



WAKE COUNTY
PUBLIC SCHOOL SYSTEM

Salary Schedules

2024-2025



WAKE COUNTY
PUBLIC SCHOOL SYSTEM

Teachers/Certified Staff
Salary Schedules
2024-2025



WAKE COUNTY PUBLIC SCHOOL SYSTEM

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WAKE COUNTY PUBLIC SCHOOL SYSTEM

2024-2025 Salary Schedule

CLASSROOM TEACHERS

Bachelor's Degree ("A" License), Not National Board Certified

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,100.00	\$733.99	\$4,833.99	\$3,416.67	\$611.66	\$4,028.33	\$48,339.90
1	\$4,175.00	\$734.58	\$4,909.58	\$3,479.17	\$612.15	\$4,091.32	\$49,095.80
2	\$4,250.00	\$755.58	\$5,005.58	\$3,541.67	\$629.65	\$4,171.32	\$50,055.80
3	\$4,325.00	\$762.27	\$5,087.27	\$3,604.17	\$635.23	\$4,239.40	\$50,872.70
4	\$4,400.00	\$794.25	\$5,194.25	\$3,666.67	\$661.88	\$4,328.55	\$51,942.50
5	\$4,475.00	\$794.83	\$5,269.83	\$3,729.17	\$662.36	\$4,391.53	\$52,698.30
6	\$4,572.00	\$816.12	\$5,388.12	\$3,810.00	\$680.10	\$4,490.10	\$53,881.20
7	\$4,663.00	\$816.70	\$5,479.70	\$3,885.83	\$680.58	\$4,566.41	\$54,797.00
8	\$4,753.00	\$837.95	\$5,590.95	\$3,960.83	\$698.29	\$4,659.12	\$55,909.50
9	\$4,844.00	\$850.18	\$5,694.18	\$4,036.67	\$708.48	\$4,745.15	\$56,941.80
10	\$4,935.00	\$876.97	\$5,811.97	\$4,112.50	\$730.81	\$4,843.31	\$58,119.70
11	\$5,025.00	\$877.56	\$5,902.56	\$4,187.50	\$731.30	\$4,918.80	\$59,025.60
12	\$5,116.00	\$909.63	\$6,025.63	\$4,263.33	\$758.03	\$5,021.36	\$60,256.30
13	\$5,206.00	\$910.21	\$6,116.21	\$4,338.33	\$758.51	\$5,096.84	\$61,162.10
14	\$5,297.00	\$967.97	\$6,264.97	\$4,414.17	\$806.64	\$5,220.81	\$62,649.70
15	\$5,388.00	\$968.56	\$6,356.56	\$4,490.00	\$807.13	\$5,297.13	\$63,565.60
16	\$5,388.00	\$1,011.68	\$6,399.68	\$4,490.00	\$843.07	\$5,333.07	\$63,996.80
17	\$5,388.00	\$1,027.86	\$6,415.86	\$4,490.00	\$856.55	\$5,346.55	\$64,158.60
18	\$5,388.00	\$1,049.43	\$6,437.43	\$4,490.00	\$874.53	\$5,364.53	\$64,374.30
19	\$5,388.00	\$1,077.38	\$6,465.38	\$4,490.00	\$897.82	\$5,387.82	\$64,653.80
20	\$5,388.00	\$1,099.53	\$6,487.53	\$4,490.00	\$916.28	\$5,406.28	\$64,875.30
21	\$5,388.00	\$1,110.61	\$6,498.61	\$4,490.00	\$925.51	\$5,415.51	\$64,986.10
22	\$5,388.00	\$1,121.68	\$6,509.68	\$4,490.00	\$934.73	\$5,424.73	\$65,096.80
23	\$5,388.00	\$1,151.58	\$6,539.58	\$4,490.00	\$959.65	\$5,449.65	\$65,395.80
24	\$5,388.00	\$1,181.49	\$6,569.49	\$4,490.00	\$984.58	\$5,474.58	\$65,694.90
25	\$5,595.00	\$1,182.67	\$6,777.67	\$4,662.50	\$985.56	\$5,648.06	\$67,776.70
26	\$5,595.00	\$1,242.94	\$6,837.94	\$4,662.50	\$1,035.78	\$5,698.28	\$68,379.40
27	\$5,595.00	\$1,288.38	\$6,883.38	\$4,662.50	\$1,073.65	\$5,736.15	\$68,833.80
28	\$5,595.00	\$1,333.84	\$6,928.84	\$4,662.50	\$1,111.53	\$5,774.03	\$69,288.40
29	\$5,595.00	\$1,379.29	\$6,974.29	\$4,662.50	\$1,149.41	\$5,811.91	\$69,742.90
30	\$5,595.00	\$1,409.61	\$7,004.61	\$4,662.50	\$1,174.68	\$5,837.18	\$70,046.10
31+	\$5,595.00	\$1,439.92	\$7,034.92	\$4,662.50	\$1,199.93	\$5,862.43	\$70,349.20

Positions paid on this salary schedule:

- | | |
|--|---|
| Athletic Director* | Instructional Specialist |
| Athletic Trainer* | Intervention Coordinator (if guidance certification not held) |
| Behavior Support Coach | Lead Teacher (Central Services - paid 1 supplement rate higher) |
| Career Academy Career Dev Coordinator | Literacy Coach |
| Career Dev Coordinator (if guidance cert not held) | MTSS Coach |
| Case Manager | Other Professional |
| Classroom Teacher | Performance Assessment Specialist |
| Coordinating Teacher | Ready to Learn Facilitator |
| Coordinator | School Library Media Coordinator |
| Coordinator - Curriculum Enhancement | SEFEL Coach |
| Digital Learning Coordinator | Special Populations Coordinator |
| IFE Teacher | Teacher in Residence |
| Instructional Coach | Teacher ROTC (Paid higher of Tot Salary above or Min.) |
| Instructional Facilitator | Instructor Pay/MIP) |
| Instructional Management Coordinator | Teacher Trainer |
| | Technology Facilitator |

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM

2024-2025 Salary Schedule

CLASSROOM TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Step	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$4,844.00	\$865.82	\$5,709.82	\$4,036.67	\$721.52	\$4,758.19	\$57,098.20
4	\$4,928.00	\$889.66	\$5,817.66	\$4,106.67	\$741.38	\$4,848.05	\$58,176.60
5	\$5,012.00	\$890.31	\$5,902.31	\$4,176.67	\$741.93	\$4,918.60	\$59,023.10
6	\$5,121.00	\$914.12	\$6,035.12	\$4,267.50	\$761.77	\$5,029.27	\$60,351.20
7	\$5,223.00	\$914.79	\$6,137.79	\$4,352.50	\$762.33	\$5,114.83	\$61,377.90
8	\$5,323.00	\$938.60	\$6,261.60	\$4,435.83	\$782.17	\$5,218.00	\$62,616.00
9	\$5,425.00	\$952.28	\$6,377.28	\$4,520.83	\$793.57	\$5,314.40	\$63,772.80
10	\$5,527.00	\$982.29	\$6,509.29	\$4,605.83	\$818.58	\$5,424.41	\$65,092.90
11	\$5,628.00	\$982.96	\$6,610.96	\$4,690.00	\$819.13	\$5,509.13	\$66,109.60
12	\$5,730.00	\$1,018.86	\$6,748.86	\$4,775.00	\$849.05	\$5,624.05	\$67,488.60
13	\$5,831.00	\$1,019.52	\$6,850.52	\$4,859.17	\$849.60	\$5,708.77	\$68,505.20
14	\$5,933.00	\$1,084.23	\$7,017.23	\$4,944.17	\$903.53	\$5,847.70	\$70,172.30
15	\$6,035.00	\$1,084.88	\$7,119.88	\$5,029.17	\$904.07	\$5,933.24	\$71,198.80
16	\$6,035.00	\$1,133.18	\$7,168.18	\$5,029.17	\$944.32	\$5,973.49	\$71,681.80
17	\$6,035.00	\$1,151.29	\$7,186.29	\$5,029.17	\$959.41	\$5,988.58	\$71,862.90
18	\$6,035.00	\$1,175.44	\$7,210.44	\$5,029.17	\$979.53	\$6,008.70	\$72,104.40
19	\$6,035.00	\$1,206.74	\$7,241.74	\$5,029.17	\$1,005.62	\$6,034.79	\$72,417.40
20	\$6,035.00	\$1,231.55	\$7,266.55	\$5,029.17	\$1,026.29	\$6,055.46	\$72,665.50
21	\$6,035.00	\$1,243.95	\$7,278.95	\$5,029.17	\$1,036.63	\$6,065.80	\$72,789.50
22	\$6,035.00	\$1,256.36	\$7,291.36	\$5,029.17	\$1,046.97	\$6,076.14	\$72,913.60
23	\$6,035.00	\$1,289.82	\$7,324.82	\$5,029.17	\$1,074.85	\$6,104.02	\$73,248.20
24	\$6,035.00	\$1,323.26	\$7,358.26	\$5,029.17	\$1,102.72	\$6,131.89	\$73,582.60
25	\$6,266.00	\$1,324.58	\$7,590.58	\$5,221.67	\$1,103.82	\$6,325.49	\$75,905.80
26	\$6,266.00	\$1,392.16	\$7,658.16	\$5,221.67	\$1,160.13	\$6,381.80	\$76,581.60
27	\$6,266.00	\$1,443.08	\$7,709.08	\$5,221.67	\$1,202.57	\$6,424.24	\$77,090.80
28	\$6,266.00	\$1,494.01	\$7,760.01	\$5,221.67	\$1,245.01	\$6,466.68	\$77,600.10
29	\$6,266.00	\$1,544.93	\$7,810.93	\$5,221.67	\$1,287.44	\$6,509.11	\$78,109.30
30	\$6,266.00	\$1,578.88	\$7,844.88	\$5,221.67	\$1,315.73	\$6,537.40	\$78,448.80
31+	\$6,266.00	\$1,612.82	\$7,878.82	\$5,221.67	\$1,344.02	\$6,565.69	\$78,788.20

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding IFE and ROTC)
- Instructional Coach (Title I schools only)
- Literacy Coach (Title I schools only)

WAKE COUNTY PUBLIC SCHOOL SYSTEM

2024-2025 Salary Schedule

CLASSROOM TEACHERS

Master's Degree ("M" License), Not National Board Certified

Step	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	\$4,510.00	\$830.15	\$5,340.15	\$3,758.33	\$691.79	\$4,450.12	\$53,401.50
1	\$4,593.00	\$830.79	\$5,423.79	\$3,827.50	\$692.33	\$4,519.83	\$54,237.90
2	\$4,675.00	\$854.50	\$5,529.50	\$3,895.83	\$712.08	\$4,607.91	\$55,295.00
3	\$4,758.00	\$862.08	\$5,620.08	\$3,965.00	\$718.40	\$4,683.40	\$56,200.80
4	\$4,840.00	\$897.93	\$5,737.93	\$4,033.33	\$748.28	\$4,781.61	\$57,379.30
5	\$4,923.00	\$898.57	\$5,821.57	\$4,102.50	\$748.81	\$4,851.31	\$58,215.70
6	\$5,029.00	\$922.62	\$5,951.62	\$4,190.83	\$768.85	\$4,959.68	\$59,516.20
7	\$5,129.00	\$923.25	\$6,052.25	\$4,274.17	\$769.38	\$5,043.55	\$60,522.50
8	\$5,228.00	\$947.32	\$6,175.32	\$4,356.67	\$789.43	\$5,146.10	\$61,753.20
9	\$5,328.00	\$960.72	\$6,288.72	\$4,440.00	\$800.60	\$5,240.60	\$62,887.20
10	\$5,429.00	\$991.12	\$6,420.12	\$4,524.17	\$825.93	\$5,350.10	\$64,201.20
11	\$5,528.00	\$991.78	\$6,519.78	\$4,606.67	\$826.48	\$5,433.15	\$65,197.80
12	\$5,628.00	\$1,028.01	\$6,656.01	\$4,690.00	\$856.68	\$5,546.68	\$66,560.10
13	\$5,727.00	\$1,028.65	\$6,755.65	\$4,772.50	\$857.21	\$5,629.71	\$67,556.50
14	\$5,827.00	\$1,093.19	\$6,920.19	\$4,855.83	\$910.99	\$5,766.82	\$69,201.90
15	\$5,927.00	\$1,093.83	\$7,020.83	\$4,939.17	\$911.53	\$5,850.70	\$70,208.30
16	\$5,927.00	\$1,142.56	\$7,069.56	\$4,939.17	\$952.13	\$5,891.30	\$70,695.60
17	\$5,927.00	\$1,160.72	\$7,087.72	\$4,939.17	\$967.27	\$5,906.44	\$70,877.20
18	\$5,927.00	\$1,185.10	\$7,112.10	\$4,939.17	\$987.58	\$5,926.75	\$71,121.00
19	\$5,927.00	\$1,215.84	\$7,142.84	\$4,939.17	\$1,013.20	\$5,952.37	\$71,428.40
20	\$5,927.00	\$1,240.86	\$7,167.86	\$4,939.17	\$1,034.05	\$5,973.22	\$71,678.60
21	\$5,927.00	\$1,253.36	\$7,180.36	\$4,939.17	\$1,044.47	\$5,983.64	\$71,803.60
22	\$5,927.00	\$1,265.86	\$7,192.86	\$4,939.17	\$1,054.88	\$5,994.05	\$71,928.60
23	\$5,927.00	\$1,299.00	\$7,226.00	\$4,939.17	\$1,082.50	\$6,021.67	\$72,260.00
24	\$5,927.00	\$1,332.14	\$7,259.14	\$4,939.17	\$1,110.12	\$6,049.29	\$72,591.40
25	\$6,155.00	\$1,333.43	\$7,488.43	\$5,129.17	\$1,111.19	\$6,240.36	\$74,884.30
26	\$6,155.00	\$1,400.56	\$7,555.56	\$5,129.17	\$1,167.13	\$6,296.30	\$75,555.60
27	\$6,155.00	\$1,450.55	\$7,605.55	\$5,129.17	\$1,208.79	\$6,337.96	\$76,055.50
28	\$6,155.00	\$1,500.55	\$7,655.55	\$5,129.17	\$1,250.46	\$6,379.63	\$76,555.50
29	\$6,155.00	\$1,550.56	\$7,705.56	\$5,129.17	\$1,292.13	\$6,421.30	\$77,055.60
30	\$6,155.00	\$1,583.89	\$7,738.89	\$5,129.17	\$1,319.91	\$6,449.08	\$77,388.90
31+	\$6,155.00	\$1,617.23	\$7,772.23	\$5,129.17	\$1,347.69	\$6,476.86	\$77,722.30

Positions paid on this salary schedule:

Athletic Director*	Lead Teacher (Central Services - paid 1 supplement rate higher)
Athletic Trainer*	Literacy Coach
Behavior Support Coach	MTSS Coach
Career Academy Career Development Coord.	Nurses-Certified
Career Dev. Coordinator (w/o guidance cert.)	Other Professional
Case Manager	Performance Assessment Specialist
Classroom Teacher (excluding IFE)	Ready to Learn Facilitator
Coordinating Teacher	School Library Media Coordinator
Coordinator	SEFEL Coach
Coordinator - Curriculum Enhancement	SEFEL Lead/Coordinator
Digital Learning Coordinator	Special Populations Coordinator
ESL Coach-PreK	Special Populations Instructional Support
Instructional Coach	Teacher in Residence
	Teacher ROTC (Paid higher of Tot Salary above or Min.
Instructional Facilitator	Instructor Pay/MIP)
Instructional Management Coordinator	Teacher Trainer
Instructional Specialist	Technology Facilitator
Intervention Coordinator (w/o guidance cert.)	

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM

2024-2024 Salary Schedule

CLASSROOM TEACHERS

Master's Degree ("M" License) AND NATIONAL BOARD CERTIFICATION

Step	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$5,277.00	\$969.29	\$6,246.29	\$4,397.50	\$807.74	\$5,205.24	\$62,462.90
4	\$5,368.00	\$995.95	\$6,363.95	\$4,473.33	\$829.96	\$5,303.29	\$63,639.50
5	\$5,460.00	\$996.68	\$6,456.68	\$4,550.00	\$830.57	\$5,380.57	\$64,566.80
6	\$5,578.00	\$1,023.34	\$6,601.34	\$4,648.33	\$852.78	\$5,501.11	\$66,013.40
7	\$5,689.00	\$1,024.06	\$6,713.06	\$4,740.83	\$853.38	\$5,594.21	\$67,130.60
8	\$5,798.00	\$1,050.72	\$6,848.72	\$4,831.67	\$875.60	\$5,707.27	\$68,487.20
9	\$5,909.00	\$1,065.62	\$6,974.62	\$4,924.17	\$888.02	\$5,812.19	\$69,746.20
10	\$6,021.00	\$1,099.33	\$7,120.33	\$5,017.50	\$916.11	\$5,933.61	\$71,203.30
11	\$6,131.00	\$1,100.04	\$7,231.04	\$5,109.17	\$916.70	\$6,025.87	\$72,310.40
12	\$6,242.00	\$1,140.24	\$7,382.24	\$5,201.67	\$950.20	\$6,151.87	\$73,822.40
13	\$6,352.00	\$1,140.95	\$7,492.95	\$5,293.33	\$950.79	\$6,244.12	\$74,929.50
14	\$6,463.00	\$1,212.52	\$7,675.52	\$5,385.83	\$1,010.43	\$6,396.26	\$76,755.20
15	\$6,574.00	\$1,213.24	\$7,787.24	\$5,478.33	\$1,011.03	\$6,489.36	\$77,872.40
16	\$6,574.00	\$1,267.29	\$7,841.29	\$5,478.33	\$1,056.08	\$6,534.41	\$78,412.90
17	\$6,574.00	\$1,287.46	\$7,861.46	\$5,478.33	\$1,072.88	\$6,551.21	\$78,614.60
18	\$6,574.00	\$1,314.48	\$7,888.48	\$5,478.33	\$1,095.40	\$6,573.73	\$78,884.80
19	\$6,574.00	\$1,348.57	\$7,922.57	\$5,478.33	\$1,123.81	\$6,602.14	\$79,225.70
20	\$6,574.00	\$1,376.32	\$7,950.32	\$5,478.33	\$1,146.93	\$6,625.26	\$79,503.20
21	\$6,574.00	\$1,390.19	\$7,964.19	\$5,478.33	\$1,158.49	\$6,636.82	\$79,641.90
22	\$6,574.00	\$1,404.05	\$7,978.05	\$5,478.33	\$1,170.04	\$6,648.37	\$79,780.50
23	\$6,574.00	\$1,440.75	\$8,014.75	\$5,478.33	\$1,200.63	\$6,678.96	\$80,147.50
24	\$6,574.00	\$1,477.44	\$8,051.44	\$5,478.33	\$1,231.20	\$6,709.53	\$80,514.40
25	\$6,826.00	\$1,478.88	\$8,304.88	\$5,688.33	\$1,232.40	\$6,920.73	\$83,048.80
26	\$6,826.00	\$1,553.44	\$8,379.44	\$5,688.33	\$1,294.53	\$6,982.86	\$83,794.40
27	\$6,826.00	\$1,608.90	\$8,434.90	\$5,688.33	\$1,340.75	\$7,029.08	\$84,349.00
28	\$6,826.00	\$1,664.35	\$8,490.35	\$5,688.33	\$1,386.96	\$7,075.29	\$84,903.50
29	\$6,826.00	\$1,719.82	\$8,545.82	\$5,688.33	\$1,433.18	\$7,121.51	\$85,458.20
30	\$6,826.00	\$1,756.79	\$8,582.79	\$5,688.33	\$1,463.99	\$7,152.32	\$85,827.90
31+	\$6,826.00	\$1,793.76	\$8,619.76	\$5,688.33	\$1,494.80	\$7,183.13	\$86,197.60

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding IFE and ROTC)
- Instructional Coach (Title I Schools only)
- Literacy Coach (Title I schools only)
- MTSS Coach (Title I schools only)
- School Library Media Coordinator

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS**

Bachelor's Degree ("A" License), Not National Board Certified - Local Graduate Supplement

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,100.00	\$1,240.15	\$5,340.15	\$3,416.67	\$1,033.46	\$4,450.13	\$53,401.50
1	\$4,175.00	\$1,248.79	\$5,423.79	\$3,479.17	\$1,040.66	\$4,519.83	\$54,237.90
2	\$4,250.00	\$1,279.50	\$5,529.50	\$3,541.67	\$1,066.25	\$4,607.92	\$55,295.00
3	\$4,325.00	\$1,295.08	\$5,620.08	\$3,604.17	\$1,079.23	\$4,683.40	\$56,200.80
4	\$4,400.00	\$1,337.93	\$5,737.93	\$3,666.67	\$1,114.94	\$4,781.61	\$57,379.30
5	\$4,475.00	\$1,346.57	\$5,821.57	\$3,729.17	\$1,122.14	\$4,851.31	\$58,215.70
6	\$4,572.00	\$1,379.62	\$5,951.62	\$3,810.00	\$1,149.68	\$4,959.68	\$59,516.20
7	\$4,663.00	\$1,389.25	\$6,052.25	\$3,885.83	\$1,157.71	\$5,043.54	\$60,522.50
8	\$4,753.00	\$1,422.32	\$6,175.32	\$3,960.83	\$1,185.27	\$5,146.10	\$61,753.20
9	\$4,844.00	\$1,444.72	\$6,288.72	\$4,036.67	\$1,203.93	\$5,240.60	\$62,887.20
10	\$4,935.00	\$1,485.12	\$6,420.12	\$4,112.50	\$1,237.60	\$5,350.10	\$64,201.20
11	\$5,025.00	\$1,494.78	\$6,519.78	\$4,187.50	\$1,245.65	\$5,433.15	\$65,197.80
12	\$5,116.00	\$1,540.01	\$6,656.01	\$4,263.33	\$1,283.34	\$5,546.67	\$66,560.10
13	\$5,206.00	\$1,549.65	\$6,755.65	\$4,338.33	\$1,291.38	\$5,629.71	\$67,556.50
14	\$5,297.00	\$1,623.19	\$6,920.19	\$4,414.17	\$1,352.66	\$5,766.83	\$69,201.90
15	\$5,388.00	\$1,632.83	\$7,020.83	\$4,490.00	\$1,360.69	\$5,850.69	\$70,208.30
16	\$5,388.00	\$1,681.56	\$7,069.56	\$4,490.00	\$1,401.30	\$5,891.30	\$70,695.60
17	\$5,388.00	\$1,699.72	\$7,087.72	\$4,490.00	\$1,416.43	\$5,906.43	\$70,877.20
18	\$5,388.00	\$1,724.10	\$7,112.10	\$4,490.00	\$1,436.75	\$5,926.75	\$71,121.00
19	\$5,388.00	\$1,754.84	\$7,142.84	\$4,490.00	\$1,462.37	\$5,952.37	\$71,428.40
20	\$5,388.00	\$1,779.86	\$7,167.86	\$4,490.00	\$1,483.22	\$5,973.22	\$71,678.60
21	\$5,388.00	\$1,792.36	\$7,180.36	\$4,490.00	\$1,493.63	\$5,983.63	\$71,803.60
22	\$5,388.00	\$1,804.86	\$7,192.86	\$4,490.00	\$1,504.05	\$5,994.05	\$71,928.60
23	\$5,388.00	\$1,838.00	\$7,226.00	\$4,490.00	\$1,531.67	\$6,021.67	\$72,260.00
24	\$5,388.00	\$1,871.14	\$7,259.14	\$4,490.00	\$1,559.28	\$6,049.28	\$72,591.40
25	\$5,595.00	\$1,893.43	\$7,488.43	\$4,662.50	\$1,577.86	\$6,240.36	\$74,884.30
26	\$5,595.00	\$1,960.56	\$7,555.56	\$4,662.50	\$1,633.80	\$6,296.30	\$75,555.60
27	\$5,595.00	\$2,010.55	\$7,605.55	\$4,662.50	\$1,675.46	\$6,337.96	\$76,055.50
28	\$5,595.00	\$2,060.55	\$7,655.55	\$4,662.50	\$1,717.13	\$6,379.63	\$76,555.50
29	\$5,595.00	\$2,110.56	\$7,705.56	\$4,662.50	\$1,758.80	\$6,421.30	\$77,055.60
30	\$5,595.00	\$2,143.89	\$7,738.89	\$4,662.50	\$1,786.58	\$6,449.08	\$77,388.90
31+	\$5,595.00	\$2,177.23	\$7,772.23	\$4,662.50	\$1,814.36	\$6,476.86	\$77,722.30

Positions paid on this salary schedule:

- | | |
|--|---|
| Athletic Director* | Intervention Coordinator (w/o guidance cert.) |
| Athletic Trainer* | Lead Teacher (Central Services - paid 1 supplement rate high) |
| Behavior Support Coach | Literacy Coach |
| Career Academy Career Development Coord. | MTSS Coach |
| Career Dev. Coordinator (w/o guidance cert.) | Nurses-Certified |
| Case Manager | Other Professional |
| Classroom Teacher | Performance Assessment Specialist |
| Coordinating Teacher | Ready to Learn Facilitator |
| Coordinator | School Library Media Coordinator |
| Coordinator - Curriculum Enhancement | SEFEL Coach |
| Digital Learning Coordinator | SEFEL Lead/Coordinator |
| ESL Coach-PreK | Special Populations Coordinator |
| IFE Teacher | Special Populations Instructional Support |
| Instructional Coach | Teacher in Residence |
| Instructional Facilitator | Teacher ROTC (Paid higher of Tot Salary above or Min. Instru) |
| Instructional Management Coordinator | Teacher Trainer |
| Instructional Specialist | Technology Facilitator |

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM

2024-2025 Salary Schedule

CLASSROOM TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

LOCAL GRADUATE SUPPLEMENT

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$4,844.00	\$1,402.29	\$6,246.29	\$4,036.67	\$1,168.58	\$5,205.25	\$62,462.90
4	\$4,928.00	\$1,435.95	\$6,363.95	\$4,106.67	\$1,196.63	\$5,303.30	\$63,639.50
5	\$5,012.00	\$1,444.68	\$6,456.68	\$4,176.67	\$1,203.90	\$5,380.57	\$64,566.80
6	\$5,121.00	\$1,480.34	\$6,601.34	\$4,267.50	\$1,233.62	\$5,501.12	\$66,013.40
7	\$5,223.00	\$1,490.06	\$6,713.06	\$4,352.50	\$1,241.72	\$5,594.22	\$67,130.60
8	\$5,323.00	\$1,525.72	\$6,848.72	\$4,435.83	\$1,271.43	\$5,707.26	\$68,487.20
9	\$5,425.00	\$1,549.62	\$6,974.62	\$4,520.83	\$1,291.35	\$5,812.18	\$69,746.20
10	\$5,527.00	\$1,593.33	\$7,120.33	\$4,605.83	\$1,327.78	\$5,933.61	\$71,203.30
11	\$5,628.00	\$1,603.04	\$7,231.04	\$4,690.00	\$1,335.87	\$6,025.87	\$72,310.40
12	\$5,730.00	\$1,652.24	\$7,382.24	\$4,775.00	\$1,376.87	\$6,151.87	\$73,822.40
13	\$5,831.00	\$1,661.95	\$7,492.95	\$4,859.17	\$1,384.96	\$6,244.13	\$74,929.50
14	\$5,933.00	\$1,742.52	\$7,675.52	\$4,944.17	\$1,452.10	\$6,396.27	\$76,755.20
15	\$6,035.00	\$1,752.24	\$7,787.24	\$5,029.17	\$1,460.20	\$6,489.37	\$77,872.40
16	\$6,035.00	\$1,806.29	\$7,841.29	\$5,029.17	\$1,505.24	\$6,534.41	\$78,412.90
17	\$6,035.00	\$1,826.46	\$7,861.46	\$5,029.17	\$1,522.05	\$6,551.22	\$78,614.60
18	\$6,035.00	\$1,853.48	\$7,888.48	\$5,029.17	\$1,544.57	\$6,573.74	\$78,884.80
19	\$6,035.00	\$1,887.57	\$7,922.57	\$5,029.17	\$1,572.98	\$6,602.15	\$79,225.70
20	\$6,035.00	\$1,915.32	\$7,950.32	\$5,029.17	\$1,596.10	\$6,625.27	\$79,503.20
21	\$6,035.00	\$1,929.19	\$7,964.19	\$5,029.17	\$1,607.66	\$6,636.83	\$79,641.90
22	\$6,035.00	\$1,943.05	\$7,978.05	\$5,029.17	\$1,619.21	\$6,648.38	\$79,780.50
23	\$6,035.00	\$1,979.75	\$8,014.75	\$5,029.17	\$1,649.79	\$6,678.96	\$80,147.50
24	\$6,035.00	\$2,016.44	\$8,051.44	\$5,029.17	\$1,680.37	\$6,709.54	\$80,514.40
25	\$6,266.00	\$2,038.88	\$8,304.88	\$5,221.67	\$1,699.07	\$6,920.74	\$83,048.80
26	\$6,266.00	\$2,113.44	\$8,379.44	\$5,221.67	\$1,761.20	\$6,982.87	\$83,794.40
27	\$6,266.00	\$2,168.90	\$8,434.90	\$5,221.67	\$1,807.42	\$7,029.09	\$84,349.00
28	\$6,266.00	\$2,224.35	\$8,490.35	\$5,221.67	\$1,853.63	\$7,075.30	\$84,903.50
29	\$6,266.00	\$2,279.82	\$8,545.82	\$5,221.67	\$1,899.85	\$7,121.52	\$85,458.20
30	\$6,266.00	\$2,316.79	\$8,582.79	\$5,221.67	\$1,930.66	\$7,152.33	\$85,827.90
31+	\$6,266.00	\$2,353.76	\$8,619.76	\$5,221.67	\$1,961.47	\$7,183.14	\$86,197.60

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification not held)
- Classroom Teacher (excluding IFE and ROTC)
- Instructional Coach (Title I Schools only)
- Literacy Coach (Title I schools only)
- MTSS Coach (Title I schools only)
- School Library Media Coordinator

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Bachelor's Degree ("A" License), Not National Board Certified

Step	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	\$4,100.00	\$765.02	\$4,865.02	\$3,416.67	\$637.52	\$4,054.19	\$48,650.20
1	\$4,175.00	\$765.61	\$4,940.61	\$3,479.17	\$638.01	\$4,117.18	\$49,406.10
2	\$4,250.00	\$787.46	\$5,037.46	\$3,541.67	\$656.22	\$4,197.89	\$50,374.60
3	\$4,325.00	\$794.42	\$5,119.42	\$3,604.17	\$662.02	\$4,266.19	\$51,194.20
4	\$4,400.00	\$827.30	\$5,227.30	\$3,666.67	\$689.42	\$4,356.09	\$52,273.00
5	\$4,475.00	\$827.90	\$5,302.90	\$3,729.17	\$689.92	\$4,419.09	\$53,029.00
6	\$4,572.00	\$850.05	\$5,422.05	\$3,810.00	\$708.38	\$4,518.38	\$54,220.50
7	\$4,663.00	\$850.65	\$5,513.65	\$3,885.83	\$708.88	\$4,594.71	\$55,136.50
8	\$4,753.00	\$872.80	\$5,625.80	\$3,960.83	\$727.33	\$4,688.16	\$56,258.00
9	\$4,844.00	\$884.99	\$5,728.99	\$4,036.67	\$737.49	\$4,774.16	\$57,289.90
10	\$4,935.00	\$912.90	\$5,847.90	\$4,112.50	\$760.75	\$4,873.25	\$58,479.00
11	\$5,025.00	\$913.49	\$5,938.49	\$4,187.50	\$761.24	\$4,948.74	\$59,384.90
12	\$5,116.00	\$946.86	\$6,062.86	\$4,263.33	\$789.05	\$5,052.38	\$60,628.60
13	\$5,206.00	\$947.46	\$6,153.46	\$4,338.33	\$789.55	\$5,127.88	\$61,534.60
14	\$5,297.00	\$1,006.56	\$6,303.56	\$4,414.17	\$838.80	\$5,252.97	\$63,035.60
15	\$5,388.00	\$1,007.15	\$6,395.15	\$4,490.00	\$839.29	\$5,329.29	\$63,951.50
16	\$5,388.00	\$1,052.05	\$6,440.05	\$4,490.00	\$876.71	\$5,366.71	\$64,400.50
17	\$5,388.00	\$1,068.89	\$6,456.89	\$4,490.00	\$890.74	\$5,380.74	\$64,568.90
18	\$5,388.00	\$1,091.34	\$6,479.34	\$4,490.00	\$909.45	\$5,399.45	\$64,793.40
19	\$5,388.00	\$1,119.29	\$6,507.29	\$4,490.00	\$932.74	\$5,422.74	\$65,072.90
20	\$5,388.00	\$1,142.32	\$6,530.32	\$4,490.00	\$951.93	\$5,441.93	\$65,303.20
21	\$5,388.00	\$1,153.83	\$6,541.83	\$4,490.00	\$961.53	\$5,451.53	\$65,418.30
22	\$5,388.00	\$1,165.35	\$6,553.35	\$4,490.00	\$971.13	\$5,461.13	\$65,533.50
23	\$5,388.00	\$1,195.57	\$6,583.57	\$4,490.00	\$996.31	\$5,486.31	\$65,835.70
24	\$5,388.00	\$1,225.81	\$6,613.81	\$4,490.00	\$1,021.51	\$5,511.51	\$66,138.10
25	\$5,595.00	\$1,226.98	\$6,821.98	\$4,662.50	\$1,022.48	\$5,684.98	\$68,219.80
26	\$5,595.00	\$1,288.37	\$6,883.37	\$4,662.50	\$1,073.64	\$5,736.14	\$68,833.70
27	\$5,595.00	\$1,333.83	\$6,928.83	\$4,662.50	\$1,111.53	\$5,774.03	\$69,288.30
28	\$5,595.00	\$1,379.29	\$6,974.29	\$4,662.50	\$1,149.41	\$5,811.91	\$69,742.90
29	\$5,595.00	\$1,424.75	\$7,019.75	\$4,662.50	\$1,187.29	\$5,849.79	\$70,197.50
30	\$5,595.00	\$1,455.05	\$7,050.05	\$4,662.50	\$1,212.54	\$5,875.04	\$70,500.50
31+	\$5,595.00	\$1,485.37	\$7,080.37	\$4,662.50	\$1,237.81	\$5,900.31	\$70,803.70

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- | | |
|--|---|
| Assistive Tech. Specialist (w/o SLP cert.) | Instructional Coach |
| Athletic Director* | Instructional Facilitator |
| Athletic Trainer* | Instructional Specialist |
| Behavior Specialist | Lead Assistive Technology Specialist |
| Case Manager | Lead Teacher (Central Services - paid 1 supplement rate higher) |
| Classroom Teacher (excluding IFE and ROTC) | Performance Assessment Specialist |
| Coordinator | Teacher Trainer |
| Coordinating Teacher | |

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION

Step	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$4,844.00	\$901.86	\$5,745.86	\$4,036.67	\$751.55	\$4,788.22	\$57,458.60
4	\$4,928.00	\$926.66	\$5,854.66	\$4,106.67	\$772.22	\$4,878.89	\$58,546.60
5	\$5,012.00	\$927.35	\$5,939.35	\$4,176.67	\$772.79	\$4,949.46	\$59,393.50
6	\$5,121.00	\$952.15	\$6,073.15	\$4,267.50	\$793.46	\$5,060.96	\$60,731.50
7	\$5,223.00	\$952.81	\$6,175.81	\$4,352.50	\$794.01	\$5,146.51	\$61,758.10
8	\$5,323.00	\$977.62	\$6,300.62	\$4,435.83	\$814.68	\$5,250.51	\$63,006.20
9	\$5,425.00	\$991.28	\$6,416.28	\$4,520.83	\$826.07	\$5,346.90	\$64,162.80
10	\$5,527.00	\$1,022.53	\$6,549.53	\$4,605.83	\$852.11	\$5,457.94	\$65,495.30
11	\$5,628.00	\$1,023.20	\$6,651.20	\$4,690.00	\$852.67	\$5,542.67	\$66,512.00
12	\$5,730.00	\$1,060.60	\$6,790.60	\$4,775.00	\$883.83	\$5,658.83	\$67,906.00
13	\$5,831.00	\$1,061.24	\$6,892.24	\$4,859.17	\$884.37	\$5,743.54	\$68,922.40
14	\$5,933.00	\$1,127.44	\$7,060.44	\$4,944.17	\$939.53	\$5,883.70	\$70,604.40
15	\$6,035.00	\$1,128.10	\$7,163.10	\$5,029.17	\$940.08	\$5,969.25	\$71,631.00
16	\$6,035.00	\$1,178.38	\$7,213.38	\$5,029.17	\$981.98	\$6,011.15	\$72,133.80
17	\$6,035.00	\$1,197.24	\$7,232.24	\$5,029.17	\$997.70	\$6,026.87	\$72,322.40
18	\$6,035.00	\$1,222.40	\$7,257.40	\$5,029.17	\$1,018.67	\$6,047.84	\$72,574.00
19	\$6,035.00	\$1,253.69	\$7,288.69	\$5,029.17	\$1,044.74	\$6,073.91	\$72,886.90
20	\$6,035.00	\$1,279.49	\$7,314.49	\$5,029.17	\$1,066.24	\$6,095.41	\$73,144.90
21	\$6,035.00	\$1,292.40	\$7,327.40	\$5,029.17	\$1,077.00	\$6,106.17	\$73,274.00
22	\$6,035.00	\$1,305.30	\$7,340.30	\$5,029.17	\$1,087.75	\$6,116.92	\$73,403.00
23	\$6,035.00	\$1,339.10	\$7,374.10	\$5,029.17	\$1,115.92	\$6,145.09	\$73,741.00
24	\$6,035.00	\$1,372.89	\$7,407.89	\$5,029.17	\$1,144.08	\$6,173.25	\$74,078.90
25	\$6,266.00	\$1,374.21	\$7,640.21	\$5,221.67	\$1,145.18	\$6,366.85	\$76,402.10
26	\$6,266.00	\$1,443.09	\$7,709.09	\$5,221.67	\$1,202.58	\$6,424.25	\$77,090.90
27	\$6,266.00	\$1,494.00	\$7,760.00	\$5,221.67	\$1,245.00	\$6,466.67	\$77,600.00
28	\$6,266.00	\$1,544.92	\$7,810.92	\$5,221.67	\$1,287.43	\$6,509.10	\$78,109.20
29	\$6,266.00	\$1,595.84	\$7,861.84	\$5,221.67	\$1,329.87	\$6,551.54	\$78,618.40
30	\$6,266.00	\$1,629.77	\$7,895.77	\$5,221.67	\$1,358.14	\$6,579.81	\$78,957.70
31+	\$6,266.00	\$1,663.72	\$7,929.72	\$5,221.67	\$1,386.43	\$6,608.10	\$79,297.20

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:
Classroom Teacher (excluding IFE and ROTC)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Master's Degree ("M" License), Not National Board Certified

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,510.00	\$864.26	\$5,374.26	\$3,758.33	\$720.22	\$4,478.55	\$53,742.60
1	\$4,593.00	\$864.91	\$5,457.91	\$3,827.50	\$720.76	\$4,548.26	\$54,579.10
2	\$4,675.00	\$889.58	\$5,564.58	\$3,895.83	\$741.32	\$4,637.15	\$55,645.80
3	\$4,758.00	\$897.47	\$5,655.47	\$3,965.00	\$747.89	\$4,712.89	\$56,554.70
4	\$4,840.00	\$934.27	\$5,774.27	\$4,033.33	\$778.56	\$4,811.89	\$57,742.70
5	\$4,923.00	\$934.91	\$5,857.91	\$4,102.50	\$779.09	\$4,881.59	\$58,579.10
6	\$5,029.00	\$959.94	\$5,988.94	\$4,190.83	\$799.95	\$4,990.78	\$59,889.40
7	\$5,129.00	\$960.59	\$6,089.59	\$4,274.17	\$800.49	\$5,074.66	\$60,895.90
8	\$5,228.00	\$985.61	\$6,213.61	\$4,356.67	\$821.34	\$5,178.01	\$62,136.10
9	\$5,328.00	\$999.03	\$6,327.03	\$4,440.00	\$832.53	\$5,272.53	\$63,270.30
10	\$5,429.00	\$1,030.65	\$6,459.65	\$4,524.17	\$858.88	\$5,383.05	\$64,596.50
11	\$5,528.00	\$1,031.32	\$6,559.32	\$4,606.67	\$859.43	\$5,466.10	\$65,593.20
12	\$5,628.00	\$1,069.00	\$6,697.00	\$4,690.00	\$890.83	\$5,580.83	\$66,970.00
13	\$5,727.00	\$1,069.64	\$6,796.64	\$4,772.50	\$891.37	\$5,663.87	\$67,966.40
14	\$5,827.00	\$1,135.65	\$6,962.65	\$4,855.83	\$946.38	\$5,802.21	\$69,626.50
15	\$5,927.00	\$1,136.29	\$7,063.29	\$4,939.17	\$946.91	\$5,886.08	\$70,632.90
16	\$5,927.00	\$1,186.98	\$7,113.98	\$4,939.17	\$989.15	\$5,928.32	\$71,139.80
17	\$5,927.00	\$1,205.88	\$7,132.88	\$4,939.17	\$1,004.90	\$5,944.07	\$71,328.80
18	\$5,927.00	\$1,231.22	\$7,158.22	\$4,939.17	\$1,026.02	\$5,965.19	\$71,582.20
19	\$5,927.00	\$1,261.95	\$7,188.95	\$4,939.17	\$1,051.63	\$5,990.80	\$71,889.50
20	\$5,927.00	\$1,287.94	\$7,214.94	\$4,939.17	\$1,073.28	\$6,012.45	\$72,149.40
21	\$5,927.00	\$1,300.94	\$7,227.94	\$4,939.17	\$1,084.12	\$6,023.29	\$72,279.40
22	\$5,927.00	\$1,313.93	\$7,240.93	\$4,939.17	\$1,094.94	\$6,034.11	\$72,409.30
23	\$5,927.00	\$1,347.39	\$7,274.39	\$4,939.17	\$1,122.83	\$6,062.00	\$72,743.90
24	\$5,927.00	\$1,380.85	\$7,307.85	\$4,939.17	\$1,150.71	\$6,089.88	\$73,078.50
25	\$6,155.00	\$1,382.16	\$7,537.16	\$5,129.17	\$1,151.80	\$6,280.97	\$75,371.60
26	\$6,155.00	\$1,450.56	\$7,605.56	\$5,129.17	\$1,208.80	\$6,337.97	\$76,055.60
27	\$6,155.00	\$1,500.56	\$7,655.56	\$5,129.17	\$1,250.47	\$6,379.64	\$76,555.60
28	\$6,155.00	\$1,550.57	\$7,705.57	\$5,129.17	\$1,292.14	\$6,421.31	\$77,055.70
29	\$6,155.00	\$1,600.57	\$7,755.57	\$5,129.17	\$1,333.81	\$6,462.98	\$77,555.70
30	\$6,155.00	\$1,633.90	\$7,788.90	\$5,129.17	\$1,361.58	\$6,490.75	\$77,889.00
31+	\$6,155.00	\$1,667.22	\$7,822.22	\$5,129.17	\$1,389.35	\$6,518.52	\$78,222.20

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

- | | |
|--|---|
| Athletic Director* | Instructional Coach |
| Assistive Tech. Specialist (w/o SLP cert.) | Instructional Facilitator |
| Athletic Trainer* | Instructional Specialist |
| Behavior Specialist | Lead Assistive Technology Specialist |
| Case Manager | Lead Teacher (Central Services - paid 1 supplement rate higher) |
| Classroom Teacher (excluding IFE and ROTC) | Performance Assessment Specialist |
| Coordinator | Teacher Trainer |
| Coordinating Teacher | |

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Master's Degree ("M" License) AND NATIONAL BOARD CERTIFICATION

Step	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$5,277.00	\$1,008.54	\$6,285.54	\$4,397.50	\$840.45	\$5,237.95	\$62,855.40
4	\$5,368.00	\$1,036.29	\$6,404.29	\$4,473.33	\$863.58	\$5,336.91	\$64,042.90
5	\$5,460.00	\$1,036.99	\$6,496.99	\$4,550.00	\$864.16	\$5,414.16	\$64,969.90
6	\$5,578.00	\$1,064.74	\$6,642.74	\$4,648.33	\$887.28	\$5,535.61	\$66,427.40
7	\$5,689.00	\$1,065.48	\$6,754.48	\$4,740.83	\$887.90	\$5,628.73	\$67,544.80
8	\$5,798.00	\$1,093.22	\$6,891.22	\$4,831.67	\$911.02	\$5,742.69	\$68,912.20
9	\$5,909.00	\$1,108.10	\$7,017.10	\$4,924.17	\$923.42	\$5,847.59	\$70,171.00
10	\$6,021.00	\$1,143.17	\$7,164.17	\$5,017.50	\$952.64	\$5,970.14	\$71,641.70
11	\$6,131.00	\$1,143.89	\$7,274.89	\$5,109.17	\$953.24	\$6,062.41	\$72,748.90
12	\$6,242.00	\$1,185.70	\$7,427.70	\$5,201.67	\$988.08	\$6,189.75	\$74,277.00
13	\$6,352.00	\$1,186.41	\$7,538.41	\$5,293.33	\$988.68	\$6,282.01	\$75,384.10
14	\$6,463.00	\$1,259.60	\$7,722.60	\$5,385.83	\$1,049.67	\$6,435.50	\$77,226.00
15	\$6,574.00	\$1,260.32	\$7,834.32	\$5,478.33	\$1,050.27	\$6,528.60	\$78,343.20
16	\$6,574.00	\$1,316.53	\$7,890.53	\$5,478.33	\$1,097.11	\$6,575.44	\$78,905.30
17	\$6,574.00	\$1,337.51	\$7,911.51	\$5,478.33	\$1,114.59	\$6,592.92	\$79,115.10
18	\$6,574.00	\$1,365.62	\$7,939.62	\$5,478.33	\$1,138.02	\$6,616.35	\$79,396.20
19	\$6,574.00	\$1,399.72	\$7,973.72	\$5,478.33	\$1,166.43	\$6,644.76	\$79,737.20
20	\$6,574.00	\$1,428.53	\$8,002.53	\$5,478.33	\$1,190.44	\$6,668.77	\$80,025.30
21	\$6,574.00	\$1,442.95	\$8,016.95	\$5,478.33	\$1,202.46	\$6,680.79	\$80,169.50
22	\$6,574.00	\$1,457.36	\$8,031.36	\$5,478.33	\$1,214.47	\$6,692.80	\$80,313.60
23	\$6,574.00	\$1,494.43	\$8,068.43	\$5,478.33	\$1,245.36	\$6,723.69	\$80,684.30
24	\$6,574.00	\$1,531.49	\$8,105.49	\$5,478.33	\$1,276.24	\$6,754.57	\$81,054.90
25	\$6,826.00	\$1,532.93	\$8,358.93	\$5,688.33	\$1,277.44	\$6,965.77	\$83,589.30
26	\$6,826.00	\$1,608.90	\$8,434.90	\$5,688.33	\$1,340.75	\$7,029.08	\$84,349.00
27	\$6,826.00	\$1,664.36	\$8,490.36	\$5,688.33	\$1,386.97	\$7,075.30	\$84,903.60
28	\$6,826.00	\$1,719.83	\$8,545.83	\$5,688.33	\$1,433.19	\$7,121.52	\$85,458.30
29	\$6,826.00	\$1,775.29	\$8,601.29	\$5,688.33	\$1,479.41	\$7,167.74	\$86,012.90
30	\$6,826.00	\$1,812.26	\$8,638.26	\$5,688.33	\$1,510.22	\$7,198.55	\$86,382.60
31+	\$6,826.00	\$1,849.23	\$8,675.23	\$5,688.33	\$1,541.03	\$7,229.36	\$86,752.30

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:
Classroom Teacher (excluding IFE and ROTC)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS
Bachelor's Degree ("A" License), Not National Board Certified
LOCAL GRADUATE SUPPLEMENT

Step	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	\$4,100.00	\$1,274.26	\$5,374.26	\$3,416.67	\$1,061.88	\$4,478.55	\$53,742.60
1	\$4,175.00	\$1,282.91	\$5,457.91	\$3,479.17	\$1,069.09	\$4,548.26	\$54,579.10
2	\$4,250.00	\$1,314.58	\$5,564.58	\$3,541.67	\$1,095.48	\$4,637.15	\$55,645.80
3	\$4,325.00	\$1,330.47	\$5,655.47	\$3,604.17	\$1,108.73	\$4,712.90	\$56,554.70
4	\$4,400.00	\$1,374.27	\$5,774.27	\$3,666.67	\$1,145.23	\$4,811.90	\$57,742.70
5	\$4,475.00	\$1,382.91	\$5,857.91	\$3,729.17	\$1,152.43	\$4,881.60	\$58,579.10
6	\$4,572.00	\$1,416.94	\$5,988.94	\$3,810.00	\$1,180.78	\$4,990.78	\$59,889.40
7	\$4,663.00	\$1,426.59	\$6,089.59	\$3,885.83	\$1,188.83	\$5,074.66	\$60,895.90
8	\$4,753.00	\$1,460.61	\$6,213.61	\$3,960.83	\$1,217.18	\$5,178.01	\$62,136.10
9	\$4,844.00	\$1,483.03	\$6,327.03	\$4,036.67	\$1,235.86	\$5,272.53	\$63,270.30
10	\$4,935.00	\$1,524.65	\$6,459.65	\$4,112.50	\$1,270.54	\$5,383.04	\$64,596.50
11	\$5,025.00	\$1,534.32	\$6,559.32	\$4,187.50	\$1,278.60	\$5,466.10	\$65,593.20
12	\$5,116.00	\$1,581.00	\$6,697.00	\$4,263.33	\$1,317.50	\$5,580.83	\$66,970.00
13	\$5,206.00	\$1,590.64	\$6,796.64	\$4,338.33	\$1,325.53	\$5,663.86	\$67,966.40
14	\$5,297.00	\$1,665.65	\$6,962.65	\$4,414.17	\$1,388.04	\$5,802.21	\$69,626.50
15	\$5,388.00	\$1,675.29	\$7,063.29	\$4,490.00	\$1,396.08	\$5,886.08	\$70,632.90
16	\$5,388.00	\$1,725.98	\$7,113.98	\$4,490.00	\$1,438.32	\$5,928.32	\$71,139.80
17	\$5,388.00	\$1,744.88	\$7,132.88	\$4,490.00	\$1,454.07	\$5,944.07	\$71,328.80
18	\$5,388.00	\$1,770.22	\$7,158.22	\$4,490.00	\$1,475.18	\$5,965.18	\$71,582.20
19	\$5,388.00	\$1,800.95	\$7,188.95	\$4,490.00	\$1,500.79	\$5,990.79	\$71,889.50
20	\$5,388.00	\$1,826.94	\$7,214.94	\$4,490.00	\$1,522.45	\$6,012.45	\$72,149.40
21	\$5,388.00	\$1,839.94	\$7,227.94	\$4,490.00	\$1,533.28	\$6,023.28	\$72,279.40
22	\$5,388.00	\$1,852.93	\$7,240.93	\$4,490.00	\$1,544.11	\$6,034.11	\$72,409.30
23	\$5,388.00	\$1,886.39	\$7,274.39	\$4,490.00	\$1,571.99	\$6,061.99	\$72,743.90
24	\$5,388.00	\$1,919.85	\$7,307.85	\$4,490.00	\$1,599.88	\$6,089.88	\$73,078.50
25	\$5,595.00	\$1,942.16	\$7,537.16	\$4,662.50	\$1,618.47	\$6,280.97	\$75,371.60
26	\$5,595.00	\$2,010.56	\$7,605.56	\$4,662.50	\$1,675.47	\$6,337.97	\$76,055.60
27	\$5,595.00	\$2,060.56	\$7,655.56	\$4,662.50	\$1,717.13	\$6,379.63	\$76,555.60
28	\$5,595.00	\$2,110.57	\$7,705.57	\$4,662.50	\$1,758.81	\$6,421.31	\$77,055.70
29	\$5,595.00	\$2,160.57	\$7,755.57	\$4,662.50	\$1,800.48	\$6,462.98	\$77,555.70
30	\$5,595.00	\$2,193.90	\$7,788.90	\$4,662.50	\$1,828.25	\$6,490.75	\$77,889.00
31+	\$5,595.00	\$2,227.22	\$7,822.22	\$4,662.50	\$1,856.02	\$6,518.52	\$78,222.20

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Athletic Director*	Instructional Coach
Assistive Tech. Specialist (w/o SLP cert.)	Instructional Facilitator
Athletic Trainer*	Instructional Specialist
Behavior Specialist	Lead Assistive Technology Specialist
Case Manager	Lead Teacher (Central Services - paid 1 supplement rate higher)
Classroom Teacher (excluding IFE and ROTC)	Performance Assessment Specialist
Coordinator	Teacher Trainer
Coordinating Teacher	

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

* Additional employment attached to primary assignment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Bachelor's Degree ("A" License) AND NATIONAL BOARD CERTIFICATION
LOCAL GRADUATE SUPPLEMENT

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$4,844.00	\$1,441.54	\$6,285.54	\$4,036.67	\$1,201.28	\$5,237.95	\$62,855.40
4	\$4,928.00	\$1,476.29	\$6,404.29	\$4,106.67	\$1,230.24	\$5,336.91	\$64,042.90
5	\$5,012.00	\$1,484.99	\$6,496.99	\$4,176.67	\$1,237.49	\$5,414.16	\$64,969.90
6	\$5,121.00	\$1,521.74	\$6,642.74	\$4,267.50	\$1,268.12	\$5,535.62	\$66,427.40
7	\$5,223.00	\$1,531.48	\$6,754.48	\$4,352.50	\$1,276.23	\$5,628.73	\$67,544.80
8	\$5,323.00	\$1,568.22	\$6,891.22	\$4,435.83	\$1,306.85	\$5,742.68	\$68,912.20
9	\$5,425.00	\$1,592.10	\$7,017.10	\$4,520.83	\$1,326.75	\$5,847.58	\$70,171.00
10	\$5,527.00	\$1,637.17	\$7,164.17	\$4,605.83	\$1,364.31	\$5,970.14	\$71,641.70
11	\$5,628.00	\$1,646.89	\$7,274.89	\$4,690.00	\$1,372.41	\$6,062.41	\$72,748.90
12	\$5,730.00	\$1,697.70	\$7,427.70	\$4,775.00	\$1,414.75	\$6,189.75	\$74,277.00
13	\$5,831.00	\$1,707.41	\$7,538.41	\$4,859.17	\$1,422.84	\$6,282.01	\$75,384.10
14	\$5,933.00	\$1,789.60	\$7,722.60	\$4,944.17	\$1,491.33	\$6,435.50	\$77,226.00
15	\$6,035.00	\$1,799.32	\$7,834.32	\$5,029.17	\$1,499.43	\$6,528.60	\$78,343.20
16	\$6,035.00	\$1,855.53	\$7,890.53	\$5,029.17	\$1,546.28	\$6,575.45	\$78,905.30
17	\$6,035.00	\$1,876.51	\$7,911.51	\$5,029.17	\$1,563.76	\$6,592.93	\$79,115.10
18	\$6,035.00	\$1,904.62	\$7,939.62	\$5,029.17	\$1,587.18	\$6,616.35	\$79,396.20
19	\$6,035.00	\$1,938.72	\$7,973.72	\$5,029.17	\$1,615.60	\$6,644.77	\$79,737.20
20	\$6,035.00	\$1,967.53	\$8,002.53	\$5,029.17	\$1,639.61	\$6,668.78	\$80,025.30
21	\$6,035.00	\$1,981.95	\$8,016.95	\$5,029.17	\$1,651.63	\$6,680.80	\$80,169.50
22	\$6,035.00	\$1,996.36	\$8,031.36	\$5,029.17	\$1,663.63	\$6,692.80	\$80,313.60
23	\$6,035.00	\$2,033.43	\$8,068.43	\$5,029.17	\$1,694.53	\$6,723.70	\$80,684.30
24	\$6,035.00	\$2,070.49	\$8,105.49	\$5,029.17	\$1,725.41	\$6,754.58	\$81,054.90
25	\$6,266.00	\$2,092.93	\$8,358.93	\$5,221.67	\$1,744.11	\$6,965.78	\$83,589.30
26	\$6,266.00	\$2,168.90	\$8,434.90	\$5,221.67	\$1,807.42	\$7,029.09	\$84,349.00
27	\$6,266.00	\$2,224.36	\$8,490.36	\$5,221.67	\$1,853.63	\$7,075.30	\$84,903.60
28	\$6,266.00	\$2,279.83	\$8,545.83	\$5,221.67	\$1,899.86	\$7,121.53	\$85,458.30
29	\$6,266.00	\$2,335.29	\$8,601.29	\$5,221.67	\$1,946.08	\$7,167.75	\$86,012.90
30	\$6,266.00	\$2,372.26	\$8,638.26	\$5,221.67	\$1,976.88	\$7,198.55	\$86,382.60
31+	\$6,266.00	\$2,409.23	\$8,675.23	\$5,221.67	\$2,007.69	\$7,229.36	\$86,752.30

Positions paid on this salary schedule apply to individuals serving in Special Education Program Services:

Classroom Teacher (excluding IFE and ROTC)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification.

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Bachelor's Degree Certification

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,100.00	\$744.33	\$4,844.33	\$3,416.67	\$620.28	\$4,036.95	\$48,443.30
1	\$4,175.00	\$744.93	\$4,919.93	\$3,479.17	\$620.78	\$4,099.95	\$49,199.30
2	\$4,250.00	\$766.20	\$5,016.20	\$3,541.67	\$638.50	\$4,180.17	\$50,162.00
3	\$4,325.00	\$772.99	\$5,097.99	\$3,604.17	\$644.16	\$4,248.33	\$50,979.90
4	\$4,400.00	\$794.25	\$5,194.25	\$3,666.67	\$661.88	\$4,328.55	\$51,942.50
5	\$4,475.00	\$794.83	\$5,269.83	\$3,729.17	\$662.36	\$4,391.53	\$52,698.30
6	\$4,572.00	\$816.12	\$5,388.12	\$3,810.00	\$680.10	\$4,490.10	\$53,881.20
7	\$4,663.00	\$816.70	\$5,479.70	\$3,885.83	\$680.58	\$4,566.41	\$54,797.00
8	\$4,753.00	\$837.95	\$5,590.95	\$3,960.83	\$698.29	\$4,659.12	\$55,909.50
9	\$4,844.00	\$861.78	\$5,705.78	\$4,036.67	\$718.15	\$4,754.82	\$57,057.80
10	\$4,935.00	\$888.94	\$5,823.94	\$4,112.50	\$740.78	\$4,853.28	\$58,239.40
11	\$5,025.00	\$889.53	\$5,914.53	\$4,187.50	\$741.28	\$4,928.78	\$59,145.30
12	\$5,116.00	\$922.02	\$6,038.02	\$4,263.33	\$768.35	\$5,031.68	\$60,380.20
13	\$5,206.00	\$922.63	\$6,128.63	\$4,338.33	\$768.86	\$5,107.19	\$61,286.30
14	\$5,297.00	\$980.83	\$6,277.83	\$4,414.17	\$817.36	\$5,231.53	\$62,778.30
15	\$5,388.00	\$981.44	\$6,369.44	\$4,490.00	\$817.87	\$5,307.87	\$63,694.40
16	\$5,388.00	\$1,025.16	\$6,413.16	\$4,490.00	\$854.30	\$5,344.30	\$64,131.60
17	\$5,388.00	\$1,041.54	\$6,429.54	\$4,490.00	\$867.95	\$5,357.95	\$64,295.40
18	\$5,388.00	\$1,063.40	\$6,451.40	\$4,490.00	\$886.17	\$5,376.17	\$64,514.00
19	\$5,388.00	\$1,077.38	\$6,465.38	\$4,490.00	\$897.82	\$5,387.82	\$64,653.80
20	\$5,388.00	\$1,099.53	\$6,487.53	\$4,490.00	\$916.28	\$5,406.28	\$64,875.30
21	\$5,388.00	\$1,110.61	\$6,498.61	\$4,490.00	\$925.51	\$5,415.51	\$64,986.10
22	\$5,388.00	\$1,121.68	\$6,509.68	\$4,490.00	\$934.73	\$5,424.73	\$65,096.80
23	\$5,388.00	\$1,144.20	\$6,532.20	\$4,490.00	\$953.50	\$5,443.50	\$65,322.00
24	\$5,388.00	\$1,166.71	\$6,554.71	\$4,490.00	\$972.26	\$5,462.26	\$65,547.10
25	\$5,595.00	\$1,167.90	\$6,762.90	\$4,662.50	\$973.25	\$5,635.75	\$67,629.00
26	\$5,595.00	\$1,197.49	\$6,792.49	\$4,662.50	\$997.91	\$5,660.41	\$67,924.90
27	\$5,595.00	\$1,212.63	\$6,807.63	\$4,662.50	\$1,010.53	\$5,673.03	\$68,076.30
28	\$5,595.00	\$1,227.78	\$6,822.78	\$4,662.50	\$1,023.15	\$5,685.65	\$68,227.80
29	\$5,595.00	\$1,242.94	\$6,837.94	\$4,662.50	\$1,035.78	\$5,698.28	\$68,379.40
30	\$5,595.00	\$1,242.94	\$6,837.94	\$4,662.50	\$1,035.78	\$5,698.28	\$68,379.40
31+	\$5,595.00	\$1,242.94	\$6,837.94	\$4,662.50	\$1,035.78	\$5,698.28	\$68,379.40

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification held)
- Coordinator
- Counselor
- Intervention Coordinator
- Lead Social Worker (Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Transition Counselor

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS
Master's Degree Certification

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,510.00	\$864.26	\$5,374.26	\$3,758.33	\$720.22	\$4,478.55	\$53,742.60
1	\$4,593.00	\$864.91	\$5,457.91	\$3,827.50	\$720.76	\$4,548.26	\$54,579.10
2	\$4,675.00	\$889.58	\$5,564.58	\$3,895.83	\$741.32	\$4,637.15	\$55,645.80
3	\$4,758.00	\$897.47	\$5,655.47	\$3,965.00	\$747.89	\$4,712.89	\$56,554.70
4	\$4,840.00	\$922.17	\$5,762.17	\$4,033.33	\$768.48	\$4,801.81	\$57,621.70
5	\$4,923.00	\$922.81	\$5,845.81	\$4,102.50	\$769.01	\$4,871.51	\$58,458.10
6	\$5,029.00	\$947.50	\$5,976.50	\$4,190.83	\$789.58	\$4,980.41	\$59,765.00
7	\$5,129.00	\$948.17	\$6,077.17	\$4,274.17	\$790.14	\$5,064.31	\$60,771.70
8	\$5,228.00	\$972.85	\$6,200.85	\$4,356.67	\$810.71	\$5,167.38	\$62,008.50
9	\$5,328.00	\$999.03	\$6,327.03	\$4,440.00	\$832.53	\$5,272.53	\$63,270.30
10	\$5,429.00	\$1,030.65	\$6,459.65	\$4,524.17	\$858.88	\$5,383.05	\$64,596.50
11	\$5,528.00	\$1,031.32	\$6,559.32	\$4,606.67	\$859.43	\$5,466.10	\$65,593.20
12	\$5,628.00	\$1,069.00	\$6,697.00	\$4,690.00	\$890.83	\$5,580.83	\$66,970.00
13	\$5,727.00	\$1,069.64	\$6,796.64	\$4,772.50	\$891.37	\$5,663.87	\$67,966.40
14	\$5,827.00	\$1,135.65	\$6,962.65	\$4,855.83	\$946.38	\$5,802.21	\$69,626.50
15	\$5,927.00	\$1,136.29	\$7,063.29	\$4,939.17	\$946.91	\$5,886.08	\$70,632.90
16	\$5,927.00	\$1,186.98	\$7,113.98	\$4,939.17	\$989.15	\$5,928.32	\$71,139.80
17	\$5,927.00	\$1,205.88	\$7,132.88	\$4,939.17	\$1,004.90	\$5,944.07	\$71,328.80
18	\$5,927.00	\$1,231.22	\$7,158.22	\$4,939.17	\$1,026.02	\$5,965.19	\$71,582.20
19	\$5,927.00	\$1,261.95	\$7,188.95	\$4,939.17	\$1,051.63	\$5,990.80	\$71,889.50
20	\$5,927.00	\$1,287.94	\$7,214.94	\$4,939.17	\$1,073.28	\$6,012.45	\$72,149.40
21	\$5,927.00	\$1,300.94	\$7,227.94	\$4,939.17	\$1,084.12	\$6,023.29	\$72,279.40
22	\$5,927.00	\$1,313.93	\$7,240.93	\$4,939.17	\$1,094.94	\$6,034.11	\$72,409.30
23	\$5,927.00	\$1,347.39	\$7,274.39	\$4,939.17	\$1,122.83	\$6,062.00	\$72,743.90
24	\$5,927.00	\$1,380.85	\$7,307.85	\$4,939.17	\$1,150.71	\$6,089.88	\$73,078.50
25	\$6,155.00	\$1,382.16	\$7,537.16	\$5,129.17	\$1,151.80	\$6,280.97	\$75,371.60
26	\$6,155.00	\$1,417.22	\$7,572.22	\$5,129.17	\$1,181.02	\$6,310.19	\$75,722.20
27	\$6,155.00	\$1,433.89	\$7,588.89	\$5,129.17	\$1,194.91	\$6,324.08	\$75,888.90
28	\$6,155.00	\$1,450.55	\$7,605.55	\$5,129.17	\$1,208.79	\$6,337.96	\$76,055.50
29	\$6,155.00	\$1,467.22	\$7,622.22	\$5,129.17	\$1,222.68	\$6,351.85	\$76,222.20
30	\$6,155.00	\$1,467.22	\$7,622.22	\$5,129.17	\$1,222.68	\$6,351.85	\$76,222.20
31+	\$6,155.00	\$1,467.22	\$7,622.22	\$5,129.17	\$1,222.68	\$6,351.85	\$76,222.20

Positions paid on this salary schedule:

- Behavior Support Coach
- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification held)
- Coordinator
- Counselor
- Instructional Specialist
- Intervention Coordinator
- Lead Social Worker (if holds an eligible master's degree; Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Special Populations Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
GUIDANCE COUNSELORS EARNING LEGISLATED SUPPLEMENT

Master's Degree Certification

Step	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	\$4,610.00	\$864.26	\$5,474.26	\$3,841.67	\$720.22	\$4,561.89	\$54,742.60
1	\$4,693.00	\$864.91	\$5,557.91	\$3,910.83	\$720.76	\$4,631.59	\$55,579.10
2	\$4,775.00	\$889.58	\$5,664.58	\$3,979.17	\$741.32	\$4,720.49	\$56,645.80
3	\$4,858.00	\$897.47	\$5,755.47	\$4,048.33	\$747.89	\$4,796.22	\$57,554.70
4	\$4,940.00	\$922.17	\$5,862.17	\$4,116.67	\$768.48	\$4,885.15	\$58,621.70
5	\$5,023.00	\$922.81	\$5,945.81	\$4,185.83	\$769.01	\$4,954.84	\$59,458.10
6	\$5,129.00	\$947.50	\$6,076.50	\$4,274.17	\$789.58	\$5,063.75	\$60,765.00
7	\$5,229.00	\$948.17	\$6,177.17	\$4,357.50	\$790.14	\$5,147.64	\$61,771.70
8	\$5,328.00	\$972.85	\$6,300.85	\$4,440.00	\$810.71	\$5,250.71	\$63,008.50
9	\$5,428.00	\$999.03	\$6,427.03	\$4,523.33	\$832.53	\$5,355.86	\$64,270.30
10	\$5,529.00	\$1,030.65	\$6,559.65	\$4,607.50	\$858.88	\$5,466.38	\$65,596.50
11	\$5,628.00	\$1,031.32	\$6,659.32	\$4,690.00	\$859.43	\$5,549.43	\$66,593.20
12	\$5,728.00	\$1,069.00	\$6,797.00	\$4,773.33	\$890.83	\$5,664.16	\$67,970.00
13	\$5,827.00	\$1,069.64	\$6,896.64	\$4,855.83	\$891.37	\$5,747.20	\$68,966.40
14	\$5,927.00	\$1,135.65	\$7,062.65	\$4,939.17	\$946.38	\$5,885.55	\$70,626.50
15	\$6,027.00	\$1,136.29	\$7,163.29	\$5,022.50	\$946.91	\$5,969.41	\$71,632.90
16	\$6,027.00	\$1,186.98	\$7,213.98	\$5,022.50	\$989.15	\$6,011.65	\$72,139.80
17	\$6,027.00	\$1,205.88	\$7,232.88	\$5,022.50	\$1,004.90	\$6,027.40	\$72,328.80
18	\$6,027.00	\$1,231.22	\$7,258.22	\$5,022.50	\$1,026.02	\$6,048.52	\$72,582.20
19	\$6,027.00	\$1,261.95	\$7,288.95	\$5,022.50	\$1,051.63	\$6,074.13	\$72,889.50
20	\$6,027.00	\$1,287.94	\$7,314.94	\$5,022.50	\$1,073.28	\$6,095.78	\$73,149.40
21	\$6,027.00	\$1,300.94	\$7,327.94	\$5,022.50	\$1,084.12	\$6,106.62	\$73,279.40
22	\$6,027.00	\$1,313.93	\$7,340.93	\$5,022.50	\$1,094.94	\$6,117.44	\$73,409.30
23	\$6,027.00	\$1,347.39	\$7,374.39	\$5,022.50	\$1,122.83	\$6,145.33	\$73,743.90
24	\$6,027.00	\$1,380.85	\$7,407.85	\$5,022.50	\$1,150.71	\$6,173.21	\$74,078.50
25	\$6,255.00	\$1,382.16	\$7,637.16	\$5,212.50	\$1,151.80	\$6,364.30	\$76,371.60
26	\$6,255.00	\$1,417.22	\$7,672.22	\$5,212.50	\$1,181.02	\$6,393.52	\$76,722.20
27	\$6,255.00	\$1,433.89	\$7,688.89	\$5,212.50	\$1,194.91	\$6,407.41	\$76,888.90
28	\$6,255.00	\$1,450.55	\$7,705.55	\$5,212.50	\$1,208.79	\$6,421.29	\$77,055.50
29	\$6,255.00	\$1,467.22	\$7,722.22	\$5,212.50	\$1,222.68	\$6,435.18	\$77,222.20
30	\$6,255.00	\$1,467.22	\$7,722.22	\$5,212.50	\$1,222.68	\$6,435.18	\$77,222.20
31+	\$6,255.00	\$1,467.22	\$7,722.22	\$5,212.50	\$1,222.68	\$6,435.18	\$77,222.20

Positions paid on this salary schedule:

- Counselor
- SAP Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
GUIDANCE COUNSELORS/SOCIAL WORKERS - LOCAL GRADUATE SUPPLEMENT
Bachelor's Degree Certification

Step	Traditional Calendar Schools			Year-Round Schools			Annual 10 Month Salary
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	
0	\$4,100.00	\$1,274.26	\$5,374.26	\$3,416.67	\$1,061.88	\$4,478.55	\$53,742.60
1	\$4,175.00	\$1,282.91	\$5,457.91	\$3,479.17	\$1,069.09	\$4,548.26	\$54,579.10
2	\$4,250.00	\$1,314.58	\$5,564.58	\$3,541.67	\$1,095.48	\$4,637.15	\$55,645.80
3	\$4,325.00	\$1,330.47	\$5,655.47	\$3,604.17	\$1,108.73	\$4,712.90	\$56,554.70
4	\$4,400.00	\$1,362.17	\$5,762.17	\$3,666.67	\$1,135.14	\$4,801.81	\$57,621.70
5	\$4,475.00	\$1,370.81	\$5,845.81	\$3,729.17	\$1,142.34	\$4,871.51	\$58,458.10
6	\$4,572.00	\$1,404.50	\$5,976.50	\$3,810.00	\$1,170.42	\$4,980.42	\$59,765.00
7	\$4,663.00	\$1,414.17	\$6,077.17	\$3,885.83	\$1,178.48	\$5,064.31	\$60,771.70
8	\$4,753.00	\$1,447.85	\$6,200.85	\$3,960.83	\$1,206.54	\$5,167.37	\$62,008.50
9	\$4,844.00	\$1,483.03	\$6,327.03	\$4,036.67	\$1,235.86	\$5,272.53	\$63,270.30
10	\$4,935.00	\$1,524.65	\$6,459.65	\$4,112.50	\$1,270.54	\$5,383.04	\$64,596.50
11	\$5,025.00	\$1,534.32	\$6,559.32	\$4,187.50	\$1,278.60	\$5,466.10	\$65,593.20
12	\$5,116.00	\$1,581.00	\$6,697.00	\$4,263.33	\$1,317.50	\$5,580.83	\$66,970.00
13	\$5,206.00	\$1,590.64	\$6,796.64	\$4,338.33	\$1,325.53	\$5,663.86	\$67,966.40
14	\$5,297.00	\$1,665.65	\$6,962.65	\$4,414.17	\$1,388.04	\$5,802.21	\$69,626.50
15	\$5,388.00	\$1,675.29	\$7,063.29	\$4,490.00	\$1,396.08	\$5,886.08	\$70,632.90
16	\$5,388.00	\$1,725.98	\$7,113.98	\$4,490.00	\$1,438.32	\$5,928.32	\$71,139.80
17	\$5,388.00	\$1,744.88	\$7,132.88	\$4,490.00	\$1,454.07	\$5,944.07	\$71,328.80
18	\$5,388.00	\$1,770.22	\$7,158.22	\$4,490.00	\$1,475.18	\$5,965.18	\$71,582.20
19	\$5,388.00	\$1,800.95	\$7,188.95	\$4,490.00	\$1,500.79	\$5,990.79	\$71,889.50
20	\$5,388.00	\$1,826.94	\$7,214.94	\$4,490.00	\$1,522.45	\$6,012.45	\$72,149.40
21	\$5,388.00	\$1,839.94	\$7,227.94	\$4,490.00	\$1,533.28	\$6,023.28	\$72,279.40
22	\$5,388.00	\$1,852.93	\$7,240.93	\$4,490.00	\$1,544.11	\$6,034.11	\$72,409.30
23	\$5,388.00	\$1,886.39	\$7,274.39	\$4,490.00	\$1,571.99	\$6,061.99	\$72,743.90
24	\$5,388.00	\$1,919.85	\$7,307.85	\$4,490.00	\$1,599.88	\$6,089.88	\$73,078.50
25	\$5,595.00	\$1,942.16	\$7,537.16	\$4,662.50	\$1,618.47	\$6,280.97	\$75,371.60
26	\$5,595.00	\$1,977.22	\$7,572.22	\$4,662.50	\$1,647.68	\$6,310.18	\$75,722.20
27	\$5,595.00	\$1,993.89	\$7,588.89	\$4,662.50	\$1,661.58	\$6,324.08	\$75,888.90
28	\$5,595.00	\$2,010.55	\$7,605.55	\$4,662.50	\$1,675.46	\$6,337.96	\$76,055.50
29	\$5,595.00	\$2,027.22	\$7,622.22	\$4,662.50	\$1,689.35	\$6,351.85	\$76,222.20
30	\$5,595.00	\$2,027.22	\$7,622.22	\$4,662.50	\$1,689.35	\$6,351.85	\$76,222.20
31+	\$5,595.00	\$2,027.22	\$7,622.22	\$4,662.50	\$1,689.35	\$6,351.85	\$76,222.20

Positions paid on this salary schedule:

- Behavior Support Coach
- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification held)
- Coordinator
- Counselor
- Instructional Specialist
- Intervention Coordinator
- Lead Social Worker (if holds an eligible master's degree; Central Services - paid 1 supplement rate higher)
- SAP Coordinator
- Social Worker
- Special Populations Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM

2024-2025 Salary Schedule

GUIDANCE COUNSELORS

Master's Degree Certification AND NATIONAL BOARD CERTIFICATION

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$ 5,277.00	\$ 995.47	\$ 6,272.47	\$ 4,397.50	\$ 829.56	\$ 5,227.06	\$ 62,724.70
4	\$ 5,368.00	\$ 1,022.85	\$ 6,390.85	\$ 4,473.33	\$ 852.38	\$ 5,325.71	\$ 63,908.50
5	\$ 5,460.00	\$ 1,023.57	\$ 6,483.57	\$ 4,550.00	\$ 852.98	\$ 5,402.98	\$ 64,835.70
6	\$ 5,578.00	\$ 1,050.95	\$ 6,628.95	\$ 4,648.33	\$ 875.79	\$ 5,524.12	\$ 66,289.50
7	\$ 5,689.00	\$ 1,051.68	\$ 6,740.68	\$ 4,740.83	\$ 876.40	\$ 5,617.23	\$ 67,406.80
8	\$ 5,798.00	\$ 1,079.05	\$ 6,877.05	\$ 4,831.67	\$ 899.21	\$ 5,730.88	\$ 68,770.50
9	\$ 5,909.00	\$ 1,108.10	\$ 7,017.10	\$ 4,924.17	\$ 923.42	\$ 5,847.59	\$ 70,171.00
10	\$ 6,021.00	\$ 1,143.17	\$ 7,164.17	\$ 5,017.50	\$ 952.64	\$ 5,970.14	\$ 71,641.70
11	\$ 6,131.00	\$ 1,143.89	\$ 7,274.89	\$ 5,109.17	\$ 953.24	\$ 6,062.41	\$ 72,748.90
12	\$ 6,242.00	\$ 1,185.70	\$ 7,427.70	\$ 5,201.67	\$ 988.08	\$ 6,189.75	\$ 74,277.00
13	\$ 6,352.00	\$ 1,186.41	\$ 7,538.41	\$ 5,293.33	\$ 988.68	\$ 6,282.01	\$ 75,384.10
14	\$ 6,463.00	\$ 1,259.60	\$ 7,722.60	\$ 5,385.83	\$ 1,049.67	\$ 6,435.50	\$ 77,226.00
15	\$ 6,574.00	\$ 1,260.32	\$ 7,834.32	\$ 5,478.33	\$ 1,050.27	\$ 6,528.60	\$ 78,343.20
16	\$ 6,574.00	\$ 1,316.53	\$ 7,890.53	\$ 5,478.33	\$ 1,097.11	\$ 6,575.44	\$ 78,905.30
17	\$ 6,574.00	\$ 1,337.51	\$ 7,911.51	\$ 5,478.33	\$ 1,114.59	\$ 6,592.92	\$ 79,115.10
18	\$ 6,574.00	\$ 1,365.62	\$ 7,939.62	\$ 5,478.33	\$ 1,138.02	\$ 6,616.35	\$ 79,396.20
19	\$ 6,574.00	\$ 1,399.72	\$ 7,973.72	\$ 5,478.33	\$ 1,166.43	\$ 6,644.76	\$ 79,737.20
20	\$ 6,574.00	\$ 1,428.53	\$ 8,002.53	\$ 5,478.33	\$ 1,190.44	\$ 6,668.77	\$ 80,025.30
21	\$ 6,574.00	\$ 1,442.95	\$ 8,016.95	\$ 5,478.33	\$ 1,202.46	\$ 6,680.79	\$ 80,169.50
22	\$ 6,574.00	\$ 1,457.36	\$ 8,031.36	\$ 5,478.33	\$ 1,214.47	\$ 6,692.80	\$ 80,313.60
23	\$ 6,574.00	\$ 1,494.43	\$ 8,068.43	\$ 5,478.33	\$ 1,245.36	\$ 6,723.69	\$ 80,684.30
24	\$ 6,574.00	\$ 1,531.49	\$ 8,105.49	\$ 5,478.33	\$ 1,276.24	\$ 6,754.57	\$ 81,054.90
25	\$ 6,826.00	\$ 1,532.93	\$ 8,358.93	\$ 5,688.33	\$ 1,277.44	\$ 6,965.77	\$ 83,589.30
26	\$ 6,826.00	\$ 1,571.92	\$ 8,397.92	\$ 5,688.33	\$ 1,309.93	\$ 6,998.26	\$ 83,979.20
27	\$ 6,826.00	\$ 1,590.41	\$ 8,416.41	\$ 5,688.33	\$ 1,325.34	\$ 7,013.67	\$ 84,164.10
28	\$ 6,826.00	\$ 1,608.90	\$ 8,434.90	\$ 5,688.33	\$ 1,340.75	\$ 7,029.08	\$ 84,349.00
29	\$ 6,826.00	\$ 1,627.39	\$ 8,453.39	\$ 5,688.33	\$ 1,356.16	\$ 7,044.49	\$ 84,533.90
30	\$ 6,826.00	\$ 1,627.39	\$ 8,453.39	\$ 5,688.33	\$ 1,356.16	\$ 7,044.49	\$ 84,533.90
31+	\$ 6,826.00	\$ 1,627.39	\$ 8,453.39	\$ 5,688.33	\$ 1,356.16	\$ 7,044.49	\$ 84,533.90

Positions paid on this salary schedule:

- Career Academy Career Development Coordinator
- Career Development Coordinator (if guidance certification held)
- Coordinator
- Counselor
- Intervention Coordinator
- SAP Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
GUIDANCE COUNSELORS EARNING LEGISLATED SUPPLEMENT

Master's Degree Certification AND NATIONAL BOARD CERTIFICATION

Step	Traditional Calendar Schools			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	-	-	-	-	-	-	-
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	\$5,377.00	\$995.47	\$6,372.47	\$4,480.83	\$829.56	\$5,310.39	\$63,724.70
4	\$5,468.00	\$1,022.85	\$6,490.85	\$4,556.67	\$852.38	\$5,409.05	\$64,908.50
5	\$5,560.00	\$1,023.57	\$6,583.57	\$4,633.33	\$852.98	\$5,486.31	\$65,835.70
6	\$5,678.00	\$1,050.95	\$6,728.95	\$4,731.67	\$875.79	\$5,607.46	\$67,289.50
7	\$5,789.00	\$1,051.68	\$6,840.68	\$4,824.17	\$876.40	\$5,700.57	\$68,406.80
8	\$5,898.00	\$1,079.05	\$6,977.05	\$4,915.00	\$899.21	\$5,814.21	\$69,770.50
9	\$6,009.00	\$1,108.10	\$7,117.10	\$5,007.50	\$923.42	\$5,930.92	\$71,171.00
10	\$6,121.00	\$1,143.17	\$7,264.17	\$5,100.83	\$952.64	\$6,053.47	\$72,641.70
11	\$6,231.00	\$1,143.89	\$7,374.89	\$5,192.50	\$953.24	\$6,145.74	\$73,748.90
12	\$6,342.00	\$1,185.70	\$7,527.70	\$5,285.00	\$988.08	\$6,273.08	\$75,277.00
13	\$6,452.00	\$1,186.41	\$7,638.41	\$5,376.67	\$988.68	\$6,365.35	\$76,384.10
14	\$6,563.00	\$1,259.60	\$7,822.60	\$5,469.17	\$1,049.67	\$6,518.84	\$78,226.00
15	\$6,674.00	\$1,260.32	\$7,934.32	\$5,561.67	\$1,050.27	\$6,611.94	\$79,343.20
16	\$6,674.00	\$1,316.53	\$7,990.53	\$5,561.67	\$1,097.11	\$6,658.78	\$79,905.30
17	\$6,674.00	\$1,337.51	\$8,011.51	\$5,561.67	\$1,114.59	\$6,676.26	\$80,115.10
18	\$6,674.00	\$1,365.62	\$8,039.62	\$5,561.67	\$1,138.02	\$6,699.69	\$80,396.20
19	\$6,674.00	\$1,399.72	\$8,073.72	\$5,561.67	\$1,166.43	\$6,728.10	\$80,737.20
20	\$6,674.00	\$1,428.53	\$8,102.53	\$5,561.67	\$1,190.44	\$6,752.11	\$81,025.30
21	\$6,674.00	\$1,442.95	\$8,116.95	\$5,561.67	\$1,202.46	\$6,764.13	\$81,169.50
22	\$6,674.00	\$1,457.36	\$8,131.36	\$5,561.67	\$1,214.47	\$6,776.14	\$81,313.60
23	\$6,674.00	\$1,494.43	\$8,168.43	\$5,561.67	\$1,245.36	\$6,807.03	\$81,684.30
24	\$6,674.00	\$1,531.49	\$8,205.49	\$5,561.67	\$1,276.24	\$6,837.91	\$82,054.90
25	\$6,926.00	\$1,532.93	\$8,458.93	\$5,771.67	\$1,277.44	\$7,049.11	\$84,589.30
26	\$6,926.00	\$1,571.92	\$8,497.92	\$5,771.67	\$1,309.93	\$7,081.60	\$84,979.20
27	\$6,926.00	\$1,590.41	\$8,516.41	\$5,771.67	\$1,325.34	\$7,097.01	\$85,164.10
28	\$6,926.00	\$1,608.90	\$8,534.90	\$5,771.67	\$1,340.75	\$7,112.42	\$85,349.00
29	\$6,926.00	\$1,627.39	\$8,553.39	\$5,771.67	\$1,356.16	\$7,127.83	\$85,533.90
30	\$6,926.00	\$1,627.39	\$8,553.39	\$5,771.67	\$1,356.16	\$7,127.83	\$85,533.90
31+	\$6,926.00	\$1,627.39	\$8,553.39	\$5,771.67	\$1,356.16	\$7,127.83	\$85,533.90

Positions paid on this salary schedule:

- Counselor
- SAP Coordinator
- Transition Counselor

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

NOTE: Supplements paid for master's level teachers and coordinator positions are paid according to the State Salary Schedule at the master's level. Eligibility is based on graduate degrees recognized by the State that match the area of assignment. The State recognizes graduate degrees where at least one course was completed prior to August 1, 2013. If WCPSS Human Resources approves graduate pay and NC DPI does not, then the Base Salary is assigned the bachelors degree salary schedule and the Total Salary equals master's level pay (local supplements cover the difference).

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
PSYCHOLOGISTS
Full (6-year) Certification

Step	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual	
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary
0	\$4,923.00	\$1,046.41	\$5,969.41	\$4,512.75	\$959.21	\$5,471.96	\$65,663.51	\$71,632.92
1	\$5,029.00	\$1,047.05	\$6,076.05	\$4,609.92	\$959.80	\$5,569.72	\$66,836.55	\$72,912.60
2	\$5,129.00	\$1,047.72	\$6,176.72	\$4,701.58	\$960.41	\$5,661.99	\$67,943.92	\$74,120.64
3	\$5,228.00	\$1,075.00	\$6,303.00	\$4,792.33	\$985.42	\$5,777.75	\$69,333.00	\$75,636.00
4	\$5,328.00	\$1,075.65	\$6,403.65	\$4,884.00	\$986.01	\$5,870.01	\$70,440.15	\$76,843.80
5	\$5,429.00	\$1,109.72	\$6,538.72	\$4,976.58	\$1,017.24	\$5,993.82	\$71,925.92	\$78,464.64
6	\$5,528.00	\$1,110.37	\$6,638.37	\$5,067.33	\$1,017.84	\$6,085.17	\$73,022.07	\$79,660.44
7	\$5,628.00	\$1,150.99	\$6,778.99	\$5,159.00	\$1,055.07	\$6,214.07	\$74,568.89	\$81,347.88
8	\$5,727.00	\$1,151.62	\$6,878.62	\$5,249.75	\$1,055.65	\$6,305.40	\$75,664.82	\$82,543.44
9	\$5,827.00	\$1,220.54	\$7,047.54	\$5,341.42	\$1,118.83	\$6,460.25	\$77,522.94	\$84,570.48
10	\$5,927.00	\$1,221.21	\$7,148.21	\$5,433.08	\$1,119.44	\$6,552.52	\$78,630.31	\$85,778.52
11	\$5,927.00	\$1,275.78	\$7,202.78	\$5,433.08	\$1,169.47	\$6,602.55	\$79,230.58	\$86,433.36
12	\$5,927.00	\$1,296.12	\$7,223.12	\$5,433.08	\$1,188.11	\$6,621.19	\$79,454.32	\$86,677.44
13	\$5,927.00	\$1,323.41	\$7,250.41	\$5,433.08	\$1,213.13	\$6,646.21	\$79,754.51	\$87,004.92
14	\$5,927.00	\$1,354.16	\$7,281.16	\$5,433.08	\$1,241.31	\$6,674.39	\$80,092.76	\$87,373.92
15	\$5,927.00	\$1,382.11	\$7,309.11	\$5,433.08	\$1,266.93	\$6,700.01	\$80,400.21	\$87,709.32
16	\$5,927.00	\$1,396.08	\$7,323.08	\$5,433.08	\$1,279.74	\$6,712.82	\$80,553.88	\$87,876.96
17	\$5,927.00	\$1,410.03	\$7,337.03	\$5,433.08	\$1,292.53	\$6,725.61	\$80,707.33	\$88,044.36
18	\$5,927.00	\$1,436.06	\$7,363.06	\$5,433.08	\$1,316.39	\$6,749.47	\$80,993.66	\$88,356.72
19	\$5,927.00	\$1,462.09	\$7,389.09	\$5,433.08	\$1,340.25	\$6,773.33	\$81,279.99	\$88,669.08
20	\$6,155.00	\$1,463.39	\$7,618.39	\$5,642.08	\$1,341.44	\$6,983.52	\$83,802.29	\$91,420.68
21	\$6,155.00	\$1,500.55	\$7,655.55	\$5,642.08	\$1,375.50	\$7,017.58	\$84,211.05	\$91,866.60
22	\$6,155.00	\$1,517.21	\$7,672.21	\$5,642.08	\$1,390.78	\$7,032.86	\$84,394.31	\$92,066.52
23	\$6,155.00	\$1,533.89	\$7,688.89	\$5,642.08	\$1,406.07	\$7,048.15	\$84,577.79	\$92,266.68
24	\$6,155.00	\$1,550.56	\$7,705.56	\$5,642.08	\$1,421.35	\$7,063.43	\$84,761.16	\$92,466.72
25	\$6,617.00	\$1,553.09	\$8,170.09	\$6,065.58	\$1,423.67	\$7,489.25	\$89,870.99	\$98,041.08
26	\$6,617.00	\$1,666.81	\$8,283.81	\$6,065.58	\$1,527.91	\$7,593.49	\$91,121.91	\$99,405.72
27	\$6,617.00	\$1,684.72	\$8,301.72	\$6,065.58	\$1,544.33	\$7,609.91	\$91,318.92	\$99,620.64
28	\$6,617.00	\$1,702.64	\$8,319.64	\$6,065.58	\$1,560.75	\$7,626.33	\$91,516.04	\$99,835.68
29	\$6,617.00	\$1,720.54	\$8,337.54	\$6,065.58	\$1,577.16	\$7,642.74	\$91,712.94	\$100,050.48
30	\$6,617.00	\$1,720.54	\$8,337.54	\$6,065.58	\$1,577.16	\$7,642.74	\$91,712.94	\$100,050.48
31+	\$6,617.00	\$1,720.54	\$8,337.54	\$6,065.58	\$1,577.16	\$7,642.74	\$91,712.94	\$100,050.48

Positions paid on this salary schedule:

Psychologist

Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
PSYCHOLOGISTS EARNING LEGISLATED SUPPLEMENT
Full (6-year) Certification

Step	Traditional Calendar Schools			Year-Round Schools (11 Month Contract)			Annual	
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	11 Month Salary	12 Month Salary
0	\$ 5,273.00	\$ 1,046.41	\$ 6,319.41	\$ 4,833.58	\$ 959.21	\$ 5,792.79	\$ 69,513.51	\$ 75,832.92
1	\$ 5,379.00	\$ 1,047.05	\$ 6,426.05	\$ 4,930.75	\$ 959.80	\$ 5,890.55	\$ 70,686.55	\$ 77,112.60
2	\$ 5,479.00	\$ 1,047.72	\$ 6,526.72	\$ 5,022.42	\$ 960.41	\$ 5,982.83	\$ 71,793.92	\$ 78,320.64
3	\$ 5,578.00	\$ 1,075.00	\$ 6,653.00	\$ 5,113.17	\$ 985.42	\$ 6,098.59	\$ 73,183.00	\$ 79,836.00
4	\$ 5,678.00	\$ 1,075.65	\$ 6,753.65	\$ 5,204.83	\$ 986.01	\$ 6,190.84	\$ 74,290.15	\$ 81,043.80
5	\$ 5,779.00	\$ 1,109.72	\$ 6,888.72	\$ 5,297.42	\$ 1,017.24	\$ 6,314.66	\$ 75,775.92	\$ 82,664.64
6	\$ 5,878.00	\$ 1,110.37	\$ 6,988.37	\$ 5,388.17	\$ 1,017.84	\$ 6,406.01	\$ 76,872.07	\$ 83,860.44
7	\$ 5,978.00	\$ 1,150.99	\$ 7,128.99	\$ 5,479.83	\$ 1,055.07	\$ 6,534.90	\$ 78,418.89	\$ 85,547.88
8	\$ 6,077.00	\$ 1,151.62	\$ 7,228.62	\$ 5,570.58	\$ 1,055.65	\$ 6,626.23	\$ 79,514.82	\$ 86,743.44
9	\$ 6,177.00	\$ 1,220.54	\$ 7,397.54	\$ 5,662.25	\$ 1,118.83	\$ 6,781.08	\$ 81,372.94	\$ 88,770.48
10	\$ 6,277.00	\$ 1,221.21	\$ 7,498.21	\$ 5,753.92	\$ 1,119.44	\$ 6,873.36	\$ 82,480.31	\$ 89,978.52
11	\$ 6,277.00	\$ 1,275.78	\$ 7,552.78	\$ 5,753.92	\$ 1,169.47	\$ 6,923.39	\$ 83,080.58	\$ 90,633.36
12	\$ 6,277.00	\$ 1,296.12	\$ 7,573.12	\$ 5,753.92	\$ 1,188.11	\$ 6,942.03	\$ 83,304.32	\$ 90,877.44
13	\$ 6,277.00	\$ 1,323.41	\$ 7,600.41	\$ 5,753.92	\$ 1,213.13	\$ 6,967.05	\$ 83,604.51	\$ 91,204.92
14	\$ 6,277.00	\$ 1,354.16	\$ 7,631.16	\$ 5,753.92	\$ 1,241.31	\$ 6,995.23	\$ 83,942.76	\$ 91,573.92
15	\$ 6,277.00	\$ 1,382.11	\$ 7,659.11	\$ 5,753.92	\$ 1,266.93	\$ 7,020.85	\$ 84,250.21	\$ 91,909.32
16	\$ 6,277.00	\$ 1,396.08	\$ 7,673.08	\$ 5,753.92	\$ 1,279.74	\$ 7,033.66	\$ 84,403.88	\$ 92,076.96
17	\$ 6,277.00	\$ 1,410.03	\$ 7,687.03	\$ 5,753.92	\$ 1,292.53	\$ 7,046.45	\$ 84,557.33	\$ 92,244.36
18	\$ 6,277.00	\$ 1,436.06	\$ 7,713.06	\$ 5,753.92	\$ 1,316.39	\$ 7,070.31	\$ 84,843.66	\$ 92,556.72
19	\$ 6,277.00	\$ 1,462.09	\$ 7,739.09	\$ 5,753.92	\$ 1,340.25	\$ 7,094.17	\$ 85,129.99	\$ 92,869.08
20	\$ 6,505.00	\$ 1,463.39	\$ 7,968.39	\$ 5,962.92	\$ 1,341.44	\$ 7,304.36	\$ 87,652.29	\$ 95,620.68
21	\$ 6,505.00	\$ 1,500.55	\$ 8,005.55	\$ 5,962.92	\$ 1,375.50	\$ 7,338.42	\$ 88,061.05	\$ 96,066.60
22	\$ 6,505.00	\$ 1,517.21	\$ 8,022.21	\$ 5,962.92	\$ 1,390.78	\$ 7,353.70	\$ 88,244.31	\$ 96,266.52
23	\$ 6,505.00	\$ 1,533.89	\$ 8,038.89	\$ 5,962.92	\$ 1,406.07	\$ 7,368.99	\$ 88,427.79	\$ 96,466.68
24	\$ 6,505.00	\$ 1,550.56	\$ 8,055.56	\$ 5,962.92	\$ 1,421.35	\$ 7,384.27	\$ 88,611.16	\$ 96,666.72
25	\$ 6,993.00	\$ 1,553.09	\$ 8,546.09	\$ 6,410.25	\$ 1,423.67	\$ 7,833.92	\$ 94,006.99	\$ 102,553.08
26	\$ 6,993.00	\$ 1,666.81	\$ 8,659.81	\$ 6,410.25	\$ 1,527.91	\$ 7,938.16	\$ 95,257.91	\$ 103,917.72
27	\$ 6,993.00	\$ 1,684.72	\$ 8,677.72	\$ 6,410.25	\$ 1,544.33	\$ 7,954.58	\$ 95,454.92	\$ 104,132.64
28	\$ 6,993.00	\$ 1,702.64	\$ 8,695.64	\$ 6,410.25	\$ 1,560.75	\$ 7,971.00	\$ 95,652.04	\$ 104,347.68
29	\$ 6,993.00	\$ 1,720.54	\$ 8,713.54	\$ 6,410.25	\$ 1,577.16	\$ 7,987.41	\$ 95,848.94	\$ 104,562.48
30	\$ 6,993.00	\$ 1,720.54	\$ 8,713.54	\$ 6,410.25	\$ 1,577.16	\$ 7,987.41	\$ 95,848.94	\$ 104,562.48
31+	\$ 6,993.00	\$ 1,720.54	\$ 8,713.54	\$ 6,410.25	\$ 1,577.16	\$ 7,987.41	\$ 95,848.94	\$ 104,562.48

Positions paid on this salary schedule:

Psychologist

Lead Psychologist (Central Services - paid 1 supplement rate higher)

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification

Note: Year-Round Schools Salary Schedule assumes 11 months of employment

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS**

Master's Degree Certification in Speech or Audiology

Step	Traditional School Calendar			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$4,923.00	\$897.08	\$5,820.08	\$4,102.50	\$747.57	\$4,850.07	\$58,200.80
1	\$5,029.00	\$897.73	\$5,926.73	\$4,190.83	\$748.11	\$4,938.94	\$59,267.30
2	\$5,129.00	\$898.36	\$6,027.36	\$4,274.17	\$748.63	\$5,022.80	\$60,273.60
3	\$5,228.00	\$921.77	\$6,149.77	\$4,356.67	\$768.14	\$5,124.81	\$61,497.70
4	\$5,328.00	\$922.44	\$6,250.44	\$4,440.00	\$768.70	\$5,208.70	\$62,504.40
5	\$5,429.00	\$951.59	\$6,380.59	\$4,524.17	\$792.99	\$5,317.16	\$63,805.90
6	\$5,528.00	\$952.24	\$6,480.24	\$4,606.67	\$793.53	\$5,400.20	\$64,802.40
7	\$5,628.00	\$987.01	\$6,615.01	\$4,690.00	\$822.51	\$5,512.51	\$66,150.10
8	\$5,727.00	\$987.66	\$6,714.66	\$4,772.50	\$823.05	\$5,595.55	\$67,146.60
9	\$5,827.00	\$1,050.72	\$6,877.72	\$4,855.83	\$875.60	\$5,731.43	\$68,777.20
10	\$5,927.00	\$1,051.39	\$6,978.39	\$4,939.17	\$876.16	\$5,815.33	\$69,783.90
11	\$5,927.00	\$1,098.17	\$7,025.17	\$4,939.17	\$915.14	\$5,854.31	\$70,251.70
12	\$5,927.00	\$1,115.61	\$7,042.61	\$4,939.17	\$929.68	\$5,868.85	\$70,426.10
13	\$5,927.00	\$1,139.01	\$7,066.01	\$4,939.17	\$949.18	\$5,888.35	\$70,660.10
14	\$5,927.00	\$1,169.74	\$7,096.74	\$4,939.17	\$974.78	\$5,913.95	\$70,967.40
15	\$5,927.00	\$1,193.78	\$7,120.78	\$4,939.17	\$994.82	\$5,933.99	\$71,207.80
16	\$5,927.00	\$1,205.81	\$7,132.81	\$4,939.17	\$1,004.84	\$5,944.01	\$71,328.10
17	\$5,927.00	\$1,217.83	\$7,144.83	\$4,939.17	\$1,014.86	\$5,954.03	\$71,448.30
18	\$5,927.00	\$1,242.49	\$7,169.49	\$4,939.17	\$1,035.41	\$5,974.58	\$71,694.90
19	\$5,927.00	\$1,267.15	\$7,194.15	\$4,939.17	\$1,055.96	\$5,995.13	\$71,941.50
20	\$6,155.00	\$1,268.44	\$7,423.44	\$5,129.17	\$1,057.03	\$6,186.20	\$74,234.40
21	\$6,155.00	\$1,300.54	\$7,455.54	\$5,129.17	\$1,083.78	\$6,212.95	\$74,555.40
22	\$6,155.00	\$1,317.21	\$7,472.21	\$5,129.17	\$1,097.68	\$6,226.85	\$74,722.10
23	\$6,155.00	\$1,333.87	\$7,488.87	\$5,129.17	\$1,111.56	\$6,240.73	\$74,888.70
24	\$6,155.00	\$1,350.54	\$7,505.54	\$5,129.17	\$1,125.45	\$6,254.62	\$75,055.40
25	\$6,617.00	\$1,353.08	\$7,970.08	\$5,514.17	\$1,127.57	\$6,641.74	\$79,700.80
26	\$6,617.00	\$1,451.79	\$8,068.79	\$5,514.17	\$1,209.83	\$6,724.00	\$80,687.90
27	\$6,617.00	\$1,469.71	\$8,086.71	\$5,514.17	\$1,224.76	\$6,738.93	\$80,867.10
28	\$6,617.00	\$1,487.63	\$8,104.63	\$5,514.17	\$1,239.69	\$6,753.86	\$81,046.30
29	\$6,617.00	\$1,505.55	\$8,122.55	\$5,514.17	\$1,254.63	\$6,768.80	\$81,225.50
30	\$6,617.00	\$1,505.55	\$8,122.55	\$5,514.17	\$1,254.63	\$6,768.80	\$81,225.50
31+	\$6,617.00	\$1,505.55	\$8,122.55	\$5,514.17	\$1,254.63	\$6,768.80	\$81,225.50

Positions paid on this salary schedule:

- Assistive Technology Specialist (with speech language pathologist certification)
- Audiologist
- Lead Assistive Technology Specialist
- Lead Audiologist
- Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)
- Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification;

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
SPEECH LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS
EARNING LEGISLATED SUPPLEMENT

Master's Degree Certification in Speech or Audiology

Step	Traditional School Calendar			Year-Round Schools			Annual
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	10 Month Salary
0	\$5,273.00	\$897.08	\$6,170.08	\$4,394.17	\$747.57	\$5,141.74	\$61,700.80
1	\$5,379.00	\$897.73	\$6,276.73	\$4,482.50	\$748.11	\$5,230.61	\$62,767.30
2	\$5,479.00	\$898.36	\$6,377.36	\$4,565.83	\$748.63	\$5,314.46	\$63,773.60
3	\$5,578.00	\$921.77	\$6,499.77	\$4,648.33	\$768.14	\$5,416.47	\$64,997.70
4	\$5,678.00	\$922.44	\$6,600.44	\$4,731.67	\$768.70	\$5,500.37	\$66,004.40
5	\$5,779.00	\$951.59	\$6,730.59	\$4,815.83	\$792.99	\$5,608.82	\$67,305.90
6	\$5,878.00	\$952.24	\$6,830.24	\$4,898.33	\$793.53	\$5,691.86	\$68,302.40
7	\$5,978.00	\$987.01	\$6,965.01	\$4,981.67	\$822.51	\$5,804.18	\$69,650.10
8	\$6,077.00	\$987.66	\$7,064.66	\$5,064.17	\$823.05	\$5,887.22	\$70,646.60
9	\$6,177.00	\$1,050.72	\$7,227.72	\$5,147.50	\$875.60	\$6,023.10	\$72,277.20
10	\$6,277.00	\$1,051.39	\$7,328.39	\$5,230.83	\$876.16	\$6,106.99	\$73,283.90
11	\$6,277.00	\$1,098.17	\$7,375.17	\$5,230.83	\$915.14	\$6,145.97	\$73,751.70
12	\$6,277.00	\$1,115.61	\$7,392.61	\$5,230.83	\$929.68	\$6,160.51	\$73,926.10
13	\$6,277.00	\$1,139.01	\$7,416.01	\$5,230.83	\$949.18	\$6,180.01	\$74,160.10
14	\$6,277.00	\$1,169.74	\$7,446.74	\$5,230.83	\$974.78	\$6,205.61	\$74,467.40
15	\$6,277.00	\$1,193.78	\$7,470.78	\$5,230.83	\$994.82	\$6,225.65	\$74,707.80
16	\$6,277.00	\$1,205.81	\$7,482.81	\$5,230.83	\$1,004.84	\$6,235.67	\$74,828.10
17	\$6,277.00	\$1,217.83	\$7,494.83	\$5,230.83	\$1,014.86	\$6,245.69	\$74,948.30
18	\$6,277.00	\$1,242.49	\$7,519.49	\$5,230.83	\$1,035.41	\$6,266.24	\$75,194.90
19	\$6,277.00	\$1,267.15	\$7,544.15	\$5,230.83	\$1,055.96	\$6,286.79	\$75,441.50
20	\$6,505.00	\$1,268.44	\$7,773.44	\$5,420.83	\$1,057.03	\$6,477.86	\$77,734.40
21	\$6,505.00	\$1,300.54	\$7,805.54	\$5,420.83	\$1,083.78	\$6,504.61	\$78,055.40
22	\$6,505.00	\$1,317.21	\$7,822.21	\$5,420.83	\$1,097.68	\$6,518.51	\$78,222.10
23	\$6,505.00	\$1,333.87	\$7,838.87	\$5,420.83	\$1,111.56	\$6,532.39	\$78,388.70
24	\$6,505.00	\$1,350.54	\$7,855.54	\$5,420.83	\$1,125.45	\$6,546.28	\$78,555.40
25	\$6,993.00	\$1,353.08	\$8,346.08	\$5,827.50	\$1,127.57	\$6,955.07	\$83,460.80
26	\$6,993.00	\$1,451.79	\$8,444.79	\$5,827.50	\$1,209.83	\$7,037.33	\$84,447.90
27	\$6,993.00	\$1,469.71	\$8,462.71	\$5,827.50	\$1,224.76	\$7,052.26	\$84,627.10
28	\$6,993.00	\$1,487.63	\$8,480.63	\$5,827.50	\$1,239.69	\$7,067.19	\$84,806.30
29	\$6,993.00	\$1,505.55	\$8,498.55	\$5,827.50	\$1,254.63	\$7,082.13	\$84,985.50
30	\$6,993.00	\$1,505.55	\$8,498.55	\$5,827.50	\$1,254.63	\$7,082.13	\$84,985.50
31+	\$6,993.00	\$1,505.55	\$8,498.55	\$5,827.50	\$1,254.63	\$7,082.13	\$84,985.50

Positions paid on this salary schedule:

- Audiologist
- Lead Audiologist
- Lead Speech Pathologist (Central Services - paid 1 supplement rate higher)
- Speech Pathologist

ADD: \$126 Per month for an earned advanced certification; \$253 per month for doctorate certification;

Note: Audiologists certified below the master's level in their area are paid on the teacher salary schedule

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools
(Based on 21.5 Days per Month)**

Step	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	\$190.70	\$34.14	\$224.84	-	-	-	\$209.77	\$38.61	\$248.38	-	-	-
1	\$194.19	\$34.17	\$228.36	-	-	-	\$213.63	\$38.64	\$252.27	-	-	-
2	\$197.67	\$35.14	\$232.81	-	-	-	\$217.44	\$39.74	\$257.18	-	-	-
3	\$201.16	\$35.45	\$236.61	\$225.30	\$40.27	\$265.57	\$221.30	\$40.10	\$261.40	\$245.44	\$45.08	\$290.52
4	\$204.65	\$36.94	\$241.59	\$229.21	\$41.38	\$270.59	\$225.12	\$41.76	\$266.88	\$249.67	\$46.32	\$295.99
5	\$208.14	\$36.97	\$245.11	\$233.12	\$41.41	\$274.53	\$228.98	\$41.79	\$270.77	\$253.95	\$46.36	\$300.31
6	\$212.65	\$37.96	\$250.61	\$238.19	\$42.52	\$280.71	\$233.91	\$42.91	\$276.82	\$259.44	\$47.60	\$307.04
7	\$216.88	\$37.99	\$254.87	\$242.93	\$42.55	\$285.48	\$238.56	\$42.94	\$281.50	\$264.60	\$47.63	\$312.23
8	\$221.07	\$38.97	\$260.04	\$247.58	\$43.66	\$291.24	\$243.16	\$44.06	\$287.22	\$269.67	\$48.87	\$318.54
9	\$225.30	\$39.54	\$264.84	\$252.33	\$44.29	\$296.62	\$247.81	\$44.68	\$292.49	\$274.84	\$49.56	\$324.40
10	\$229.53	\$40.79	\$270.32	\$257.07	\$45.69	\$302.76	\$252.51	\$46.10	\$298.61	\$280.05	\$51.13	\$331.18
11	\$233.72	\$40.82	\$274.54	\$261.77	\$45.72	\$307.49	\$257.12	\$46.13	\$303.25	\$285.16	\$51.16	\$336.32
12	\$237.95	\$42.31	\$280.26	\$266.51	\$47.39	\$313.90	\$261.77	\$47.81	\$309.58	\$290.33	\$53.03	\$343.36
13	\$242.14	\$42.34	\$284.48	\$271.21	\$47.42	\$318.63	\$266.37	\$47.84	\$314.21	\$295.44	\$53.07	\$348.51
14	\$246.37	\$45.02	\$291.39	\$275.95	\$50.43	\$326.38	\$271.02	\$50.85	\$321.87	\$300.60	\$56.40	\$357.00
15	\$250.60	\$45.05	\$295.65	\$280.70	\$50.46	\$331.16	\$275.67	\$50.88	\$326.55	\$305.77	\$56.43	\$362.20
16	\$250.60	\$47.05	\$297.65	\$280.70	\$52.71	\$333.41	\$275.67	\$53.14	\$328.81	\$305.77	\$58.94	\$364.71
17	\$250.60	\$47.81	\$298.41	\$280.70	\$53.55	\$334.25	\$275.67	\$53.99	\$329.66	\$305.77	\$59.88	\$365.65
18	\$250.60	\$48.81	\$299.41	\$280.70	\$54.67	\$335.37	\$275.67	\$55.12	\$330.79	\$305.77	\$61.14	\$366.91
19	\$250.60	\$50.11	\$300.71	\$280.70	\$56.13	\$336.83	\$275.67	\$56.55	\$332.22	\$305.77	\$62.72	\$368.49
20	\$250.60	\$51.14	\$301.74	\$280.70	\$57.28	\$337.98	\$275.67	\$57.71	\$333.38	\$305.77	\$64.01	\$369.78
21	\$250.60	\$51.66	\$302.26	\$280.70	\$57.86	\$338.56	\$275.67	\$58.30	\$333.97	\$305.77	\$64.66	\$370.43
22	\$250.60	\$52.17	\$302.77	\$280.70	\$58.44	\$339.14	\$275.67	\$58.88	\$334.55	\$305.77	\$65.30	\$371.07
23	\$250.60	\$53.56	\$304.16	\$280.70	\$59.99	\$340.69	\$275.67	\$60.42	\$336.09	\$305.77	\$67.01	\$372.78
24	\$250.60	\$54.95	\$305.55	\$280.70	\$61.55	\$342.25	\$275.67	\$61.96	\$337.63	\$305.77	\$68.72	\$374.49
25	\$260.23	\$55.01	\$315.24	\$291.44	\$61.61	\$353.05	\$286.28	\$62.02	\$348.30	\$317.49	\$68.79	\$386.28
26	\$260.23	\$57.81	\$318.04	\$291.44	\$64.75	\$356.19	\$286.28	\$65.14	\$351.42	\$317.49	\$72.25	\$389.74
27	\$260.23	\$59.92	\$320.15	\$291.44	\$67.12	\$358.56	\$286.28	\$67.47	\$353.75	\$317.49	\$74.83	\$392.32
28	\$260.23	\$62.04	\$322.27	\$291.44	\$69.49	\$360.93	\$286.28	\$69.79	\$356.07	\$317.49	\$77.41	\$394.90
29	\$260.23	\$64.15	\$324.38	\$291.44	\$71.86	\$363.30	\$286.28	\$72.12	\$358.40	\$317.49	\$79.99	\$397.48
30	\$260.23	\$65.56	\$325.79	\$291.44	\$73.44	\$364.88	\$286.28	\$73.67	\$359.95	\$317.49	\$81.71	\$399.20
31+	\$260.23	\$66.97	\$327.20	\$291.44	\$75.01	\$366.45	\$286.28	\$75.22	\$361.50	\$317.49	\$83.43	\$400.92

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools
(Based on 21.5 Days per Month)**

Step	Bachelor's/ Non-NBPTS			Bachelor's/NBPTS			Master's/Non-NBPTS			Master's/NBPTS		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	\$190.70	\$35.58	\$226.28	-	-	-	\$209.77	\$40.20	\$249.97	-	-	-
1	\$194.19	\$35.61	\$229.80	-	-	-	\$213.63	\$40.23	\$253.86	-	-	-
2	\$197.67	\$36.63	\$234.30	-	-	-	\$217.44	\$41.38	\$258.82	-	-	-
3	\$201.16	\$36.95	\$238.11	\$225.30	\$41.95	\$267.25	\$221.30	\$41.74	\$263.04	\$245.44	\$46.91	\$292.35
4	\$204.65	\$38.48	\$243.13	\$229.21	\$43.10	\$272.31	\$225.12	\$43.45	\$268.57	\$249.67	\$48.20	\$297.87
5	\$208.14	\$38.51	\$246.65	\$233.12	\$43.13	\$276.25	\$228.98	\$43.48	\$272.46	\$253.95	\$48.23	\$302.18
6	\$212.65	\$39.54	\$252.19	\$238.19	\$44.29	\$282.48	\$233.91	\$44.65	\$278.56	\$259.44	\$49.52	\$308.96
7	\$216.88	\$39.57	\$256.45	\$242.93	\$44.32	\$287.25	\$238.56	\$44.68	\$283.24	\$264.60	\$49.56	\$314.16
8	\$221.07	\$40.60	\$261.67	\$247.58	\$45.47	\$293.05	\$243.16	\$45.84	\$289.00	\$269.67	\$50.85	\$320.52
9	\$225.30	\$41.16	\$266.46	\$252.33	\$46.11	\$298.44	\$247.81	\$46.47	\$294.28	\$274.84	\$51.54	\$326.38
10	\$229.53	\$42.46	\$271.99	\$257.07	\$47.56	\$304.63	\$252.51	\$47.94	\$300.45	\$280.05	\$53.17	\$333.22
11	\$233.72	\$42.49	\$276.21	\$261.77	\$47.59	\$309.36	\$257.12	\$47.97	\$305.09	\$285.16	\$53.20	\$338.36
12	\$237.95	\$44.04	\$281.99	\$266.51	\$49.33	\$315.84	\$261.77	\$49.72	\$311.49	\$290.33	\$55.15	\$345.48
13	\$242.14	\$44.07	\$286.21	\$271.21	\$49.36	\$320.57	\$266.37	\$49.75	\$316.12	\$295.44	\$55.18	\$350.62
14	\$246.37	\$46.82	\$293.19	\$275.95	\$52.44	\$328.39	\$271.02	\$52.82	\$323.84	\$300.60	\$58.59	\$359.19
15	\$250.60	\$46.84	\$297.44	\$280.70	\$52.47	\$333.17	\$275.67	\$52.85	\$328.52	\$305.77	\$58.62	\$364.39
16	\$250.60	\$48.93	\$299.53	\$280.70	\$54.81	\$335.51	\$275.67	\$55.21	\$330.88	\$305.77	\$61.23	\$367.00
17	\$250.60	\$49.72	\$300.32	\$280.70	\$55.69	\$336.39	\$275.67	\$56.09	\$331.76	\$305.77	\$62.21	\$367.98
18	\$250.60	\$50.76	\$301.36	\$280.70	\$56.86	\$337.56	\$275.67	\$57.27	\$332.94	\$305.77	\$63.52	\$369.29
19	\$250.60	\$52.06	\$302.66	\$280.70	\$58.31	\$339.01	\$275.67	\$58.70	\$334.37	\$305.77	\$65.10	\$370.87
20	\$250.60	\$53.13	\$303.73	\$280.70	\$59.51	\$340.21	\$275.67	\$59.90	\$335.57	\$305.77	\$66.44	\$372.21
21	\$250.60	\$53.67	\$304.27	\$280.70	\$60.11	\$340.81	\$275.67	\$60.51	\$336.18	\$305.77	\$67.11	\$372.88
22	\$250.60	\$54.20	\$304.80	\$280.70	\$60.71	\$341.41	\$275.67	\$61.11	\$336.78	\$305.77	\$67.78	\$373.55
23	\$250.60	\$55.61	\$306.21	\$280.70	\$62.28	\$342.98	\$275.67	\$62.67	\$338.34	\$305.77	\$69.51	\$375.28
24	\$250.60	\$57.01	\$307.61	\$280.70	\$63.86	\$344.56	\$275.67	\$64.23	\$339.90	\$305.77	\$71.23	\$377.00
25	\$260.23	\$57.07	\$317.30	\$291.44	\$63.92	\$355.36	\$286.28	\$64.29	\$350.57	\$317.49	\$71.30	\$388.79
26	\$260.23	\$59.92	\$320.15	\$291.44	\$67.12	\$358.56	\$286.28	\$67.47	\$353.75	\$317.49	\$74.83	\$392.32
27	\$260.23	\$62.04	\$322.27	\$291.44	\$69.49	\$360.93	\$286.28	\$69.79	\$356.07	\$317.49	\$77.41	\$394.90
28	\$260.23	\$64.15	\$324.38	\$291.44	\$71.86	\$363.30	\$286.28	\$72.12	\$358.40	\$317.49	\$79.99	\$397.48
29	\$260.23	\$66.27	\$326.50	\$291.44	\$74.23	\$365.67	\$286.28	\$74.45	\$360.73	\$317.49	\$82.57	\$400.06
30	\$260.23	\$67.68	\$327.91	\$291.44	\$75.80	\$367.24	\$286.28	\$76.00	\$362.28	\$317.49	\$84.29	\$401.78
31+	\$260.23	\$69.09	\$329.32	\$291.44	\$77.38	\$368.82	\$286.28	\$77.55	\$363.83	\$317.49	\$86.01	\$403.50

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CERTIFIED INSTRUCTIONAL SUPPORT STAFF**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools
(Based on 21.5 Days per Month)**

Step	Guid/Soc Worker-Master's			Guid-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	\$209.77	\$40.20	\$249.97	-	-	-	\$228.98	\$41.72	\$270.70	\$228.98	\$48.67	\$277.65
1	\$213.63	\$40.23	\$253.86	-	-	-	\$233.91	\$41.75	\$275.66	\$233.91	\$48.70	\$282.61
2	\$217.44	\$41.38	\$258.82	-	-	-	\$238.56	\$41.78	\$280.34	\$238.56	\$48.73	\$287.29
3	\$221.30	\$41.74	\$263.04	\$245.44	\$46.30	\$291.74	\$243.16	\$42.87	\$286.03	\$243.16	\$50.00	\$293.16
4	\$225.12	\$42.89	\$268.01	\$249.67	\$47.57	\$297.24	\$247.81	\$42.90	\$290.71	\$247.81	\$50.03	\$297.84
5	\$228.98	\$42.92	\$271.90	\$253.95	\$47.61	\$301.56	\$252.51	\$44.26	\$296.77	\$252.51	\$51.61	\$304.12
6	\$233.91	\$44.07	\$277.98	\$259.44	\$48.88	\$308.32	\$257.12	\$44.29	\$301.41	\$257.12	\$51.65	\$308.77
7	\$238.56	\$44.10	\$282.66	\$264.60	\$48.92	\$313.52	\$261.77	\$45.91	\$307.68	\$261.77	\$53.53	\$315.30
8	\$243.16	\$45.25	\$288.41	\$269.67	\$50.19	\$319.86	\$266.37	\$45.94	\$312.31	\$266.37	\$53.56	\$319.93
9	\$247.81	\$46.47	\$294.28	\$274.84	\$51.54	\$326.38	\$271.02	\$48.87	\$319.89	\$271.02	\$56.77	\$327.79
10	\$252.51	\$47.94	\$300.45	\$280.05	\$53.17	\$333.22	\$275.67	\$48.90	\$324.57	\$275.67	\$56.80	\$332.47
11	\$257.12	\$47.97	\$305.09	\$285.16	\$53.20	\$338.36	\$275.67	\$51.08	\$326.75	\$275.67	\$59.34	\$335.01
12	\$261.77	\$49.72	\$311.49	\$290.33	\$55.15	\$345.48	\$275.67	\$51.89	\$327.56	\$275.67	\$60.28	\$335.95
13	\$266.37	\$49.75	\$316.12	\$295.44	\$55.18	\$350.62	\$275.67	\$52.98	\$328.65	\$275.67	\$61.55	\$337.22
14	\$271.02	\$52.82	\$323.84	\$300.60	\$58.59	\$359.19	\$275.67	\$54.41	\$330.08	\$275.67	\$62.98	\$338.65
15	\$275.67	\$52.85	\$328.52	\$305.77	\$58.62	\$364.39	\$275.67	\$55.52	\$331.19	\$275.67	\$64.28	\$339.95
16	\$275.67	\$55.21	\$330.88	\$305.77	\$61.23	\$367.00	\$275.67	\$56.08	\$331.75	\$275.67	\$64.93	\$340.60
17	\$275.67	\$56.09	\$331.76	\$305.77	\$62.21	\$367.98	\$275.67	\$56.64	\$332.31	\$275.67	\$65.58	\$341.25
18	\$275.67	\$57.27	\$332.94	\$305.77	\$63.52	\$369.29	\$275.67	\$57.79	\$333.46	\$275.67	\$66.79	\$342.46
19	\$275.67	\$58.70	\$334.37	\$305.77	\$65.10	\$370.87	\$275.67	\$58.94	\$334.61	\$275.67	\$68.00	\$343.67
20	\$275.67	\$59.90	\$335.57	\$305.77	\$66.44	\$372.21	\$286.28	\$59.00	\$345.28	\$286.28	\$68.06	\$354.34
21	\$275.67	\$60.51	\$336.18	\$305.77	\$67.11	\$372.88	\$286.28	\$60.49	\$346.77	\$286.28	\$69.79	\$356.07
22	\$275.67	\$61.11	\$336.78	\$305.77	\$67.78	\$373.55	\$286.28	\$61.27	\$347.55	\$286.28	\$70.57	\$356.85
23	\$275.67	\$62.67	\$338.34	\$305.77	\$69.51	\$375.28	\$286.28	\$62.04	\$348.32	\$286.28	\$71.34	\$357.62
24	\$275.67	\$64.23	\$339.90	\$305.77	\$71.23	\$377.00	\$286.28	\$62.82	\$349.10	\$286.28	\$72.12	\$358.40
25	\$286.28	\$64.29	\$350.57	\$317.49	\$71.30	\$388.79	\$307.77	\$62.93	\$370.70	\$307.77	\$72.24	\$380.01
26	\$286.28	\$65.92	\$352.20	\$317.49	\$73.11	\$390.60	\$307.77	\$67.53	\$375.30	\$307.77	\$77.53	\$385.30
27	\$286.28	\$66.69	\$352.97	\$317.49	\$73.97	\$391.46	\$307.77	\$68.36	\$376.13	\$307.77	\$78.36	\$386.13
28	\$286.28	\$67.47	\$353.75	\$317.49	\$74.83	\$392.32	\$307.77	\$69.19	\$376.96	\$307.77	\$79.19	\$386.96
29	\$286.28	\$68.24	\$354.52	\$317.49	\$75.69	\$393.18	\$307.77	\$70.03	\$377.80	\$307.77	\$80.03	\$387.80
30	\$286.28	\$68.24	\$354.52	\$317.49	\$75.69	\$393.18	\$307.77	\$70.03	\$377.80	\$307.77	\$80.03	\$387.80
31+	\$286.28	\$68.24	\$354.52	\$317.49	\$75.69	\$393.18	\$307.77	\$70.03	\$377.80	\$307.77	\$80.03	\$387.80

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CERTIFIED INSTRUCTIONAL SUPPORT STAFF
EARNING LEGISLATED SUPPLEMENT**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools
(Based on 21.5 Days per Month)**

Step	Guidance-Master's			Guidance-Master's/NBPTS			Speech Lang Path/Aud			Psychologist		
	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary	State Base	Local Supplement	Total Salary
0	\$214.42	\$40.20	\$254.62	-	-	-	\$245.26	\$41.72	\$286.98	\$245.26	\$48.67	\$293.93
1	\$218.28	\$40.23	\$258.51	-	-	-	\$250.19	\$41.75	\$291.94	\$250.19	\$48.70	\$298.89
2	\$222.09	\$41.38	\$263.47	-	-	-	\$254.84	\$41.78	\$296.62	\$254.84	\$48.73	\$303.57
3	\$225.95	\$41.74	\$267.69	\$250.09	\$46.30	\$296.39	\$259.44	\$42.87	\$302.31	\$259.44	\$50.00	\$309.44
4	\$229.77	\$42.89	\$272.66	\$254.33	\$47.57	\$301.90	\$264.09	\$42.90	\$306.99	\$264.09	\$50.03	\$314.12
5	\$233.63	\$42.92	\$276.55	\$258.60	\$47.61	\$306.21	\$268.79	\$44.26	\$313.05	\$268.79	\$51.61	\$320.40
6	\$238.56	\$44.07	\$282.63	\$264.09	\$48.88	\$312.97	\$273.40	\$44.29	\$317.69	\$273.40	\$51.65	\$325.05
7	\$243.21	\$44.10	\$287.31	\$269.26	\$48.92	\$318.18	\$278.05	\$45.91	\$323.96	\$278.05	\$53.53	\$331.58
8	\$247.81	\$45.25	\$293.06	\$274.33	\$50.19	\$324.52	\$282.65	\$45.94	\$328.59	\$282.65	\$53.56	\$336.21
9	\$252.47	\$46.47	\$298.94	\$279.49	\$51.54	\$331.03	\$287.30	\$48.87	\$336.17	\$287.30	\$56.77	\$344.07
10	\$257.16	\$47.94	\$305.10	\$284.70	\$53.17	\$337.87	\$291.95	\$48.90	\$340.85	\$291.95	\$56.80	\$348.75
11	\$261.77	\$47.97	\$309.74	\$289.81	\$53.20	\$343.01	\$291.95	\$51.08	\$343.03	\$291.95	\$59.34	\$351.29
12	\$266.42	\$49.72	\$316.14	\$294.98	\$55.15	\$350.13	\$291.95	\$51.89	\$343.84	\$291.95	\$60.28	\$352.23
13	\$271.02	\$49.75	\$320.77	\$300.09	\$55.18	\$355.27	\$291.95	\$52.98	\$344.93	\$291.95	\$61.55	\$353.50
14	\$275.67	\$52.82	\$328.49	\$305.26	\$58.59	\$363.85	\$291.95	\$54.41	\$346.36	\$291.95	\$62.98	\$354.93
15	\$280.33	\$52.85	\$333.18	\$310.42	\$58.62	\$369.04	\$291.95	\$55.52	\$347.47	\$291.95	\$64.28	\$356.23
16	\$280.33	\$55.21	\$335.54	\$310.42	\$61.23	\$371.65	\$291.95	\$56.08	\$348.03	\$291.95	\$64.93	\$356.88
17	\$280.33	\$56.09	\$336.42	\$310.42	\$62.21	\$372.63	\$291.95	\$56.64	\$348.59	\$291.95	\$65.58	\$357.53
18	\$280.33	\$57.27	\$337.60	\$310.42	\$63.52	\$373.94	\$291.95	\$57.79	\$349.74	\$291.95	\$66.79	\$358.74
19	\$280.33	\$58.70	\$339.03	\$310.42	\$65.10	\$375.52	\$291.95	\$58.94	\$350.89	\$291.95	\$68.00	\$359.95
20	\$280.33	\$59.90	\$340.23	\$310.42	\$66.44	\$376.86	\$302.56	\$59.00	\$361.56	\$302.56	\$68.06	\$370.62
21	\$280.33	\$60.51	\$340.84	\$310.42	\$67.11	\$377.53	\$302.56	\$60.49	\$363.05	\$302.56	\$69.79	\$372.35
22	\$280.33	\$61.11	\$341.44	\$310.42	\$67.78	\$378.20	\$302.56	\$61.27	\$363.83	\$302.56	\$70.57	\$373.13
23	\$280.33	\$62.67	\$343.00	\$310.42	\$69.51	\$379.93	\$302.56	\$62.04	\$364.60	\$302.56	\$71.34	\$373.90
24	\$280.33	\$64.23	\$344.56	\$310.42	\$71.23	\$381.65	\$302.56	\$62.82	\$365.38	\$302.56	\$72.12	\$374.68
25	\$290.93	\$64.29	\$355.22	\$322.14	\$71.30	\$393.44	\$325.26	\$62.93	\$388.19	\$325.26	\$72.24	\$397.50
26	\$290.93	\$65.92	\$356.85	\$322.14	\$73.11	\$395.25	\$325.26	\$67.53	\$392.79	\$325.26	\$77.53	\$402.79
27	\$290.93	\$66.69	\$357.62	\$322.14	\$73.97	\$396.11	\$325.26	\$68.36	\$393.62	\$325.26	\$78.36	\$403.62
28	\$290.93	\$67.47	\$358.40	\$322.14	\$74.83	\$396.97	\$325.26	\$69.19	\$394.45	\$325.26	\$79.19	\$404.45
29	\$290.93	\$68.24	\$359.17	\$322.14	\$75.69	\$397.83	\$325.26	\$70.03	\$395.29	\$325.26	\$80.03	\$405.29
30	\$290.93	\$68.24	\$359.17	\$322.14	\$75.69	\$397.83	\$325.26	\$70.03	\$395.29	\$325.26	\$80.03	\$405.29
31+	\$290.93	\$68.24	\$359.17	\$322.14	\$75.69	\$397.83	\$325.26	\$70.03	\$395.29	\$325.26	\$80.03	\$405.29

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS

Hourly Rates for Traditional, Modified and Year-Round Calendar Schools
Based on Total Salary and 7.5 Hours per Day

Step	Bachelor's/ Non-NBPTS		Bachelor's/NBPTS		Master's/Non-NBPTS		Master's/NBPTS	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
0	\$224.84	\$29.98	-	-	\$248.38	\$33.12	-	-
1	\$228.36	\$30.45	-	-	\$252.27	\$33.64	-	-
2	\$232.81	\$31.04	-	-	\$257.18	\$34.29	-	-
3	\$236.61	\$31.55	\$265.57	\$35.41	\$261.40	\$34.85	\$290.52	\$38.74
4	\$241.59	\$32.21	\$270.59	\$36.08	\$266.88	\$35.58	\$295.99	\$39.47
5	\$245.11	\$32.68	\$274.53	\$36.60	\$270.77	\$36.10	\$300.31	\$40.04
6	\$250.61	\$33.41	\$280.71	\$37.43	\$276.82	\$36.91	\$307.04	\$40.94
7	\$254.87	\$33.98	\$285.48	\$38.06	\$281.50	\$37.53	\$312.23	\$41.63
8	\$260.04	\$34.67	\$291.24	\$38.83	\$287.22	\$38.30	\$318.54	\$42.47
9	\$264.84	\$35.31	\$296.62	\$39.55	\$292.49	\$39.00	\$324.40	\$43.25
10	\$270.32	\$36.04	\$302.76	\$40.37	\$298.61	\$39.81	\$331.18	\$44.16
11	\$274.54	\$36.61	\$307.49	\$41.00	\$303.25	\$40.43	\$336.32	\$44.84
12	\$280.26	\$37.37	\$313.90	\$41.85	\$309.58	\$41.28	\$343.36	\$45.78
13	\$284.48	\$37.93	\$318.63	\$42.48	\$314.21	\$41.89	\$348.51	\$46.47
14	\$291.39	\$38.85	\$326.38	\$43.52	\$321.87	\$42.92	\$357.00	\$47.60
15	\$295.65	\$39.42	\$331.16	\$44.15	\$326.55	\$43.54	\$362.20	\$48.29
16	\$297.65	\$39.69	\$333.41	\$44.45	\$328.81	\$43.84	\$364.71	\$48.63
17	\$298.41	\$39.79	\$334.25	\$44.57	\$329.66	\$43.95	\$365.65	\$48.75
18	\$299.41	\$39.92	\$335.37	\$44.72	\$330.79	\$44.11	\$366.91	\$48.92
19	\$300.71	\$40.09	\$336.83	\$44.91	\$332.22	\$44.30	\$368.49	\$49.13
20	\$301.74	\$40.23	\$337.98	\$45.06	\$333.38	\$44.45	\$369.78	\$49.30
21	\$302.26	\$40.30	\$338.56	\$45.14	\$333.97	\$44.53	\$370.43	\$49.39
22	\$302.77	\$40.37	\$339.14	\$45.22	\$334.55	\$44.61	\$371.07	\$49.48
23	\$304.16	\$40.55	\$340.69	\$45.43	\$336.09	\$44.81	\$372.78	\$49.70
24	\$305.55	\$40.74	\$342.25	\$45.63	\$337.63	\$45.02	\$374.49	\$49.93
25	\$315.24	\$42.03	\$353.05	\$47.07	\$348.30	\$46.44	\$386.28	\$51.50
26	\$318.04	\$42.41	\$356.19	\$47.49	\$351.42	\$46.86	\$389.74	\$51.97
27	\$320.15	\$42.69	\$358.56	\$47.81	\$353.75	\$47.17	\$392.32	\$52.31
28	\$322.27	\$42.97	\$360.93	\$48.12	\$356.07	\$47.48	\$394.90	\$52.65
29	\$324.38	\$43.25	\$363.30	\$48.44	\$358.40	\$47.79	\$397.48	\$53.00
30	\$325.79	\$43.44	\$364.88	\$48.65	\$359.95	\$47.99	\$399.20	\$53.23
31+	\$327.20	\$43.63	\$366.45	\$48.86	\$361.50	\$48.20	\$400.92	\$53.46

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CLASSROOM TEACHERS - SPECIAL EDUCATION TEACHERS

Daily Rates for Traditional, Modified and Year-Round Calendar Schools
Based on Total Salary and 7.5 Hours per Day

Step	Bachelor's/ Non-NBPTS		Bachelor's/NBPTS		Master's/Non-NBPTS		Master's/NBPTS	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
0	\$226.28	\$30.17	-	-	\$249.97	\$33.33	-	-
1	\$229.80	\$30.64	-	-	\$253.86	\$33.85	-	-
2	\$234.30	\$31.24	-	-	\$258.82	\$34.51	-	-
3	\$238.11	\$31.75	\$267.25	\$35.63	\$263.04	\$35.07	\$292.35	\$38.98
4	\$243.13	\$32.42	\$272.31	\$36.31	\$268.57	\$35.81	\$297.87	\$39.72
5	\$246.65	\$32.89	\$276.25	\$36.83	\$272.46	\$36.33	\$302.18	\$40.29
6	\$252.19	\$33.63	\$282.48	\$37.66	\$278.56	\$37.14	\$308.96	\$41.19
7	\$256.45	\$34.19	\$287.25	\$38.30	\$283.24	\$37.77	\$314.16	\$41.89
8	\$261.67	\$34.89	\$293.05	\$39.07	\$289.00	\$38.53	\$320.52	\$42.74
9	\$266.46	\$35.53	\$298.44	\$39.79	\$294.28	\$39.24	\$326.38	\$43.52
10	\$271.99	\$36.27	\$304.63	\$40.62	\$300.45	\$40.06	\$333.22	\$44.43
11	\$276.21	\$36.83	\$309.36	\$41.25	\$305.09	\$40.68	\$338.36	\$45.11
12	\$281.99	\$37.60	\$315.84	\$42.11	\$311.49	\$41.53	\$345.48	\$46.06
13	\$286.21	\$38.16	\$320.57	\$42.74	\$316.12	\$42.15	\$350.62	\$46.75
14	\$293.19	\$39.09	\$328.39	\$43.79	\$323.84	\$43.18	\$359.19	\$47.89
15	\$297.44	\$39.66	\$333.17	\$44.42	\$328.52	\$43.80	\$364.39	\$48.59
16	\$299.53	\$39.94	\$335.51	\$44.73	\$330.88	\$44.12	\$367.00	\$48.93
17	\$300.32	\$40.04	\$336.39	\$44.85	\$331.76	\$44.23	\$367.98	\$49.06
18	\$301.36	\$40.18	\$337.56	\$45.01	\$332.94	\$44.39	\$369.29	\$49.24
19	\$302.66	\$40.35	\$339.01	\$45.20	\$334.37	\$44.58	\$370.87	\$49.45
20	\$303.73	\$40.50	\$340.21	\$45.36	\$335.57	\$44.74	\$372.21	\$49.63
21	\$304.27	\$40.57	\$340.81	\$45.44	\$336.18	\$44.82	\$372.88	\$49.72
22	\$304.80	\$40.64	\$341.41	\$45.52	\$336.78	\$44.90	\$373.55	\$49.81
23	\$306.21	\$40.83	\$342.98	\$45.73	\$338.34	\$45.11	\$375.28	\$50.04
24	\$307.61	\$41.01	\$344.56	\$45.94	\$339.90	\$45.32	\$377.00	\$50.27
25	\$317.30	\$42.31	\$355.36	\$47.38	\$350.57	\$46.74	\$388.79	\$51.84
26	\$320.15	\$42.69	\$358.56	\$47.81	\$353.75	\$47.17	\$392.32	\$52.31
27	\$322.27	\$42.97	\$360.93	\$48.12	\$356.07	\$47.48	\$394.90	\$52.65
28	\$324.38	\$43.25	\$363.30	\$48.44	\$358.40	\$47.79	\$397.48	\$53.00
29	\$326.50	\$43.53	\$365.67	\$48.76	\$360.73	\$48.10	\$400.06	\$53.34
30	\$327.91	\$43.72	\$367.24	\$48.97	\$362.28	\$48.30	\$401.78	\$53.57
31+	\$329.32	\$43.91	\$368.82	\$49.18	\$363.83	\$48.51	\$403.50	\$53.80

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CERTIFIED INSTRUCTIONAL SUPPORT STAFF**

**Daily Rates for Traditional, Modified and Year-Round Calendar Schools
Based on Total Salary and 7.5 Hours per Day**

Step	Guid/Soc Worker-Master's		Guid-Master's/NBPTS		Speech Lang Path/Aud		Psychologist	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
0	\$249.97	\$33.33	-	-	\$270.70	\$36.09	\$277.65	\$37.02
1	\$253.86	\$33.85	-	-	\$275.66	\$36.75	\$282.61	\$37.68
2	\$258.82	\$34.51	-	-	\$280.34	\$37.38	\$287.29	\$38.31
3	\$263.04	\$35.07	\$291.74	\$38.90	\$286.03	\$38.14	\$293.16	\$39.09
4	\$268.01	\$35.73	\$297.24	\$39.63	\$290.71	\$38.76	\$297.84	\$39.71
5	\$271.90	\$36.25	\$301.56	\$40.21	\$296.77	\$39.57	\$304.12	\$40.55
6	\$277.98	\$37.06	\$308.32	\$41.11	\$301.41	\$40.19	\$308.77	\$41.17
7	\$282.66	\$37.69	\$313.52	\$41.80	\$307.68	\$41.02	\$315.30	\$42.04
8	\$288.41	\$38.45	\$319.86	\$42.65	\$312.31	\$41.64	\$319.93	\$42.66
9	\$294.28	\$39.24	\$326.38	\$43.52	\$319.89	\$42.65	\$327.79	\$43.71
10	\$300.45	\$40.06	\$333.22	\$44.43	\$324.57	\$43.28	\$332.47	\$44.33
11	\$305.09	\$40.68	\$338.36	\$45.11	\$326.75	\$43.57	\$335.01	\$44.67
12	\$311.49	\$41.53	\$345.48	\$46.06	\$327.56	\$43.67	\$335.95	\$44.79
13	\$316.12	\$42.15	\$350.62	\$46.75	\$328.65	\$43.82	\$337.22	\$44.96
14	\$323.84	\$43.18	\$359.19	\$47.89	\$330.08	\$44.01	\$338.65	\$45.15
15	\$328.52	\$43.80	\$364.39	\$48.59	\$331.19	\$44.16	\$339.95	\$45.33
16	\$330.88	\$44.12	\$367.00	\$48.93	\$331.75	\$44.23	\$340.60	\$45.41
17	\$331.76	\$44.23	\$367.98	\$49.06	\$332.31	\$44.31	\$341.25	\$45.50
18	\$332.94	\$44.39	\$369.29	\$49.24	\$333.46	\$44.46	\$342.46	\$45.66
19	\$334.37	\$44.58	\$370.87	\$49.45	\$334.61	\$44.61	\$343.67	\$45.82
20	\$335.57	\$44.74	\$372.21	\$49.63	\$345.28	\$46.04	\$354.34	\$47.25
21	\$336.18	\$44.82	\$372.88	\$49.72	\$346.77	\$46.24	\$356.07	\$47.48
22	\$336.78	\$44.90	\$373.55	\$49.81	\$347.55	\$46.34	\$356.85	\$47.58
23	\$338.34	\$45.11	\$375.28	\$50.04	\$348.32	\$46.44	\$357.62	\$47.68
24	\$339.90	\$45.32	\$377.00	\$50.27	\$349.10	\$46.55	\$358.40	\$47.79
25	\$350.57	\$46.74	\$388.79	\$51.84	\$370.70	\$49.43	\$380.01	\$50.67
26	\$352.20	\$46.96	\$390.60	\$52.08	\$375.30	\$50.04	\$385.30	\$51.37
27	\$352.97	\$47.06	\$391.46	\$52.19	\$376.13	\$50.15	\$386.13	\$51.48
28	\$353.75	\$47.17	\$392.32	\$52.31	\$376.96	\$50.26	\$386.96	\$51.59
29	\$354.52	\$47.27	\$393.18	\$52.42	\$377.80	\$50.37	\$387.80	\$51.71
30	\$354.52	\$47.27	\$393.18	\$52.42	\$377.80	\$50.37	\$387.80	\$51.71
31+	\$354.52	\$47.27	\$393.18	\$52.42	\$377.80	\$50.37	\$387.80	\$51.71

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
CERTIFIED INSTRUCTIONAL SUPPORT STAFF
EARNING LEGISLATED SUPPLEMENT

Daily Rates for Traditional, Modified and Year-Round Calendar Schools
Based on Total Salary and 7.5 Hours per Day

Step	Guidance-Master's		Guid-Master's/NBPTS		Speech Lang Path/Aud		Psychologist	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
0	\$254.62	\$33.95	-	-	\$286.98	\$38.26	\$293.93	\$39.19
1	\$258.51	\$34.47	-	-	\$291.94	\$38.93	\$298.89	\$39.85
2	\$263.47	\$35.13	-	-	\$296.62	\$39.55	\$303.57	\$40.48
3	\$267.69	\$35.69	\$296.39	\$39.52	\$302.31	\$40.31	\$309.44	\$41.26
4	\$272.66	\$36.35	\$301.90	\$40.25	\$306.99	\$40.93	\$314.12	\$41.88
5	\$276.55	\$36.87	\$306.21	\$40.83	\$313.05	\$41.74	\$320.40	\$42.72
6	\$282.63	\$37.68	\$312.97	\$41.73	\$317.69	\$42.36	\$325.05	\$43.34
7	\$287.31	\$38.31	\$318.18	\$42.42	\$323.96	\$43.19	\$331.58	\$44.21
8	\$293.06	\$39.07	\$324.52	\$43.27	\$328.59	\$43.81	\$336.21	\$44.83
9	\$298.94	\$39.86	\$331.03	\$44.14	\$336.17	\$44.82	\$344.07	\$45.88
10	\$305.10	\$40.68	\$337.87	\$45.05	\$340.85	\$45.45	\$348.75	\$46.50
11	\$309.74	\$41.30	\$343.01	\$45.73	\$343.03	\$45.74	\$351.29	\$46.84
12	\$316.14	\$42.15	\$350.13	\$46.68	\$343.84	\$45.85	\$352.23	\$46.96
13	\$320.77	\$42.77	\$355.27	\$47.37	\$344.93	\$45.99	\$353.50	\$47.13
14	\$328.49	\$43.80	\$363.85	\$48.51	\$346.36	\$46.18	\$354.93	\$47.32
15	\$333.18	\$44.42	\$369.04	\$49.21	\$347.47	\$46.33	\$356.23	\$47.50
16	\$335.54	\$44.74	\$371.65	\$49.55	\$348.03	\$46.40	\$356.88	\$47.58
17	\$336.42	\$44.86	\$372.63	\$49.68	\$348.59	\$46.48	\$357.53	\$47.67
18	\$337.60	\$45.01	\$373.94	\$49.86	\$349.74	\$46.63	\$358.74	\$47.83
19	\$339.03	\$45.20	\$375.52	\$50.07	\$350.89	\$46.79	\$359.95	\$47.99
20	\$340.23	\$45.36	\$376.86	\$50.25	\$361.56	\$48.21	\$370.62	\$49.42
21	\$340.84	\$45.45	\$377.53	\$50.34	\$363.05	\$48.41	\$372.35	\$49.65
22	\$341.44	\$45.53	\$378.20	\$50.43	\$363.83	\$48.51	\$373.13	\$49.75
23	\$343.00	\$45.73	\$379.93	\$50.66	\$364.60	\$48.61	\$373.90	\$49.85
24	\$344.56	\$45.94	\$381.65	\$50.89	\$365.38	\$48.72	\$374.68	\$49.96
25	\$355.22	\$47.36	\$393.44	\$52.46	\$388.19	\$51.76	\$397.50	\$53.00
26	\$356.85	\$47.58	\$395.25	\$52.70	\$392.79	\$52.37	\$402.79	\$53.71
27	\$357.62	\$47.68	\$396.11	\$52.81	\$393.62	\$52.48	\$403.62	\$53.82
28	\$358.40	\$47.79	\$396.97	\$52.93	\$394.45	\$52.59	\$404.45	\$53.93
29	\$359.17	\$47.89	\$397.83	\$53.04	\$395.29	\$52.71	\$405.29	\$54.04
30	\$359.17	\$47.89	\$397.83	\$53.04	\$395.29	\$52.71	\$405.29	\$54.04
31+	\$359.17	\$47.89	\$397.83	\$53.04	\$395.29	\$52.71	\$405.29	\$54.04



WAKE COUNTY
PUBLIC SCHOOL SYSTEM

**Principal and Assistant Principal
Salary Schedules
2023-2024**



WAKE COUNTY PUBLIC SCHOOL SYSTEM

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WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS
Traditional Calendar, Non-Magnet Program

Step	State Base	Monthly Supplement	Total Salary	Annual	
				10 Month Salary	11 Month Salary
0	\$4,879.00	\$907.56	\$5,786.56	\$57,865.60	\$63,652.16
1	\$4,968.00	\$933.49	\$5,901.49	\$59,014.90	\$64,916.39
2	\$5,058.00	\$941.75	\$5,999.75	\$59,997.50	\$65,997.25
3	\$5,147.00	\$967.68	\$6,114.68	\$61,146.80	\$67,261.48
4	\$5,236.00	\$968.39	\$6,204.39	\$62,043.90	\$68,248.29
5	\$5,325.00	\$994.32	\$6,319.32	\$63,193.20	\$69,512.52
6	\$5,441.00	\$995.02	\$6,436.02	\$64,360.20	\$70,796.22
7	\$5,549.00	\$1,020.95	\$6,569.95	\$65,699.50	\$72,269.45
8	\$5,656.00	\$1,048.83	\$6,704.83	\$67,048.30	\$73,753.13
9	\$5,764.00	\$1,081.86	\$6,845.86	\$68,458.60	\$75,304.46
10	\$5,873.00	\$1,082.57	\$6,955.57	\$69,555.70	\$76,511.27
11	\$5,980.00	\$1,122.25	\$7,102.25	\$71,022.50	\$78,124.75
12	\$6,088.00	\$1,122.94	\$7,210.94	\$72,109.40	\$79,320.34
13	\$6,195.00	\$1,192.52	\$7,387.52	\$73,875.20	\$81,262.72
14	\$6,303.00	\$1,193.22	\$7,496.22	\$74,962.20	\$82,458.42
15	\$6,412.00	\$1,247.16	\$7,659.16	\$76,591.60	\$84,250.76
16	\$6,412.00	\$1,267.18	\$7,679.18	\$76,791.80	\$84,470.98
17	\$6,412.00	\$1,293.77	\$7,705.77	\$77,057.70	\$84,763.47
18	\$6,412.00	\$1,310.13	\$7,722.13	\$77,221.30	\$84,943.43
19	\$6,412.00	\$1,337.10	\$7,749.10	\$77,491.00	\$85,240.10
20	\$6,412.00	\$1,350.58	\$7,762.58	\$77,625.80	\$85,388.38
21	\$6,412.00	\$1,364.05	\$7,776.05	\$77,760.50	\$85,536.55
22	\$6,412.00	\$1,390.77	\$7,802.77	\$78,027.70	\$85,830.47
23	\$6,412.00	\$1,417.50	\$7,829.50	\$78,295.00	\$86,124.50
24	\$6,412.00	\$1,436.16	\$7,848.16	\$78,481.60	\$86,329.76
25	\$6,658.00	\$1,454.81	\$8,112.81	\$81,128.10	\$89,240.91
26	\$6,658.00	\$1,478.44	\$8,136.44	\$81,364.40	\$89,500.84
27	\$6,658.00	\$1,502.08	\$8,160.08	\$81,600.80	\$89,760.88
28+	\$6,658.00	\$1,525.71	\$8,183.71	\$81,837.10	\$90,020.81

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-Track Year-Round (non-magnet) and Modified (non-magnet) are paid on the Traditional Calendar salary schedule.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Magnet Programs with Traditional or Modified Calendar

Step				Annual	
	State Base	Monthly Supplement	Total Salary	10 Month Salary	11 Month Salary
0	\$4,879.00	\$1,004.35	\$5,883.35	\$58,833.50	\$64,716.85
1	\$4,968.00	\$1,033.02	\$6,001.02	\$60,010.20	\$66,011.22
2	\$5,058.00	\$1,042.11	\$6,100.11	\$61,001.10	\$67,101.21
3	\$5,147.00	\$1,070.80	\$6,217.80	\$62,178.00	\$68,395.80
4	\$5,236.00	\$1,071.50	\$6,307.50	\$63,075.00	\$69,382.50
5	\$5,325.00	\$1,100.21	\$6,425.21	\$64,252.10	\$70,677.31
6	\$5,441.00	\$1,100.91	\$6,541.91	\$65,419.10	\$71,961.01
7	\$5,549.00	\$1,129.60	\$6,678.60	\$66,786.00	\$73,464.60
8	\$5,656.00	\$1,157.46	\$6,813.46	\$68,134.60	\$74,948.06
9	\$5,764.00	\$1,193.96	\$6,957.96	\$69,579.60	\$76,537.56
10	\$5,873.00	\$1,194.67	\$7,067.67	\$70,676.70	\$77,744.37
11	\$5,980.00	\$1,238.52	\$7,218.52	\$72,185.20	\$79,403.72
12	\$6,088.00	\$1,239.22	\$7,327.22	\$73,272.20	\$80,599.42
13	\$6,195.00	\$1,312.91	\$7,507.91	\$75,079.10	\$82,587.01
14	\$6,303.00	\$1,313.62	\$7,616.62	\$76,166.20	\$83,782.82
15	\$6,412.00	\$1,373.07	\$7,785.07	\$77,850.70	\$85,635.77
16	\$6,412.00	\$1,395.18	\$7,807.18	\$78,071.80	\$85,878.98
17	\$6,412.00	\$1,424.55	\$7,836.55	\$78,365.50	\$86,202.05
18	\$6,412.00	\$1,440.90	\$7,852.90	\$78,529.00	\$86,381.90
19	\$6,412.00	\$1,470.62	\$7,882.62	\$78,826.20	\$86,708.82
20	\$6,412.00	\$1,485.47	\$7,897.47	\$78,974.70	\$86,872.17
21	\$6,412.00	\$1,500.34	\$7,912.34	\$79,123.40	\$87,035.74
22	\$6,412.00	\$1,528.03	\$7,940.03	\$79,400.30	\$87,340.33
23	\$6,412.00	\$1,555.72	\$7,967.72	\$79,677.20	\$87,644.92
24	\$6,412.00	\$1,576.17	\$7,988.17	\$79,881.70	\$87,869.87
25	\$6,658.00	\$1,596.64	\$8,254.64	\$82,546.40	\$90,801.04
26	\$6,658.00	\$1,620.27	\$8,278.27	\$82,782.70	\$91,060.97
27	\$6,658.00	\$1,643.91	\$8,301.91	\$83,019.10	\$91,321.01
28+	\$6,658.00	\$1,667.55	\$8,325.55	\$83,255.50	\$91,581.05

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-Track Year-Round (non-magnet) and Modified (non-magnet) are paid on the Traditional Calendar salary schedule.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
ELEMENTARY SCHOOL ASSISTANT PRINCIPALS
Multi-Track Year-Round Calendar

Step	Monthly		Total Salary	Annual	
	State Base	Supplement		10 Month Salary	11 Month Salary
0	\$4,879.00	\$1,101.11	\$5,980.11	\$59,801.10	\$65,781.21
1	\$4,968.00	\$1,132.56	\$6,100.56	\$61,005.60	\$67,106.16
2	\$5,058.00	\$1,142.47	\$6,200.47	\$62,004.70	\$68,205.17
3	\$5,147.00	\$1,173.93	\$6,320.93	\$63,209.30	\$69,530.23
4	\$5,236.00	\$1,174.63	\$6,410.63	\$64,106.30	\$70,516.93
5	\$5,325.00	\$1,206.09	\$6,531.09	\$65,310.90	\$71,841.99
6	\$5,441.00	\$1,206.77	\$6,647.77	\$66,477.70	\$73,125.47
7	\$5,549.00	\$1,238.26	\$6,787.26	\$67,872.60	\$74,659.86
8	\$5,656.00	\$1,266.12	\$6,922.12	\$69,221.20	\$76,143.32
9	\$5,764.00	\$1,306.04	\$7,070.04	\$70,700.40	\$77,770.44
10	\$5,873.00	\$1,306.77	\$7,179.77	\$71,797.70	\$78,977.47
11	\$5,980.00	\$1,354.78	\$7,334.78	\$73,347.80	\$80,682.58
12	\$6,088.00	\$1,355.46	\$7,443.46	\$74,434.60	\$81,878.06
13	\$6,195.00	\$1,433.31	\$7,628.31	\$76,283.10	\$83,911.41
14	\$6,303.00	\$1,434.01	\$7,737.01	\$77,370.10	\$85,107.11
15	\$6,412.00	\$1,499.00	\$7,911.00	\$79,110.00	\$87,021.00
16	\$6,412.00	\$1,523.16	\$7,935.16	\$79,351.60	\$87,286.76
17	\$6,412.00	\$1,555.30	\$7,967.30	\$79,673.00	\$87,640.30
18	\$6,412.00	\$1,571.65	\$7,983.65	\$79,836.50	\$87,820.15
19	\$6,412.00	\$1,604.15	\$8,016.15	\$80,161.50	\$88,177.65
20	\$6,412.00	\$1,620.39	\$8,032.39	\$80,323.90	\$88,356.29
21	\$6,412.00	\$1,636.63	\$8,048.63	\$80,486.30	\$88,534.93
22	\$6,412.00	\$1,665.29	\$8,077.29	\$80,772.90	\$88,850.19
23	\$6,412.00	\$1,693.95	\$8,105.95	\$81,059.50	\$89,165.45
24	\$6,412.00	\$1,716.20	\$8,128.20	\$81,282.00	\$89,410.20
25	\$6,658.00	\$1,738.44	\$8,396.44	\$83,964.40	\$92,360.84
26	\$6,658.00	\$1,762.09	\$8,420.09	\$84,200.90	\$92,620.99
27	\$6,658.00	\$1,785.73	\$8,443.73	\$84,437.30	\$92,881.03
28+	\$6,658.00	\$1,809.37	\$8,467.37	\$84,673.70	\$93,141.07

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-Track Year-Round (non-magnet) and Modified (non-magnet) are paid on the Traditional Calendar salary schedule.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
MIDDLE SCHOOL ASSISTANT PRINCIPALS**

Traditional Calendar, Non-Magnet Program

Step	Traditional Calendar		Annual 10 Month Salary	Annual 11 Month Salary
	State Base	Monthly Supplement	Total Salary	
0	\$4,879.00	\$980.15	\$5,859.15	\$58,591.50
1	\$4,968.00	\$1,008.16	\$5,976.16	\$59,761.60
2	\$5,058.00	\$1,017.02	\$6,075.02	\$60,750.20
3	\$5,147.00	\$1,045.01	\$6,192.01	\$61,920.10
4	\$5,236.00	\$1,045.72	\$6,281.72	\$62,817.20
5	\$5,325.00	\$1,073.74	\$6,398.74	\$63,987.40
6	\$5,441.00	\$1,074.43	\$6,515.43	\$65,154.30
7	\$5,549.00	\$1,102.44	\$6,651.44	\$66,514.40
8	\$5,656.00	\$1,130.30	\$6,786.30	\$67,863.00
9	\$5,764.00	\$1,165.94	\$6,929.94	\$69,299.40
10	\$5,873.00	\$1,166.64	\$7,039.64	\$70,396.40
11	\$5,980.00	\$1,209.46	\$7,189.46	\$71,894.60
12	\$6,088.00	\$1,210.14	\$7,298.14	\$72,981.40
13	\$6,195.00	\$1,282.82	\$7,477.82	\$74,778.20
14	\$6,303.00	\$1,283.52	\$7,586.52	\$75,865.20
15	\$6,412.00	\$1,341.61	\$7,753.61	\$77,536.10
16	\$6,412.00	\$1,363.16	\$7,775.16	\$77,751.60
17	\$6,412.00	\$1,391.85	\$7,803.85	\$78,038.50
18	\$6,412.00	\$1,408.20	\$7,820.20	\$78,202.00
19	\$6,412.00	\$1,437.22	\$7,849.22	\$78,492.20
20	\$6,412.00	\$1,451.74	\$7,863.74	\$78,637.40
21	\$6,412.00	\$1,466.25	\$7,878.25	\$78,782.50
22	\$6,412.00	\$1,493.71	\$7,905.71	\$79,057.10
23	\$6,412.00	\$1,521.16	\$7,933.16	\$79,331.60
24	\$6,412.00	\$1,541.18	\$7,953.18	\$79,531.80
25	\$6,658.00	\$1,561.19	\$8,219.19	\$82,191.90
26	\$6,658.00	\$1,584.81	\$8,242.81	\$82,428.10
27	\$6,658.00	\$1,608.45	\$8,266.45	\$82,664.50
28+	\$6,658.00	\$1,632.08	\$8,290.08	\$82,900.80

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-Track Year-Round (non-magnet) and Modified (non-magnet) are paid on the Traditional Calendar salary schedule.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
MIDDLE SCHOOL ASSISTANT PRINCIPALS**

Magnet Programs with Traditional or Modified Calendar

Step				Annual	
	State Base	Monthly Supplement	Total Salary	10 Month Salary	11 Month Salary
0	\$4,879.00	\$1,076.90	\$5,955.90	\$59,559.00	\$65,514.90
1	\$4,968.00	\$1,107.69	\$6,075.69	\$60,756.90	\$66,832.59
2	\$5,058.00	\$1,117.38	\$6,175.38	\$61,753.80	\$67,929.18
3	\$5,147.00	\$1,148.15	\$6,295.15	\$62,951.50	\$69,246.65
4	\$5,236.00	\$1,148.85	\$6,384.85	\$63,848.50	\$70,233.35
5	\$5,325.00	\$1,179.61	\$6,504.61	\$65,046.10	\$71,550.71
6	\$5,441.00	\$1,180.33	\$6,621.33	\$66,213.30	\$72,834.63
7	\$5,549.00	\$1,211.08	\$6,760.08	\$67,600.80	\$74,360.88
8	\$5,656.00	\$1,238.96	\$6,894.96	\$68,949.60	\$75,844.56
9	\$5,764.00	\$1,278.05	\$7,042.05	\$70,420.50	\$77,462.55
10	\$5,873.00	\$1,278.74	\$7,151.74	\$71,517.40	\$78,669.14
11	\$5,980.00	\$1,325.70	\$7,305.70	\$73,057.00	\$80,362.70
12	\$6,088.00	\$1,326.42	\$7,414.42	\$74,144.20	\$81,558.62
13	\$6,195.00	\$1,403.22	\$7,598.22	\$75,982.20	\$83,580.42
14	\$6,303.00	\$1,403.91	\$7,706.91	\$77,069.10	\$84,776.01
15	\$6,412.00	\$1,467.51	\$7,879.51	\$78,795.10	\$86,674.61
16	\$6,412.00	\$1,491.16	\$7,903.16	\$79,031.60	\$86,934.76
17	\$6,412.00	\$1,522.62	\$7,934.62	\$79,346.20	\$87,280.82
18	\$6,412.00	\$1,538.98	\$7,950.98	\$79,509.80	\$87,460.78
19	\$6,412.00	\$1,570.75	\$7,982.75	\$79,827.50	\$87,810.25
20	\$6,412.00	\$1,586.64	\$7,998.64	\$79,986.40	\$87,985.04
21	\$6,412.00	\$1,602.55	\$8,014.55	\$80,145.50	\$88,160.05
22	\$6,412.00	\$1,630.98	\$8,042.98	\$80,429.80	\$88,472.78
23	\$6,412.00	\$1,659.40	\$8,071.40	\$80,714.00	\$88,785.40
24	\$6,412.00	\$1,681.20	\$8,093.20	\$80,932.00	\$89,025.20
25	\$6,658.00	\$1,703.01	\$8,361.01	\$83,610.10	\$91,971.11
26	\$6,658.00	\$1,726.64	\$8,384.64	\$83,846.40	\$92,231.04
27	\$6,658.00	\$1,750.27	\$8,408.27	\$84,082.70	\$92,490.97
28+	\$6,658.00	\$1,773.90	\$8,431.90	\$84,319.00	\$92,750.90

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-Track Year-Round (non-magnet) and Modified (non-magnet) are paid on the Traditional Calendar salary schedule.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
MIDDLE SCHOOL ASSISTANT PRINCIPALS
Multi-Track Year-Round Calendar**

Step	Multi-Track Year-Round Calendar			Annual	
	State Base	Monthly Supplement	Total Salary	10 Month Salary	11 Month Salary
0	\$4,879.00	\$1,173.66	\$6,052.66	\$60,526.60	\$66,579.26
1	\$4,968.00	\$1,207.20	\$6,175.20	\$61,752.00	\$67,927.20
2	\$5,058.00	\$1,217.74	\$6,275.74	\$62,757.40	\$69,033.14
3	\$5,147.00	\$1,251.27	\$6,398.27	\$63,982.70	\$70,380.97
4	\$5,236.00	\$1,251.97	\$6,487.97	\$64,879.70	\$71,367.67
5	\$5,325.00	\$1,285.50	\$6,610.50	\$66,105.00	\$72,715.50
6	\$5,441.00	\$1,286.21	\$6,727.21	\$67,272.10	\$73,999.31
7	\$5,549.00	\$1,319.74	\$6,868.74	\$68,687.40	\$75,556.14
8	\$5,656.00	\$1,347.60	\$7,003.60	\$70,036.00	\$77,039.60
9	\$5,764.00	\$1,390.13	\$7,154.13	\$71,541.30	\$78,695.43
10	\$5,873.00	\$1,390.82	\$7,263.82	\$72,638.20	\$79,902.02
11	\$5,980.00	\$1,441.97	\$7,421.97	\$74,219.70	\$81,641.67
12	\$6,088.00	\$1,442.67	\$7,530.67	\$75,306.70	\$82,837.37
13	\$6,195.00	\$1,523.62	\$7,718.62	\$77,186.20	\$84,904.82
14	\$6,303.00	\$1,524.31	\$7,827.31	\$78,273.10	\$86,100.41
15	\$6,412.00	\$1,593.46	\$8,005.46	\$80,054.60	\$88,060.06
16	\$6,412.00	\$1,619.18	\$8,031.18	\$80,311.80	\$88,342.98
17	\$6,412.00	\$1,653.38	\$8,065.38	\$80,653.80	\$88,719.18
18	\$6,412.00	\$1,669.72	\$8,081.72	\$80,817.20	\$88,898.92
19	\$6,412.00	\$1,704.29	\$8,116.29	\$81,162.90	\$89,279.19
20	\$6,412.00	\$1,721.56	\$8,133.56	\$81,335.60	\$89,469.16
21	\$6,412.00	\$1,738.84	\$8,150.84	\$81,508.40	\$89,659.24
22	\$6,412.00	\$1,768.24	\$8,180.24	\$81,802.40	\$89,982.64
23	\$6,412.00	\$1,797.63	\$8,209.63	\$82,096.30	\$90,305.93
24	\$6,412.00	\$1,821.23	\$8,233.23	\$82,332.30	\$90,565.53
25	\$6,658.00	\$1,844.82	\$8,502.82	\$85,028.20	\$93,531.02
26	\$6,658.00	\$1,868.45	\$8,526.45	\$85,264.50	\$93,790.95
27	\$6,658.00	\$1,892.09	\$8,550.09	\$85,500.90	\$94,050.99
28+	\$6,658.00	\$1,915.73	\$8,573.73	\$85,737.30	\$94,311.03

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-Track Year-Round (non-magnet) and Modified (non-magnet) are paid on the Traditional Calendar salary schedule.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
HIGH SCHOOL ASSISTANT PRINCIPALS**

Traditional Calendar, Non-Magnet Program

Step	Traditional Calendar, Non-Magnet Program			Annual	
	State Base	Monthly Supplement	Total Salary	10 Month Salary	11 Month Salary
0	\$4,879.00	\$1,052.71	\$5,931.71	\$59,317.10	\$65,248.81
1	\$4,968.00	\$1,082.80	\$6,050.80	\$60,508.00	\$66,558.80
2	\$5,058.00	\$1,092.29	\$6,150.29	\$61,502.90	\$67,653.19
3	\$5,147.00	\$1,122.36	\$6,269.36	\$62,693.60	\$68,962.96
4	\$5,236.00	\$1,123.09	\$6,359.09	\$63,590.90	\$69,949.99
5	\$5,325.00	\$1,153.13	\$6,478.13	\$64,781.30	\$71,259.43
6	\$5,441.00	\$1,153.85	\$6,594.85	\$65,948.50	\$72,543.35
7	\$5,549.00	\$1,183.93	\$6,732.93	\$67,329.30	\$74,062.23
8	\$5,656.00	\$1,211.79	\$6,867.79	\$68,677.90	\$75,545.69
9	\$5,764.00	\$1,250.02	\$7,014.02	\$70,140.20	\$77,154.22
10	\$5,873.00	\$1,250.72	\$7,123.72	\$71,237.20	\$78,360.92
11	\$5,980.00	\$1,296.63	\$7,276.63	\$72,766.30	\$80,042.93
12	\$6,088.00	\$1,297.35	\$7,385.35	\$73,853.50	\$81,238.85
13	\$6,195.00	\$1,373.11	\$7,568.11	\$75,681.10	\$83,249.21
14	\$6,303.00	\$1,373.83	\$7,676.83	\$76,768.30	\$84,445.13
15	\$6,412.00	\$1,436.04	\$7,848.04	\$78,480.40	\$86,328.44
16	\$6,412.00	\$1,459.18	\$7,871.18	\$78,711.80	\$86,582.98
17	\$6,412.00	\$1,489.94	\$7,901.94	\$79,019.40	\$86,921.34
18	\$6,412.00	\$1,506.28	\$7,918.28	\$79,182.80	\$87,101.08
19	\$6,412.00	\$1,537.37	\$7,949.37	\$79,493.70	\$87,443.07
20	\$6,412.00	\$1,552.93	\$7,964.93	\$79,649.30	\$87,614.23
21	\$6,412.00	\$1,568.48	\$7,980.48	\$79,804.80	\$87,785.28
22	\$6,412.00	\$1,596.66	\$8,008.66	\$80,086.60	\$88,095.26
23	\$6,412.00	\$1,624.83	\$8,036.83	\$80,368.30	\$88,405.13
24	\$6,412.00	\$1,646.18	\$8,058.18	\$80,581.80	\$88,639.98
25	\$6,658.00	\$1,667.55	\$8,325.55	\$83,255.50	\$91,581.05
26	\$6,658.00	\$1,691.18	\$8,349.18	\$83,491.80	\$91,840.98
27	\$6,658.00	\$1,714.81	\$8,372.81	\$83,728.10	\$92,100.91
28+	\$6,658.00	\$1,738.44	\$8,396.44	\$83,964.40	\$92,360.84

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-Track Year-Round (non-magnet) and Modified (non-magnet) are paid on the Traditional Calendar salary schedule.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
HIGH SCHOOL ASSISTANT PRINCIPALS**

Magnet Programs with Traditional or Modified Calendar

Step	State Base	Monthly Supplement	Total Salary	Annual	
				10 Month Salary	11 Month Salary
0	\$4,879.00	\$1,149.48	\$6,028.48	\$60,284.80	\$66,313.28
1	\$4,968.00	\$1,182.33	\$6,150.33	\$61,503.30	\$67,653.63
2	\$5,058.00	\$1,192.64	\$6,250.64	\$62,506.40	\$68,757.04
3	\$5,147.00	\$1,225.48	\$6,372.48	\$63,724.80	\$70,097.28
4	\$5,236.00	\$1,226.19	\$6,462.19	\$64,621.90	\$71,084.09
5	\$5,325.00	\$1,259.03	\$6,584.03	\$65,840.30	\$72,424.33
6	\$5,441.00	\$1,259.73	\$6,700.73	\$67,007.30	\$73,708.03
7	\$5,549.00	\$1,292.56	\$6,841.56	\$68,415.60	\$75,257.16
8	\$5,656.00	\$1,320.45	\$6,976.45	\$69,764.50	\$76,740.95
9	\$5,764.00	\$1,362.11	\$7,126.11	\$71,261.10	\$78,387.21
10	\$5,873.00	\$1,362.81	\$7,235.81	\$72,358.10	\$79,593.91
11	\$5,980.00	\$1,412.91	\$7,392.91	\$73,929.10	\$81,322.01
12	\$6,088.00	\$1,413.60	\$7,501.60	\$75,016.00	\$82,517.60
13	\$6,195.00	\$1,493.50	\$7,688.50	\$76,885.00	\$84,573.50
14	\$6,303.00	\$1,494.22	\$7,797.22	\$77,972.20	\$85,769.42
15	\$6,412.00	\$1,561.97	\$7,973.97	\$79,739.70	\$87,713.67
16	\$6,412.00	\$1,587.18	\$7,999.18	\$79,991.80	\$87,990.98
17	\$6,412.00	\$1,620.69	\$8,032.69	\$80,326.90	\$88,359.59
18	\$6,412.00	\$1,637.04	\$8,049.04	\$80,490.40	\$88,539.44
19	\$6,412.00	\$1,670.91	\$8,082.91	\$80,829.10	\$88,912.01
20	\$6,412.00	\$1,687.84	\$8,099.84	\$80,998.40	\$89,098.24
21	\$6,412.00	\$1,704.78	\$8,116.78	\$81,167.80	\$89,284.58
22	\$6,412.00	\$1,733.92	\$8,145.92	\$81,459.20	\$89,605.12
23	\$6,412.00	\$1,763.06	\$8,175.06	\$81,750.60	\$89,925.66
24	\$6,412.00	\$1,786.21	\$8,198.21	\$81,982.10	\$90,180.31
25	\$6,658.00	\$1,809.37	\$8,467.37	\$84,673.70	\$93,141.07
26	\$6,658.00	\$1,833.00	\$8,491.00	\$84,910.00	\$93,401.00
27	\$6,658.00	\$1,856.64	\$8,514.64	\$85,146.40	\$93,661.04
28+	\$6,658.00	\$1,880.27	\$8,538.27	\$85,382.70	\$93,920.97

ADD: \$126 per month for an advanced license

ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

Single-Track Year-Round (non-magnet) and Modified (non-magnet) are paid on the Traditional Calendar salary schedule.

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
ELEMENTARY SCHOOL PRINCIPALS**

Employee Count

Step	A 0-40	B 41-60	C 61-80	D 81-100	E 101-120	F 121-140	G 141-160	H >161
1	\$83,744.00	\$85,487.00	\$87,233.00	\$88,978.00	\$90,721.00	\$92,465.00	\$94,211.00	\$95,992.00
2	\$83,744.00	\$85,487.00	\$87,233.00	\$88,978.00	\$90,721.00	\$92,465.00	\$94,211.00	\$95,992.00
3	\$83,744.00	\$85,487.00	\$87,233.00	\$88,978.00	\$90,721.00	\$92,465.00	\$94,211.00	\$95,992.00
4	\$83,744.00	\$85,487.00	\$87,233.00	\$88,978.00	\$90,721.00	\$92,465.00	\$94,211.00	\$95,992.00
5	\$83,744.00	\$85,487.00	\$87,233.00	\$88,978.00	\$90,721.00	\$92,465.00	\$94,211.00	\$95,992.00
6	\$83,744.00	\$85,487.00	\$87,233.00	\$88,978.00	\$90,721.00	\$92,465.00	\$94,211.00	\$95,992.00
7	\$83,744.00	\$85,487.00	\$87,233.00	\$88,978.00	\$90,721.00	\$92,465.00	\$94,211.00	\$95,992.00
8	\$83,744.00	\$85,487.00	\$87,233.00	\$88,978.00	\$90,721.00	\$92,465.00	\$94,211.00	\$95,992.00
9	\$83,744.00	\$85,487.00	\$87,233.00	\$88,978.00	\$90,721.00	\$92,465.00	\$94,211.00	\$95,992.00
10	\$83,744.00	\$85,487.00	\$87,233.00	\$88,978.00	\$90,721.00	\$92,465.00	\$94,211.00	\$95,992.00
11	\$83,744.00	\$85,487.00	\$87,233.00	\$88,978.00	\$90,721.00	\$92,465.00	\$94,211.00	\$95,992.00
12	\$84,902.00	\$86,671.00	\$88,440.00	\$90,209.00	\$91,979.00	\$93,749.00	\$95,515.00	\$97,322.00
13	\$88,010.00	\$89,842.00	\$91,676.00	\$93,510.00	\$95,343.00	\$97,177.00	\$99,009.00	\$100,880.00
14	\$90,650.00	\$92,538.00	\$94,426.00	\$96,314.00	\$98,202.00	\$100,092.00	\$101,980.00	\$103,907.00
15	\$93,214.00	\$95,156.00	\$97,099.00	\$99,039.00	\$100,981.00	\$102,924.00	\$104,865.00	\$106,847.00
16	\$95,545.00	\$97,535.00	\$99,526.00	\$101,515.00	\$103,506.00	\$105,498.00	\$107,486.00	\$109,518.00
17	\$97,194.00	\$99,218.00	\$101,244.00	\$103,269.00	\$105,292.00	\$107,318.00	\$109,342.00	\$111,409.00
18	\$98,425.00	\$100,474.00	\$102,523.00	\$104,576.00	\$106,626.00	\$108,679.00	\$110,728.00	\$112,821.00
19	\$99,709.00	\$101,785.00	\$103,862.00	\$105,940.00	\$108,016.00	\$110,095.00	\$112,173.00	\$114,293.00
20	\$100,965.00	\$103,070.00	\$105,172.00	\$107,277.00	\$109,378.00	\$111,484.00	\$113,586.00	\$115,733.00
21	\$102,248.00	\$104,377.00	\$106,510.00	\$108,639.00	\$110,766.00	\$112,898.00	\$115,028.00	\$117,203.00
22	\$104,006.00	\$106,171.00	\$108,340.00	\$110,506.00	\$112,672.00	\$114,838.00	\$117,007.00	\$119,218.00
23	\$105,344.00	\$107,537.00	\$109,732.00	\$111,928.00	\$114,122.00	\$116,316.00	\$118,510.00	\$120,751.00
24	\$106,733.00	\$108,956.00	\$111,180.00	\$113,403.00	\$115,627.00	\$117,852.00	\$120,071.00	\$122,342.00
25	\$108,148.00	\$110,400.00	\$112,654.00	\$114,907.00	\$117,159.00	\$119,413.00	\$121,664.00	\$123,963.00
26	\$109,537.00	\$111,819.00	\$114,099.00	\$116,383.00	\$118,665.00	\$120,948.00	\$123,227.00	\$125,556.00
27	\$111,769.00	\$114,097.00	\$116,428.00	\$118,756.00	\$121,085.00	\$123,413.00	\$125,740.00	\$128,119.00
28	\$113,270.00	\$115,631.00	\$117,991.00	\$120,349.00	\$122,711.00	\$125,070.00	\$127,432.00	\$129,840.00
29	\$114,770.00	\$117,160.00	\$119,552.00	\$121,944.00	\$124,334.00	\$126,724.00	\$129,118.00	\$131,558.00
30	\$116,346.00	\$118,769.00	\$121,193.00	\$123,616.00	\$126,040.00	\$128,464.00	\$130,890.00	\$133,363.00
31	\$117,924.00	\$120,379.00	\$122,835.00	\$125,294.00	\$127,750.00	\$130,206.00	\$132,664.00	\$135,171.00
32	\$120,396.00	\$122,903.00	\$125,411.00	\$127,922.00	\$130,429.00	\$132,936.00	\$135,444.00	\$138,005.00
33	\$122,057.00	\$124,601.00	\$127,143.00	\$129,686.00	\$132,229.00	\$134,771.00	\$137,315.00	\$139,912.00
34	\$123,721.00	\$126,298.00	\$128,877.00	\$131,454.00	\$134,033.00	\$136,609.00	\$139,187.00	\$141,818.00
35	\$125,434.00	\$128,050.00	\$130,661.00	\$133,276.00	\$135,888.00	\$138,500.00	\$141,114.00	\$143,781.00

Add \$1500 for Magnet or \$3000 for Multitrack Year-Round Position-based Bonus
Principals hired less than full time (100%) are paid a prorata amount based on percent employed.

The schedule is for the current school year and is subject to change on the approval of the Board. The schedule incorporates state and local pay with the understanding that a principal will receive at least an amount equivalent to the applicable state pay. The schedule does not create any rights to any particular salary amount or any right to future salary increases.

Step: Total number of years of experience on the NC educator license

Employee count equals all school-based certified staff and Speech Language Pathologists, plus Instructional Assistants, front office staff, and building subs

Employee Count is based on May 1 projections posted on the School Allotment page

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
MIDDLE SCHOOL PRINCIPALS**

Employee Count

Step	A	B	C	D	E	F	G	H
	0-40	41-60	61-80	81-100	101-120	121-140	141-160	>161
1	\$87,579.00	\$89,403.00	\$91,228.00	\$93,052.00	\$94,875.00	\$96,704.00	\$98,526.00	\$100,388.00
2	\$87,579.00	\$89,403.00	\$91,228.00	\$93,052.00	\$94,875.00	\$96,704.00	\$98,526.00	\$100,388.00
3	\$87,579.00	\$89,403.00	\$91,228.00	\$93,052.00	\$94,875.00	\$96,704.00	\$98,526.00	\$100,388.00
4	\$87,579.00	\$89,403.00	\$91,228.00	\$93,052.00	\$94,875.00	\$96,704.00	\$98,526.00	\$100,388.00
5	\$89,769.00	\$91,638.00	\$93,510.00	\$95,377.00	\$97,247.00	\$99,121.00	\$100,988.00	\$102,898.00
6	\$89,769.00	\$91,638.00	\$93,510.00	\$95,377.00	\$97,247.00	\$99,121.00	\$100,988.00	\$102,898.00
7	\$89,769.00	\$91,638.00	\$93,510.00	\$95,377.00	\$97,247.00	\$99,121.00	\$100,988.00	\$102,898.00
8	\$89,769.00	\$91,638.00	\$93,510.00	\$95,377.00	\$97,247.00	\$99,121.00	\$100,988.00	\$102,898.00
9	\$89,769.00	\$91,638.00	\$93,510.00	\$95,377.00	\$97,247.00	\$99,121.00	\$100,988.00	\$102,898.00
10	\$89,769.00	\$91,638.00	\$93,510.00	\$95,377.00	\$97,247.00	\$99,121.00	\$100,988.00	\$102,898.00
11	\$89,769.00	\$91,638.00	\$93,510.00	\$95,377.00	\$97,247.00	\$99,121.00	\$100,988.00	\$102,898.00
12	\$91,010.00	\$92,906.00	\$94,803.00	\$96,699.00	\$98,596.00	\$100,490.00	\$102,386.00	\$104,321.00
13	\$94,341.00	\$96,306.00	\$98,272.00	\$100,237.00	\$102,203.00	\$104,168.00	\$106,133.00	\$108,139.00
14	\$97,170.00	\$99,196.00	\$101,220.00	\$103,244.00	\$105,269.00	\$107,295.00	\$109,318.00	\$111,384.00
15	\$99,921.00	\$102,002.00	\$104,085.00	\$106,166.00	\$108,247.00	\$110,329.00	\$112,411.00	\$114,535.00
16	\$102,420.00	\$104,552.00	\$106,687.00	\$108,820.00	\$110,954.00	\$113,088.00	\$115,221.00	\$117,398.00
17	\$104,186.00	\$106,355.00	\$108,526.00	\$110,697.00	\$112,870.00	\$115,036.00	\$117,208.00	\$119,424.00
18	\$105,505.00	\$107,705.00	\$109,902.00	\$112,100.00	\$114,300.00	\$116,497.00	\$118,694.00	\$120,937.00
19	\$106,881.00	\$109,108.00	\$111,334.00	\$113,562.00	\$115,788.00	\$118,014.00	\$120,240.00	\$122,512.00
20	\$108,227.00	\$110,484.00	\$112,740.00	\$114,994.00	\$117,248.00	\$119,504.00	\$121,756.00	\$124,057.00
21	\$109,602.00	\$111,888.00	\$114,171.00	\$116,453.00	\$118,736.00	\$121,022.00	\$123,305.00	\$125,635.00
22	\$111,487.00	\$113,808.00	\$116,131.00	\$118,454.00	\$120,777.00	\$123,099.00	\$125,422.00	\$127,792.00
23	\$112,921.00	\$115,275.00	\$117,628.00	\$119,979.00	\$122,332.00	\$124,685.00	\$127,036.00	\$129,437.00
24	\$114,411.00	\$116,796.00	\$119,177.00	\$121,562.00	\$123,943.00	\$126,328.00	\$128,712.00	\$131,144.00
25	\$115,924.00	\$118,343.00	\$120,756.00	\$123,172.00	\$125,589.00	\$128,004.00	\$130,419.00	\$132,882.00
26	\$117,417.00	\$119,862.00	\$122,308.00	\$124,755.00	\$127,198.00	\$129,646.00	\$132,091.00	\$134,587.00
27	\$119,811.00	\$122,308.00	\$124,805.00	\$127,298.00	\$129,794.00	\$132,292.00	\$134,789.00	\$137,336.00
28	\$121,419.00	\$123,946.00	\$126,478.00	\$129,009.00	\$131,539.00	\$134,068.00	\$136,598.00	\$139,179.00
29	\$123,028.00	\$125,590.00	\$128,153.00	\$130,715.00	\$133,280.00	\$135,843.00	\$138,404.00	\$141,020.00
30	\$124,717.00	\$127,315.00	\$129,913.00	\$132,512.00	\$135,108.00	\$137,707.00	\$140,306.00	\$142,958.00
31	\$126,407.00	\$129,039.00	\$131,674.00	\$134,306.00	\$136,939.00	\$139,572.00	\$142,205.00	\$144,894.00
32	\$129,056.00	\$131,744.00	\$134,435.00	\$137,122.00	\$139,811.00	\$142,498.00	\$145,186.00	\$147,930.00
33	\$130,839.00	\$133,564.00	\$136,291.00	\$139,016.00	\$141,742.00	\$144,467.00	\$147,194.00	\$149,976.00
34	\$132,623.00	\$135,384.00	\$138,147.00	\$140,910.00	\$143,672.00	\$146,436.00	\$149,201.00	\$152,020.00
35	\$134,460.00	\$137,260.00	\$140,061.00	\$142,863.00	\$145,666.00	\$148,467.00	\$151,269.00	\$154,128.00

Add \$1500 for Magnet or \$3000 for Multitrack Year-Round Position-based Bonus
Principals hired less than full time (100%) are paid a prorata amount based on percent employed.

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Employee count equals all school-based certified staff and Speech Language Pathologists, plus Instructional Assistants, front office staff, and building subs

Employee Count is based on May 1 projections posted on the School Allotment page

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
HIGH SCHOOL PRINCIPALS**

Employee Count

Step	A	B	C	D	E	F	G	H
	0-40	41-60	61-80	81-100	101-120	121-140	141-160	>161
1	\$93,457.00	\$95,403.00	\$97,350.00	\$99,297.00	\$101,242.00	\$103,191.00	\$105,137.00	\$107,126.00
2	\$93,457.00	\$95,403.00	\$97,350.00	\$99,297.00	\$101,242.00	\$103,191.00	\$105,137.00	\$107,126.00
3	\$93,457.00	\$95,403.00	\$97,350.00	\$99,297.00	\$101,242.00	\$103,191.00	\$105,137.00	\$107,126.00
4	\$93,457.00	\$95,403.00	\$97,350.00	\$99,297.00	\$101,242.00	\$103,191.00	\$105,137.00	\$107,126.00
5	\$95,794.00	\$97,787.00	\$99,783.00	\$101,778.00	\$103,774.00	\$105,770.00	\$107,767.00	\$109,804.00
6	\$95,794.00	\$97,787.00	\$99,783.00	\$101,778.00	\$103,774.00	\$105,770.00	\$107,767.00	\$109,804.00
7	\$95,794.00	\$97,787.00	\$99,783.00	\$101,778.00	\$103,774.00	\$105,770.00	\$107,767.00	\$109,804.00
8	\$95,794.00	\$97,787.00	\$99,783.00	\$101,778.00	\$103,774.00	\$105,770.00	\$107,767.00	\$109,804.00
9	\$95,794.00	\$97,787.00	\$99,783.00	\$101,778.00	\$103,774.00	\$105,770.00	\$107,767.00	\$109,804.00
10	\$95,794.00	\$97,787.00	\$99,783.00	\$101,778.00	\$103,774.00	\$105,770.00	\$107,767.00	\$109,804.00
11	\$95,794.00	\$97,787.00	\$99,783.00	\$101,778.00	\$103,774.00	\$105,770.00	\$107,767.00	\$109,804.00
12	\$97,119.00	\$99,143.00	\$101,164.00	\$103,187.00	\$105,210.00	\$107,235.00	\$109,257.00	\$111,320.00
13	\$100,672.00	\$102,772.00	\$104,866.00	\$106,966.00	\$109,062.00	\$110,700.00	\$113,257.00	\$115,397.00
14	\$103,692.00	\$105,855.00	\$108,013.00	\$110,174.00	\$112,335.00	\$114,304.00	\$116,654.00	\$118,859.00
15	\$106,627.00	\$108,849.00	\$111,069.00	\$113,291.00	\$115,513.00	\$117,734.00	\$119,955.00	\$122,223.00
16	\$109,292.00	\$111,571.00	\$113,846.00	\$116,122.00	\$118,401.00	\$120,678.00	\$122,954.00	\$125,279.00
17	\$111,178.00	\$113,493.00	\$115,812.00	\$118,127.00	\$120,443.00	\$122,756.00	\$125,075.00	\$127,439.00
18	\$112,586.00	\$114,930.00	\$117,279.00	\$119,624.00	\$121,970.00	\$124,314.00	\$126,661.00	\$129,055.00
19	\$114,055.00	\$116,430.00	\$118,805.00	\$121,184.00	\$123,560.00	\$125,935.00	\$128,310.00	\$130,735.00
20	\$115,493.00	\$117,898.00	\$120,305.00	\$122,711.00	\$125,117.00	\$127,524.00	\$129,927.00	\$132,383.00
21	\$116,960.00	\$119,396.00	\$121,831.00	\$124,268.00	\$126,705.00	\$129,141.00	\$131,578.00	\$134,066.00
22	\$118,969.00	\$121,448.00	\$123,925.00	\$126,405.00	\$128,882.00	\$131,362.00	\$133,840.00	\$136,369.00
23	\$120,500.00	\$123,010.00	\$125,521.00	\$128,030.00	\$130,541.00	\$133,052.00	\$135,563.00	\$138,125.00
24	\$122,089.00	\$124,633.00	\$127,177.00	\$129,719.00	\$132,263.00	\$134,806.00	\$137,351.00	\$139,946.00
25	\$123,707.00	\$126,285.00	\$128,862.00	\$131,439.00	\$134,016.00	\$136,593.00	\$139,172.00	\$141,800.00
26	\$125,297.00	\$127,907.00	\$130,516.00	\$133,126.00	\$135,739.00	\$138,349.00	\$140,957.00	\$143,621.00
27	\$127,852.00	\$130,515.00	\$133,178.00	\$135,844.00	\$138,507.00	\$141,171.00	\$143,833.00	\$146,553.00
28	\$129,568.00	\$132,267.00	\$134,968.00	\$137,667.00	\$140,366.00	\$143,065.00	\$145,764.00	\$148,519.00
29	\$131,284.00	\$134,019.00	\$136,755.00	\$139,489.00	\$142,224.00	\$144,959.00	\$147,693.00	\$150,485.00
30	\$133,086.00	\$135,858.00	\$138,632.00	\$141,404.00	\$144,177.00	\$146,948.00	\$149,722.00	\$152,551.00
31	\$134,889.00	\$137,700.00	\$140,510.00	\$143,319.00	\$146,130.00	\$148,941.00	\$151,751.00	\$154,618.00
32	\$137,719.00	\$140,588.00	\$143,457.00	\$146,326.00	\$149,193.00	\$152,064.00	\$154,935.00	\$157,861.00
33	\$139,619.00	\$142,530.00	\$145,438.00	\$148,345.00	\$151,257.00	\$154,164.00	\$157,071.00	\$160,040.00
34	\$141,522.00	\$144,470.00	\$147,418.00	\$150,367.00	\$153,314.00	\$156,262.00	\$159,212.00	\$162,223.00
35	\$143,483.00	\$146,471.00	\$149,461.00	\$152,451.00	\$155,439.00	\$158,430.00	\$161,419.00	\$164,470.00

Add \$1500 for Magnet or \$3000 for Multitrack Year-Round Position-based Bonus

Principals hired less than full time (100%) are paid a prorata amount based on percent employed.

The schedule is for the current school year and is subject to change on the approval of the Board. The schedule incorporates state and local pay with the understanding that a principal will receive at least an amount equivalent to the applicable state pay. The schedule does not create any rights to any particular salary amount or any right to future salary increases.

Step: Total number of years of experience on the NC educator license

Employee count equals all school-based certified staff and Speech Language Pathologists, plus Instructional Assistants, front office staff, and building subs

Employee Count is based on May 1 projections posted on the School Allotment page

**NC Public Schools
2024-2025 Salary Schedule
State Principal Salary
Effective July 1, 2024**

(For Informational Purposes Only)

Monthly Schedules

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Monthly Salary		Monthly Salary		Monthly Salary
up to 200	B0	\$6,482.67	G0	\$7,130.83	E0	\$7,779.17
201 to 400	B1	\$6,806.75	G1	\$7,487.42	E1	\$8,168.08
401 to 700	B2	\$7,130.83	G2	\$7,844.00	E2	\$8,557.08
701 to 1,000	B3	\$7,455.08	G3	\$8,200.50	E3	\$8,946.08
1,001 to 1,600	B4	\$7,779.17	G4	\$8,557.08	E4	\$9,335.00
over 1,600	B5	\$8,103.25	G5	\$8,913.58	E5	\$9,723.92

Annual Schedules

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Annual Salary		Annual Salary		Annual Salary
up to 200	B0	\$77,792	G0	\$85,570	E0	\$93,350
201 to 400	B1	\$81,681	G1	\$89,849	E1	\$98,017
401 to 700	B2	\$85,570	G2	\$94,128	E2	\$102,685
701 to 1,000	B3	\$89,461	G3	\$98,406	E3	\$107,353
1,001 to 1,600	B4	\$93,350	G4	\$102,685	E4	\$112,020
over 1,600	B5	\$97,239	G5	\$106,963	E5	\$116,687



WAKE COUNTY
PUBLIC SCHOOL SYSTEM

**Administrative and Tech Band
Salary Schedules
2024-2025**



WAKE COUNTY PUBLIC SCHOOL SYSTEM

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Applications Development & Support Manager	
Central Services Support Technician	
Central Services Technical Support Specialists	
Customer Support Analyst	
Database Administrator	
Dissemination Specialist	
Enterprise Solutions Architect	
Enterprise Endpoint Management Administrator	
Enterprise Operations Management Administrator	
Enterprise Platform Management Administrator	
Enterprise Systems Administrator	
GIS & Technology Applications Analyst	
Identity and Access Management Engineer	
Information Security Analyst	
Information Security Officer	
Instructional Support Technician	
Operations Analyst	
Operator	
Position Title	
Power Platform and Sharepoint Architect	
Programmer	
Software Testing and QA Analyst	
Systems Administrator I	
Systems Administrator II	
Systems Analyst	
Systems Programmer II	
Systems Trainer/Analyst	
Telecom Analyst	

**Wake County Public School System
2024-2025 Salary Schedule
Central Services Administrator Bands**

Band	Position Title	80%	90%	Midpoint	110%	120%
1	Senior Director	\$85,538	\$96,231	\$106,923	\$117,615	\$128,308
2	Director	\$75,914	\$85,404	\$94,893	\$104,382	\$113,872
3	Senior Administrator	\$67,387	\$75,811	\$84,234	\$92,657	\$101,081
4	Administrator	\$59,832	\$67,311	\$74,790	\$82,269	\$89,748

All amounts are annual.

Positions paid from these bands:

- Senior Director
- Director
- Senior Administrator
- Administrator

**Wake County Public School System
2024-2025 Salary Schedule
Technology Bands**

Grade	Position Title	80%	90%	Midpoint	110%	120%
8	Dissemination Specialist Operator	\$41,848	\$47,079	\$52,310	\$57,541	\$62,772
10	Customer Support Analyst	\$42,428	\$47,732	\$53,035	\$58,339	\$63,642
15	Operations Analyst Programmer	\$55,199	\$62,099	\$68,999	\$75,899	\$82,799
17	Central Services Support Technician Enterprise Systems Administrator Enterprise Endpoint Management Administrator Enterprise Operations Management Administrator Enterprise Platform Management Administrator Instructional Support Technician Systems Analyst Systems Programmer II Systems Trainer/Analyst Telecom Analyst	\$60,429	\$67,982	\$75,536	\$83,090	\$90,643
22	Applications Development & Support Manager Central Services Technical Support Specialists GIS & Technology Applications Analyst Information Security Analyst Software Testing and QA Analyst Systems Administrator I	\$77,066	\$86,700	\$96,333	\$105,966	\$115,600
27	Database Administrator Enterprise Solutions Architect Identity and Access Management Engineer Information Security Officer Power Platform and Sharepoint Architect Systems Administrator II	\$104,851	\$117,958	\$131,064	\$144,170	\$157,277

All amounts are annual.



**WAKE COUNTY
PUBLIC SCHOOL SYSTEM**

Classified Staff Salary Schedules 2024-2025

NOTES:

1. The salary schedules posted for the current year are for initial placement purposes. Any future salary increases are dependent upon salary increases for noncertified employees adopted by the state and/or local Board of Education.
2. With few exceptions, WCPSS does not give experience (step) credit for private or out-of-state experience in the positions paid on these salary schedules.
3. Classified salaries are annualized from 40 hrs x 52 weeks / 12 months, and are therefore estimates, not guaranteed.



WAKE COUNTY PUBLIC SCHOOL SYSTEM

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Wake County Public School System
2024-2025 Salary Schedules
Index of Positions

Position Name	Grade	Position Name	Grade
Bus Safety Assistant	17	Receiving Team Leader	24
CNS Cashier/Assistant	17	Shipping Team Leader	24
CNS Floating Cashier/Assistant	17	Testing Technician	24
CNS Temporary - Hourly	17	Warehouse Team Leader	24
Building Substitute (Non-Certified)	18	Access Control Coordinator	25
Clerical Assistant	18	Accounting Specialist	25
CNS Assistant Manager	18	Bilingual Specialist - Interpreter	25
CNS Assistant Manager (multi-campus)	18	Board of Education Specialist	25
CNS Floating Assistant Manager	18	Bus Operations Team Leader	25
CNS Floating Transporter	18	Interpreter/Transliterator (II)	25
CNS Manager Trainee	18	CNS Lead Support Services Specialist	25
CNS Transporter	18	CNS Program Specialist	25
Custodian	18	Communications Specialist	25
Instructional Support Specialist	18	Compliance Reporting Specialist	25
Custodian Floater	18	Compliance Specialist	25
CNS Manager (0-400 Participation)	19	Craftsman - HVAC	25
Contract Transportation Clerk	19	Departmental Budget Analyst	25
Courier	19	Human Resources Specialist	25
Driver I	19	Leaves and Staffing Specialist	25
Mail Clerk	19	Master Craftsman - Communications	25
Receptionist - Central Office	19	Master Craftsman - Security	25
Receptionist - Elementary School	19	Payroll Specialist	25
Receptionist - High School	19	Secretary (Area Superintendent)	25
Receptionist - Middle School	19	Secretary (Assistant Superintendent)	25
School-Based COVID-19 Support	19	Security Technician	25
School Secretary - High School	19	Student Records Specialist	25
Audiology Assistant	20	Training Specialist	25
CNS Manager (401-800 Participation)	20	Transportation Customer Service Team Leader	25
Custodian - Head	20	Transportation Team Leader	25
Customer Service Representative	20	Transportation Technology Technician	25
Driver II	20	Area Custodial Manager	26
Instructional Assistant - Regular Education	20	Data Analyst	26
Parent Liaison	20	Database/Network Manager (Non-IS)	26
Receiving Clerk	20	Interpreter/Transliterator (III)	26
Registrar	20	Master Craftsman - Electrical	26
Technician	20	Master Craftsman - Integrated Pest Mgmt.	26
Warehouse General	20	Master Craftsman - Plumbing	26
Central Records Technician	21	Nurse - Noncertified	26
CNS Manager (801-1000 Participation)	21	Parent as Teacher - Project Enlightenment	26
CNS Receiving Specialist	21	Payroll Rating Specialist	26
Craftsman - Environmental and Grounds	21	Performance Concerns Specialist	26
Instructional Assistant - Special Education	21	Procurement Specialist I	26
Mechanic I	21	School Accounting Specialist	26
Secretary (Administrator/Sr. Admin)	21	Secretary (Chief Officer)	26
Technology Assistant	21	Team Leader - Benefits	26
Webster Center Multipurpose Technician	21	Textbook Curriculum Specialist	26
Assessment Technician-CIE	22	Asst. Coordinator, Community Use	27
Bookkeeper - Elementary and Middle School	22	Budget Analyst	27
CNS Manager (1001-1400 Participation)	22	Departmental Budget Analyst Team Leader	27
Data Manager	22	CNS Catering Manager	27
Data Processor/Student Assignment	22	CNS Master Craftsman - Refrigeration	27
Deafblindness Intervener I	22	Craftsman - Energy Management	27
Facilities Maintenance Technician	22	Executive Assistant to the Superintendent	27
File Room Technician	22	Master Craftsman - HVAC	27
Growth and Planning Technician	22	Master Craftsman - Waste Water and Water Quality	27
Secretary (Director)	22	Mechanic IV	27
Student Info. Data Manager - Elementary	22	Payroll Analyst	27
Student Info. Data Manager - Middle School (+2 steps)	22	Project Specialist	27
Student Info. Data Manager - Multi-Track Yr. Round (+2 steps)	22	Regional Custodial Manager	27
Stud. Info. Data Mgr. - Middle & Yr. Round (+4 steps)	22	Team Leader - Maintenance	27
Warehouse General II	22	Accountant	28
Accounts Payable Processing Technician	23	Area Facilities Manager	28
Audiology Technician	23	Assistant Supervisor	28
Benefits Representative	23	Benefits Coordinator	28
Bookkeeper - High School	23	Communications Coordinator	28
Braillist	23	Coordinator - Lifelong Learning	28
Building Substitute (Certified)	23	Facility Bond Analyst	28
CNS Manager (1401-1800 Participation)	23	Graphic Designer	28
CNS Support Services Specialist	23	Leaves and Staffing Specialist	28
Community Schools Technician	23	Maintenance Planner	28
Craftsman - Automotive Repair	23	Master Craftsman - Energy Management	28
Craftsman - Locksmith	23	Return to Work Coordinator	28
Craftsman - Plumbing	23	Security Technician Manager	28
Custodial Supervisor	23	Transportation Business Office Coordinator	28
Deafblindness Intervener II	23	Warehouse Operations Manager	28
Internal Support Services Logistics Technician	23	CNS Network Administrator (Non IS)	29
Job Coach	23	Finance and Compliance Supervisor	29
Language Services Technician	23	Geographic Info System Data Manager	29
Lead School Secretary (Yr. Round Multi-Track +2 steps)	23	Maximo Network Administrator (Non IS)	29
Mechanic II	23	Mechanic V	29
Processing Technician	23	Payroll Coordinator	29
Secretary (Sr. Director)	23	Project Coordinator	29
Social Emotional Learning Coach	23	Regional Facilities Manager	29
Student Info. Data Manager - High School (+2 steps)	23	Routing Specialist	29
TIMS Technician	23	Benefits Manager	30
Transition Training Facilitator	23	Health Services Specialist	30
CNS Manager (multi-campus)	24	M & O Supervisor	30
CNS Technology Specialist	24	M & O Supervisor - Electrical	30
Craftsman - Communications	24	Master Mechanic	30
Craftsman - Electrical	24	Network Administrator (Non IS)	30
Craftsman - Integrated Pest Management	24	Payroll Operation Specialist	30
Custodial Field Supervisor	24	Reporting Operating Specialist	30
Internal Support Services Logistics Coordinator	24	Senior Budget Analyst	30
Interpreter/Transliterator (I)	24	Technical Specialist - Boiler	30
Maintenance Procurement Specialist	24	Technical Specialist - Chiller Mechanic	30
Master Craftsman - Automotive Repair	24	Technical Specialist - Elevator Mechanic	30
Master Craftsman - Environ. and Grounds	24	Technical Specialist - Energy Management	30
Master Craftsman - Locksmith	24	Transportation Compliance Coordinator - Exceptional Child	30
Mechanic III	24	Transportation Operations Manager - Exceptional Child	30
Program Specialist - Title 1	24	Transportation Safety and Recruitment Officer	30

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
NONCERTIFIED GRADE 17

Step	Monthly Salaries		Hourly Rate	Annual Salaries		
	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
0	\$3,076.67	\$2,563.90	\$17.75	\$30,766.70	\$33,843.37	\$36,920.04
1	\$3,120.00	\$2,600.00	\$18.00	\$31,200.00	\$34,320.00	\$37,440.00
2	\$3,163.33	\$2,636.11	\$18.25	\$31,633.30	\$34,796.63	\$37,959.96
3	\$3,206.67	\$2,672.23	\$18.50	\$32,066.70	\$35,273.37	\$38,480.04
4	\$3,250.00	\$2,708.34	\$18.75	\$32,500.00	\$35,750.00	\$39,000.00
5	\$3,293.33	\$2,744.45	\$19.00	\$32,933.30	\$36,226.63	\$39,519.96
6	\$3,336.67	\$2,780.56	\$19.25	\$33,366.70	\$36,703.37	\$40,040.04
7	\$3,380.00	\$2,816.67	\$19.50	\$33,800.00	\$37,180.00	\$40,560.00
8	\$3,423.33	\$2,852.78	\$19.75	\$34,233.30	\$37,656.63	\$41,079.96
9	\$3,466.67	\$2,888.90	\$20.00	\$34,666.70	\$38,133.37	\$41,600.04
10	\$3,510.00	\$2,925.00	\$20.25	\$35,100.00	\$38,610.00	\$42,120.00
11	\$3,553.33	\$2,961.11	\$20.50	\$35,533.30	\$39,086.63	\$42,639.96
12	\$3,596.67	\$2,997.23	\$20.75	\$35,966.70	\$39,563.37	\$43,160.04
13	\$3,640.00	\$3,033.34	\$21.00	\$36,400.00	\$40,040.00	\$43,680.00
14	\$3,683.33	\$3,069.45	\$21.25	\$36,833.30	\$40,516.63	\$44,199.96
15	\$3,726.67	\$3,105.56	\$21.50	\$37,266.70	\$40,993.37	\$44,720.04
16	\$3,770.00	\$3,141.67	\$21.75	\$37,700.00	\$41,470.00	\$45,240.00
17	\$3,813.33	\$3,177.78	\$22.00	\$38,133.30	\$41,946.63	\$45,759.96
18	\$3,856.67	\$3,213.90	\$22.25	\$38,566.70	\$42,423.37	\$46,280.04
19	\$3,900.00	\$3,250.00	\$22.50	\$39,000.00	\$42,900.00	\$46,800.00
20	\$3,943.33	\$3,286.11	\$22.75	\$39,433.30	\$43,376.63	\$47,319.96
21	\$3,986.67	\$3,322.23	\$23.00	\$39,866.70	\$43,853.37	\$47,840.04
22	\$4,030.00	\$3,358.34	\$23.25	\$40,300.00	\$44,330.00	\$48,360.00
23	\$4,073.33	\$3,394.45	\$23.50	\$40,733.30	\$44,806.63	\$48,879.96
24	\$4,116.67	\$3,430.56	\$23.75	\$41,166.70	\$45,283.37	\$49,400.04
25	\$4,160.00	\$3,466.67	\$24.00	\$41,600.00	\$45,760.00	\$49,920.00
26	\$4,203.33	\$3,502.78	\$24.25	\$42,033.30	\$46,236.63	\$50,439.96
27	\$4,246.67	\$3,538.90	\$24.50	\$42,466.70	\$46,713.37	\$50,960.04
28	\$4,290.00	\$3,575.00	\$24.75	\$42,900.00	\$47,190.00	\$51,480.00
29	\$4,333.33	\$3,611.11	\$25.00	\$43,333.30	\$47,666.63	\$51,999.96
30	\$4,376.67	\$3,647.23	\$25.25	\$43,766.70	\$48,143.37	\$52,520.04
31	\$4,420.00	\$3,683.34	\$25.50	\$44,200.00	\$48,620.00	\$53,040.00
32+	\$4,463.33	\$3,719.45	\$25.75	\$44,633.30	\$49,096.63	\$53,559.96

Positions paid on Grade 17:

- Bus Safety Assistant
- CNS Cashier/Assistant
- CNS Floating Cashier/Assistant
- CNS Temporary - Hourly

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
NONCERTIFIED GRADE 18

Step	Monthly Salaries		Hourly Rate 10, 11, 12 Month	Annual Salaries		
	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified		10 Month	11 Month	12 Month
0	\$3,146.00	\$2,621.67	\$18.15	\$31,460.00	\$34,606.00	\$37,752.00
1	\$3,189.33	\$2,657.78	\$18.40	\$31,893.34	\$35,082.67	\$38,272.00
2	\$3,232.67	\$2,693.89	\$18.65	\$32,326.67	\$35,559.34	\$38,792.00
3	\$3,276.00	\$2,730.00	\$18.90	\$32,760.00	\$36,036.00	\$39,312.00
4	\$3,319.33	\$2,766.12	\$19.15	\$33,193.34	\$36,512.67	\$39,832.00
5	\$3,362.67	\$2,802.23	\$19.40	\$33,626.67	\$36,989.34	\$40,352.00
6	\$3,406.00	\$2,838.34	\$19.65	\$34,060.00	\$37,466.00	\$40,872.00
7	\$3,449.33	\$2,874.45	\$19.90	\$34,493.34	\$37,942.67	\$41,392.00
8	\$3,492.67	\$2,910.56	\$20.15	\$34,926.67	\$38,419.34	\$41,912.00
9	\$3,536.00	\$2,946.67	\$20.40	\$35,360.00	\$38,896.00	\$42,432.00
10	\$3,579.33	\$2,982.78	\$20.65	\$35,793.34	\$39,372.67	\$42,952.00
11	\$3,622.67	\$3,018.89	\$20.90	\$36,226.67	\$39,849.34	\$43,472.00
12	\$3,666.00	\$3,055.00	\$21.15	\$36,660.00	\$40,326.00	\$43,992.00
13	\$3,709.33	\$3,091.12	\$21.40	\$37,093.34	\$40,802.67	\$44,512.00
14	\$3,752.67	\$3,127.23	\$21.65	\$37,526.67	\$41,279.34	\$45,032.00
15	\$3,796.00	\$3,163.34	\$21.90	\$37,960.00	\$41,756.00	\$45,552.00
16	\$3,839.33	\$3,199.45	\$22.15	\$38,393.34	\$42,232.67	\$46,072.00
17	\$3,882.67	\$3,235.56	\$22.40	\$38,826.67	\$42,709.34	\$46,592.00
18	\$3,926.00	\$3,271.67	\$22.65	\$39,260.00	\$43,186.00	\$47,112.00
19	\$3,969.33	\$3,307.78	\$22.90	\$39,693.34	\$43,662.67	\$47,632.00
20	\$4,012.67	\$3,343.89	\$23.15	\$40,126.67	\$44,139.34	\$48,152.00
21	\$4,056.00	\$3,380.00	\$23.40	\$40,560.00	\$44,616.00	\$48,672.00
22	\$4,099.33	\$3,416.12	\$23.65	\$40,993.34	\$45,092.67	\$49,192.00
23	\$4,142.67	\$3,452.23	\$23.90	\$41,426.67	\$45,569.34	\$49,712.00
24	\$4,186.00	\$3,488.34	\$24.15	\$41,860.00	\$46,046.00	\$50,232.00
25	\$4,229.33	\$3,524.45	\$24.40	\$42,293.34	\$46,522.67	\$50,752.00
26	\$4,272.67	\$3,560.56	\$24.65	\$42,726.67	\$46,999.34	\$51,272.00
27	\$4,316.00	\$3,596.67	\$24.90	\$43,160.00	\$47,476.00	\$51,792.00
28	\$4,359.33	\$3,632.78	\$25.15	\$43,593.34	\$47,952.67	\$52,312.00
29	\$4,402.67	\$3,668.89	\$25.40	\$44,026.67	\$48,429.34	\$52,832.00
30	\$4,446.00	\$3,705.00	\$25.65	\$44,460.00	\$48,906.00	\$53,352.00
31	\$4,489.33	\$3,741.12	\$25.90	\$44,893.34	\$49,382.67	\$53,872.00
32+	\$4,576.00	\$3,813.34	\$26.40	\$45,760.00	\$50,336.00	\$54,912.00

Positions paid on Grade 18:

Building Substitute (Non-Certified)

Clerical Assistant

CNS Assistant Manager

CNS Assistant Manager (multi-campus)

CNS Floating Assistant Manager

CNS Floating Transporter

CNS Manager Trainee

CNS Transporter

Custodian

Custodian Floater

Instructional Support Specialist (Step 5)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
NONCERTIFIED GRADE 19

Step	Monthly Salaries		Hourly Rate	Annual Salaries		
	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
0	\$3,215.33	\$2,679.45	\$18.55	\$32,153.34	\$35,368.67	\$38,584.00
1	\$3,258.67	\$2,715.56	\$18.80	\$32,586.67	\$35,845.34	\$39,104.00
2	\$3,302.00	\$2,751.67	\$19.05	\$33,020.00	\$36,322.00	\$39,624.00
3	\$3,345.33	\$2,787.78	\$19.30	\$33,453.34	\$36,798.67	\$40,144.00
4	\$3,388.67	\$2,823.89	\$19.55	\$33,886.67	\$37,275.34	\$40,664.00
5	\$3,432.00	\$2,860.00	\$19.80	\$34,320.00	\$37,752.00	\$41,184.00
6	\$3,475.33	\$2,896.12	\$20.05	\$34,753.34	\$38,228.67	\$41,704.00
7	\$3,518.67	\$2,932.23	\$20.30	\$35,186.67	\$38,705.34	\$42,224.00
8	\$3,562.00	\$2,968.34	\$20.55	\$35,620.00	\$39,182.00	\$42,744.00
9	\$3,605.33	\$3,004.45	\$20.80	\$36,053.34	\$39,658.67	\$43,264.00
10	\$3,648.67	\$3,040.56	\$21.05	\$36,486.67	\$40,135.34	\$43,784.00
11	\$3,692.00	\$3,076.67	\$21.30	\$36,920.00	\$40,612.00	\$44,304.00
12	\$3,735.33	\$3,112.78	\$21.55	\$37,353.34	\$41,088.67	\$44,824.00
13	\$3,778.67	\$3,148.89	\$21.80	\$37,786.67	\$41,565.34	\$45,344.00
14	\$3,822.00	\$3,185.00	\$22.05	\$38,220.00	\$42,042.00	\$45,864.00
15	\$3,865.33	\$3,221.12	\$22.30	\$38,653.34	\$42,518.67	\$46,384.00
16	\$3,908.67	\$3,257.23	\$22.55	\$39,086.67	\$42,995.34	\$46,904.00
17	\$3,952.00	\$3,293.34	\$22.80	\$39,520.00	\$43,472.00	\$47,424.00
18	\$3,995.33	\$3,329.45	\$23.05	\$39,953.34	\$43,948.67	\$47,944.00
19	\$4,038.67	\$3,365.56	\$23.30	\$40,386.67	\$44,425.34	\$48,464.00
20	\$4,082.00	\$3,401.67	\$23.55	\$40,820.00	\$44,902.00	\$48,984.00
21	\$4,125.33	\$3,437.78	\$23.80	\$41,253.34	\$45,378.67	\$49,504.00
22	\$4,168.67	\$3,473.89	\$24.05	\$41,686.67	\$45,855.34	\$50,024.00
23	\$4,212.00	\$3,510.00	\$24.30	\$42,120.00	\$46,332.00	\$50,544.00
24	\$4,255.33	\$3,546.12	\$24.55	\$42,553.34	\$46,808.67	\$51,064.00
25	\$4,298.67	\$3,582.23	\$24.80	\$42,986.67	\$47,285.34	\$51,584.00
26	\$4,342.00	\$3,618.34	\$25.05	\$43,420.00	\$47,762.00	\$52,104.00
27	\$4,385.33	\$3,654.45	\$25.30	\$43,853.34	\$48,238.67	\$52,624.00
28	\$4,428.67	\$3,690.56	\$25.55	\$44,286.67	\$48,715.34	\$53,144.00
29	\$4,472.00	\$3,726.67	\$25.80	\$44,720.00	\$49,192.00	\$53,664.00
30	\$4,558.67	\$3,798.89	\$26.30	\$45,586.67	\$50,145.34	\$54,704.00
31	\$4,602.00	\$3,835.00	\$26.55	\$46,020.00	\$50,622.00	\$55,224.00
32+	\$4,645.33	\$3,871.12	\$26.80	\$46,453.34	\$51,098.67	\$55,744.00

Positions paid on Grade 19:

CNS Manager (0-400 Participation)
Contract Transportation Clerk
Courier
Driver I
Mail Clerk

Receptionist - Central Office
Receptionist - Elementary School
Receptionist - High School
Receptionist - Middle School
School-Based COVID-19 Support
School Secretary - High School

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
NONCERTIFIED GRADE 20**

Step	Monthly Salaries		Hourly Rate 10, 11, 12 Month	Annual Salaries		
	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified		10 Month	11 Month	12 Month
0	\$3,284.67	\$2,737.23	\$18.95	\$32,846.67	\$36,131.34	\$39,416.00
1	\$3,328.00	\$2,773.34	\$19.20	\$33,280.00	\$36,608.00	\$39,936.00
2	\$3,371.33	\$2,809.45	\$19.45	\$33,713.34	\$37,084.67	\$40,456.00
3	\$3,414.67	\$2,845.56	\$19.70	\$34,146.67	\$37,561.34	\$40,976.00
4	\$3,458.00	\$2,881.67	\$19.95	\$34,580.00	\$38,038.00	\$41,496.00
5	\$3,501.33	\$2,917.78	\$20.20	\$35,013.34	\$38,514.67	\$42,016.00
6	\$3,544.67	\$2,953.89	\$20.45	\$35,446.67	\$38,991.34	\$42,536.00
7	\$3,588.00	\$2,990.00	\$20.70	\$35,880.00	\$39,468.00	\$43,056.00
8	\$3,631.33	\$3,026.12	\$20.95	\$36,313.34	\$39,944.67	\$43,576.00
9	\$3,674.67	\$3,062.23	\$21.20	\$36,746.67	\$40,421.34	\$44,096.00
10	\$3,718.00	\$3,098.34	\$21.45	\$37,180.00	\$40,898.00	\$44,616.00
11	\$3,761.33	\$3,134.45	\$21.70	\$37,613.34	\$41,374.67	\$45,136.00
12	\$3,804.67	\$3,170.56	\$21.95	\$38,046.67	\$41,851.34	\$45,656.00
13	\$3,848.00	\$3,206.67	\$22.20	\$38,480.00	\$42,328.00	\$46,176.00
14	\$3,891.33	\$3,242.78	\$22.45	\$38,913.34	\$42,804.67	\$46,696.00
15	\$3,934.67	\$3,278.89	\$22.70	\$39,346.67	\$43,281.34	\$47,216.00
16	\$3,978.00	\$3,315.00	\$22.95	\$39,780.00	\$43,758.00	\$47,736.00
17	\$4,021.33	\$3,351.12	\$23.20	\$40,213.34	\$44,234.67	\$48,256.00
18	\$4,064.67	\$3,387.23	\$23.45	\$40,646.67	\$44,711.34	\$48,776.00
19	\$4,108.00	\$3,423.34	\$23.70	\$41,080.00	\$45,188.00	\$49,296.00
20	\$4,151.33	\$3,459.45	\$23.95	\$41,513.34	\$45,664.67	\$49,816.00
21	\$4,194.67	\$3,495.56	\$24.20	\$41,946.67	\$46,141.34	\$50,336.00
22	\$4,238.00	\$3,531.67	\$24.45	\$42,380.00	\$46,618.00	\$50,856.00
23	\$4,281.33	\$3,567.78	\$24.70	\$42,813.34	\$47,094.67	\$51,376.00
24	\$4,324.67	\$3,603.89	\$24.95	\$43,246.67	\$47,571.34	\$51,896.00
25	\$4,368.00	\$3,640.00	\$25.20	\$43,680.00	\$48,048.00	\$52,416.00
26	\$4,411.33	\$3,676.12	\$25.45	\$44,113.34	\$48,524.67	\$52,936.00
27	\$4,454.67	\$3,712.23	\$25.70	\$44,546.67	\$49,001.34	\$53,456.00
28	\$4,498.00	\$3,748.34	\$25.95	\$44,980.00	\$49,478.00	\$53,976.00
29	\$4,541.33	\$3,784.45	\$26.20	\$45,413.34	\$49,954.67	\$54,496.00
30	\$4,584.67	\$3,820.56	\$26.45	\$45,846.67	\$50,431.34	\$55,016.00
31	\$4,628.00	\$3,856.67	\$26.70	\$46,280.00	\$50,908.00	\$55,536.00
32+	\$4,671.33	\$3,892.78	\$26.95	\$46,713.34	\$51,384.67	\$56,056.00
	\$4,714.67	\$3,928.89	\$27.20	\$47,146.67	\$51,861.34	\$56,576.00

Positions paid on Grade 20:

- | | |
|--|-------------------|
| Audiology Assistant | Parent Liason |
| Custodian - Head | Receiving Clerk |
| Customer Service Representative | Registrar |
| CNS Manager (401-800 Participation) | Technician |
| Driver II | Warehouse General |
| Instructional Assistant (10 month) - Regular Education | |

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
NONCERTIFIED GRADE 21

Step	Monthly Salaries		Hourly Rate	Annual Salaries		
	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
0	\$3,354.00	\$2,795.00	\$19.35	\$33,540.00	\$36,894.00	\$40,248.00
1	\$3,397.33	\$2,831.12	\$19.60	\$33,973.34	\$37,370.67	\$40,768.00
2	\$3,440.67	\$2,867.23	\$19.85	\$34,406.67	\$37,847.34	\$41,288.00
3	\$3,484.00	\$2,903.34	\$20.10	\$34,840.00	\$38,324.00	\$41,808.00
4	\$3,527.33	\$2,939.45	\$20.35	\$35,273.34	\$38,800.67	\$42,328.00
5	\$3,570.67	\$2,975.56	\$20.60	\$35,706.67	\$39,277.34	\$42,848.00
6	\$3,614.00	\$3,011.67	\$20.85	\$36,140.00	\$39,754.00	\$43,368.00
7	\$3,657.33	\$3,047.78	\$21.10	\$36,573.34	\$40,230.67	\$43,888.00
8	\$3,700.67	\$3,083.89	\$21.35	\$37,006.67	\$40,707.34	\$44,408.00
9	\$3,744.00	\$3,120.00	\$21.60	\$37,440.00	\$41,184.00	\$44,928.00
10	\$3,787.33	\$3,156.12	\$21.85	\$37,873.34	\$41,660.67	\$45,448.00
11	\$3,830.67	\$3,192.23	\$22.10	\$38,306.67	\$42,137.34	\$45,968.00
12	\$3,874.00	\$3,228.34	\$22.35	\$38,740.00	\$42,614.00	\$46,488.00
13	\$3,917.33	\$3,264.45	\$22.60	\$39,173.34	\$43,090.67	\$47,008.00
14	\$3,960.67	\$3,300.56	\$22.85	\$39,606.67	\$43,567.34	\$47,528.00
15	\$4,004.00	\$3,336.67	\$23.10	\$40,040.00	\$44,044.00	\$48,048.00
16	\$4,047.33	\$3,372.78	\$23.35	\$40,473.34	\$44,520.67	\$48,568.00
17	\$4,090.67	\$3,408.89	\$23.60	\$40,906.67	\$44,997.34	\$49,088.00
18	\$4,134.00	\$3,445.00	\$23.85	\$41,340.00	\$45,474.00	\$49,608.00
19	\$4,177.33	\$3,481.12	\$24.10	\$41,773.34	\$45,950.67	\$50,128.00
20	\$4,220.67	\$3,517.23	\$24.35	\$42,206.67	\$46,427.34	\$50,648.00
21	\$4,264.00	\$3,553.34	\$24.60	\$42,640.00	\$46,904.00	\$51,168.00
22	\$4,307.33	\$3,589.45	\$24.85	\$43,073.34	\$47,380.67	\$51,688.00
23	\$4,350.67	\$3,625.56	\$25.10	\$43,506.67	\$47,857.34	\$52,208.00
24	\$4,394.00	\$3,661.67	\$25.35	\$43,940.00	\$48,334.00	\$52,728.00
25	\$4,437.33	\$3,697.78	\$25.60	\$44,373.34	\$48,810.67	\$53,248.00
26	\$4,480.67	\$3,733.89	\$25.85	\$44,806.67	\$49,287.34	\$53,768.00
27	\$4,524.00	\$3,770.00	\$26.10	\$45,240.00	\$49,764.00	\$54,288.00
28	\$4,567.33	\$3,806.12	\$26.35	\$45,673.34	\$50,240.67	\$54,808.00
29	\$4,610.67	\$3,842.23	\$26.60	\$46,106.67	\$50,717.34	\$55,328.00
30	\$4,654.00	\$3,878.34	\$26.85	\$46,540.00	\$51,194.00	\$55,848.00
31	\$4,697.33	\$3,914.45	\$27.10	\$46,973.34	\$51,670.67	\$56,368.00
32+	\$4,740.67	\$3,950.56	\$27.35	\$47,406.67	\$52,147.34	\$56,888.00
	\$4,784.00	\$3,986.67	\$27.60	\$47,840.00	\$52,624.00	\$57,408.00

Positions paid on Grade 21:

Central Records Technician
 CNS Manager (801-1000 Participation)
 CNS Receiving Specialist
 Craftsman - Environmental and Grounds
 Instructional Assistant - Special Education

Mechanic I
 Secretary (Admin/Sr Admin)
 Technology Assistant
 Webster Center Multipurpose Technician

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
NONCERTIFIED GRADE 22

Step	Monthly Salaries		Hourly Rate	Annual Salaries		
	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
0	\$3,423.33	\$2,852.78	\$19.75	\$34,233.34	\$37,656.67	\$41,080.00
1	\$3,466.67	\$2,888.89	\$20.00	\$34,666.67	\$38,133.34	\$41,600.00
2	\$3,510.00	\$2,925.00	\$20.25	\$35,100.00	\$38,610.00	\$42,120.00
3	\$3,553.33	\$2,961.12	\$20.50	\$35,533.34	\$39,086.67	\$42,640.00
4	\$3,596.67	\$2,997.23	\$20.75	\$35,966.67	\$39,563.34	\$43,160.00
5	\$3,640.00	\$3,033.34	\$21.00	\$36,400.00	\$40,040.00	\$43,680.00
6	\$3,683.33	\$3,069.45	\$21.25	\$36,833.34	\$40,516.67	\$44,200.00
7	\$3,726.67	\$3,105.56	\$21.50	\$37,266.67	\$40,993.34	\$44,720.00
8	\$3,770.00	\$3,141.67	\$21.75	\$37,700.00	\$41,470.00	\$45,240.00
9	\$3,813.33	\$3,177.78	\$22.00	\$38,133.34	\$41,946.67	\$45,760.00
10	\$3,856.67	\$3,213.89	\$22.25	\$38,566.67	\$42,423.34	\$46,280.00
11	\$3,900.00	\$3,250.00	\$22.50	\$39,000.00	\$42,900.00	\$46,800.00
12	\$3,943.33	\$3,286.12	\$22.75	\$39,433.34	\$43,376.67	\$47,320.00
13	\$3,986.67	\$3,322.23	\$23.00	\$39,866.67	\$43,853.34	\$47,840.00
14	\$4,030.00	\$3,358.34	\$23.25	\$40,300.00	\$44,330.00	\$48,360.00
15	\$4,073.33	\$3,394.45	\$23.50	\$40,733.34	\$44,806.67	\$48,880.00
16	\$4,116.67	\$3,430.56	\$23.75	\$41,166.67	\$45,283.34	\$49,400.00
17	\$4,160.00	\$3,466.67	\$24.00	\$41,600.00	\$45,760.00	\$49,920.00
18	\$4,203.33	\$3,502.78	\$24.25	\$42,033.34	\$46,236.67	\$50,440.00
19	\$4,246.67	\$3,538.89	\$24.50	\$42,466.67	\$46,713.34	\$50,960.00
20	\$4,290.00	\$3,575.00	\$24.75	\$42,900.00	\$47,190.00	\$51,480.00
21	\$4,333.33	\$3,611.12	\$25.00	\$43,333.34	\$47,666.67	\$52,000.00
22	\$4,376.67	\$3,647.23	\$25.25	\$43,766.67	\$48,143.34	\$52,520.00
23	\$4,420.00	\$3,683.34	\$25.50	\$44,200.00	\$48,620.00	\$53,040.00
24	\$4,463.33	\$3,719.45	\$25.75	\$44,633.34	\$49,096.67	\$53,560.00
25	\$4,506.67	\$3,755.56	\$26.00	\$45,066.67	\$49,573.34	\$54,080.00
26	\$4,549.33	\$3,827.78	\$26.50	\$45,933.34	\$50,526.67	\$55,120.00
27	\$4,636.67	\$3,863.89	\$26.75	\$46,366.67	\$51,003.34	\$55,640.00
28	\$4,680.00	\$3,900.00	\$27.00	\$46,800.00	\$51,480.00	\$56,160.00
29	\$4,723.33	\$3,936.12	\$27.25	\$47,233.34	\$51,956.67	\$56,680.00
30	\$4,766.67	\$3,972.23	\$27.50	\$47,666.67	\$52,433.34	\$57,200.00
31	\$4,810.00	\$4,008.34	\$27.75	\$48,100.00	\$52,910.00	\$57,720.00
32+	\$4,853.33	\$4,044.45	\$28.00	\$48,533.34	\$53,386.67	\$58,240.00

Positions paid on Grade 22:

Assessment Technician-CIE
 Bookkeeper - Elementary and Middle School (Yr.-Round Multi-Track +2 steps)
 CNS Manager (1001-1400 Participation)
 Data Manager
 Data Processor/Student Assignment
 Deafblindness Intervener I
 Facilities Maintenance Technician
 File Room Technician

Growth and Planning Technician
 Secretary (Director)
 Student Info. Data Manager - Elementary School
 Student Info. Data Manager - Middle School (+2 steps)
 Student Info. Data Mgr. - Elem. Multi-Track Yr. Round (+2 steps)
 Student Info. Data Mgr. - Mid. & Multi-Track Yr. Round (+4 steps)
 Warehouse General II

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
NONCERTIFIED GRADE 23**

Step	Monthly Salaries		Hourly Rate	Annual Salaries		
	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
0	\$3,492.67	\$2,910.56	\$20.15	\$34,926.67	\$38,419.34	\$41,912.00
1	\$3,536.00	\$2,946.67	\$20.40	\$35,360.00	\$38,896.00	\$42,432.00
2	\$3,579.33	\$2,982.78	\$20.65	\$35,793.34	\$39,372.67	\$42,952.00
3	\$3,622.67	\$3,018.89	\$20.90	\$36,226.67	\$39,849.34	\$43,472.00
4	\$3,666.00	\$3,055.00	\$21.15	\$36,660.00	\$40,326.00	\$43,992.00
5	\$3,709.33	\$3,091.12	\$21.40	\$37,093.34	\$40,802.67	\$44,512.00
6	\$3,752.67	\$3,127.23	\$21.65	\$37,526.67	\$41,279.34	\$45,032.00
7	\$3,796.00	\$3,163.34	\$21.90	\$37,960.00	\$41,756.00	\$45,552.00
8	\$3,839.33	\$3,199.45	\$22.15	\$38,393.34	\$42,232.67	\$46,072.00
9	\$3,882.67	\$3,235.56	\$22.40	\$38,826.67	\$42,709.34	\$46,592.00
10	\$3,926.00	\$3,271.67	\$22.65	\$39,260.00	\$43,186.00	\$47,112.00
11	\$3,969.33	\$3,307.78	\$22.90	\$39,693.34	\$43,662.67	\$47,632.00
12	\$4,012.67	\$3,343.89	\$23.15	\$40,126.67	\$44,139.34	\$48,152.00
13	\$4,056.00	\$3,380.00	\$23.40	\$40,560.00	\$44,616.00	\$48,672.00
14	\$4,099.33	\$3,416.12	\$23.65	\$40,993.34	\$45,092.67	\$49,192.00
15	\$4,142.67	\$3,452.23	\$23.90	\$41,426.67	\$45,569.34	\$49,712.00
16	\$4,186.00	\$3,488.34	\$24.15	\$41,860.00	\$46,046.00	\$50,232.00
17	\$4,229.33	\$3,524.45	\$24.40	\$42,293.34	\$46,522.67	\$50,752.00
18	\$4,272.67	\$3,560.56	\$24.65	\$42,726.67	\$46,999.34	\$51,272.00
19	\$4,316.00	\$3,596.67	\$24.90	\$43,160.00	\$47,476.00	\$51,792.00
20	\$4,359.33	\$3,632.78	\$25.15	\$43,593.34	\$47,952.67	\$52,312.00
21	\$4,402.67	\$3,668.89	\$25.40	\$44,026.67	\$48,429.34	\$52,832.00
22	\$4,446.00	\$3,705.00	\$25.65	\$44,460.00	\$48,906.00	\$53,352.00
23	\$4,489.33	\$3,741.12	\$25.90	\$44,893.34	\$49,382.67	\$53,872.00
24	\$4,576.00	\$3,813.34	\$26.40	\$45,760.00	\$50,336.00	\$54,912.00
25	\$4,619.33	\$3,849.45	\$26.65	\$46,193.34	\$50,812.67	\$55,432.00
26	\$4,662.67	\$3,885.56	\$26.90	\$46,626.67	\$51,289.34	\$55,952.00
27	\$4,706.00	\$3,921.67	\$27.15	\$47,060.00	\$51,766.00	\$56,472.00
28	\$4,749.33	\$3,957.78	\$27.40	\$47,493.34	\$52,242.67	\$56,992.00
29	\$4,792.67	\$3,993.89	\$27.65	\$47,926.67	\$52,719.34	\$57,512.00
30	\$4,836.00	\$4,030.00	\$27.90	\$48,360.00	\$53,196.00	\$58,032.00
31	\$4,879.33	\$4,066.12	\$28.15	\$48,793.34	\$53,672.67	\$58,552.00
32+	\$4,922.67	\$4,102.23	\$28.40	\$49,226.67	\$54,149.34	\$59,072.00

Positions paid on Grade 23:

Accounts Payable Processing Technician
Audiology Technician
Benefits Representative
Bookkeeper - High School
Brailist
Building Substitute (Certified)
CNS Manager (1401-1800 Participation)
CNS Support Services Specialist
Community Schools Technician
Craftsman - Automotive Repair
Craftsman - Locksmith
Craftsman - Plumbing
Custodial Supervisor

Deafblindness Intervener II
Internal Support Services Logistics Technician
Job Coach
Language Services Technician
Lead Secretary (Yr.-Round Multi-Track +2 steps)
Mechanic II
Print Specialist
Processing Technician
Secretary (Sr. Director)
Social Emotional Learning Coach
Student Info. Data Manager - High School (+2 steps)
TIMS Technician
Transition Training Facilitator

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
NONCERTIFIED GRADE 24**

Step	Monthly Salaries		Hourly Rate	Annual Salaries		
	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
0	\$3,562.00	\$2,968.34	\$20.55	\$35,620.00	\$39,182.00	\$42,744.00
1	\$3,605.33	\$3,004.45	\$20.80	\$36,053.34	\$39,658.67	\$43,264.00
2	\$3,648.67	\$3,040.56	\$21.05	\$36,486.67	\$40,135.34	\$43,784.00
3	\$3,692.00	\$3,076.67	\$21.30	\$36,920.00	\$40,612.00	\$44,304.00
4	\$3,735.33	\$3,112.78	\$21.55	\$37,353.34	\$41,088.67	\$44,824.00
5	\$3,778.67	\$3,148.89	\$21.80	\$37,786.67	\$41,565.34	\$45,344.00
6	\$3,822.00	\$3,185.00	\$22.05	\$38,220.00	\$42,042.00	\$45,864.00
7	\$3,865.33	\$3,221.12	\$22.30	\$38,653.34	\$42,518.67	\$46,384.00
8	\$3,908.67	\$3,257.23	\$22.55	\$39,086.67	\$42,995.34	\$46,904.00
9	\$3,952.00	\$3,293.34	\$22.80	\$39,520.00	\$43,472.00	\$47,424.00
10	\$3,995.33	\$3,329.45	\$23.05	\$39,953.34	\$43,948.67	\$47,944.00
11	\$4,038.67	\$3,365.56	\$23.30	\$40,386.67	\$44,425.34	\$48,464.00
12	\$4,082.00	\$3,401.67	\$23.55	\$40,820.00	\$44,902.00	\$48,984.00
13	\$4,125.33	\$3,437.78	\$23.80	\$41,253.34	\$45,378.67	\$49,504.00
14	\$4,168.67	\$3,473.89	\$24.05	\$41,686.67	\$45,855.34	\$50,024.00
15	\$4,212.00	\$3,510.00	\$24.30	\$42,120.00	\$46,332.00	\$50,544.00
16	\$4,255.33	\$3,546.12	\$24.55	\$42,553.34	\$46,808.67	\$51,064.00
17	\$4,298.67	\$3,582.23	\$24.80	\$42,986.67	\$47,285.34	\$51,584.00
18	\$4,342.00	\$3,618.34	\$25.05	\$43,420.00	\$47,762.00	\$52,104.00
19	\$4,385.33	\$3,654.45	\$25.30	\$43,853.34	\$48,238.67	\$52,624.00
20	\$4,428.67	\$3,690.56	\$25.55	\$44,286.67	\$48,715.34	\$53,144.00
21	\$4,472.00	\$3,726.67	\$25.80	\$44,720.00	\$49,192.00	\$53,664.00
22	\$4,558.67	\$3,798.89	\$26.30	\$45,586.67	\$50,145.34	\$54,704.00
23	\$4,602.00	\$3,835.00	\$26.55	\$46,020.00	\$50,622.00	\$55,224.00
24	\$4,645.33	\$3,871.12	\$26.80	\$46,453.34	\$51,098.67	\$55,744.00
25	\$4,688.67	\$3,907.23	\$27.05	\$46,886.67	\$51,575.34	\$56,264.00
26	\$4,732.00	\$3,943.34	\$27.30	\$47,320.00	\$52,052.00	\$56,784.00
27	\$4,775.33	\$3,979.45	\$27.55	\$47,753.34	\$52,528.67	\$57,304.00
28	\$4,818.67	\$4,015.56	\$27.80	\$48,186.67	\$53,005.34	\$57,824.00
29	\$4,862.00	\$4,051.67	\$28.05	\$48,620.00	\$53,482.00	\$58,344.00
30	\$4,905.33	\$4,087.78	\$28.30	\$49,053.34	\$53,958.67	\$58,864.00
31	\$4,948.67	\$4,123.89	\$28.55	\$49,486.67	\$54,435.34	\$59,384.00
32+	\$4,992.00	\$4,160.00	\$28.80	\$49,920.00	\$54,912.00	\$59,904.00

Positions paid on Grade 24:

CNS Manager (multi-campus)
 CNS Technology Specialist
 Craftsman - Communications
 Craftsman - Electrical
 Craftsman - Integrated Pest Management
 Custodial Field Supervisor
 Internal Support Services Logistics Coordinator
 Interpreter/Transliterater (state certif I)
 Maintenance Procurement Specialist

Master Craftsman - Automotive Repair
 Master Craftsman - Environ. and Grounds
 Master Craftsman - Locksmith
 Mechanic III
 Program Specialist
 Receiving Team Leader
 Shipping Team Leader
 Testing Technician
 Warehouse Team Leader

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
NONCERTIFIED GRADE 25

Step	Monthly Salaries		Hourly Rate	Annual Salaries		
	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
0	\$3,631.33	\$3,026.12	\$20.95	\$36,313.34	\$39,944.67	\$43,576.00
1	\$3,674.67	\$3,062.23	\$21.20	\$36,746.67	\$40,421.34	\$44,096.00
2	\$3,718.00	\$3,098.34	\$21.45	\$37,180.00	\$40,898.00	\$44,616.00
3	\$3,761.33	\$3,134.45	\$21.70	\$37,613.34	\$41,374.67	\$45,136.00
4	\$3,804.67	\$3,170.56	\$21.95	\$38,046.67	\$41,851.34	\$45,656.00
5	\$3,848.00	\$3,206.67	\$22.20	\$38,480.00	\$42,328.00	\$46,176.00
6	\$3,891.33	\$3,242.78	\$22.45	\$38,913.34	\$42,804.67	\$46,696.00
7	\$3,934.67	\$3,278.89	\$22.70	\$39,346.67	\$43,281.34	\$47,216.00
8	\$3,978.00	\$3,315.00	\$22.95	\$39,780.00	\$43,758.00	\$47,736.00
9	\$4,064.67	\$3,387.23	\$23.45	\$40,646.67	\$44,711.34	\$48,776.00
10	\$4,108.00	\$3,423.34	\$23.70	\$41,080.00	\$45,188.00	\$49,296.00
11	\$4,151.33	\$3,459.45	\$23.95	\$41,513.34	\$45,664.67	\$49,816.00
12	\$4,194.67	\$3,495.56	\$24.20	\$41,946.67	\$46,141.34	\$50,336.00
13	\$4,238.00	\$3,531.67	\$24.45	\$42,380.00	\$46,618.00	\$50,856.00
14	\$4,281.33	\$3,567.78	\$24.70	\$42,813.34	\$47,094.67	\$51,376.00
15	\$4,324.67	\$3,603.89	\$24.95	\$43,246.67	\$47,571.34	\$51,896.00
16	\$4,368.00	\$3,640.00	\$25.20	\$43,680.00	\$48,048.00	\$52,416.00
17	\$4,411.33	\$3,676.12	\$25.45	\$44,113.34	\$48,524.67	\$52,936.00
18	\$4,454.67	\$3,712.23	\$25.70	\$44,546.67	\$49,001.34	\$53,456.00
19	\$4,498.00	\$3,748.34	\$25.95	\$44,980.00	\$49,478.00	\$53,976.00
20	\$4,584.67	\$3,820.56	\$26.45	\$45,846.67	\$50,431.34	\$55,016.00
21	\$4,628.00	\$3,856.67	\$26.70	\$46,280.00	\$50,908.00	\$55,536.00
22	\$4,671.33	\$3,892.78	\$26.95	\$46,713.34	\$51,384.67	\$56,056.00
23	\$4,714.67	\$3,928.89	\$27.20	\$47,146.67	\$51,861.34	\$56,576.00
24	\$4,801.33	\$4,001.12	\$27.70	\$48,013.34	\$52,814.67	\$57,616.00
25	\$4,844.67	\$4,037.23	\$27.95	\$48,446.67	\$53,291.34	\$58,136.00
26	\$4,888.00	\$4,073.34	\$28.20	\$48,880.00	\$53,768.00	\$58,656.00
27	\$4,931.33	\$4,109.45	\$28.45	\$49,313.34	\$54,244.67	\$59,176.00
28	\$5,018.00	\$4,181.67	\$28.95	\$50,180.00	\$55,198.00	\$60,216.00
29	\$5,061.33	\$4,217.78	\$29.20	\$50,613.34	\$55,674.67	\$60,736.00
30	\$5,104.67	\$4,253.89	\$29.45	\$51,046.67	\$56,151.34	\$61,256.00
31	\$5,148.00	\$4,290.00	\$29.70	\$51,480.00	\$56,628.00	\$61,776.00
32+	\$5,191.33	\$4,326.12	\$29.95	\$51,913.34	\$57,104.67	\$62,296.00

Positions paid on Grade 25:

Access Control Coordinator
Accounting Specialist
Bilingual Specialist - Interpreter
Board of Education Specialist
Bus Operations Team Leader
CNS Lead Support Services Specialist
CNS Program Specialist
Communications Specialist
Compliance Reporting Specialist
Compliance Specialist
Craftsman - HVAC
Departmental Budget Analyst
Human Resources Specialist

Interpreter/Transliterater (state certif II)
Leaves and Staffing Specialist
Master Craftsman - Communications
Master Craftsman - Security
Payroll Specialist
Secretary (Area Superintendent)
Secretary (Assistant Superintendent)
Security Technician
Student Records Specialist
Training Specialist
Transportation Customer Service Team Leader
Transportation Team Leader
Transportation Technology Technician

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
NONCERTIFIED GRADE 26

Step	Monthly Salaries		Hourly Rate	Annual Salaries		
	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
0	\$3,700.67	\$3,083.89	\$21.35	\$37,006.67	\$40,707.34	\$44,408.00
1	\$3,744.00	\$3,120.00	\$21.60	\$37,440.00	\$41,184.00	\$44,928.00
2	\$3,787.33	\$3,156.12	\$21.85	\$37,873.34	\$41,660.67	\$45,448.00
3	\$3,830.67	\$3,192.23	\$22.10	\$38,306.67	\$42,137.34	\$45,968.00
4	\$3,874.00	\$3,228.34	\$22.35	\$38,740.00	\$42,614.00	\$46,488.00
5	\$3,917.33	\$3,264.45	\$22.60	\$39,173.34	\$43,090.67	\$47,008.00
6	\$3,960.67	\$3,300.56	\$22.85	\$39,606.67	\$43,567.34	\$47,528.00
7	\$4,047.33	\$3,372.78	\$23.35	\$40,473.34	\$44,520.67	\$48,568.00
8	\$4,134.00	\$3,445.00	\$23.85	\$41,340.00	\$45,474.00	\$49,608.00
9	\$4,264.00	\$3,553.34	\$24.60	\$42,640.00	\$46,904.00	\$51,168.00
10	\$4,307.33	\$3,589.45	\$24.85	\$43,073.34	\$47,380.67	\$51,688.00
11	\$4,350.67	\$3,625.56	\$25.10	\$43,506.67	\$47,857.34	\$52,208.00
12	\$4,394.00	\$3,661.67	\$25.35	\$43,940.00	\$48,334.00	\$52,728.00
13	\$4,437.33	\$3,697.78	\$25.60	\$44,373.34	\$48,810.67	\$53,248.00
14	\$4,480.67	\$3,733.89	\$25.85	\$44,806.67	\$49,287.34	\$53,768.00
15	\$4,567.33	\$3,806.12	\$26.35	\$45,673.34	\$50,240.67	\$54,808.00
16	\$4,610.67	\$3,842.23	\$26.60	\$46,106.67	\$50,717.34	\$55,328.00
17	\$4,654.00	\$3,878.34	\$26.85	\$46,540.00	\$51,194.00	\$55,848.00
18	\$4,697.33	\$3,914.45	\$27.10	\$46,973.34	\$51,670.67	\$56,368.00
19	\$4,784.00	\$3,986.67	\$27.60	\$47,840.00	\$52,624.00	\$57,408.00
20	\$4,827.33	\$4,022.78	\$27.85	\$48,273.34	\$53,100.67	\$57,928.00
21	\$4,870.67	\$4,058.89	\$28.10	\$48,706.67	\$53,577.34	\$58,448.00
22	\$4,914.00	\$4,095.00	\$28.35	\$49,140.00	\$54,054.00	\$58,968.00
23	\$4,957.33	\$4,131.12	\$28.60	\$49,573.34	\$54,530.67	\$59,488.00
24	\$5,000.67	\$4,167.23	\$28.85	\$50,006.67	\$55,007.34	\$60,008.00
25	\$5,044.00	\$4,203.34	\$29.10	\$50,440.00	\$55,484.00	\$60,528.00
26	\$5,087.33	\$4,239.45	\$29.35	\$50,873.34	\$55,960.67	\$61,048.00
27	\$5,130.67	\$4,275.56	\$29.60	\$51,306.67	\$56,437.34	\$61,568.00
28	\$5,174.00	\$4,311.67	\$29.85	\$51,740.00	\$56,914.00	\$62,088.00
29	\$5,217.33	\$4,347.78	\$30.10	\$52,173.34	\$57,390.67	\$62,608.00
30	\$5,260.67	\$4,383.89	\$30.35	\$52,606.67	\$57,867.34	\$63,128.00
31	\$5,304.00	\$4,420.00	\$30.60	\$53,040.00	\$58,344.00	\$63,648.00
32+	\$5,347.33	\$4,456.12	\$30.85	\$53,473.34	\$58,820.67	\$64,168.00

Positions paid on Grade 26:

Area Custodial Manager
 Data Analyst
 Database/Network Manager (Non-IS)
 Interpreter/Transliterators (state cert III)
 Master Craftsman - Electrical
 Master Craftsman - Integrated Pest Mgmt.
 Master Craftsman - Plumbing
 Nurse - Noncertified

Parent as Teacher - Project Enlightenment
 Payroll Rating Specialist
 Performance Concerns Specialist
 Procurement Specialist I
 School Accounting Specialist
 Secretary (Chief Officer)
 Team Leader - Benefits
 Textbook Curriculum Specialist

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
NONCERTIFIED GRADE 27

Step	Monthly Salaries		Hourly Rate	Annual Salaries		
	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
0	\$3,770.00	\$3,141.67	\$21.75	\$37,700.00	\$41,470.00	\$45,240.00
1	\$3,813.33	\$3,177.78	\$22.00	\$38,133.34	\$41,946.67	\$45,760.00
2	\$3,856.67	\$3,213.89	\$22.25	\$38,566.67	\$42,423.34	\$46,280.00
3	\$3,943.33	\$3,286.12	\$22.75	\$39,433.34	\$43,376.67	\$47,320.00
4	\$4,030.00	\$3,358.34	\$23.25	\$40,300.00	\$44,330.00	\$48,360.00
5	\$4,073.33	\$3,394.45	\$23.50	\$40,733.34	\$44,806.67	\$48,880.00
6	\$4,160.00	\$3,466.67	\$24.00	\$41,600.00	\$45,760.00	\$49,920.00
7	\$4,246.67	\$3,538.89	\$24.50	\$42,466.67	\$46,713.34	\$50,960.00
8	\$4,333.33	\$3,611.12	\$25.00	\$43,333.34	\$47,666.67	\$52,000.00
9	\$4,463.33	\$3,719.45	\$25.75	\$44,633.34	\$49,096.67	\$53,560.00
10	\$4,506.67	\$3,755.56	\$26.00	\$45,066.67	\$49,573.34	\$54,080.00
11	\$4,593.33	\$3,827.78	\$26.50	\$45,933.34	\$50,526.67	\$55,120.00
12	\$4,636.67	\$3,863.89	\$26.75	\$46,366.67	\$51,003.34	\$55,640.00
13	\$4,680.00	\$3,900.00	\$27.00	\$46,800.00	\$51,480.00	\$56,160.00
14	\$4,723.33	\$3,936.12	\$27.25	\$47,233.34	\$51,956.67	\$56,680.00
15	\$4,810.00	\$4,008.34	\$27.75	\$48,100.00	\$52,910.00	\$57,720.00
16	\$4,853.33	\$4,044.45	\$28.00	\$48,533.34	\$53,386.67	\$58,240.00
17	\$4,896.67	\$4,080.56	\$28.25	\$48,966.67	\$53,863.34	\$58,760.00
18	\$4,940.00	\$4,116.67	\$28.50	\$49,400.00	\$54,340.00	\$59,280.00
19	\$5,026.67	\$4,188.89	\$29.00	\$50,266.67	\$55,293.34	\$60,320.00
20	\$5,070.00	\$4,225.00	\$29.25	\$50,700.00	\$55,770.00	\$60,840.00
21	\$5,113.33	\$4,261.12	\$29.50	\$51,133.34	\$56,246.67	\$61,360.00
22	\$5,156.67	\$4,297.23	\$29.75	\$51,566.67	\$56,723.34	\$61,880.00
23	\$5,200.00	\$4,333.34	\$30.00	\$52,000.00	\$57,200.00	\$62,400.00
24	\$5,243.33	\$4,369.45	\$30.25	\$52,433.34	\$57,676.67	\$62,920.00
25	\$5,286.67	\$4,405.56	\$30.50	\$52,866.67	\$58,153.34	\$63,440.00
26	\$5,330.00	\$4,441.67	\$30.75	\$53,300.00	\$58,630.00	\$63,960.00
27	\$5,373.33	\$4,477.78	\$31.00	\$53,733.34	\$59,106.67	\$64,480.00
28	\$5,416.67	\$4,513.89	\$31.25	\$54,166.67	\$59,583.34	\$65,000.00
29	\$5,460.00	\$4,550.00	\$31.50	\$54,600.00	\$60,060.00	\$65,520.00
30	\$5,503.33	\$4,586.12	\$31.75	\$55,033.34	\$60,536.67	\$66,040.00
31	\$5,546.67	\$4,622.23	\$32.00	\$55,466.67	\$61,013.34	\$66,560.00
32+	\$5,590.00	\$4,658.34	\$32.25	\$55,900.00	\$61,490.00	\$67,080.00

Positions paid on Grade 27:

Asst. Coordinator, Community Use
 Budget Analyst
 CNS Catering Manager
 CNS Master Craftsman- Refrigeration
 Craftsman - Energy Management
 Departmental Budget Analyst Team Leader
 Executive Assistant to Superintendent

Master Craftsman - HVAC
 Master Craftsman - Waste Water and Water Quality
 Mechanic IV
 Payroll Analyst
 Project Specialist
 Regional Custodial Manager
 Team Leader - Maintenance

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
NONCERTIFIED GRADE 28

Step	Monthly Salaries		Hourly Rate	Annual Salaries		
	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
0	\$3,926.00	\$3,271.67	\$22.65	\$39,260.00	\$43,186.00	\$47,112.00
1	\$3,969.33	\$3,307.78	\$22.90	\$39,693.34	\$43,662.67	\$47,632.00
2	\$4,012.67	\$3,343.89	\$23.15	\$40,126.67	\$44,139.34	\$48,152.00
3	\$4,142.67	\$3,452.23	\$23.90	\$41,426.67	\$45,569.34	\$49,712.00
4	\$4,272.67	\$3,560.56	\$24.65	\$42,726.67	\$46,999.34	\$51,272.00
5	\$4,316.00	\$3,596.67	\$24.90	\$43,160.00	\$47,476.00	\$51,792.00
6	\$4,359.33	\$3,632.78	\$25.15	\$43,593.34	\$47,952.67	\$52,312.00
7	\$4,489.33	\$3,741.12	\$25.90	\$44,893.34	\$49,382.67	\$53,872.00
8	\$4,619.33	\$3,849.45	\$26.65	\$46,193.34	\$50,812.67	\$55,432.00
9	\$4,792.67	\$3,993.89	\$27.65	\$47,926.67	\$52,719.34	\$57,512.00
10	\$4,836.00	\$4,030.00	\$27.90	\$48,360.00	\$53,196.00	\$58,032.00
11	\$4,879.33	\$4,066.12	\$28.15	\$48,793.34	\$53,672.67	\$58,552.00
12	\$4,922.67	\$4,102.23	\$28.40	\$49,226.67	\$54,149.34	\$59,072.00
13	\$5,009.33	\$4,174.45	\$28.90	\$50,093.34	\$55,102.67	\$60,112.00
14	\$5,052.67	\$4,210.56	\$29.15	\$50,526.67	\$55,579.34	\$60,632.00
15	\$5,096.00	\$4,246.67	\$29.40	\$50,960.00	\$56,056.00	\$61,152.00
16	\$5,139.33	\$4,282.78	\$29.65	\$51,393.34	\$56,532.67	\$61,672.00
17	\$5,182.67	\$4,318.89	\$29.90	\$51,826.67	\$57,009.34	\$62,192.00
18	\$5,226.00	\$4,355.00	\$30.15	\$52,260.00	\$57,486.00	\$62,712.00
19	\$5,269.33	\$4,391.12	\$30.40	\$52,693.34	\$57,962.67	\$63,232.00
20	\$5,312.67	\$4,427.23	\$30.65	\$53,126.67	\$58,439.34	\$63,752.00
21	\$5,356.00	\$4,463.34	\$30.90	\$53,560.00	\$58,916.00	\$64,272.00
22	\$5,399.33	\$4,499.45	\$31.15	\$53,993.34	\$59,392.67	\$64,792.00
23	\$5,442.67	\$4,535.56	\$31.40	\$54,426.67	\$59,869.34	\$65,312.00
24	\$5,486.00	\$4,571.67	\$31.65	\$54,860.00	\$60,346.00	\$65,832.00
25	\$5,529.33	\$4,607.78	\$31.90	\$55,293.34	\$60,822.67	\$66,352.00
26	\$5,572.67	\$4,643.89	\$32.15	\$55,726.67	\$61,299.34	\$66,872.00
27	\$5,616.00	\$4,680.00	\$32.40	\$56,160.00	\$61,776.00	\$67,392.00
28	\$5,702.67	\$4,752.23	\$32.90	\$57,026.67	\$62,729.34	\$68,432.00
29	\$5,746.00	\$4,788.34	\$33.15	\$57,460.00	\$63,206.00	\$68,952.00
30	\$5,789.33	\$4,824.45	\$33.40	\$57,893.34	\$63,682.67	\$69,472.00
31	\$5,832.67	\$4,860.56	\$33.65	\$58,326.67	\$64,159.34	\$69,992.00
32+	\$5,876.00	\$4,896.67	\$33.90	\$58,760.00	\$64,636.00	\$70,512.00

Positions paid on Grade 28:

Accountant

Area Facilities Manager

Assistant Supervisor - M&O

Benefits Coordinator

Communications Coordinator

Coordinator - Lifelong Learning

Facility Bond Analyst

Graphic Designer

Leaves and Staffing Coordinator

Maintenance Planner

Master Craftsman - Energy Management

Return to Work Coordinator

Security Technician Manager

Transportation Business Office Coordinator

Warehouse Operations Manager

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
NONCERTIFIED GRADE 29

Step	Monthly Salaries		Hourly Rate	Annual Salaries		
	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified	10, 11, 12 Month	10 Month	11 Month	12 Month
0	\$4,168.67	\$3,473.89	\$24.05	\$41,686.67	\$45,855.34	\$50,024.00
1	\$4,212.00	\$3,510.00	\$24.30	\$42,120.00	\$46,332.00	\$50,544.00
2	\$4,255.33	\$3,546.12	\$24.55	\$42,553.34	\$46,808.67	\$51,064.00
3	\$4,385.33	\$3,654.45	\$25.30	\$43,853.34	\$48,238.67	\$52,624.00
4	\$4,472.00	\$3,726.67	\$25.80	\$44,720.00	\$49,192.00	\$53,664.00
5	\$4,558.67	\$3,798.89	\$26.30	\$45,586.67	\$50,145.34	\$54,704.00
6	\$4,645.33	\$3,871.12	\$26.80	\$46,453.34	\$51,098.67	\$55,744.00
7	\$4,818.67	\$4,015.56	\$27.80	\$48,186.67	\$53,005.34	\$57,824.00
8	\$4,905.33	\$4,087.78	\$28.30	\$49,053.34	\$53,958.67	\$58,864.00
9	\$5,035.33	\$4,196.12	\$29.05	\$50,353.34	\$55,388.67	\$60,424.00
10	\$5,078.67	\$4,232.23	\$29.30	\$50,786.67	\$55,865.34	\$60,944.00
11	\$5,122.00	\$4,268.34	\$29.55	\$51,220.00	\$56,342.00	\$61,464.00
12	\$5,165.33	\$4,304.45	\$29.80	\$51,653.34	\$56,818.67	\$61,984.00
13	\$5,208.67	\$4,340.56	\$30.05	\$52,086.67	\$57,295.34	\$62,504.00
14	\$5,252.00	\$4,376.67	\$30.30	\$52,520.00	\$57,772.00	\$63,024.00
15	\$5,295.33	\$4,412.78	\$30.55	\$52,953.34	\$58,248.67	\$63,544.00
16	\$5,338.67	\$4,448.89	\$30.80	\$53,386.67	\$58,725.34	\$64,064.00
17	\$5,382.00	\$4,485.00	\$31.05	\$53,820.00	\$59,202.00	\$64,584.00
18	\$5,425.33	\$4,521.12	\$31.30	\$54,253.34	\$59,678.67	\$65,104.00
19	\$5,468.67	\$4,557.23	\$31.55	\$54,686.67	\$60,155.34	\$65,624.00
20	\$5,512.00	\$4,593.34	\$31.80	\$55,120.00	\$60,632.00	\$66,144.00
21	\$5,555.33	\$4,629.45	\$32.05	\$55,553.34	\$61,108.67	\$66,664.00
22	\$5,598.67	\$4,665.56	\$32.30	\$55,986.67	\$61,585.34	\$67,184.00
23	\$5,685.33	\$4,737.78	\$32.80	\$56,853.34	\$62,538.67	\$68,224.00
24	\$5,728.67	\$4,773.89	\$33.05	\$57,286.67	\$63,015.34	\$68,744.00
25	\$5,772.00	\$4,810.00	\$33.30	\$57,720.00	\$63,492.00	\$69,264.00
26	\$5,815.33	\$4,846.12	\$33.55	\$58,153.34	\$63,968.67	\$69,784.00
27	\$5,858.67	\$4,882.23	\$33.80	\$58,586.67	\$64,445.34	\$70,304.00
28	\$5,945.33	\$4,954.45	\$34.30	\$59,453.34	\$65,398.67	\$71,344.00
29	\$5,988.67	\$4,990.56	\$34.55	\$59,886.67	\$65,875.34	\$71,864.00
30	\$6,032.00	\$5,026.67	\$34.80	\$60,320.00	\$66,352.00	\$72,384.00
31	\$6,075.33	\$5,062.78	\$35.05	\$60,753.34	\$66,828.67	\$72,904.00
32+	\$6,118.67	\$5,098.89	\$35.30	\$61,186.67	\$67,305.34	\$73,424.00

Positions paid on Grade 29:

CNS Network Admin (Non IS)
 Finance and Compliance Supervisor
 Geographic Info System Data Manager
 Maximo Network Administrator (Non IS)
 Mechanic V

Payroll Coordinator
 Project Coordinator
 Regional Facilities Manager
 Routing Specialist

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
NONCERTIFIED GRADE 30

Step	Monthly Salaries		Hourly Rate 10, 11, 12 Month	Annual Salaries		
	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified		10 Month	11 Month	12 Month
0	\$4,411.33	\$3,676.12	\$25.45	\$44,113.34	\$48,524.67	\$52,936.00
1	\$4,454.67	\$3,712.23	\$25.70	\$44,546.67	\$49,001.34	\$53,456.00
2	\$4,498.00	\$3,748.34	\$25.95	\$44,980.00	\$49,478.00	\$53,976.00
3	\$4,671.33	\$3,892.78	\$26.95	\$46,713.34	\$51,384.67	\$56,056.00
4	\$4,801.33	\$4,001.12	\$27.70	\$48,013.34	\$52,814.67	\$57,616.00
5	\$4,844.67	\$4,037.23	\$27.95	\$48,446.67	\$53,291.34	\$58,136.00
6	\$4,931.33	\$4,109.45	\$28.45	\$49,313.34	\$54,244.67	\$59,176.00
7	\$5,104.67	\$4,253.89	\$29.45	\$51,046.67	\$56,151.34	\$61,256.00
8	\$5,191.33	\$4,326.12	\$29.95	\$51,913.34	\$57,104.67	\$62,296.00
9	\$5,321.33	\$4,434.45	\$30.70	\$53,213.34	\$58,534.67	\$63,856.00
10	\$5,364.67	\$4,470.56	\$30.95	\$53,646.67	\$59,011.34	\$64,376.00
11	\$5,408.00	\$4,506.67	\$31.20	\$54,080.00	\$59,488.00	\$64,896.00
12	\$5,451.33	\$4,542.78	\$31.45	\$54,513.34	\$59,964.67	\$65,416.00
13	\$5,494.67	\$4,578.89	\$31.70	\$54,946.67	\$60,441.34	\$65,936.00
14	\$5,538.00	\$4,615.00	\$31.95	\$55,380.00	\$60,918.00	\$66,456.00
15	\$5,581.33	\$4,651.12	\$32.20	\$55,813.34	\$61,394.67	\$66,976.00
16	\$5,624.67	\$4,687.23	\$32.45	\$56,246.67	\$61,871.34	\$67,496.00
17	\$5,711.33	\$4,759.45	\$32.95	\$57,113.34	\$62,824.67	\$68,536.00
18	\$5,754.67	\$4,795.56	\$33.20	\$57,546.67	\$63,301.34	\$69,056.00
19	\$5,798.00	\$4,831.67	\$33.45	\$57,980.00	\$63,778.00	\$69,576.00
20	\$5,841.33	\$4,867.78	\$33.70	\$58,413.34	\$64,254.67	\$70,096.00
21	\$5,884.67	\$4,903.89	\$33.95	\$58,846.67	\$64,731.34	\$70,616.00
22	\$5,971.33	\$4,976.12	\$34.45	\$59,713.34	\$65,684.67	\$71,656.00
23	\$6,014.67	\$5,012.23	\$34.70	\$60,146.67	\$66,161.34	\$72,176.00
24	\$6,058.00	\$5,048.34	\$34.95	\$60,580.00	\$66,638.00	\$72,696.00
25	\$6,101.33	\$5,084.45	\$35.20	\$61,013.34	\$67,114.67	\$73,216.00
26	\$6,144.67	\$5,120.56	\$35.45	\$61,446.67	\$67,591.34	\$73,736.00
27	\$6,231.33	\$5,192.78	\$35.95	\$62,313.34	\$68,544.67	\$74,776.00
28	\$6,274.67	\$5,228.89	\$36.20	\$62,746.67	\$69,021.34	\$75,296.00
29	\$6,318.00	\$5,265.00	\$36.45	\$63,180.00	\$69,498.00	\$75,816.00
30	\$6,361.33	\$5,301.12	\$36.70	\$63,613.34	\$69,974.67	\$76,336.00
31	\$6,404.67	\$5,337.23	\$36.95	\$64,046.67	\$70,451.34	\$76,856.00
32+	\$6,448.00	\$5,373.34	\$37.20	\$64,480.00	\$70,928.00	\$77,376.00

Positions paid on Grade 30:

Benefits Manager
 Health Services Specialist
 M & O Supervisor
 M & O Supervisor - Electrical
 Master Mechanic
 Network Administrator (Non IS)
 Payroll Operation Specialist
 Reporting Operating Specialist

Senior Budget Analyst
 Technical Specialist - Boiler
 Technical Specialist - Chiller Mechanic
 Technical Specialist - Elevator Mechanic
 Technical Specialist - Energy Management
 Transportation Compliance Coordinator - Exceptional Children
 Transportation Operations Manager - Exceptional Children
 Transportation Safety and Recruitment Officer

WAKE COUNTY PUBLIC SCHOOL SYSTEM

2024-2025 Salary Schedule

Bus Drivers

Step	Monthly Salaries		Hourly Rate 10, 11, 12 Month	Annual Salaries		
	Traditional Calendar 10, 11, 12 Month	10 Month Year-Round or Modified		10 Month	11 Month	12 Month
0	\$3,466.67	\$2,888.89	\$20.00	\$34,666.67	\$38,133.34	\$41,600.00
1	\$3,510.00	\$2,925.00	\$20.25	\$35,100.00	\$38,610.00	\$42,120.00
2	\$3,553.33	\$2,961.12	\$20.50	\$35,533.34	\$39,086.67	\$42,640.00
3	\$3,596.67	\$2,997.23	\$20.75	\$35,966.67	\$39,563.34	\$43,160.00
4	\$3,640.00	\$3,033.34	\$21.00	\$36,400.00	\$40,040.00	\$43,680.00
5	\$3,683.33	\$3,069.45	\$21.25	\$36,833.34	\$40,516.67	\$44,200.00
6	\$3,726.67	\$3,105.56	\$21.50	\$37,266.67	\$40,993.34	\$44,720.00
7	\$3,770.00	\$3,141.67	\$21.75	\$37,700.00	\$41,470.00	\$45,240.00
8	\$3,813.33	\$3,177.78	\$22.00	\$38,133.34	\$41,946.67	\$45,760.00
9	\$3,856.67	\$3,213.89	\$22.25	\$38,566.67	\$42,423.34	\$46,280.00
10	\$3,900.00	\$3,250.00	\$22.50	\$39,000.00	\$42,900.00	\$46,800.00
11	\$3,943.33	\$3,286.12	\$22.75	\$39,433.34	\$43,376.67	\$47,320.00
12	\$3,986.67	\$3,322.23	\$23.00	\$39,866.67	\$43,853.34	\$47,840.00
13	\$4,030.00	\$3,358.34	\$23.25	\$40,300.00	\$44,330.00	\$48,360.00
14	\$4,073.33	\$3,394.45	\$23.50	\$40,733.34	\$44,806.67	\$48,880.00
15	\$4,116.67	\$3,430.56	\$23.75	\$41,166.67	\$45,283.34	\$49,400.00
16	\$4,160.00	\$3,466.67	\$24.00	\$41,600.00	\$45,760.00	\$49,920.00
17	\$4,203.33	\$3,502.78	\$24.25	\$42,033.34	\$46,236.67	\$50,440.00
18	\$4,246.67	\$3,538.89	\$24.50	\$42,466.67	\$46,713.34	\$50,960.00
19	\$4,290.00	\$3,575.00	\$24.75	\$42,900.00	\$47,190.00	\$51,480.00
20	\$4,333.33	\$3,611.12	\$25.00	\$43,333.34	\$47,666.67	\$52,000.00
21	\$4,376.67	\$3,647.23	\$25.25	\$43,766.67	\$48,143.34	\$52,520.00
22	\$4,420.00	\$3,683.34	\$25.50	\$44,200.00	\$48,620.00	\$53,040.00
23	\$4,463.33	\$3,719.45	\$25.75	\$44,633.34	\$49,096.67	\$53,560.00
24	\$4,506.67	\$3,755.56	\$26.00	\$45,066.67	\$49,573.34	\$54,080.00
25	\$4,550.00	\$3,791.67	\$26.25	\$45,500.00	\$50,050.00	\$54,600.00
26	\$4,593.33	\$3,827.78	\$26.50	\$45,933.34	\$50,526.67	\$55,120.00
27	\$4,636.67	\$3,863.89	\$26.75	\$46,366.67	\$51,003.34	\$55,640.00
28	\$4,680.00	\$3,900.00	\$27.00	\$46,800.00	\$51,480.00	\$56,160.00
29	\$4,723.33	\$3,936.12	\$27.25	\$47,233.34	\$51,956.67	\$56,680.00
30	\$4,766.67	\$3,972.23	\$27.50	\$47,666.67	\$52,433.34	\$57,200.00
31	\$4,810.00	\$4,008.34	\$27.75	\$48,100.00	\$52,910.00	\$57,720.00
32+	\$4,853.33	\$4,044.45	\$28.00	\$48,533.34	\$53,386.67	\$58,240.00

Positions paid on this salary schedule:

- Bus Driver - Route (Hourly)
- Bus Driver - District (Hourly)

Substitute bus drivers are paid according to the rates on the substitute salary schedule.

Bus driver trainees earn \$17.75 per hour.

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS

Step	Monthly Salaries			Annual Salaries		
	Monthly	Year Round 10 Month	11 Month	10 Months	11 Months	12 Months
0	6,170.08	5,141.74	5,655.91	61,700.80	67,870.88	74,040.96
1	6,276.73	5,230.61	5,753.67	62,767.30	69,044.03	75,320.76
2	6,377.36	5,314.47	5,845.92	63,773.60	70,150.96	76,528.32
3	6,499.77	5,416.48	5,958.13	64,997.70	71,497.47	77,997.24
4	6,600.44	5,500.37	6,050.41	66,004.40	72,604.84	79,205.28
5	6,730.59	5,608.83	6,169.71	67,305.90	74,036.49	80,767.08
6	6,830.24	5,691.87	6,261.06	68,302.40	75,132.64	81,962.88
7	6,965.01	5,804.18	6,384.60	69,650.10	76,615.11	83,580.12
8	7,064.66	5,887.22	6,475.94	70,646.60	77,711.26	84,775.92
9	7,227.72	6,023.10	6,625.41	72,277.20	79,504.92	86,732.64
10	7,298.90	6,082.42	6,690.66	72,988.99	80,287.89	87,586.79
11	7,302.68	6,085.57	6,694.13	73,026.79	80,329.47	87,632.15
12	7,348.32	6,123.60	6,735.96	73,483.19	80,831.51	88,179.82
13	7,365.32	6,137.77	6,751.55	73,653.24	81,018.56	88,383.89
14	7,388.16	6,156.80	6,772.48	73,881.59	81,269.75	88,657.91
15	7,418.13	6,181.78	6,799.96	74,181.32	81,599.45	89,017.59
16	7,421.62	6,184.69	6,803.16	74,216.24	81,637.86	89,059.49
17	7,425.11	6,187.59	6,806.35	74,251.05	81,676.16	89,101.26
18	7,428.60	6,190.50	6,809.55	74,285.97	81,714.57	89,143.16
19	7,432.08	6,193.40	6,812.74	74,320.78	81,752.86	89,184.94
20	7,528.76	6,273.97	6,901.36	75,287.55	82,816.31	90,345.07
21	7,604.13	6,336.78	6,970.46	76,041.30	83,645.42	91,249.55
22	7,634.90	6,362.42	6,998.66	76,348.96	83,983.85	91,618.75
23	7,650.87	6,375.73	7,013.30	76,508.71	84,159.58	91,810.45
24	7,666.84	6,389.03	7,027.94	76,668.36	84,335.19	92,002.03
25	7,986.68	6,655.57	7,321.13	79,866.79	87,853.47	95,840.15
26	8,081.14	6,734.29	7,407.72	80,811.39	88,892.53	96,973.67
27	8,152.44	6,793.70	7,473.07	81,524.40	89,676.84	97,829.28
28	8,169.39	6,807.83	7,488.62	81,693.94	89,863.33	98,032.72
29	8,186.34	6,821.95	7,504.15	81,863.37	90,049.71	98,236.04
30	8,203.29	6,836.08	7,519.69	82,032.91	90,236.20	98,439.49
31	8,203.29	6,836.08	7,519.69	82,032.91	90,236.20	98,439.49
32+	8,203.29	6,836.08	7,519.69	82,032.91	90,236.20	98,439.49

*Salary placement is based on documented years of professional experience credited by WCPSS.

Positions paid on this salary schedule:

- Lead Occupational Therapist (Central Services - paid 1 supplement rate higher)
- Lead Physical Therapist (Central Services - paid 1 supplement rate higher)
- Occupational Therapist
- Physical Therapist

ADD: \$253 Per month for doctorate degree.



WAKE COUNTY
PUBLIC SCHOOL SYSTEM

**Miscellaneous
Salary Schedules
2024-2025**



WAKE COUNTY PUBLIC SCHOOL SYSTEM

2024-2025 Salary Schedules Table of Contents

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WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedules
SUBSTITUTE DAILY AND HOURLY RATES

Teacher Substitute

Certified Substitute	\$135.00 per day
Non-Certified Substitute	\$120.00 per day
Instructional Assistant as Substitute	\$38.00 per day above standard rate of pay

Bus Driver Substitute

Bus Driver Substitute	\$20.00 per hour
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**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
BEFORE AND AFTER SCHOOL PROGRAMS**

Position	Certification Status	Hourly Rate	Overtime Rate
Childcare Coordinator	With Teacher Certification	\$35.00	No overtime
	Without Teacher Certification*	\$23.00	\$34.50
Childcare Assistant	With Teacher Certification	\$28.00	No overtime
	Without Teacher Certification**	Hourly Rate for Primary WCPSS employment	150% of the hourly rate of primary WCPSS employment
Student Assistant	No Teacher Certification Required	\$8.24	No overtime
Student Work Study	No Teacher Certification Required	\$10.30	No overtime

*Childcare coordinators without teacher certification are paid at the hourly rate of their primary WCPSS position if that hourly rate is greater than \$23.00 per hour.

**Childcare assistants without certification who do not have other employment with WCPSS are placed on the noncertified grade 20 pay scale. Principals are to contact their HR staffing administrators for proper salary placement.

**Wake County Public School System
2024 - 2025 Salary Schedule
Extra Duty Assignments**

Note: Scale adjusts based on the A-0 Teacher Salary Scale in the fiscal year following the change in pay for the teacher scale. Any person continuing in their previous year role will make no less than the prior year amount.

Grade of	Years of Experience(1)		
	0 to 4	5 to 14	15+
1	\$1,613	\$2,534	\$3,455
2	\$3,225	\$4,146	\$5,067
3	\$4,837	\$5,758	\$6,679
4	\$6,449	\$7,370	\$8,291

(1) Years of Experience are credits for serving in the specific role

Academic Positions	Position Grade		
	Elementary	Middle	High
Fine Arts Production* (magnet only)	1	NA	NA
Grade/Department Chairperson	1	1	1
Intervention Team Coordinator**	2	2	2
Intervention Support Team Member**	1	1	1
Testing Coordinator^^	3	3	4

* Stipend available for eligible magnet schools with the approval of Fine Arts Production (formerly AG Production)

^^Assistant Principals may be paid for serving in this role if approved.

**Schools can choose to have the Intervention Support Team with 1 Coordinator and 4 Team Members or with 6 Team Members

Non-Athletic Activities	Position Grade	
	Middle	High
Activity Advisor*	1	1
Band Director (Full time)	2	4
Band Director (Other)**	1	NA
Choral Music Director	2	3
Dance Director	2	3
Drama Director	2	3
Newspaper Advisor	NA	2
Set Designer	1	2
Strings Director	1	3
Student Council Advisor	NA	2
Team Leaders	1	NA
Yearbook Advisor	NA	2

*Centennial MS and Moore Square MS have 8 additional Activity Advisors for their intramural program; no coaching positions

**The Band Director (Other) position is only utilized for middle school programs with >200 participants.

Notes:

HS Choral Music Directors, HS Dance Directors, HS Drama Directors, HS Strings Directors, and HS Band Directors will be paid a supplement 2 times per year - once in November and once in May. Any person continuing in their previous year role will make no less than the prior year amount.

Career Technical Student Organization Advisor: May be paid a one-time \$1,000 stipend for facilitating this organization's work. WCPSS' CTE Division will provide specific guidelines regarding eligibility and document the process by which the stipend may be paid. This is not to be in place of any other stipend paid at the discretion of the school principal for extra duty responsibilities.

Wake County Public School System
2024-2025 Salary Schedule
Extra Duty Assignments - Athletic Positions

	Position Grade	
	Middle	High
Athletics		
Athletic Director^	2	4
Athletic Trainer/First Responder^	2	4
Athletic Trainer/First Responder (asst)^	NA	3
Baseball Coach (head)	NA	3
Baseball Coach (asst/JV)	NA	2
Basketball Coach - Men's	1	3
Basketball Coach - Women's	1	3
Basketball Coach (asst)	NA	2
Cheerleading Coach	1	3
Cheerleading Coach (asst/JV)	NA	2
Cross Country Coach	NA	2
Flag Football	NA	2
"Flex" Assistant Coach	NA	2
Football Coach (head)	2	4
Football Coach (asst/JV)	1	3
Golf Coach - Women's	NA	2
Golf Coach - Men's	NA	2
Gymnastics Coach	NA	2
Lacrosse Coach - Men's	NA	3
Lacrosse Coach - Women's	NA	3
Lacrosse Coach JV - Men's	NA	2
Lacrosse Coach JV - Women's	NA	2
Soccer Coach - Men's	1	3
Soccer Coach - Women's	1	3
Soccer Coach - Men's (asst)	NA	2
Soccer Coach - Women's (asst)	NA	2
Softball Coach	1	3
Softball Coach (asst/JV)	NA	2
Stunt Coach - Woman's	NA	2
Swim Coach (Men's/Women's)	NA	3
Tennis Coach - Men's	NA	2
Tennis Coach - Women's	NA	2
Track Coach (head) - Men's	1	3
Track Coach (head) - Women's	1	3
Track Coach - Men's (asst)	NA	2
Track Coach - Women's (asst)	NA	2
Volleyball Coach (head)	1	3
Volleyball Coach (JV)	NA	2
Track (Indoor) - Men's/Women's	NA	2
Wrestling Coach - Men's	NA	3
Wrestling Coach - Women's	NA	3

^Athletic Directors and Athletic Trainers are paid the supplement 3 times per year.

**Wake County Public School System
2024-2025 Salary Schedule**

**Tutor Rates, Professional Development Stipend
and Additional Responsibilities Stipend**

Tutor Rates

Holding a valid or expired NC educator's license \$35/hour
Non-certified \$25/hour*

Student Mentoring Program (ex: Helping Hands, STARS, etc)

Paid in 2 installments each year
Lead Mentor* \$1,100/year
Assistant Mentor \$700/year

Professional Development Stipend

Daily stipend rate for licensed staff only \$130/day

Additional Responsibilities for Current Certified Staff

(Only current certified WCPSS employees are eligible for these assignments)

<u>Level I Duties</u>		\$17.75/hour
Titles:	Bus Monitors Data Entry Event Assistant	
Skills Required:	Clerical or limited technical knowledge	
Descriptor:	Task limited in scope	

<u>Level II Duties</u>		\$25/hour
Titles:	Canvas Crew CMAPP Revision and Technical Aligner/Editor Textbook Selection and Adoption Committee Member Assistant Facilitator/Instructor Judges/Readers (for district sponsored competition)	
Skills Required:	Degree or certification and training with experience in program area	
Descriptor:	Administer, review, assist with facilitation	

<u>Level III Duties</u>		\$35/hr
Titles:	Curriculum and Instructional Resource Writer/Developer Program Coordinator Lead Facilitator/Instructor	
Skills Required:	Degree or certification and training with experience in program area	
Descriptor:	Teach, facilitate, train, create (standard curriculum)	

<u>Level IV Duties</u>		\$45/hr
Titles:	Curriculum Developer in Specialized Content Area Lead Facilitator/Instructor in Specialized Content Area	
Skills Required:	Advanced degree or certification and training with experience in specialized content area	
Descriptor:	Coordinate programs, train trainers, develop specialized curriculum	

* If the overtime rate of pay (one and one-half times the regular rate of pay for all hours in excess of 40 hours in a workweek) exceeds \$25 per hour, the employee should be paid the higher overtime rate to ensure FLSA compliance.

**Wake County Public School System
2024-2025 Salary Schedule
Mentor Coordinator and Mentor Extra Duty**

Mentor Coordinator Extra Duty Stipend

The Mentor Coordinator salary scale is based on the number of Beginning Teachers (BT) that participate in the BT program as of April 1st of each school year. This includes teachers who resigned, transferred, or converted from the program prior to April 1st. The program size is verified by the Mentor Coordinator, Principal, and the Teacher Support Team. At the end of each school year, the Teacher Support Team submits the Mentor Coordinator extra duty stipend to the Compensation Services to be disbursed in May.

Program Size (# of BTs)	0	1-5	6-10	11-15	16-20	21-25	26-30	31+
Mentor Coordinator Stipend	\$ 500.00	\$ 2,400.00	\$ 2,700.00	\$ 3,000.00	\$ 3,300.00	\$ 3,600.00	\$ 3,900.00	\$ 4,200.00

Mentor Extra Duty Salary Schedule

The Mentor salary scale is based on the number of 1st or 2nd year BTs the Mentor supports. Mentors are eligible to receive a \$50 monthly stipend for a maximum of 2 BTs, not to exceed \$100 a month. Mentors are ineligible to receive stipends for 3rd year BTs. The stipend is verified by the Mentor Coordinator and the Teacher Support Team. The Teacher Support Team submits the Mentor extra duty salary to the Compensation Services for disbursement in December and May.

Mentor Stipend	1st or 2nd Year BT	1st or 2nd Year BT	Total
Mentor A	\$50 monthly	Not Assigned	\$50 monthly
Mentor B	\$50 monthly	\$50 monthly	\$100 monthly (Maximum)

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2024-2025 Salary Schedule
COMMUNITY SERVICES - COMMUNITY USE

Pay Scale for WCPSS employees facilitating Community Use reservations

Position	Hourly Rate - Staff	
Custodian	Timesheet Employee	Regular Rate of Pay
	Exempt Employee	\$25.00
Facility Supervisor	Timesheet Employee	Regular Rate of Pay
	Exempt Employee	\$25.00
Staff Technician		\$35.00
Student Technician	Object Code 177	\$15.00

Fair Labor Standards are observed for time-sheet employees

Hourly Pay will not be more than is shown on the above chart

Hours worked will be paid only once

Staff and Student Technicians are specially trained to operate auditorium lights and sound

*Rev 01-01-2023