



# Inspiring Leaders

## JROTC Overview and Vision for the Future

- Dr. Stacey Wilson-Norman, Chief Academic Advancement Officer
- Drew Cook, Assistant Superintendent, Academics
- Brian Glendenning Senior Administrator, Healthful Living



# Desired Outcomes



Clearly communicate the mission and purpose of JROTC.

Highlight the JROTC program's impact on graduation rates, academic success, and life skills.

Demonstrate the JROTC program community connections through impactful events and the “Meet Your Army” experience.

Outline the JROTC program's future growth.

**Inspiring Leaders**  
The Impact of Our JROTC Program



## PRIORITY 1

STUDENT KNOWLEDGE AND SKILLS

The Four Cs

Literacies | Knowledge and Skills

### GOAL 1: Graduation

By 2028, WCPSS will annually graduate **98%** of students prepared to reach their full potential and lead productive lives in a complex and changing world. By 2028, WCPSS will **eliminate proficiency disparities** by race, ethnicity, gender, and socio-economic status.

## PRIORITY 2

STUDENT DISPOSITIONS AND WELL-BEING

Behavioral Health

### AIM 8: High-quality Instructional Core for All Content Areas

**Expand access** to high-quality instructional programming, enrichment, and co-curricular activities to **provide a point of connection** for every student.

# Strategic Plan **Alignment**



**WAKE COUNTY**  
PUBLIC SCHOOL SYSTEM

# History of JROTC

1916

PASSAGE OF  
NATIONAL DEFENSE  
ACT OF 1916

- Authorized the loan of federal military equipment to schools
- Authorized assignment of active duty military personnel

1964

REVITALIZATION  
ACT OF 1964

- Opened program to other services
- Replaced most active duty personnel with retirees
- "Title 10 USC 2031 Fair and Equitable"

1973

FEMALE  
CADETS  
ALLOWED



2001-2002



1,420 Units

2004-2005



1,563 Units

2008-2009



1,688 Units

2013-2014



1,731 Units

2014-2015



1,709 Units

2015-2016



1,701 Units

2017-2018



1,709 Units

2020-2021



1,716 Units

2022-2023

INTRODUCTION OF  
CYBERPROGRAMS

Introduced 10 JROTC Cyber Programs as part of the Army's JROTC Modernization Policy



In 1964, Congress required all military services to establish JROTC programs in U.S. high schools to foster citizenship, service, personal responsibility, and a sense of accomplishment.

## JROTC MISSION

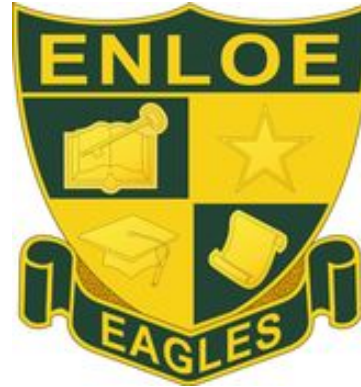
To Motivate Young  
People to be Better Citizens



# Program Highlights

Student Achievements and Program Impact

# WCPSS Unit Overviews





## Broughton AFJROTC

58th Year of Program, 97 Students Enrolled

### Events:

Designed for Joy Clothing Drive  
Food Bank of Eastern/Central NC Food Drive

### Notable Information:

Application for first Dronology course for 2025

### Student Accomplishments

Student graduated 2013 selected to TOP GUN Navy premier flight school.

Student Graduated 2022 awarded J-100 scholarship, accepted into the AFJROTC flight academy, CAP flight school, completed ground school, earned pilot's license while in high school.

**MSgt Duke McDuffie:** Graduated Broughton in 1986 as a cadet in the Broughton AFJROTC program, after over 24 years on active duty, Now Instructs the AFJROTC program at Broughton High School.



## Cary NJROTC

28th Year of Program, 119 Students Enrolled

### Events:

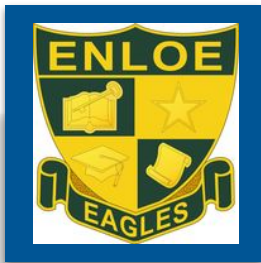
Area 6/7 Drill Meet

### Notable Information:

#### Student Accomplishments

Fordham University - Navy Preparatory Program Scholarship  
Princeton University - Full Scholarship  
Meredith College - Army ROTC Scholarship  
North Carolina State University - DOD Smart Scholarship  
North Carolina State University - Navy ROTC Scholarship  
Tuskegee University - Navy Preparatory Program Scholarship  
North Carolina State University - Army ROTC 2024 Honor Graduate  
University of San Diego - Navy Preparatory Program Scholarship  
University of San Diego - Navy Preparatory Program Scholarship





## Enloe AJROTC

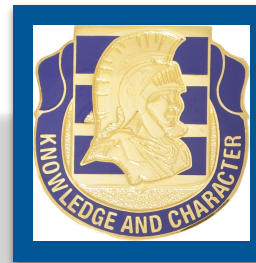
**13th year of program, 101 Students Enrolled**

**Events:**

Veterans Day at Golden Corral  
Veterans Day at the Cardinal at North Hills  
Adopt-A-Highway  
Best of the Best Drill Qualifier at N. Brunswick High School  
Best of the Best Drill Competition at Simon Atkins High School  
National Drill and Fitness Competition in Daytona Beach, Florida  
Raleigh Christmas Parade  
Military Ball and NC State University Club

**Notable Information:**

100% graduation for all students spending 4 years in the program



## Garner AJROTC

**13th year of the program, 101 Students Enrolled**

**Events:**

Color Guard for 540 Opening Ceremony  
Veterans Day Color Guard at Golden Corral and Wreath Laying ceremony  
Color Guard for all Home Football Games  
Habitat for Humanity Veteran Build (11/15/2024 and 12/06/2024)  
Meet the Army  
Raider Challenge Competitions (Millbrook and Wake Forest)  
JROTC Cadet Leadership Camp (JCLC)

**Notable Information:**

**Student Accomplishments**

Student #1 Cadet out of 325 Cadets from North Carolina and Virginia High Schools  
Student (2024 Graduate) 3 year Army ROTC Scholarship awardee going to UNC-G  
3 Cadets enlisted into the US Army last year



## Knightdale AJROTC

20th Year of Program, 222 Students Enrolled

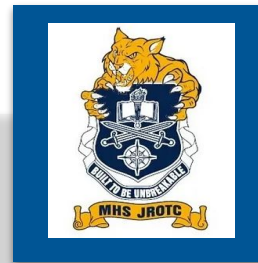
### Events:

Habitat for Humanity 2024  
Meet Your Army Day  
Thanksgiving Parade  
Christmas Parade  
Military Ball  
School Competitions  
Veterans Day Tribute Nov 10

### Notable Information

#### 2023-2024

12 Cadets various colleges  
10 Cadets Military Service



## Millbrook AJROTC

15th Year of Program, 96 Students Enrolled

### Events:

Raleigh Festa Italiana (21 Sep 2024) Raider Nationals (Fort Knox, KY Oct 2024)  
Raleigh Christmas Parade (Nov 2024) Veteran Duke Hospital (Nov 2024)  
Meet Your Army Day (7 Nov 2024) Millbrook Raider Competition (Dec 2024)  
Unit Inspection (4 Mar 2025) 4th BDE Regional (Mar 2025)  
Millbrook Drill and Raider competition (Apr 2025) Fields of Dreams (7 May 2025)  
Military Ball (May 2025) JCLC Summer Camp ( Jun 2025)

### Notable Information:

Student was accepted into UNC-Chapel Hill ROTC in 2024.  
Student enlisted in the US Navy with a Machinist mate Nuclear.  
Student graduated in 2023 and currently attends the United States Naval Academy.  
Student continues to distinguish herself in the community. She received an award/scholarship for her outstanding dedication to UNC Charlotte ROTC.  
All our cadets have a plan for after school.

**Millbrook Raiders** represented our District in the last two years at Nationals in Fort Knox, KY. Our school is rated in the top 20% of schools nationwide.



## Sanderson AFJROTC

31st Year of Program, 112 Students Enrolled

### Events:

Military Appreciation football game, where we honored our veterans with a ceremonial coin toss conducted by a Vietnam veteran and an Iraqi veteran.

Sanderson Veterans Day observance (11/8)

Presentation of the colors at the Veteran's Briefing hosted by Congresswoman Deborah Ross and St. Timothy's School.

### Notable Information:

The Class of 2024 are actively serving in the United States Air Force, Marines, and Army, while others are pursuing their education at colleges across North Carolina. We are steadfast in our mission to develop citizens of character and to create a lasting legacy of excellence.



## Wake Forest AJROTC

21st Year of Program, 160 Students Enrolled

### Events:

Wake Forest Purple Heart Banquet, Wake Forest HS Cougar Camp, Wake Forest HS New Student Tours, Wake Forest HS Meet the Teachers (cadets escort parents to classrooms), Wake Forest Optimist Club Kars for Kids (Car Show), Franklin County Paws for Life 5k Run-support, Wake Forest HS Homecoming Court Saber Arc, Football Home Game Color Guards, Airborne and Special Operations Museum trip, Color Guard for Youngsville Academy Veteran Program, Wake Forest Veterans Memorial Ceremony at Heritage Golf Course, JROTC Raider Competition, Rolesville Christmas Parade, NCHSAA Color Guard (Swim, Soccer & Cheerleading), Wreaths Across America, MLK Parade, Virtual Archery Competition, Raider and Drill Competition (at Millbrook), Raider and Drill Competition (at Wake Forest), Military Ball, Field of Dreams Special Needs baseball game, Seymour Johnson Air Show

### Notable Information:

Student from Wake Forest High School. A distinguished third-year cadet at the United State Military Academy in West Point, NY. She proudly holds the National Championship title in the 125-lb division of Collegiate Boxing. In addition to her outstanding achievements in the ring, she is pursuing a major in Chemical Engineer and is a member of the West Point Excel Scholars program.



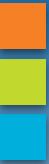
# Data and Outcomes

Measurable Success of JROTC

JROTC taught me discipline, leadership, and the value of service. It didn't just prepare me for the military—it prepared me for life.”

— JROTC Graduate

# JROTC Outcomes



**Parent/Student  
Survey Feedback**



**College  
Readiness**



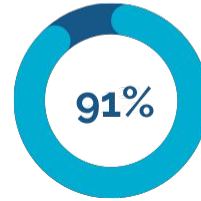
**Graduation**



**Military  
Rank**

# Key Highlights Cadet Survey

## PARENT/STUDENT SURVEY FEEDBACK



### HIGHLY PREPARED FOR THE FUTURE

Cadets feel highly prepared for their future, with **91%** agreeing that JROTC helps prepare them for the next steps in education or career.

### PREPARATION

**91%** of cadets agree that JROTC prepares them for the next grade, college, or career.

### CITIZENSHIP

**92%** believe the program teaches them to be better citizens.

### EXPECTATIONS

**90%** feel JROTC holds high expectations for all cadets in the program.

### REAL-WORLD RELEVANCE

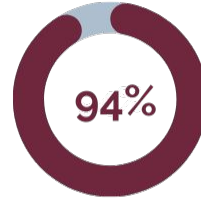
**90%** say JROTC helps them understand the connection between classroom learning and real-world situations.

### AREAS FOR GROWTH

Opportunities exist to increase digital learning tools and family involvement, with both receiving 73% positive responses.

# Key Highlights Parent Survey

## PARENT/STUDENT SURVEY FEEDBACK



### HIGHLY PREPARED FOR THE FUTURE

Parents strongly believe in JROTC's role in preparing students for the future and fostering good citizenship, with **94%** agreement in both areas.

### FUTURE PREPARATION

**94%** of parents agree JROTC prepares students for the next grade, college, or career.

### REAL-WORLD RELEVANCE

**82%** of parents believe that JROTC helps students see a connection between classroom learning and real life.

### SAFE ENVIRONMENT

**82%** of parents feel that JROTC provides a safe learning environment.

### CHARACTER DEVELOPMENT

**94%** of parents agree that JROTC teaches students to be better citizens.

### AREAS FOR GROWTH

Opportunities to improve include enhancing support services access and parental involvement, both of which received moderate agreement

# Pathways to Military Careers



**WAKE COUNTY**  
PUBLIC SCHOOL SYSTEM



**U.S. ARMY**

## ASVAB Administration

### What is ASVAB?

The Armed Services Vocational Aptitude Battery (ASVAB) is offered in high schools for students interested in military careers.

### Scheduling

Career Development Coordinators or counselors coordinate ASVAB testing with branch recruiters based on site-specific timing—no set district-wide schedule.

## Enlistment

### Rank Advantage JROTC Students

#### Standard Enlistment

Most new enlistees start at E-1.

#### Rank Advancement for JROTC

**Army:** 1-2 years of JROTC = E-2, 3 years = E-3.

**Navy/Air Force:** 2 years = E-2, 3 years = E-3.

**Marine Corps:** 2 years = E-2.



## Pay Difference

### Monthly Pay Comparison

E-1: \$1,773

E-2: \$2,149

E-3: \$2,260



### Financial Benefit for JROTC Students

Starting at E-3 instead of E-1 means up to \$500 more per month—a \$3,000 increase for the first year of service.

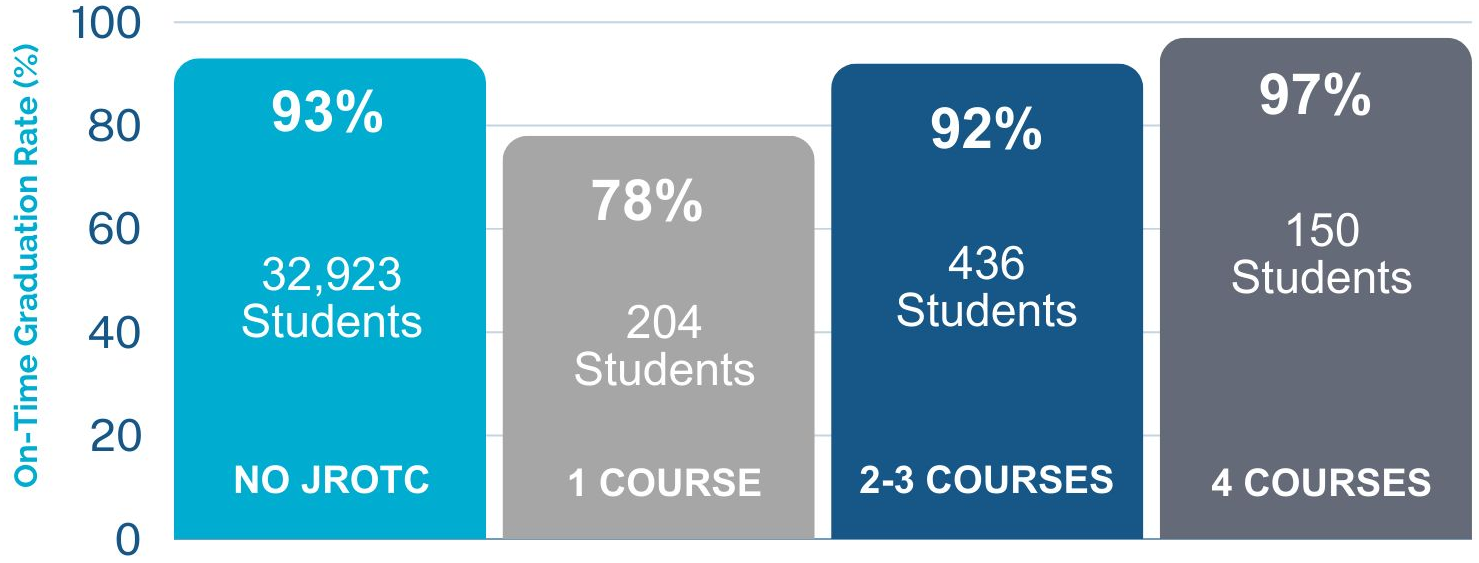


## INCREASED GRADUATION RATES

Graduation rates increase with JROTC participation, highlighting a positive trend in student engagement and achievement.

# GRADUATION RATE BY JROTC PARTICIPATION

2022-2024 Graduation Cohorts



*\*These rates cannot be meaningfully compared to the districtwide 4-year cohort graduation rate because they do not include students who left school before 10th grade.*

JROTC Courses by 10th Grade Students

# LASTING OUTCOMES

## JROTC Students

Among JROTC students, college outcomes are consistently **stronger** for students with 4 years of participation than students with 1-3 years.

Although more non-JROTC students enrolled in college, long-term JROTC students who did enroll **completed their degrees at similar or even higher rates.**

Among 2-year college enrollers, long-term JROTC students **transferred at a higher rate than non-JROTC.**

**Bachelor's degree attainment** for non-JROTC was slightly **higher** than long-term JROTC, and both groups completed bachelor's degrees at much higher rates than short-term JROTC.

**Two-year college attainment** (including associate degrees, certificates, and diplomas) was **highest for long-term JROTC participants.**





# Meet Your Army Event and New Programming

New Opportunities for Engagement



# MEET YOUR ARMY DAY



NOVEMBER 7, 2024



PIKES FIELD, FORT LIBERTY, NC

## Student Voices



WAKE COUNTY  
PUBLIC SCHOOL SYSTEM

# Navy National Defense Cadet Corps (NNDCC)

2025-2026



## Program Overview

- Launching at Rolesville High School in 2025-2026
- First NNDCC Program in the District
- Smaller-scale Version of JROTC



Rolesville High School



### Key Features

**Instructor:** One instructor (compared to two for JROTC)

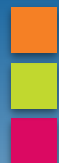
**Funding:** School-funded for instructor positions, uniforms, and equipment



### Future Pathway

**Potential for Growth:** If successful (based on enrollment), may transition to full JROTC in 3-4 Years

**Funding:** Adds a second instructor, military funding for position, uniforms, and program expenses



# Questions?

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