones for 2024-2025**
- **Field operations preparedness**
- **Vendor transportation 2024-2025**
- **Fleet Maintenance update**
- **Departmental finance/budget update**

# Driver Recruitment Update



573

Bus driver filled positions August 2024



560

Bus driver filled positions August 2023



30

Bus driver candidates from the July 2024 classes who have passed the class work and test



21

Bus driver candidates have confirmed for the Aug 5-7 class

# Bus Driver Recruitment & Retention Efforts

- Strong marketing campaign
  - Advertising (tv, radio, social media)
- Continued opportunities for bus drivers to earn up to \$4k in bonuses
- Dedicated HR recruiting position

# Plans to Mitigate Impact of Driver Shortage

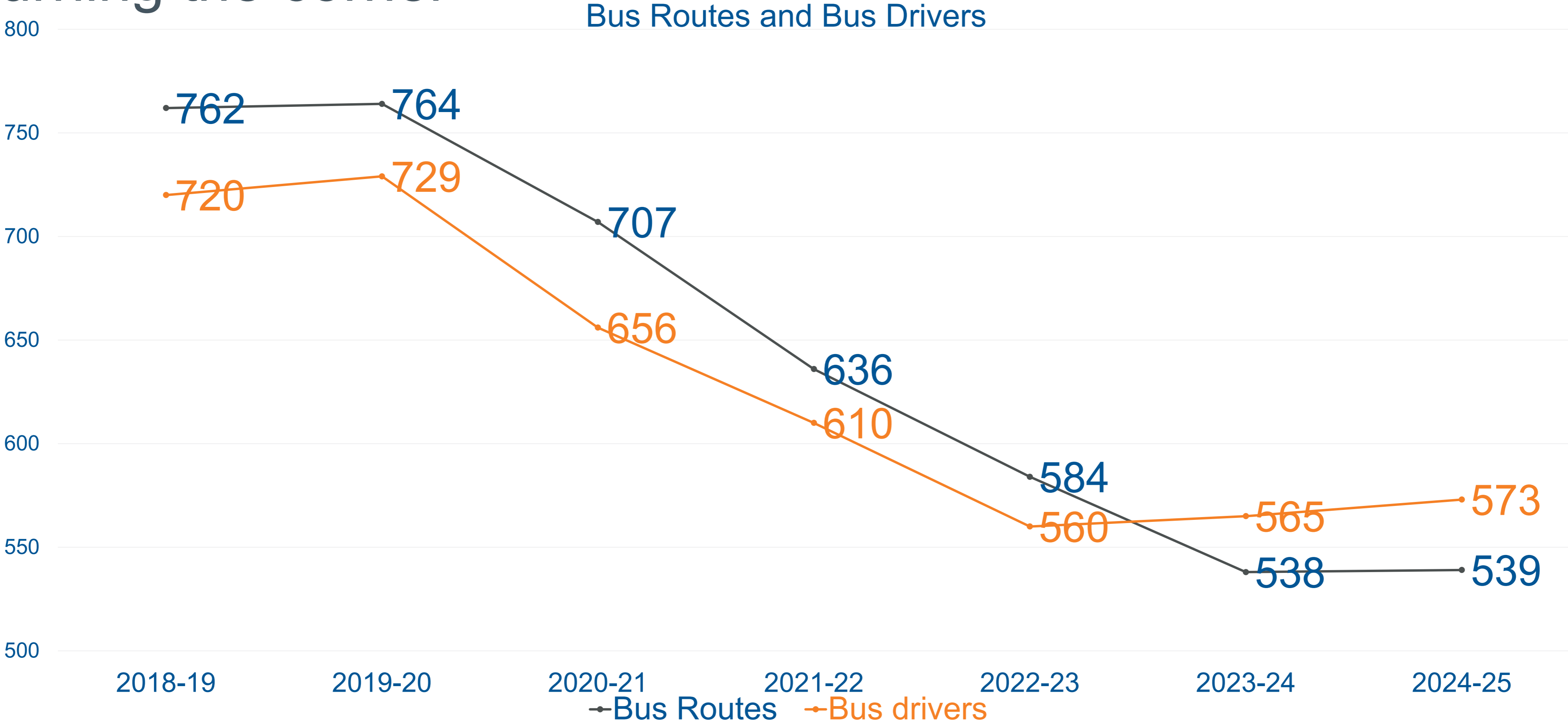
- Start the traditional calendar school year with all riders assigned to a route with a permanent driver
- Continue to employ double-backs, the hub systems, and multi-school routes
- All routes planned to deliver students to school “on-time” – before the morning bell
- Schools will receive bus riders up to 40 minutes before the AM bell
- Provide clear and timely communication to all affected schools and families (Improved bus update process)

# Bus Routes for 2024-2025

- Summary of the bus routing process
- 539 planned bus routes
- 87,930 registered riders
- 6.44 runs per bus
- 157 bus riders assigned to each bus (average)
- Every bus rider is assigned to a route with a driver
- Woods Creek ES opening as a MT YR, Swift Creek at 9<sup>th</sup> grade ctr, FVMS moved to a new location

# Bus Routes and Bus Drivers

- Turning the corner



# New No Transport Zones for 2024-2025

- Current number of NTZs
- New NTZs
  - Green Level HS (expanded current zone)
  - Apex Friendship MS (mirrors AFHS zone)
  - Fuquay Varina MS (new location)

# Field Operations Preparedness



## Field Operations and Routing Collaboration

- District Matrix development
- Bus run pairings
- Assignment of bus drivers to routes

# Field Operations Preparedness



## Testing Routes

- Bus drivers test routes
- Document safety concerns
- Provide feedback for run direction adjustments

# Field Operations Preparedness



## Bus Driver Training

- Safety meetings
- Review of annual requirements
- Summer conference

# Field Operations Preparedness

## GH/GL/PC DISTRICT 2024-2025

	BUS	DRIVER NAME / CELL NUMBER	DRIVER STATUS / CAPACITY	PARK LOCATION	1ST TIER	2ND TIER	3RD TIER	Shuttle runs	Extra: Midday / ASA / EVENING	NOTES
	PC1271		72		PCHS 526.110 PCHS 526.118	MPMS 502.121 MPMS 502.124	WOES 614.101 WOES 614.103			
4	PC1282	Atlantis Cameron	12	BHC	PCHS 526.035 PCHS 526.016	ARMS 309.009	HCES 443.001 HCES 443.004			
	PC1282		72		PCHS 526.116 PCHS 526.135	ARMS 309.109	HCES 443.104 HCES 443.101			
5	PC1443	Michael Welke	10	ARMS	PCHS 526.025 PCHS 526.012	MPMS 502.017	WOES 614.006 WOES 614.004			
	PC1443		72		PCHS 526.112 PCHS 526.125	MPMS 502.117	WOES 614.104 WOES 614.106			
6	PC1444	Sabu Palpara	10	ARMS	PCHS 526.017 PCHS 526.015	MPMS 502.003	HCES 459.003 HCES 459.005			
	PC1444		72		PCHS 526.115 PCHS 526.117	MPMS 502.103	HCES 459.105 HCES 459.103			
7	PC1447	Pavanan Kundu	12	ARMS	PCHS 526.022 PCHS 526.009	ARMS 309.010 ARMS 309.007	ARES 307.003 ARES 307.005			
	PC1447		72		PCHS 526.109 PCHS 526.122	ARMS 309.107 ARMS 309.110	ARES 307.105 ARES 307.103			
8	PC1664	Mozelle Harris	10	SE	GLHS 437.017 GLHS 437.019	MPMS 502.004	WOES 614.010			
	PC1664		72		GLHS 437.119 GLHS 437.117	MPMS 502.104 MPMS 502.123	WOES 614.110			
9	PC1752	Lori Jones	12	ARMS	PCHS 526.026 PCHS 526.008	ARMS 309.006	ARES 307.001 ARES 307.006			
	PC1752		72		PCHS 526.108 PCHS 526.126	ARMS 309.106	ARES 307.106 ARES 307.101			
10	PC1755	Sebastian Joshi	12	ARMS	PCHS 526.020 PCHS 526.004	MPMS 502.014	PGES/BCES 533.009			
	PC1755		72		PCHS 526.104 PCHS 526.120	ARMS 309.104	PGES/BCES 533.109			
11	PC1771	Kennica Herndon	12	APEX	PCHS 526.001 PCHS 526.013	ARMS 309.014	ARES 307.004			
	PC1771		72		PCHS 526.113 PCHS 526.101	ARMS 309.114	ARES307.104			
12	PC1781	Kevin Riggsbee	10	ARMS	PCHS 526.036 PCHS 526.007		WASH/FULL 596.009		M/D 614.550	

## Driver on EVERY Route

Every district has a matrix. The matrix provides the information about each driver and the runs that they are assigned.

# Field Operations Preparedness



## Year Round and Summer School

- In July, we opened year-round schools which included the successful opening of the new school, Woods Creek ES.
- Additionally, we coordinated our resources to use 264 buses to transport students to various summer programs.

# Vendor Transportation 2023-24 Recap

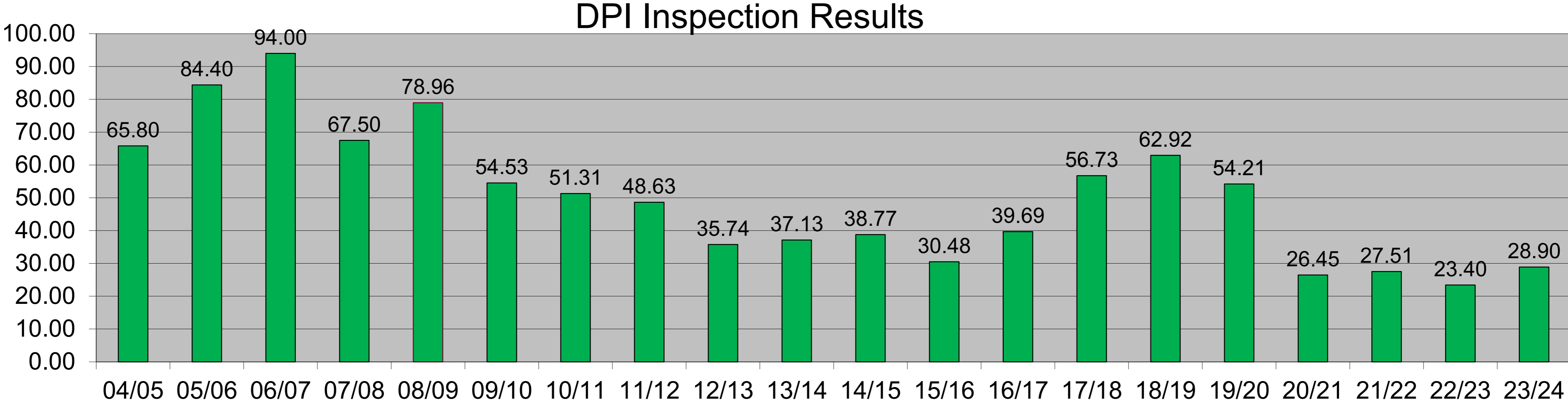
- 3,290 total riders (special needs, preK, McKinney-Vento)
- 4 vendors
- Vendors provided a driver for 232 routes
- Paid roughly 750 families under the stipend program (\$1.7 million)

# Vendor Transportation 2024-25

- 3,500 projected total riders (special needs, preK, McKinney-Vento)
- 283 contracted vehicles, 6 vendors
- Vendors are able to provide a driver for 223 routes currently. This number will increase as vendors obtain drivers.
- Currently 757 families opted in for the stipend, of which 397 returned their contracts
- What to expect

# Fleet Maintenance Update

- 2024 DPI inspection



# Fleet Maintenance Update

- Mechanic Vacancy Rate – 30.1% or 28 positions
- Preventative Maintenance Program – Up to date status
- Fleet status - Currently, 95% of the fleet is operable
- 10 Propane buses to be delivered this month - Propane engines are considered “Clean” operating engines.

# Finance/Budget Update

- Budget support for hiring/retaining Bus Drivers
  - Bus Driver bonuses - \$1,815.019.18 spent on Bus Driver and Bus Operations Team Leader bonuses in 2023-2024 school year
    - \$1,200.00 sign-on bonus
    - \$1,000.00 retention bonus
    - \$500.00 semi-annual attendance bonus (up to \$1,000.00 per year)
    - \$200.00 monthly attendance bonus (up to \$2,000.00 per year)
  - Continue to be aggressive in paying for Bus Driver onboarding costs
    - CDL Permit Fee - \$87.00 per employee.
    - CDL License Fee - \$106.50 per employee.
    - Department of Transportation (DOT) Physical - \$95.00 per employee.
    - Tuberculosis (TB) Examination - \$28.00 per employee.

# Next Steps

- Continued efforts to grow the number of yellow bus and vendor drivers



# Questions?